



Legislation Text

File #: 21-2136, **Version:** 1

Resolution to Approve the Collective Bargaining Agreement between the City of Ann Arbor and Ann Arbor Police Professional Assistants effective January 1, 2022 - December 31, 2024
Human Resources Services recommends approval of the new Collective Bargaining Agreement between the City of Ann Arbor and the Ann Arbor Police Professional Assistants.

Budget/Fiscal Impact: The recommended changes exceed the budget target for the contract by \$173 over the three-year term of the contract.

Highlights of the negotiated agreement include:

- 1) Three (3) year agreement;
- 2) 0% wage adjustment for 2022, with a 2% wage increase for 2023 and 2024;
- 3) A \$1,500 lump sum for AAPPAs employees on January 1, 2022;
- 4) Parking fees for AAPPAs employees increased to \$85 for the duration of the agreement;
- 5) Paid Parental Leave was added to the agreement as a time off benefit for members who become eligible.

Other major changes of the negotiated agreement include:

- 1) The Discipline article of the agreement was amended to state that disciplinary recommendations could be based off of infractions forty-eight (48) months prior for discipline related to public interaction.

City Administration recommends approval of the attached Resolution to approve the January 1, 2022 - December 31, 2024 Collective Bargaining Agreement negotiated between the City and the Ann Arbor Police Professional Assistants.

Prepared by: Heather Koch, Human Resources Service Partner

Reviewed by: Margaret Radabaugh, Interim HR Director/Deputy City Attorney
John Fournier, Assistant City Administrator

Approved by: Milton Dohoney Jr., Interim City Administrator

Whereas, The parties have reached a settlement on a new agreement, which includes a three year term (January 1, 2022 to December 31, 2024); and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the three year collective bargaining agreement ending December 31, 2024; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the Collective Bargaining Agreement for the term January 1, 2022 to December 31, 2024 on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.