



## Legislation Text

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**File #:** 11-0836, **Version:** 1

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### Resolution to Approve the July 1, 2011 - June 30, 2012 Deputy Chief Collective Bargaining Agreement

Human Resources Services recommends approval of the attached Resolution for the new Collective Bargaining Agreement between the City of Ann Arbor and the Deputy Chiefs

Highlights of the negotiated contract include:

1. 1 year contract July 1, 2011 to June 30, 2012.
2. No wage increase for the duration of the collective bargaining agreement.
3. Participation in the Wellness Incentive Credit up to \$500.00
4. Change of Federal Labor Standards Act status to "exempt"; thereby forfeiting rights to traditional overtime pay

Prepared by: Janet Carpenter, HR Administrative Coordinator

Reviewed by: Robyn Wilkerson, Director of Human Resources and Labor Relations

Approved by: Tom Crawford, Interim City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and the Deputy Chief expired June 30, 2011;

Whereas, The parties have reached a settlement on a new agreement, which provides no increase in wages, participation in the Wellness Incentive Credit up to \$500.00, and change in status to "exempt" from overtime under the Fair Labor Standards Act; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the 1-year settlement agreement providing for no wage adjustment in this agreement, and

RESOLVED, That the Mayor and City Clerk be hereby authorized to sign the bargaining agreement on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.

Submitted by Council Administration and Labor Committee