Legislation Details (With Text)

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Title: Resolution to Determine Salaries of the Mayor and City Council Members (2017 Session)

Sponsors:

Indexes:

Code sections:

Attachments: 1. LOCC 2017 Determination Stamped.pdf, 2. Council and Mayor Pay Practices-City HR 7.28.17.xlsx, 3. Compensation Survey-Battle Creek.xlsx, 4. Compensation Survey-City HR 7.10.2017.xlsx, 5. LOCC Mayor Council Salary History 1997-2017.xlsx, 6. Wage comparison by union 2016-2017 9.29.2017.xlsx, 7. CPI Data 9.28.2017.pdf

Date	Ver.	Action By	Action	Result
10/16/2017	2	City Council	Approved	Pass
10/11/2017	1	Local Officers Compensation Commission	Approved by the Commission and forwarded	
9/20/2017	1	Local Officers Compensation Commission	Postponed	

Resolution to Determine Salaries of the Mayor and City Council Members (2017 Session)

Whereas, The Commission has employed the following measures and process to determine the change in salaries:

The change in salaries is equal to the average of (1) the average annual percent change in CPI for the year 2016 and 2017 to date and (2) the average annual percent change in City nonunion employee compensation for the years 2016 and 2017.

The percent change in CPI from December 2015 to December 2016 is 2.1%. The percent change from December 2016 to August 2017 (the most current month for which the index is available) is 1.7%, resulting in a 1.9% average annual increase. The CPI used is the U.S. CPI-U (U.S.; all items; base 1982-1984 = 100; non-seasonally adjusted) published by the federal Bureau of Labor Statistics.

The percent change in City nonunion employee compensation for 2016 is 2.75% and for 2017 is 2.25%, resulting in a 2.5% average annual increase.
The average of the CPI and City nonunion compensation is therefore (1.9% + 2.5%) / 2 = 2.2%.

RESOLVED, That the Local Officers Compensation Commission of the City of Ann Arbor, in its 2017 session, determines the following salaries for the Mayor and Council members of the City of Ann Arbor:

Mayor:

Current salary:	$43,284.72
FY 2019 salary (start July 1, 2018):	$43,284.72 x 1.022 = **$44,236.98**
FY 2020 salary (start July 1, 2019):	$44,236.98 x 1.022 = **$45,210.19**

Council members (10 members):

Current salary:	$16,231.76
FY 2019 salary (start July 1, 2018):	$16,231.76 x 1.022 = **$16,588.86**
FY 2020 salary (start July 1, 2019):	$16,588.86 x 1.022 = **$16,953.81**

Total salaries (Mayor plus 10 Council members):

Current salaries:	$205,602.32
FY 2019 salaries (start July 1, 2018):	**$210,125.58**
FY 2020 salaries (start July 1, 2019):	**$214,748.29**

RESOLVED, That this resolution be filed with the City Clerk and transmitted to the City Council as soon as practicable.