



Legislation Text

File #: 15-1295, **Version:** 1

Resolution to Approve Amendment No. 2 with Ultimate Software Group, Inc. Contract and Appropriate Funds (\$127,464.00) from Information Technology Fund Fund Balance to Amend the FY 2016 IT Operating Budget to Fund the Continued Use of the Current Human Resource and Payroll Services Software (**8 Votes Required**)

Attached for your review and consideration is a resolution to approve Amendment No. 2 to the Agreement with Ultimate Software Group, Inc. in the amount of \$127,464.00 to continue the use of the current Human Resource and Payroll Services Software.

Budget/Fiscal Impact: An appropriation of funds from the available IT Fund Fund Balance to amend the FY2016 Information Technology operating budget is being requested to fund the continued use of the software.

UltiPro Human Resource and Payroll Systems were originally scheduled to be replaced with NuView during FY2015. Based on continued delays in the launch of the replacement system and on-going issues with its implementation, the City has determined it necessary to continue the City's contractual relationship with Ultimate at this time.

The Ultimate Software Group Inc. complies with the requirements of the City's Non-discrimination and Living Wage ordinances.

Prepared by: Robyn Wilkerson, Human Resources Director

Reviewed by: Tom Crawford, CFO/Finance and Administrative Services Administrator

Sponsored by: Mayor Taylor

Whereas, Issues with the NuView implementation process have continually delayed the replacement of the Human Resource and Payroll System software;

Whereas, It is in the best of the City at this time to continue the contractual relationship with the City's existing Human Resource and Payroll System provider, Ultimate Software Group, Inc;

Whereas, Ultimate has agreed to extend the terms of its existing contract with the City for a period of five years and to guarantee pricing for services during that five year period for a total of \$1,150,156.00;

Whereas, Subsequent years funding for the services will be budgeted in the respective FY17-21 IT Operations budget based on the guaranteed pricing provided by Ultimate; and

Whereas, Ultimate complies with the requirements of the City Non-discrimination and Living Wage ordinance;

RESOLVED, That City Council appropriate funds and increase the IT expenditure budget in the amount of \$127,464.00 from the IT Fund Fund Balance;

RESOLVED, That City Council approve Amendment No. 2 to the Agreement with Ultimate in the amount of \$127,464.00;

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the Amendment after approval as to substance by the City Administrator and approval as to form by the City Attorney; and

RESOLVED, That the City Administrator be authorized to take any administrative actions necessary to implement this resolution.

Sponsored by: Mayor Taylor