



City of Ann Arbor

Meeting Minutes - Final

Human Rights Commission

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Wednesday, November 8, 2023

7:00 PM

Larcom City Hall, 301 E Huron St.,
Basement Conference Room A

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at a2gov.org/watchCTN.

CALL TO ORDER

L. Stambaugh called the meeting to order at 7:08 p.m.

ROLL CALL

Present 8 - Chair Leslie Krauz Stambaugh, Linda Winkler, Keta Jeon Cowan, Judah Garber, Brandon Bond, Ayesha Ghazi Edwin, Linh Song, and Vanesa Hernandez-Jackson

Absent 2 - Pamela Meadows, and Sarah Peitzmeier

PUBLIC COMMENT (3 minutes per speaker)

No public comment brought before the commission.

APPROVAL OF AGENDA

Trespass Update was added to the agenda under Follow Up on Ongoing HRC Work.

A motion was made by Cowan, seconded by Garber, that the agenda be Approved with changes. On a voice vote, the Commission declared the motion carried.

APPROVAL OF MINUTES

[23-1814](#) Human Rights Commission Minutes - October 11, 2023

A motion was made by Winkler, seconded by Bond, that the Minutes be Approved by the Commission and forwarded to the City Council and should be returned by 11/20/2023. On a voice vote, the Commission declared the motion carried.

INTERNAL BUSINESS**Introduction: ADA Coordinator**

L. Stambaugh welcomed Tracy Byrd as the new City of Ann Arbor ADA Coordinator. T. Byrd introduced herself to the commission and stated that she is excited to be in the new role and looks forward to working with the commission.

Follow Up on Outside Group Work

City Council Updates - CM Ghazi Edwin & CM Song: CM Ghazi Edwin reported that City Council members have been attending community meetings in regards to the Israel– Hamas war. City Council is working on a resolution condemning expressions of hate aimed at Jews, Muslims, Arabs, and others. More information and details are to come.

Facial Recognition - CM Song: CM Song reported that she has received the ACLU's recommended language for the resolution banning facial recognition. She will send it to the City Attorney's Office and the HRC, and will seek input from the HRC on the resolution. More information and details are to come.

Ban the Box - CM Ghazi Edwin: CM Ghazi Edwin reported that a meeting with the City Attorney's Office and members of the HRC was held to review proposed revisions to the Non-Discrimination Ordinance that would ban city contractors from asking about criminal history on their employment applications (when hiring employees who will be doing work for the city of Ann Arbor). Final language has now been agreed to.

Follow Up on Ongoing HRC Work

Trespass: Update – L. Winkler: L. Winkler, L. Stambaugh, and P. Dent will have a follow up meeting with Interim Police Chief Maguire on November 16, 2023 on how the revised Trespass Notice is working and on updates to the AAPD's policies and procedures on the new Notice.

Commissioner Open Position Update - L. Stambaugh: L. Stambaugh reported that the Commission has four applications for the open commission position.

Complaints – J. Garber & L. Winkler: There are three outstanding complaints in progress and two additional complaints are in review.

HRC Strategic Planning Effort - L. Stambaugh: L. Stambaugh reported

that the HRC Strategic Planning meeting will be held in February. More details and information to come.

OLD BUSINESS

Identifying LGBTQ+ Human Rights Needs

S. Peitzmeier was not present to provide an update.

NEW BUSINESS

2024 Calendar - Human Rights Commission

23-1826 2024 Calendar - Human Rights Commission

The April 10, 2024 Human Rights Commission Meeting will be held on April 3, 2024 in Council Chambers.

A motion was made by Garber, seconded by Cowan, that the 2024 Calendar - Human Rights Commission be Approved with changes. On a voice vote, the Commission declared the motion carried.

COMMISSIONER COMMUNICATIONS

None

ADJOURNMENT

Garber moved to adjourn the meeting, seconded by Cowan. The meeting was adjourned at 8:24 p.m.

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**City Clerk's Office
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