



## Legislation Text

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**File #:** 14-1767, **Version:** 1

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Resolution to Approve the Collective Bargaining Agreement with the Ann Arbor Police Officers Association Effective January 1, 2015 - December 31, 2015

Human Resources Services recommends approval of the attached Resolution for the new Collective Bargaining Agreement between the City of Ann Arbor and Ann Arbor Police Officers Association.

Highlights of the negotiated agreement include:

- 1) One (1) year contract
- 2) 2.75% increase effective January 2015.

Budget/Fiscal Impact - The recommended changes to the agreements are within the FY2015 adopted budget and consistent with FY2016/FY2017 projections that were recently shared with Council.

Prepared by: Evelyn Algarin-Jackson, Human Resources Safety Services Partner

Reviewed by: Robyn Wilkerson, Human Resources and Labor Relations Director

Approved by: Steven D. Powers, City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and Ann Arbor Police Officers Association expires on December 31, 2014;

Whereas, The parties have reached a settlement on a new agreement, which includes a one (1) year term and a 2.75% increase effective January 1, 2015; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve settlement agreement ending December 31, 2015; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the Collective Bargaining Agreement effective January 1, 2015 to December 31, 2015 on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.

Sponsored by: Councilmembers Kunselman, Warpehoski, Grand, Lumm and Mayor Taylor