



Legislation Text

File #: 13-0225, **Version:** 1

Resolution to Approve Payment to Ultimate Software Group for Annual Maintenance and Support for FY2013 (\$42,000.00) and FY2014 (\$220,000.00)

Attached for your review and approval is a resolution to approve a \$42,000 payment to The Ultimate Software Group Inc. for FY2013 software annual maintenance and support costs in excess of those originally budgeted for and approved by Council for FY2013 (Resolution R-12-1041), and a purchase order in the amount not to exceed \$220,000 to The Ultimate Software Group Inc. for the renewal of the City's UltiPro Human Resource and Payroll Services software annual maintenance and support for FY2014.

The UltiPro Human Resource and Payroll System has been instrumental in allowing the City to systematically manage and control human resource functions, time keeping and payroll.

Using the Time and Attendance module, City personnel can enter their current hours worked, submit requests for personal time off and view current and historic paychecks anytime and anywhere. Using the web-based Human Resource module, employees can elect their benefits and develop their objectives, while managers can perform reviews, manage employee development and recruit new employees.

The additional FY2013 annual maintenance and support costs are due primarily to the high volume of election worker hires during the past year resulting in higher than anticipated fees. There is sufficient funding available in the Information Technology Service Unit operating budget to cover this unplanned expense. Funding for the FY2014 annual maintenance and support for The Ultimate Software Group Inc.'s Ultipro System is budgeted for and contingent on FY2014 Information Technology Services Unit budget approval.

The Ultimate Software Group Inc. received Human Rights compliance approval on March 21, 2012 and Living Wage approval on August 13, 2012.

Prepared by: Joshua Baron, IT Applications Delivery Manager,

Reviewed by: Tom Crawford, CFO & Financial Services Area Administrator

Approved by: Steven D. Powers, City Administrator

Whereas, The City of Ann Arbor has seen significant improvement in Human Resource and Payroll management since the implementation of UltiPro Human Resource and Payroll System;

Whereas, Renewing the subscription fees with The Ultimate Software Group for the UltiPro Human Resource and Payroll System is necessary for continued use of the system, receiving application updates and maintaining support;

Whereas, The Ultimate Software Group received Human Rights approval on March 21, 2012 and Living Wage approval on August 13, 2012;

Whereas, Funding for the additional FY2013 UltiPro Human Resource and Payroll System

subscription fees is available in the Information Technology Service Unit operating budget; and

Whereas, Funding for the UltiPro Human Resource and Payroll System subscription fees is budgeted for and contingent on FY2014 Information Technology Services Unit budget approval;

RESOLVED, That City Council approve a payment to The Ultimate Software Group for FY2013 Software annual maintenance and support costs in excess of those originally budgeted for and approved by Council for FY2013 (Resolution R-12-1041) in the amount of \$42,000.00;

RESOLVED, That City Council approve a purchase order with The Ultimate Software Group for the renewal of the UltiPro Human Resource and Payroll System subscription fees for FY2014 in the amount of \$220,000.00 contingent on FY2014 Information Technology Services Unit budget approval; and

RESOLVED, That the City Administrator be authorized to take all necessary actions to implement this Resolution regardless of fiscal year.