

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Draft

Tuesday, May 14, 2019

5:00 PM

Special Meeting

Larcom City Hall, 301 E Huron St, Basement, conference room

Independent Community Police Oversight Commission

CALL TO ORDER

Meeting called to order at 5:01 p.m. At that time Interim Chair Stephens explained why this meeting was called. "I did ask that we have this meeting after the article referencing HR director Robyn Wilkerson came out on Friday." "I spoke with a couple of commissioners and now we are here."

Approved as presented

ROLL CALL

Present 8 - Jane Lumm, David Santacroce, Mashod Evans, DeAndre Caldwell, Mohammad Othman, Frances Todoro-Hargreaves, Robin Stephens, and Ali Ramlawi

Absent 5 - Sharifa Kerene Moore, Jude Walton, Zaynab Elkolaly, Lisa Jackson, and Bonnie Billups

APPROVAL OF AGENDA

Approved as presented

PUBLIC COMMENT

Ms. Leslie Stambaugh, Chairperson for the HRC commented; the HRC was not included in the interview process. Not invited to be part of the phone interviews, nor did she participate. Being a participant in the paring down of candidates from four to three people is a critical piece of the process.

NEW BUSINESS

Police Chief Process

Commissioner Jackson has a statement she want read into the record (letter attached) Chair, Robin Stephens read the letter. Chair Stephens had an opportunity to speak directly to Howard Lazarus, City Administrator and the Mayor about these issues.

Howard Lazarus, has an opening statement: HR follow the standard approach of recruitment in any significant position. There was more outreach on this position than we normally do, recognizing that the

position "we all want to get right." Mr. Lazarus discussed the additional concerns once the text became public. Mr. Lazarus put a Q & A out after he heard the concerns. Mr. Fournier and Ms. Bennett will ensure confidence going forward in the final stages.

Chair Stephens -discussed, "how did we go from four to three candidates." The phone screening process is reviewed. Ms. Bennett explained the interview process we use for all our positions, commented working with John Fournier and Margaret Radabaugh to review interview questions, compiled a short list of questions and provided those to the phone interview panel members. Councilmembers Ramlawi and Lumm were invited to the phone interviews.

Chair Stephens read a statement from Commissioner Kerene Moore concerning trust, truthfulness, transparency and communication. At the end no motion was on the floor. Robyn Wilkerson was not directly involved in the first set of candidates, except for administrative scheduling.

[19-1109](#) ICPOC Special Meeting

ADJOURNMENT

A motion was made by Stephens that the meeting be Adjourn. On a voice vote, the Chair declared the motion carried. The meeting was adjourned at 6:28 p.m.

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