



## Legislation Text

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**File #:** 20-0759, **Version:** 1

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Resolution to Approve the Collective Bargaining Agreement between the City of Ann Arbor and Ann Arbor Police Officers Association Effective January 1, 2020 - December 31, 2022  
Human Resources Services recommends approval of the new Collective Bargaining Agreement between the City of Ann Arbor and the Ann Arbor Police Officers Association.

Highlights of the negotiated agreement include:

- 1) Three (3) year agreement
- 2) A 2.5% wage increase for all members effective January 1 of each year of the contract;
- 3) An increase to the uniform and equipment allowances by \$100 each on an annual basis; and
- 4) Many beneficial operational changes, including but not limited to additional flexibility in the Chief's ability to schedule training, manage specialty assignments, and administer the disciplinary process.

City Administration recommends approval of the attached Resolution to approve the January 1, 2020 - December 31, 2022 Collective Bargaining Agreement negotiated between the City and the Ann Arbor Police Officers Association.

Prepared by: Heather Koch, Human Resources Service Partner

Reviewed by: John Fournier, Interim Human Resources & Labor Relations Director

Approved by: Tom Crawford, Interim City Administrator

Whereas, The current collective bargaining agreement between the City and the Ann Arbor Police Officers Association (AAPOA) expired December 31, 2019;

Whereas, The parties have reached a settlement on a new agreement on March 12, 2020, which includes a three year term (January 1, 2020 to December 31, 2022); and

Whereas, The Interim City Administrator recommends approval of the negotiated agreement;

**RESOLVED**, That City Council approves the three-year collective bargaining agreement between the City and AAPOA beginning on January 1, 2020, and ending December 31, 2022; and

**RESOLVED**, That the Mayor and City Clerk be authorized and directed to execute the collective bargaining agreement between the City and AAPOA for the term January 1, 2020 to December 31, 2022 on behalf of the City, after approval as to substance by the Interim City Administrator and approval as to form by the City Attorney.