



Legislation Text

File #: 22-0144, **Version:** 1

Resolution to Approve the Collective Bargaining Agreement between the City of Ann Arbor and Assistant Fire Chiefs effective January 1, 2022 - December 31, 2024
Human Resources Services recommends approval of the new Collective Bargaining Agreement between the City of Ann Arbor and the Assistant Fire Chiefs.

Budget/Fiscal Impact: The recommended changes are within the budgeting target for the three year term of the contract as determined by Finance.

Highlights of the negotiated agreement include:

- 1) Three (3) year agreement;
- 2) 2.75% wage increase for 2022 and 2023, with a 0% wage adjustment for 2024;
- 3) A \$2,000 lump sum for active employees on January 1, 2024;
- 4) Agreement that the City may mandate that members must be fully vaccinated against COVID-19;
- 5) An increase to sick time accrual from 3.71 to 4.61 per pay period as agreed to in the vaccine mandate MOU agreed to with the union in the fall of 2021;
- 6) An increase to vacation time accrual to 8.08 per pay period for all members;
- 7) Paid Parental Leave was added to the agreement as a time off benefit for members who become eligible.

City Administration recommends approval of the attached Resolution to approve the January 1, 2022 - December 31, 2024 Collective Bargaining Agreement negotiated between the City and the Assistant Police Chiefs.

Prepared by: Heather Koch, Human Resources Service Partner

Reviewed by: John Fournier, Assistant City Administrator

Approved by: Milton Dohoney Jr., Interim City Administrator

Whereas, The parties have reached a settlement on a new agreement, which includes a three year term (January 1, 2022 to December 31, 2024); and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the three year collective bargaining agreement ending December 31, 2024; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the Collective Bargaining Agreement for the term January 1, 2022 to December 31, 2024 on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.