



Legislation Details (With Text)

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Title: Resolution to Approve the Collective Bargaining Agreement with the Ann Arbor Assistant Fire Chiefs, Teamsters Local 214 for the Term of January 1, 2017 - December 31, 2018

Sponsors:

Indexes:

Code sections:

Attachments:

| Date | Ver. | Action By | Action | Result |
|----------|------|--------------|----------|--------|
| 6/5/2017 | 1 | City Council | Approved | Pass |

Resolution to Approve the Collective Bargaining Agreement with the Ann Arbor Assistant Fire Chiefs, Teamsters Local 214 for the Term of January 1, 2017 - December 31, 2018
Human Resources Services recommends approval of the new Collective Bargaining Agreement between the City of Ann Arbor and Ann Arbor Assistant Fire Chiefs, Teamsters Local 214.

Budget/Fiscal Impact - The recommended changes to the agreements are within the FY2017 adopted budget and consistent with FY2018 budget and FY2019 projections that were recently shared with Council.

Highlights of the negotiated agreement include:

- 1) Dual Pension
- 2) 2 year contract with 2.5% increase the first year and 2.25% increase the second year.
- 3) Education Reimbursement to match non-union Educational Reimbursement Policy.

Prepared by: Heather Koch, Human Resources Coordinator

Reviewed by: Robyn Wilkerson, Human Resources and Labor Relations Director

Approved by: Howard Lazarus, City Administrator

Whereas, The parties have reached a settlement on a new agreement, which includes a two year term (January 1, 2017-December 31, 2018); and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the two year collective bargaining agreement ending December 31, 2018; and

RESOLVED, That the Mayor and City Clerk be authorized and directed to execute the Collective

Bargaining Agreement for the term January 1, 2017 to December 31, 2018 on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.