



Legislation Text

File #: 14-1769, **Version:** 1

Resolution to Approve the Collective Bargaining Agreement with the Police Professional Assistants, Teamsters Local 214, effective January 1, 2015 - December 31, 2017
Human Resources Services recommends approval of the attached Resolution for the new Collective Bargaining Agreement between the City of Ann Arbor and the Police Professional Assistants, Teamsters Local 214.

Highlights of the Agreement include:

- 1) Three (3) year contract
- 2) Adoption of revised new hire retirement plan commencing if and when it is adopted for nonunion employees
- 3) 1.5% salary increase and 1% lump sum payment for each year of contract

Budget/Fiscal Impact - The recommended changes to the agreements are within the FY2015 adopted budget and consistent with FY2016/FY2017 projections that were recently shared with Council.

Prepared by: Evelyn Algarin-Jackson, Human Resources Safety Services Partner

Reviewed by: Robyn Wilkerson, Director of Human Resources and Labor Relations

Approved by: Steven D. Powers, City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and the Police Professional Assistants, Teamsters Local 214, expires on December 31, 2014;

Whereas, The parties have reached a settlement on the terms for the collective bargaining agreement which includes a three (3) year contract, adoption of revised new hire retirement plan commencing if and when it is adopted for nonunion employees, and a 1.5% salary increase and 1% lump sum payment each year of contract; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the settlement agreement which includes a three (3) year contract, adoption of revised new hire retirement plan commencing if and when it is adopted for nonunion employees, and a 1.5% salary increase and 1% lump sum payment each year of contract; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the Collective Bargaining Agreement effective January 1, 2015 to December 31, 2017 on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.

Sponsored by: Councilmembers Kunselman, Warpehoski, Grand, Lumm and Mayor Taylor