



Legislation Text

File #: 12-1394, **Version:** 1

Resolution to Exempt Community Action Network from the Requirements of the Living Wage Ordinance

Whereas, Community Action Network (“CAN”) is a non-profit corporation that receives funding from the City of Ann Arbor for human services;

Whereas, CAN has requested an exemption from the City’s Living Wage Requirements in City Contracts and Grants Ordinance (Chapter 23)(“Living Wage Ordinance”) and has submitted a written plan to comply with the Living Wage Ordinance in three years; and

Whereas, the Living Wage Ordinance provides in Section 1:817 that City Council may grant an exemption where: 1) the application of the living wage requirements would cause demonstrated economic harm to a non-profit organization; 2) City Council finds that this harm outweighs the benefits of the Living Wage Ordinance; 3) the non-profit organization has provided a written plan to fully comply with the Living Wage Ordinance within a reasonable period of time, not to exceed three years; and 4) City Council agrees that granting the exemption is necessary to ameliorate the harm, and permit the non-profit sufficient time to comply with the Living Wage Ordinance;

RESOLVED, That City Council has reviewed the documentation provided by CAN and has determined that CAN has met the requirements for an exemption of the Living Wage Ordinance; and

RESOLVED, That City Council grants CAN a three-year exemption from the Living Wage Ordinance and that CAN will not be required to comply with the requirements of the Living Wage Ordinance until November 8, 2015.

Prepared by: Kevin S. McDonald, Senior Assistant City Attorney
Sponsored by: Councilmember Lumm