



Legislation Details (With Text)

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**Title:** Resolution Regarding Ann Arbor Police Chief  
**Sponsors:** Council Administration Committee  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Norris Report-final.pdf, 2. Chief Cox response to investigator's report - 02-26-2020.pdf, 3. 200227 - Recommendations - Investigation of the Actions of Police Chief Michael Cox.pdf

Date	Ver.	Action By	Action	Result
3/2/2020	1	City Council	Approved	Pass

Resolution Regarding Ann Arbor Police Chief

Whereas, Police Chief Cox was placed on administrative leave on February 7, 2020 by the City Administrator pending an outside investigation into matters involving investigatory processes within the police department;

Whereas, An outside attorney, Megan Norris of the Miller Canfield firm, was hired on to do this investigation and it began on February 12, 2020 and a report (the "Norris" report was issued on February 20, 2020);

Whereas, Chief Cox has reviewed the Norris report and provided a response on February 26, 2020;

Whereas, Chief Cox met with the City Council in closed session on February 24, 2020 to discuss the Norris report; and

Whereas, The City Administrator has issued his final recommendations to the City Council on February 27, 2020 and has taken action on the underlying issues raised;

Whereas, The City Administrator plans to end the administrative leave of Chief Cox effective March 2, 2020;

Resolved, Given that the underlying matter has been addressed, the Norris report, Chief Cox's response, and the City Administrator's Recommendation be provided to the City Clerk;

RESOLVED, That the City Council acknowledges that the underlying concerns brought forward involved fundamental values of the Ann Arbor Police Department; that the police department had a mechanism for those concerns about fundamental values to be raised ultimately to the City Administrator who supervises Chief Cox; that the Norris report provided valuable analysis to the City Administrator, Chief Cox, and the City Council; that Chief Cox acknowledges and affirms those

fundamental police values in his response letter; and that Chief Cox demonstrates an understanding of his need to provide clear communication of those fundamental values and is committed to that practice.

Sponsored by the Council Administration Committee