



Legislation Details (With Text)

File #: 19-0253 **Version:** 1 **Name:** 3/4/19 Living Wage Increase Effective 4/30/19
Type: Report or Communication **Status:** Filed
File created: 3/4/2019 **In control:** City Council
On agenda: 3/4/2019 **Final action:** 3/4/2019
Enactment date: **Enactment #:**
Title: Living Wage Increase Effective April 30, 2019
Sponsors:
Indexes:
Code sections:
Attachments: 1. LW_Poster_2019-20.pdf

Date	Ver.	Action By	Action	Result
3/4/2019	1	City Council	Approved	Pass

Living Wage Increase Effective April 30, 2019

As required by the City Ordinance, Chapter 23, Section 1:815 subsection (3), we have examined the federal poverty guidelines published by the US Department of Health and Human Services for 2019. We find that there is a 2.88% increase over last year for an average family size of one.

Federal Poverty Guidelines:

The Poverty Level for a family of one for 2018 is \$12,140.

The Poverty Level for a family of one for 2019 is \$12,490, an increase of 2.88%.

Living Wage Rate change from 2018 to 2019:

2018

\$13.22/hour for those employers paying health insurance

\$14.75/hour for those employers NOT paying health insurance

2019

\$13.61/hour for those employers paying health insurance

\$15.18/hour for those employers NOT paying health insurance

The Procurement Unit will provide contractors with an updated Living Wage poster and compliance form. Once contractors remit forms to the Procurement Unit, their new Living Wage compliance approvals will be updated in the financial system.

In the last year, the City has not received any complaints regarding pay practices for possible violation of the City Living Wage Ordinance.

Prepared by: Colin Spencer, Purchasing Manager

Reviewed by: Tom Crawford, Financial Services Area Administrator and CFO

Approved by: Howard S. Lazarus, City Administrator