

# **City of Ann Arbor**

*301 E. Huron St.*

*Ann Arbor, MI 48104*

*<http://a2gov.legistar.com/Calendar.aspx>*



## **Meeting Minutes - Final**

**Wednesday, May 19, 2021**

**7:00 PM**

**The video will premiere the next day, Thursday, May 20, 2021 at 8:00 p.m. This meeting is audio only. To listen or speak at public comment, call: 206 327 9723 or 213 238 8477 or 877 853 5247**

**Electronic Meeting**

**Enter Meeting ID: 996 9403 7874**

**Human Rights Commission**

**CALL TO ORDER**

*L. Stambaugh called the meeting to order at 7:01 p.m.*

**ROLL CALL**

*Present all participating from Ann Arbor, Jackson, Plymouth, Ypsilanti, Michigan and Wellfleet, Massachusetts.*

**Present** 10 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Travis Radina, Dilip Das, Keta Jeon Cowan, Elizabeth Nelson, Judah Garber, Diana Cass, and Aidan Sova

**Absent** 1 - Ayesha Ghazi

**PUBLIC COMMENT**

*No comments from the public were brought before the commission.*

**APPROVAL OF AGENDA**

**Approved as presented**

**SPECIAL PRESENTATIONS****Professor Michael Steinberg on Racially Restrictive Covenants in Ann Arbor's Housing History**

*Professor Michael J. Steinberg Director of the Civil Rights Litigation Initiative at the University of Michigan Law School gave a presentation on the history of racially restrictive covenants in Ann Arbor. Followed by a questions and answer session.*

**APPROVAL OF MINUTES**

**21-1014** HRC April Meeting Minutes

**A motion was made by D. Cass, seconded by A. Sova, that the Minutes be Approved by the Commission and forwarded to the City Council and should be returned by 6/14/21. On a voice vote, the Chair declared the motion carried.**

**News Notes****Fair Chance (Poster, Complaint Form, Activity)**

*L. Stambaugh reported that the Fair Chance Access to Housing Ordinance was passed by Council and went into effect on April 18, 2021. Communications is still working on the poster. When ready, the poster will be available to download from City website and HRC website, and included in the City's Tenants' Rights Book. The HRC website has been updated to include information about the new ordinance and IT is in the process of creating the new complaint form.*

**Strategic Planning**

*L. Stambaugh discussed strategic planning survey results and asked commissioners to rank the project they would like to see done. She will work with commissioners to find a date to schedule the strategic planning meeting.*

**Town Hall Meeting Plans**

*L. Stambaugh gave an update on the community-hosted town hall meeting in Ann Arbor on AAPI hate. L. Stambaugh and A. Sova talked about the fear in the Asian community and how residents want to know how to notify local government when hateful (whether or not criminal) incidents occur.*

**OLD BUSINESS****Conversion Therapy Proposed Ordinance: Status**

*L. Stambaugh and L. Winker discussed the changes made to the Prohibition of Conversion Therapy on Minors Ordinance, in response to feedback received from The Trevor Project, The Human Rights Campaign, the National Center for Lesbian Rights, UM Professor Gary Harper, and others, and in consultation with Margaret Radabaugh and John Reiser of the City Attorney's Office. The ordinance was passed on a unanimous vote and will be sent to City Council.*

**Conversion Therapy Resolution (revised)**

*The resolution in support of the Prohibition of Conversion Therapy on Minors Ordinance passed with changes on unanimous vote and will be sent to City Council.*

**Resolution in Support of Heightened Sensitivity to the Impact of Speech on Others**

*K. Cowan and A. Sova will bring suggested changes to the resolution to the commission in June.*

**Crown Amendment**

*CM T. Radina discussed the addition of Crown protections (protections against discrimination on the basis of hair texture and hair styles) to the Non-Discrimination Ordinance. The HRC moved to enthusiastically approve the addition of the Crown language to the Non-Discrimination Ordinance. Passed unanimously.*

**NEW BUSINESS****COMMISSIONER COMMUNICATIONS**

*CM T. Radina gave an update on commissioner A. Ghazi. Mother and son are doing fine.*

*CM T. Radina gave an update on the facial recognition technology working group. T. Radina plans to work with Senior Assistant City Attorney Arianne Slay to draft an ordinance for stakeholders to review.*

**ADJOURNMENT**

*Vice-Chair J. Garber moved to adjourn the meeting, seconded by D. Das. Meeting adjourned at 8:58.*

**All persons are encouraged to participate in public meetings. Citizens requiring translation or sign language services or other reasonable accommodations may contact the City Clerk's office at 734.794.6140; via e-mail to: [cityclerk@a2gov.org](mailto:cityclerk@a2gov.org); or by written request addressed and mailed or delivered to:**

**City Clerk's Office  
301 E. Huron St.  
Ann Arbor, MI 48104**

**Requests made with less than two business days' notice may not be able to be accommodated.**