



Legislation Details (With Text)

File #: 12-1410 **Version:** 1 **Name:** 11/8/12 Resolution to Increase Fire Services Authorized Staffing Level

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Title: Resolution to Increase Fire Services Authorized Staffing Level (8 Votes Required)

Sponsors: John Hieftje, Marcia Higgins, Jane Lumm, Christopher Taylor

Indexes:

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Attachments:

| Date | Ver. | Action By | Action | Result |
|-----------|------|--------------|----------|--------|
| 11/8/2012 | 1 | City Council | Approved | Pass |

Resolution to Increase Fire Services Authorized Staffing Level (8 Votes Required)

The City recently conducted a hiring process for Fire Services for its six full-time equivalent vacancies (FTEs). Filling the six FTE vacancies brings the authorized staffing level to 85 FTEs, the level that was approved by City Council in Resolution No. R-12-376, Resolution to Accept and Approve the FY2011 Staffing for Adequate Fire and Emergency Response (SAFER) Grant and Authorize Expenditure for Additional Fire FTEs on August 9, 2012. Through the hiring process, seven qualified candidates were identified. Fire Chief Hubbard and Safety Services Area Administrator Seto have recommended that the Fire Department’s authorized staffing level be increased to 86 FTEs. Increasing the full-time staffing level to 86 FTEs is beneficial to the City. An additional position will help Fire Chief Hubbard manage overtime and staff Fire Prevention Services.

The estimated FY2013 expense of one additional FTE position is \$50,000.00. Funding for FY2013 is available from the General Fund in anticipated higher than budgeted receipts from the State’s Economic Vitality Incentive Program.

The estimated FY2014 expense of this additional full-time position is \$82,000.00. Staff are preparing the FY2014/2015 budget and will incorporate this anticipated expenditure if approved.

Drafted by: Steven D. Powers, City Administrator

Reviewed by: Tom Crawford, Financial and Administrative Services Area Administrator and John Seto, Safety Services Area Administrator

Approved by: Steven D. Powers, City Administrator

Whereas, The City recently conducted a hiring process for Fire Services for its six FTE vacancies to bring the authorized staffing level to 85 FTEs, the level approved by City Council in Resolution No. R-12-376, Resolution to Accept and Approve the FY2011 Staffing for Adequate Fire and Emergency Response (SAFER) Grant and Authorize Expenditure for Additional Fire FTEs on August 9, 2012.

Whereas, Fire Chief Hubbard, Safety Services Area Administrator Seto recommend that Fire Services staffing level be increased from 85 to 86 FTEs to better manage overtime and staff Fire

Prevention Services;

Whereas, The estimated FY2013 expenses of one additional FTE position is \$50,000.00 and funding is available in the General Fund from anticipated higher receipts from the State's Economic Vitality Incentive Program;

Whereas, The estimated FY2014 expense of this additional full-time position is \$82,000.00 and funding will be planned for in the FY2014/2015 budget;

RESOLVED, That the Fire Services FTE level in FY2013 be increased from 85 to 86;

RESOLVED, That the General Fund revenue budget for Economic Vitality Incentive Program be increased by \$50,000.00 for FY2013; and

RESOLVED, That the General Fund expenditure budget in Fire Services be increased \$50,000.00 for FY2013.

Sponsored by: Mayor Hieftje and Councilmembers Higgins, Lumm and Taylor