



Legislation Text

File #: 21-1231, **Version:** 1

Resolution to Approve the Collective Bargaining Agreement between the City of Ann Arbor and Teamster Civilian Supervisors, effective January 1, 2021 - December 31, 2023

Human Resources Services recommends approval of the new Collective Bargaining Agreement between the City of Ann Arbor and the Teamsters Civilian Supervisors, who are supervisors over AFSCME employees in eight service units of the City.

Budget/Fiscal Impact: The recommended changes are within the FY2021/FY2022 adopted budget.

Highlights of the negotiated agreement include:

- 1) Three (3) year agreement;
- 2) 0% wage adjustment for 2021, with a 2.25% wage increase in both 2022 and 2023;
- 3) A \$1,250 signing bonus;
- 4) Paid Parental Leave added as a time off benefit.

Other major changes of the negotiated agreement include:

- 1) Increase from 15 to 21 days to complete investigations;
- 2) Management will notify steward of a schedule change if the change will last over one week instead of all schedule changes.

Human Resources Services recommends approval of the attached Resolution to approve the January 1, 2021 - December 31, 2023 Collective Bargaining Agreement negotiated between the City and the Teamsters Civilian Supervisors.

Prepared by: Janet Carpenter, Human Resources Service Partner

Reviewed by: Tom Guajardo, Human Resources & Labor Relations Director

Approved by: Tom Crawford, City Administrator

Whereas, The parties have reached a settlement on a new agreement, which includes a three year term (January 1, 2021 to December 31, 2023); and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the three year collective bargaining agreement ending December 31, 2023; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the Collective Bargaining Agreement for the term January 1, 2021 to December 31, 2023 on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.