# Legislation Details (With Text)

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| **File #:** | 22-0263 **Version:** 1 | **Name:** | 3/7/22 2022-23 Living Wage |
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| **Enactment date:** | | **Enactment #:** | |
| **Title:** | Living Wage Increase Effective April 30, 2022 | | |
| **Sponsors:** | | | |
| **Indexes:** | | | |
| **Code sections:** | | | |
| **Attachments:** | 1. LW_Poster_2022-23.pdf | | |

| Date | Ver. | Action By | Action | Result |
|---|---|---|---|---|
| 3/7/2022 | 1 | City Council | Approved | Pass |

Living Wage Increase Effective April 30, 2022
As required by the City Ordinance, Chapter 23, Section 1:815 subsection (3), we have examined the federal poverty guidelines published by the US Department of Health and Human Services for 2022. We find that there is a 5.51% increase over last year for an average family size of one.

Federal Poverty Guidelines:

The Poverty Level for a family of one for 2021 is $12,880
The Poverty Level for a family of one for 2022 is $13,590, an increase of 5.51%.

Living Wage Rate change from 2021 to 2022:

**2021**
$14.05/hour for those employers paying health insurance
$15.66/hour for those employers NOT paying health insurance

**2022**
$14.82/hour for those employers paying health insurance
$16.52/hour for those employers NOT paying health insurance

The Procurement Unit will provide service providers with an updated Living Wage poster and compliance form. Once contractors remit forms to the Procurement Unit, their new Living Wage compliance approvals will be updated in the financial system.

In the last year, the City has not received any complaints regarding pay practices for possible violation of the City Living Wage Ordinance.

**..Staff**
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Approved by: Milton Dohoney Jr., Interim City Administrator