



Legislation Text

File #: 08-0899, **Version:** 1

Resolution to Approve the Wage and Health Care Re-Opener 2008 - 2009 Teamsters Local 214 Civilians Supervisors Collective Bargaining Agreement Effective July 1, 2008 - June 30, 2009
Human Resources Services recommends approval of the attached Resolution for the Contract Re-opener on wages and health care between the City of Ann Arbor and the Teamsters Local 214 Civilians Supervisors.

Highlights of the negotiated re-opener include:

1. Agreement on wages and health care for third year of collective bargaining agreement, July 1, 2008 to June 30, 2009.
2. \$500 lump sum payment for reduced health care claims for covered employees averaging \$9000 or less for the period from July 1, 2008 to May 31, 2009, payable in June 2009.
3. 2.75% wage increase effective July 1, 2008, and retroactive to that date.
4. No change to health plan design with increased premium rates effective July 1, 2008 (\$44 for single, \$93 double, and \$104 for family coverage).
5. HRA contribution for July 1, 2008 of \$500 per employee.

Prepared by: Janet Carpenter, Management Assistant

Reviewed by: Nancy Niemela, Interim Director of Human Resources and Labor Relations

Approved by: Roger Fraser, City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and the Teamsters Local 214 Civilians Supervisors calls for a wage and health care re-opener for the third year of the current agreement;

Whereas, The parties have reached a settlement on the wage and health care re-opener, which provides a \$500.00 lump sum payment for reduced health care claims for covered employees averaging \$9000.00 or less for the period from July 1, 2008 to May 31, 2009, payable in June 2009;

Whereas, The re-opener also includes an increase of premium rates effective July 1, 2008 (\$44.00 for single, \$93.00 double, and \$104.00 for family coverage);

Whereas, The parties have agreed upon an HRA contribution from the City to each member of \$500.00 as of July 1, 2008 ; and

Whereas The re-opener includes a 2.75% increase to base wage effective July 1, 2008; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the one-year health care and wage re-opener providing for a lump sum payment for reduced health care claims, an increase in premium rates, and a 2.75% across the board increase effective July 1, 2008; and

RESOLVED, That the Mayor and City Clerk be hereby authorized to sign the bargaining agreement on behalf of the City,

after approval as to substance by the City Administrator and approval as to form by the City Attorney.