



## Legislation Details (With Text)

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Date	Ver.	Action By	Action	Result
12/6/2021	1	City Council	Approved	Pass

Non-Discrimination Ordinance Contractor Compliance Summary for Calendar Years 2019 and 2020  
This is the fourth annual report on the compliance of City contractors with Ann Arbor's Non-Discrimination Ordinance. (City of Ann Arbor Code, Chapter 112, Section 9:158).

In summary:

- We have confirmed that all contractors whose spending is over \$25,000 in any given quarter have on-file, up-to-date, signed Declarations of Compliance with Ann Arbor's Non-Discrimination Ordinance (NDO) prior to the issuance of purchase orders.
- One of the provisions of the NDO is that all such contractors post the City-provided poster about the NDO at all work locations where their employees provide services under contracts with the City. (Chap. 112, Sec. 9:158.2) The City-provided poster summarizes the provisions of the City's NDO, directs employees to the full ordinance, and explains the process for filing complaints under the NDO and contacting the Human Rights Commission.
- In calendar year 2019 and 2020, there were no documented and/or reported contractor violations of the Non-Discrimination Ordinance and no contracts cancelled based on it.
- We have slightly more vigorous goals to be met for fiscal year 2022:
- Confirm that Ann Arbor contractors have the updated poster prominently displayed in accordance with the NDO and that they are accessing the most up-to-date version of the ordinance;
- Track all contractors subject to federal affirmative action requirements (Chap. 112, Sec. 9:158.3,4);
- Request that construction project contractors document good faith efforts to employ local persons in accordance with the NDO (Chap. 112, Sec. 9:158.5).

Below is a summary of all contractors who were paid over \$25,000 in each quarter of calendar year 2019 and 2020 for doing business with the City of Ann Arbor:

**FY 2019-Q3 (Jan - Mar 2019)**

74 Total Contractors

24 of 74/total contractors received: \$100k or more = 32%

1 of 74/total contractors received: \$1mil+

8 of 74/total contractors are from Ann Arbor = 11%; 2 of same received \$100k

Total Spend = \$10,041,649.27

**FY 2019-Q4 (Apr - Jun 2019)**

96 Total Contractors

33 of 96/total contractors received: \$100k+ = 34%

3 of 96/total contractors received: \$1mil+

17 of 96/total contractors are from Ann Arbor = 18%; 4 of same received \$100k

Total Spend = \$14,495,331.96

**FY 2020-Q1 (Jul - Sep 2019)**

94 Total Contractors

31 of 94/total contractors received: \$100k+ = 33%

7 of 94/total contractors received: \$1mil+

10 of 94 total contractors are from Ann Arbor = 11%; 1 of same received \$100k+; 3 of same received \$1mil+

Total Spend = \$24,938,584.72

**FY 2020-Q2 (Oct - Dec 2019)**

109 Total Contractors

34 of 109/total contractors received: \$100k+ = 31%

6 of 109/total contractors received: \$1mil+

10 of 109/total contractors are from Ann Arbor = 9%; 3 of same received \$100k+; 1 of same received \$1mil+

Total Spend = \$22,979,285.45

**FY 2020-Q3 (Jan - Mar 2020)**

81 Total Contractors

32 of 81/total contractors received: \$100k+ = 39%

2 of 81/total contractors received: \$1mil+

9 of 81 total contractors are from Ann Arbor = 11%; 3 of same received \$100k+

Total Spend = \$15,109,033.09

**FY 2020-Q4 (Apr - Jun 2020)**

98 Total Contractors

37 of 98/total contractors received: \$100k+ = 38%

2 of 98/total contractors received: \$1mil+

10 of 98 total contractors are from Ann Arbor = 10%; 1 of same received \$100k+; 1 of same received \$1mil+

Total Spend = \$14,750,509.73

**FY 2021-Q1 (Jul - Sep 2020)**

94 Total Contractors

35 of 94/total contractors received: \$100k+ = 37%

4 of 94/total contractors received: \$1mil+

9 of 94 total contractors are from Ann Arbor = 9.6%; 1 of same received \$1mil+

Total Spend = \$17,808,260.43

**FY 2021-Q2 (Oct - Dec 2020)**

93 Total Contractors

39 of 93/total contractors received: \$100k+ = 42%

5 of 93/total contractors received: \$1mil+

11 of 93 total contractors are from Ann Arbor = 12%; 2 of same received \$100k+; 1 of same received \$1mil+

Total Spend = \$25,054,474.50

Prepared by: Colin Spencer, Purchasing Manager  
Human Rights Commission

Reviewed by: Marti Praschan, Financial Services Area Administrator and CFO

Approved by: Milton J. Dohoney Jr., Interim City Administrator