Legislation Details (With Text)

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Title:	Resolution to Approve the Terms of the Reopener for the Final Year of the July 1, 2008 to June 30, 2011 Collective Bargaining Agreement for Police Professional Assistants Unit, Teamsters Local 214				
Sponsors:	Stephen Rapundalo				
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Date	Ver.	Action By	Action	Result
7/19/2010	1	City Council	Approved	Pass

Resolution to Approve the Terms of the Reopener for the Final Year of the July 1, 2008 to June 30, 2011 Collective Bargaining Agreement for Police Professional Assistants Unit, Teamsters Local 214
The Human Resources Services recommends approval of the attached Resolution for terms for the final year (July 1, 2010 to June 30, 2011) of the July 1, 2008 to June 30 2011 Collective Bargaining Agreement between the City of Ann Arbor and the Police Professional Assistants Unit, Teamsters Local 214. The contract, which extends through June 30, 2012, was subject to a wage and health care reopener for the final year of the contract.

Highlights of the negotiated reopener for the final year of the Agreement include:

1. Updated Healthcare Plan to include High and Low Plan Options, with an increase in deductibles and premiums, and increase to Preventative Care from the current level of $750 to $1000, and an increase in Co-Pays for Mandatory Mail Order Prescriptions to two co-pays for every three months of mail order prescriptions effective July 1, 2020.
2. Increase in Pension contribution to 6% (pre-tax) effective August 1, 2010.
3. Elimination of the ICMA 457 Match effective August 1, 2010.
4. A $1700 HRA contribution for each member effective August 1, 2010, and a $1000 HRA contribution for each member effective July 1, 2011.
5. Reduction of the parking subsidy and elimination of the uniform allowance effective August 1, 2010.
6. No across the board increase in wages.

Prepared by: Janet Carpenter, HR Administrative Coordinator
Reviewed by: Robyn Wilkerson, Director of Human Resources and Labor Relations
Approved by: Roger W. Fraser, City Administrator
Whereas, The current collective bargaining agreement between the Ann Arbor Police Professional Assistants Unit, Teamsters Local 214 (July 1, 2008 to June 30 2011) included a reopener on wages and benefits for the final year of the

contract (July 1 2010 - June 30; 2011);

Whereas, The parties have reached a settlement on the terms for the final year of the collective bargaining agreement which includes a Pension contribution increase to 6% (pre-tax), the eliminations of the ICMA 457 Match, a $1700 HRA the first year and a $1000 HRA the second year, elimination of the uniform allowance and parking subsidy; and no across the board wage increase;

Whereas; The agreement for the final year of the collective bargaining agreement also includes an updated healthcare plan that offer High and Low Plan Options, an increase in deductibles and premiums, an increase to Preventative Care from the current level of $750 to $1000, an increase to the Co-Pay for Mandatory Mail Order Prescriptions to two co-pays for every three months of mail order prescriptions; effective August 1, 2010; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the agreed upon terms for the final year (July 1 2010 - June 30; 2011) of the July 1, 2008 to June 30, 2011 collective bargaining agreement including an increase to the Pension contribution to 6%, elimination of the ICMA 457 Match, changes to the Healthcare that offers a High and Low Plan Options, an increase in deductibles and premiums, an increase to Preventive Care from the current level of $750 to $1000 an increase to the Co-Pays Mail Order Prescriptions to two co-pays for every three months of mail order prescriptions, and a $1700 HRA contribution the first year and $1000 the second year, elimination of the uniform allowance and reduction in parking subsidy ; and no across the board increase in wages; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the addendum for the July 1, 2010 to June 30, 2011 period of the July 1, 2008 to June 30, 2011 bargaining agreement which extends through June 30, 2012 on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.

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