



## Legislation Details (With Text)

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<b>Attachments:</b>	1. LW_Poster_2020-21.pdf				

Date	Ver.	Action By	Action	Result
3/2/2020	1	City Council	Approved	Pass

### Living Wage Increase Effective April 30, 2020

As required by the City Ordinance, Chapter 23, Section 1:815 subsection (3), we have examined the federal poverty guidelines published by the US Department of Health and Human Services for 2020. We find that there is a 2.16% increase over last year for an average family size of one.

### Federal Poverty Guidelines:

The Poverty Level for a family of one for 2019 is \$12,490.

The Poverty Level for a family of one for 2020 is \$12,760, an increase of 2.16%.

### Living Wage Rate change from 2019 to 2020:

#### 2019

\$13.61/hour for those employers paying health insurance

\$15.18/hour for those employers NOT paying health insurance

#### 2020

\$13.91/hour for those employers paying health insurance

\$15.51/hour for those employers NOT paying health insurance

The Procurement Unit will provide contractors with an updated Living Wage poster and compliance form. Once contractors remit forms to the Procurement Unit, their new Living Wage compliance approvals will be updated in the financial system.

In the last year, the City has not received any complaints regarding pay practices for possible violation of the City Living Wage Ordinance.

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Approved by: Howard S. Lazarus, City Administrator

