



Legislation Text

File #: 13-0704, **Version:** 1

Resolution to Approve the Collective Bargaining Agreement with the Ann Arbor Police Officers Association - Police Service Specialists Effective July 1, 2013 - December 31, 2017
Human Resources Services recommends approval of the attached Resolution for the new Collective Bargaining Agreement between the City of Ann Arbor and Ann Arbor Police Officers Association - Police Service Specialists.

The negotiated agreement includes Ann Arbor Police Officers Association - Police Service Specialists' acceptance of the change in Pension Board composition which was approved by the voters in November 2011. Pursuant to this agreement, the Ann Arbor Police Officers Association - Police Service Specialists bargaining unit will have 30 days to provide candidates and input to the Mayor before the Citizen Trustee is nominated.

This agreement also includes overall wage increases of 2% in July 2013, 1% in January 2014, 1% in January 2015, 1% in January 2016 and 1% in January 2017.

This agreement also includes a revised wage table with lower step increases for new hires effective July 1, 2013.

This contract also contains the Union's agreement to have its newly hired employees participate in any alternate retirement plan which Council may approve which is targeted for July 2014. Ann Arbor Police Officers Association - Police Service Specialists new hires will move to the alternate pension plan at the same time that non-union new hires move to such a plan.

Prepared by: Amy Seavitt, Human Resources Administrator

Reviewed by: Robyn Wilkerson, Human Resources and Labor Relations Director

Approved by: Steven D. Powers, City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and Ann Arbor Police Officers Association - Police Service Specialists expires on June 30, 2013;

Whereas, The parties have reached a settlement on a new agreement, which includes Ann Arbor Police Officers Association - Police Service Specialists' acceptance of the change in Pension Board composition which was approved by the voters in November 2011. Pursuant to this agreement, the Ann Arbor Police Officers Association - Police Service Specialists bargaining unit will have 30 days to provide candidates and input to the Mayor before the Citizen Trustee is nominated;

Whereas, This agreement also includes overall wage increases of 2% in July 2013, 1% in January 2014, 1% in January 2015, 1% in January 2016 and 1% in January 2017;

Whereas, This agreement also includes a revised wage table with lower step increases for new hires effective July 1, 2013;

Whereas, This agreement also contains the Union's agreement to have its newly hired employees

participate in any alternate retirement plan which Council may approve which is targeted for July 2014. Ann Arbor Police Officers Association - Police Service Specialists new hires will move to the alternate pension plan at the same time that non-union new hires move to such a plan; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve settlement agreement ending December 31, 2017 providing for some wage adjustments in this agreement, and changes in the composition of the Pension Board and future change to the retirement plans for new hires; and

RESOLVED, That the Mayor and City Clerk be hereby authorized to sign the bargaining agreement on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.