



Legislation Details (With Text)

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Title: Resolution to Approve the Renewal Contracts with Blue Cross Blue Shield of Michigan to Provide Health Care Coverage to City Employees and Retirees and Their Dependents and Authorize the City Administrator to Execute the Necessary Documentation (\$1,437,042.90)

Sponsors:

Indexes:

Code sections:

Attachments: 1. BCBS contract

Date	Ver.	Action By	Action	Result
2/18/2014	1	City Council	Approved	Pass

Resolution to Approve the Renewal Contracts with Blue Cross Blue Shield of Michigan to Provide Health Care Coverage to City Employees and Retirees and Their Dependents and Authorize the City Administrator to Execute the Necessary Documentation (\$1,437,042.90)

The attached Resolution authorizes the City Administrator to execute the renewal of health care services contracts with our health care service provider. Employees and retirees, through their labor agreements or in accordance with the City’s employee benefit plans, have the availability of using the Blue Cross Blue Shield Community Blue Preferred Provider Network for their health care service needs. The plan is administered by Blue Cross Blue Shield of Michigan.

The Blue Cross Blue Shield Community Blue Preferred Provider Network (or its equivalent) is provided for under our current labor agreements and our employee benefits program. This contract continues services now in effect.

New fees and premium effective 1/1/14 through 12/31/14 are:

- \$53.57 total Base Administration (All inclusive fee)
- \$29.65 specific Stoploss premium (\$275,000 deductible)

The overall costs for the program will fluctuate monthly depending both on the number of employees and retirees enrolled in the program during any given month, and the amount of incurred claims actually paid during any given month.

Blue Cross Blue Shield of Michigan received Human Rights approval on December 5, 2013

The above referenced cost projections are in accordance with the approved Fiscal Year 2013 - 2014 budget, barring any unforeseen circumstances.

Prepared by: Kelly Beck, Employee Benefits Supervisor
Reviewed by: Robyn Wilkerson, HR and Labor Relations Director

Whereas, The City provides Health Care coverage to City employees, their eligible dependents, and retirees and their eligible dependents, in accordance with the employee benefits program and various labor contracts at an estimated annual cost of approximately \$12,889,507;

Whereas, The City's contract with Blue Cross Blue Shield of Michigan was due for renewal on January 1, 2014;

Whereas, Human Resources Services recommends renewal of this contract;

Whereas, Funds have been appropriated in the Fiscal Year 2013 - 2014 budget to cover projected costs associated with the provision of health care; and

Whereas, Blue Cross Blue Shield of Michigan received Human Rights approval on December 5, 2013;

RESOLVED: That City Council approve renewal of the contract for the period January 1, 2014 to December 31, 2014, with Blue Cross Blue Shield of Michigan to provide health care coverage to City employees, their eligible dependents, retirees, and their eligible dependents, and

RESOLVED: That the City Administrator be authorized and directed to execute the necessary contract documentation after approval as to form by the City Attorney and take any further necessary administrative actions to implement this resolution.