



Legislation Details (With Text)

**File #:** 15-0547      **Version:** 1      **Name:** 5/18/15 Living Wage Increase Effective 5/1/15  
**Type:** Report or Communication      **Status:** Filed  
**File created:** 5/18/2015      **In control:** City Council  
**On agenda:** 5/18/2015      **Final action:** 5/18/2015  
**Enactment date:**      **Enactment #:**  
**Title:** Living Wage Increase Effective May 1, 2015  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. LW\_Poster\_2015-2016

Date	Ver.	Action By	Action	Result
5/18/2015	1	City Council	Approved	Pass

Living Wage Increase Effective May 1, 2015

As required by the City Ordinance, Chapter 23, Section 1:815 subsection (3), we have examined the federal poverty guidelines published by the US Department of Health and Human Services for 2015. We find that there is a 0.86% increase over last year for an average family size of one.

Federal Poverty Guidelines:

The Poverty Level for a family of one for 2014 is \$11,670.  
The Poverty Level for a family of one for 2015 is \$11,770, an increase of 0.86%.

Living Wage Rate change from 2014 to 2015:

**2014**

\$12.70 For those employers paying health insurance  
\$14.18 For those employers NOT paying health insurance

**2015**

**\$12.81** For those employers paying health insurance  
**\$14.70** For those employers NOT paying health insurance

The Procurement Unit will provide contractors with an updated Living Wage poster and compliance form. Once contractors remit forms to the Procurement Unit, their new Living Wage compliance approvals will be updated in the financial system.

In the last year, the City received one complaint regarding pay practices raising a possible violation of the City Living Wage Ordinance. The City's Attorney's Office sent a letter requesting the company provide payroll records of all individuals who have worked on the City project. The investigation is still pending.

Prepared by: Mark Berryman, Purchasing Manager  
Reviewed by: Tom Crawford, Chief Financial Officer  
Approved by: Steven D. Powers, City Administrator