



City of Ann Arbor

301 E. Huron St.
Ann Arbor, MI 48104
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Legislation Text

File #: 08-0991, **Version:** 1

Resolution Approving Amendment to the Employment Agreement between the City of Ann Arbor and Stephen Postema

WHEREAS, Stephen Postema serves as City Attorney and his employment relationship is governed by an employment agreement between Mr. Postema and the City of Ann Arbor;

WHEREAS, The City Council Administration Committee has completed Mr. Postema's annual performance review and recommends an amendment to his Employment Agreement;

THEREFORE, BE IT RESOLVED, that the Employment Agreement between Stephen Postema and the City of Ann Arbor is amended as follows:

- Mr. Postema shall be paid a one-time lump sum payment equal to 2.75% of his annual salary, on or before December 1, 2008;
- Mr. Postema may, on or before June 30, 2009, and at his exclusive discretion, cash in up to 150 hours of unused vacation, sick, or personal time; and
- Mr. Postema's employment agreement shall include the following language: "Notwithstanding anything in this Agreement, Postema is also entitled to use his time outside of work to engage in outside legal work activities, including teaching, consulting, and mediating, so long as such activities do not conflict in any manner with his full time work as the City Attorney."

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are authorized and directed to execute the amendment to the Employment Agreement with Stephen Postema, and Human Resources Services is directed to make the necessary financial adjustments to implement this amendment.

Submitted by: City Council Administration Committee