



**City of Ann Arbor**  
**Meeting Minutes - Draft**  
**Independent Community Police**  
**Oversight Commission**

301 E. Huron St.  
Ann Arbor, MI 48104  
<http://a2gov.legistar.com/Calendar.aspx>

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Tuesday, November 22, 2022

6:00 PM

Larcom City Hall, 301 E Huron St., Council  
Chambers

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This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, Online at  
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Enter Meeting ID: 935 1520 9819

**CALL TO ORDER**

*F. Todoro-Hargreaves called the meeting to order at 6:10 p.m.*

**ROLL CALL**

**Present** 5 - Lisa Jackson, Mohammad Othman, Frances  
Todoro-Hargreaves, Bonnie Billups, and Stefani Carter

**Absent** 5 - Linh Song, Makiah Shipp, Randy Milgrom, Joshua Meisler,  
and Kimmeka Pipkins

**APPROVAL OF AGENDA**

*Agenda was not approved. No quorum.*

**PUBLIC FORUM**

*No comments brought before the commission.*

**APPROVAL OF MINUTES**

*Minutes were not approved. No quorum.*

[22-1795](#) ICPOC October 2022 Meeting Minutes

**OLD BUSINESS**

**Resolution Regarding Unarmed Response**

*The Resolution regarding Unarmed Response will be moved to January's agenda.*

## **NEW BUSINESS**

### **Community Outreach and Other Committees**

*F. Todoro-Hargreaves discussed restarting subcommittee for the commission. The subcommittees that were discussed are: Outreach-community events, Webpage-work on design and implementation, Communications-Chair and Vice-Chair as the spokespersons, Nominations-recruiting and application review (suggest three members including vice-chair), Training (possibly combined with Nominations)-New commissioner orientation, NACOLE and AAPD Trainings, Budget/Financing-Yearly Budget Kickoff Review and Information Managers-Complaint review. F. Todoro Hargreaves will follow-up with an email on all subcommittee and suggest commissioners review and pick a committee that best fit their interest and skills.*

### **ICPOC Public Information Officer**

*F. Todoro-Hargreaves discussed the Chair and Vice Chair being the spokespersons for the commission. This item will be table until January's meeting.*

### **Commissioner Assignments**

*Please refer to Community Outreach and Other Committees.*

## **COMMUNICATIONS**

*F. Todoro-Hargreaves gave an update from her meeting with City Administrator, Milton Dohoney. In regards to the Unarmed Response Community Engagement; The City in collaboration with Public Sector Consulting has started scheduling meetings with stakeholders in the community. Several locations have been picked for group meetings: Michigan Immigrant Rights Center will host two meetings; one English, one Spanish. Other locations; Central Student Government, Community Action Network, Delonis Center, YMCA, Avalon Housing, and the District Library will host the LGBTQ + meeting. And Brighter Way will work jointly with Peace Neighborhood Center. In January, three public forums are scheduled. The City will notify the public.*

*New Police Chief Search*

*F. Todoro Hargreaves discussed the Police Chief Search. Currently the City has four executive search firms that have responded to the City's Executive Search Recruitment Services Request for Proposal (RFP). The RFP's are still in the process of being scored and a selection made. Once that is completed, the commission will be informed. L. Jackson suggested the commission inquire who and how the RFP's are being scored? And who makes that decision, qualifying the four firms? The chair suggested that ICPOC provide their input with a document on what we want to see as a new Chief for review and discussion at January's meeting.*

*AAPOA Negotiations Team*

*F. Todoro-Hargreaves met with the AAPOA negotiations team for an update. Also in attendance was City Administrator, Milton Dohoney, Vice Chair Stefani Carter. The March and April meeting passed on our comments and request. In October's meeting we asked about feedback on our request regarding the new contract. The union and the City have made progress and are close to a decision. One item is outstanding-end of Binding Arbitration (in termination). The AAPOA replied in the negative. The commission will remove our request from the table so the City and Union can move the current contract on to City Council. L. Jackson request information on the look-back period of four years on every kind of discipline.*

*S. Carter discussed the importance of attending monthly meetings and expectation when it comes to participating in the commission subcommittees.*

**22-1796** ICPOC 2023 Yearly Meeting Calendar

*The commissions will review at January's meeting.*

**ADJOURNMENT**

*The meeting ended at 7:28 p.m.*

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