Legislation Details (With Text)

File #:	20-0666	**Version:**	1	**Name:**	6/15/20 - Cresson Slotten Employment Agreement Extension
Type:	Resolution			**Status:**	Passed
File created:	6/15/2020			**In control:**	City Council
On agenda:	6/15/2020			**Final action:**	6/15/2020
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Title: Resolution to Approve Extension of the Temporary Employment Agreement between Cresson Slotten and the City of Ann Arbor ($50,0000.00)

Sponsors:

Indexes:

Code sections:

Attachments: 1. Slotten Contract.pdf, 2. Slotten amendment 1.pdf

Date	Ver.	Action By	Action	Result
6/15/2020	1	City Council	Approved	Pass

Resolution to Approve Extension of the Temporary Employment Agreement between Cresson Slotten and the City of Ann Arbor ($50,0000.00)
In February 2020, the City of Ann Arbor entered into a Temporary Employment Agreement with Cresson Slotten to provide solid waste staff support to the City. The City anticipated the support would be needed for approximately 6 months, with services including but not limited bid development, contract negotiations and program implementation.

The completion of some of these staff intensive activities was delayed due to the COVID-19 pandemic and the complex nature of the recycling processing contract. Therefore, an extension of the Temporary Employment Agreement with Cresson Slotten is needed to ensure adequate support is provided for the duration of these activities. Additionally, the maximum number of allowable work hours per week must be increased to enable Mr. Slotten to provide additional solid waste staff coverage while the Resource Recovery Manager is on parental leave.

This resolution is to request approval of an extension of the Temporary Employment Agreement between Cresson Slotten and the City of Ann Arbor and an amendment to the Agreement to allow Mr. Slotten to work up to 32 hours per work week, as needed. This extension will allow for completion or near completion of the current solid waste items Mr. Slotten is working on and adequate staff coverage when existing staff is on parental leave. The current agreement is written as a not-to-exceed $25,000.00. Approval is being requested to increase the total allowable compensation to $75,000.00, an increase of up to $50,000.00 from the current agreement. This increase accounts for an increase of up to 12 additional hours of work per week if needed, for a duration of 6 months. The remainder of the terms and conditions in the agreement are unchanged.

Budget or Fiscal Impact: Funding for this agreement is available in the approved FY21 Solid Waste Operation and Maintenance budget. While this is an unbudgeted FY21 expense, a portion of the funding that was allocated for the Solid Waste Enforcement position, which will remain unfilled, can

be used to cover these expenses.
Prepared by: Molly Maciejewski, Public Works Manager
Reviewed by: Craig Hupy, Public Services Area Administrator
Approved by: Tom Crawford, Interim City Administrator
Whereas, The City entered into a Temporary Employment Agreement with former Systems Planning Manager Cresson Slotten on February 17, 2020 for solid waste staffing support;

Whereas, It was anticipated that the projects for which Mr. Slotten was providing support would be completed by August 16, 2020;

Whereas, Those projects are not yet complete;

Whereas, Funding for this expense will be redirected using the vacant Solid Waste Enforcement position funds;

Whereas, The City needs additional solid waste staff support throughout the summer and fall of 2020 to cover a temporary gap in staffing due to staff approved leave time;

Whereas, The amended contract for Mr. Slotten is a not to exceed amount of $50,000.00 for a total contract amount of $75,000.00 and will be extended until December 31, 2020;

Whereas, Mr. Slotten's expertise and knowledge of the City and solid waste issues is a benefit to the City; and

Whereas, The agreement for Cresson Slotten needs to be extended until December 31, 2020 and the agreement amended to enable Mr. Slotten to work more hours per week if necessary to provide sufficient solid waste program support;

RESOLVED, The amendment to the contract is for approximately 26 additional weeks at 32 hours per week, at $58.01/hour for a not to exceed amount of $50,000.00, and a total contract amount of $75,000.00;

RESOLVED, That the attached amendment to the temporary employment agreement with Cresson Slotten is approved; and

RESOLVED, That the Mayor and City Clerk be authorized and directed to execute said contract after approval as to form by the City Attorney, and approval as to substance by the City Administrator.