



## Legislation Text

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**File #:** 12-0918, **Version:** 1

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Resolution to Approve the Terms of the Collective Bargaining Agreement for Police Professional Assistants, Teamsters Local 214 for July 1, 2012 to June 30, 2014  
Human Resources Services recommends approval of the attached Resolution for the negotiated Collective Bargaining Agreement for July 1, 2012 to June 30, 2014 between the City of Ann Arbor and the Police Professional Assistants, Teamsters Local 214.

Highlights of the negotiated Agreement include:

- A new hire (for employees hired on or after July 3, 2012) pension program which includes an increase in vesting to 10 years, final average compensation based on a 60 month calculation and an access-only type retiree healthcare plan with a retiree healthcare reimbursement account.
- No overall wage increase.
- A \$1,000.00 lump sum payment.
- Two year contract with wage reopener after one year.

Prepared by: Amy Seavitt, HR Assistant

Reviewed by: Robyn Wilkerson, Director of Human Resources and Labor Relations

Approved by: Steven D. Powers, City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and the Ann Arbor Police Professionals, Teamsters Local 214 (July 1, 2011 - June 30, 2012) expires June 30, 2012.

Whereas, The parties have reached a settlement on the terms for a two year collective bargaining agreement which includes updated pension language for new hires, a \$1,000.00 lump sum payment in lieu of salary increases for each member, and a two year term with a wage reopener after one year, and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the agreed upon terms for the collective bargaining agreement including updated pension language for new hires, a \$1,000.00 lump sum payment in lieu of salary increases for each member, and a two year term with a wage reopener after one year; and

RESOLVED, That the Mayor and City Clerk be authorized and directed to execute the collective bargaining agreement for the July 1, 2012 to June 30, 2014 period on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.

Sponsored by: Councilmember Higgins