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Title: Resolution to Approve the Terms of the Reopener for the Final Year of the July 1, 2012 to June 30, 2014 Collective Bargaining Agreement for the Deputy Chiefs, Teamsters Local 214

Sponsors:

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Date	Ver.	Action By	Action	Result
6/17/2013	1	City Council	Approved	Pass

Resolution to Approve the Terms of the Reopener for the Final Year of the July 1, 2012 to June 30, 2014 Collective Bargaining Agreement for the Deputy Chiefs, Teamsters Local 214
Human Resources Services recommends approval of the attached Resolution for the terms for the final year (July 1, 2013 to June 31, 2014) and extension of the July 1, 2012 to June 30, 2014 Collective Bargaining Agreement between the City of Ann Arbor and the Deputy Chiefs, Teamsters Local 214 to December 31, 2014. The contract was subject to a wage and benefit reopener for the final year of the contract.

Highlights of the negotiated reopener for the final year of the Agreement include:

- 1) A 2% wage increase effective July 1, 2013 and a 1% wage increase effective January 1, 2014.
- 2) The acceptance of the change in Pension Board composition which was approved by the voters in November 2011. Pursuant to this agreement, the Deputy Chiefs bargaining unit will have 30 days to provide candidates and input to the Mayor before the Citizen Trustee is nominated.
- 3) Extension of the contract through December 31, 2014.

Prepared by: Amy Seavitt, HR Assistant

Reviewed by: Robyn Wilkerson, Director of Human Resources and Labor Relations

Approved by: Steven D. Powers, City Administrator

Whereas, The current collective bargaining agreement between the Deputy Chiefs, Teamsters Local 214 (July 1, 2012-June 30, 2014) included a reopener on wages and benefits for the final year of the contract (July 1, 2013-June 30, 2014);

Whereas, The parties have reached a settlement on the terms for the final year of the collective bargaining agreement which includes a 2% wage increase effective July 1, 2013 and a 1% wage increase effective January 1, 2014, and a change in Pension Board composition as approved by the voters in November 2011; and extension of the contract through December 31, 2014; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the agreed upon terms for the final year (July 1, 2013 to June 30, 2014) of the July 1, 2012-June 30, 2014 collective bargaining agreement including a 2% wage increase effective July 1, 2013 and a 1% wage increase effective January 1, 2014, a change in Pension Board composition, and extension of the contract through December 31, 2014; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the addendum for the July 1, 2013 to December 31, 2014 period of the July 1, 2012 to December 31, 2014 bargaining agreement on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.