Legislation Details (With Text)

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Title:	Resolution to Endorse the ICPOC Resolution Regarding the AAPOA CBA and Other Policies				
Sponsors:	Jane Lumm, Ali Ramlawi				
Indexes:					
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Date	Ver.	Action By	Action	Result
7/6/2020	1	City Council	Approved	Pass

Resolution to Endorse the ICPOC Resolution Regarding the AAPOA CBA and Other Policies

At a special working session of the Independent Community Police Oversight Commission (ICPOC) held on July 1, 2020 the Commission adopted the foregoing resolution related to police contract negotiations and other matters of concern for the commission. Councilmembers expressed an interest in endorsing the resolution, and so it has been reproduced unedited and in its entirety below for Council's consideration.

Prepared by: The Independent Community Police Oversight Commission and John Fournier, Assistant City Administrator
WHEREAS, The Independent Community Police Oversight Commission at its July 1, 2020 meeting adopted the following resolution related to the negotiation of the police contract and other important policy issues related to the police:

RESOLUTION TO CITY COUNCIL REGARDING THE AAPOA CBA AND OTHER POLICIES

Whereas, the City of Ann Arbor has charged the Independent Community Police Oversight Commission (ICPOC) with oversight of AAPD services and review of AAPD incidents;

Whereas, all ICPOC Commissioners have signed a confidentiality agreement that precludes commissioners from sharing, with the public or press, confidential and personnel information obtained in the course of their ICPOC work;

Whereas, the Independent Community Police Oversight Commission was instituted to advise both the City Council and the Ann Arbor Police Department on policies and practices;

Whereas, it is the mission of ICPOC to enhance communication and sharing of information between the AAPD and the community;

Whereas, it is the mission of ICPOC to build mutual trust between the community and AAPD;

Whereas, the Ann Arbor community relies upon ICPOC, as an independent arbiter, to increase transparency and accountability by providing the public with a thorough, accurate review of police complaints;

Resolved, ICPOC requests access to all police officer names as it reviews complaints against police personnel and police incidents;

Resolved, ICPOC, requests that if the City is unwilling or unable to attain substantial changes to the AAPOA CBA, including items below, that the City limit the duration of the AAPOA CBA to one year, to expire December 2020;

- ICPOC requests revision of AAPOA CBA Article 26, section 5 to be revised to include access to members of ICPOC in the review of officer personnel files;
- ICPOC requests that Article 5, Section 4 be revised such that discipline recommendations shall not be based on infractions which have occurred more than seven (7) years (84 months) prior to the incident under investigation;
- The elimination of binding arbitration for termination.

Resolved, ICPOC requests that any negotiation of AAPD CBAs include and take into serious consideration issues raised by ICPOC prior to, during and before the end of any such negotiation;

Resolved, ICPOC requests that the Chief Negotiator give reasonable, timely and regular updates of AAPD CBA negotiation progress throughout each negotiation;

Resolved, ICPOC requests that the City Administrator’s office provide ICPOC with reasonable, timely and regular updates on public safety legislation.

RESOLVED, That the Council of the City of Ann Arbor endorses this resolution its entirety and directs the City Administrator to work in accordance with the objectives laid out within it.

Sponsored by: Councilmembers Ramlawi and Lumm

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