INVITATION TO BID

City of Ann Arbor Guy C. Larcom Municipal Building Ann Arbor, Michigan 48107

Ladies and Gentlemen:

The undersigned, as Bidder, declares that this Bid is made in good faith, without fraud or collusion with any person or persons bidding on the same Contract; that this Bidder has carefully read and examined the bid documents, including City Nondiscrimination requirements and Declaration of Compliance Form, Living Wage requirements and Declaration of Compliance Form, Prevailing Wage requirements and Declaration of Compliance Form, Vendor Conflict of Interest Form, Instructions to Bidders, Bid, Bid Forms, Contract, Bond Forms, General Conditions, Standard Specifications, Detailed Specifications, all Addenda, and the Plans (if applicable) and understands them. The Bidder declares that it conducted a full investigation at the site and of the work proposed and is fully informed as to the nature of the work and the conditions relating to the work's performance. The Bidder also declares that it has extensive experience in successfully completing projects similar to this one.

The Bidder acknowledges that it has not received or relied upon any representations or warrants of any nature whatsoever from the City of Ann Arbor, its agents or employees, and that this Bid is based solely upon the Bidder's own independent business judgment.

The undersigned proposes to perform all work shown on the plans or described in the bid documents, including any addenda issued, and to furnish all necessary machinery, tools, apparatus, and other means of construction to do all the work, furnish all the materials, and complete the work in strict accordance with all terms of the Contract of which this Bid is one part.

In accordance with these bid documents, and Addenda numbered _____, the undersigned, as Bidder, proposes to perform at the sites in and/or around Ann Arbor, Michigan, all the work included herein for the amounts set forth in the Bid Forms.

The Bidder declares that it has become fully familiar with the liquidated damage clauses for completion times and for compliance with City Code Chapter 112, understands and agrees that the liquidated damages are for the non-quantifiable aspects of non-compliance and do not cover actual damages that may be shown and agrees that if awarded the Contract, all liquidated damage clauses form part of the Contract.

The Bidder declares that it has become fully familiar with the provisions of Chapter 14, Section 1:320 (Prevailing wages) and Chapter 23 (Living Wage) of the Code of the City of Ann Arbor and that it understands and agrees to comply, to the extent applicable to employees providing services to the City under this Contract, with the wage and reporting requirements stated in the City Code provisions cited. Bidder certifies that the statements contained in the City Prevailing Wage and Living Wage Declaration of Compliance Forms are true and correct. Bidder further agrees that the cited provisions of Chapter 14 and Chapter 23 form a part of this Contract.

The Bidder declares that it has become familiar with the City Conflict of Interest Disclosure Form and certifies that the statement contained therein is true and correct.

The Bidder agrees both to contract for the work and to furnish the necessary Bonds and insurance documentation within 10 days after being notified of the acceptance of the Bid.

If this Bid is accepted by the City and the Bidder fails to contract and furnish the required Bonds and insurance documentation within 10 days after being notified of the acceptance of this Bid, then the Bidder shall be considered to have abandoned the Contract and the certified check or Bid Bond accompanying this Bid shall become due and payable to the City.

If the Bidder enters into the Contract in accordance with this Bid, or if this Bid is rejected, then the accompanying check or Bid Bond shall be returned to the Bidder.

In submitting this Bid, it is understood that the right is reserved by the City to accept any Bid, to reject any or all Bids, to waive irregularities and/or informalities in any Bid, and to make the award in any manner the City believes to be in its best interest.

SIGNED THIS 1st DAY OF September, 2021.

Margolis Companies Bidder's Name 9600 Cherry Hill

Menul Bumstea

Authorized Signature of Bidder

Ypsilanti MI 48198

Official Address

Merrill Bunstead
(Print Name of Signer Above)

734 - 482 - 077/ mbonsteade margolis companies. con Telephone Number Email Address for Award Notice

LEGAL STATUS OF BIDDER

(The Bidder shall fill out the appropriate form and strike out the other three.)

Bidder declares that it is:

* A corporation organized and doing

* A corporation organized and doing business under the laws of the State of
Michigan, for whom Merrill Bunstend, bearing the office title
of Prize Manager, whose signature is affixed to this Bid, is authorized to execute contracts.
NOTE: If not incorporated in Michigan, please attach the corporation's Certificate of Authority
A limited liability company doing business under the laws of the State of whom bearing the title of whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.
* A partnership, organized under the laws of the state of and filed in the county of, whose members are (list all members and the street and mailing address of each) (attach separate sheet if necessary):

* An individual, whose signature with address, is affixed to this Bid: (initial here) Authorized Official Menul Burnsten Date September 1, 202 j
(Print) Name Memill Bunstead Title Project Manager
Company: Mangolis Companies
Address: 9600 Cherry Hill
Contact Phone (731) 482-0771 Fax (731) 482-3870
Email Mounstead e mangolis companies, com

BID FORMS

Section 1 – Tree Bid Sheets CITY-WIDE TREE PLANTING, CITY OF ANN ARBOR, MICHIGAN FALL 2021 (~65 Trees)

Provide pricing (<u>unit price per tree planted</u>) and quantities for <u>all tree species bidder can acquire</u>, which may total more than 65 trees for the season. The City will choose the species and quantities, based on the bid, for an estimated total of 65 trees for the fall planting season. *Pricing provided shall be valid for the length of the contract.*

Bid must include a minimum of 20 different species for the spring 2021 planting season, including, those specified as "required to bid" on bid sheet.

ALL SPECIES ARE REQURED TO BID ALL TREES MUST BE SINGLE STEM & MINIMUM CALIPER SIZE OF 1 3/4"

Common Name	Latin Name	# B&B Available	B&B Price per Tree Planted	Mature Size
White fir	Abies concolor	20	335	Large
Paperbark maple	Acer griseum	10	325	Small
Miyabei maple	Acer miyabei	100	325	Medium
Yellow buckeye	Aesculus octandra	10	395	Large
Serviceberry	Amelanchier sp. (Specify sp/cultivar below)	20	325	Small
Paw Paw	Asimina triloba	-		Medium
Whitesprire Birch	Betula populifolia 'Whitespire'	10	325	Medium
American hornbeam	Carpinus caroliniana	10	325	Medium
Hackberry	Celtis occidentalis	10	365	Large
Katsura	Cercidiphyllum japonicum	10	385	Large
Redbud	Cercis Canadensis	30	315	Small
Yellowwood	Cladrastis lutea			Medium
Ginkgo - male only	Ginkgo biloba	20	350	Large
Kentucky coffeetree	Gymnocladus dioicus	20	345	Large
Tamarack	Larix laricina			Large
Sweetgum	Liquidambar styruciflua	30	315	Large
Tuliptree	Liriodendron tulipifera	20	315	Large
Amur maackia	Maackia amurensis			Small
Crabapple (disease resistant cultivars)	Malus spp. (Specify cultivar)	20	315	Small
Dawn redwood	Metasequoia glyptostroboides	10	350	Large
Blackgum	Nyssa sylvatica			Medium
Hophornbeam	Ostrya virginiana	10	315	Medium
Norway spruce	Picea abies	30	300	Large
White spruce	Picea glauca	20	300	Large
Eastern white pine	Pinus strobus	35	300	Large
London planetree	Platanus x acerifolia	30	315	Large
Ornamental cherry	Prunus spp. (Specify species below)	20	315	Small

Bid Form Section 1 Tree Bid Sheets FALL 2021 (CONT.)

ALL TREES MUST BE SINGLE STEM & MINIMUM CALIPER SIZE OF 1 3/4"

Pricing provided shall be valid for the length of the contract. ALL SPECIES ARE REQURED TO BID

Common Name	Latin Name	# B&B Available	B&B Price per Tree Planted	Mature Size
White oak	Quercus alba	10	325	Large
Swamp white oak	Quercus bicolor	20	325	Large
Bur oak	Quercus macrocarpa	10	325	Large
Chestnut oak	Quercus prinus (montana)	Ó	_	Large
Northern red oak	Quercus rubra	30	325	Large
Japanese tree lilac	Syringa reticulate	10	345	Small
Bald cypress	Taxodium distichum	10	325	Large
Silver linden	Tilia tomentosa	20	350	Large
American elm (Dutch elm disease resistant cultivars)	Ulmus Americana	20	325	Large
Accolade elm	Ulmus x 'Accolade'	10	325	Large
Price per tree for watering on a bi-we	eekly basis during guarantee perio	od: \$5° per	tree per	- wateri

BID FORMS

Section 1 – Tree Bid Sheets CITY-WIDE TREE PLANTING, CITY OF ANN ARBOR, MICHIGAN SPRING 2022 (~65 Trees)

Provide pricing (<u>unit price per tree planted</u>) and quantities for <u>all tree species bidder can acquire</u>, which may total more than 65 trees for the season. The City will choose the species and quantities, based on the bid, for an estimated total of 65 trees for the fall planting season. *Pricing provided shall be valid for the length of the contract.* Bid must include a minimum of 20 different species for the Spring 2022 planting season, including, those specified as "required to bid" on bid sheet.

ALL SPECIES ARE REQURED TO BID

ALL TREES MUST BE SINGLE STEM & MINIMUM CALIPER SIZE OF 1 3/4"

Common Name	Latin Name	# B&B Available	B&B Price per Tree Planted	Mature Size
White fir	Abies concolor	20	335	Large
Paperbark maple	Acer griseum	10	325	Small
Miyabei maple	Acer miyabei	10	325	Medium
Yellow buckeye	Aesculus octandra	10	395	Large
Serviceberry	Amelanchier sp. (Specify sp/cultivar below)	20	325	Small
Paw Paw	Asimina triloba			Medium
Whitesprire Birch	Betula populifolia 'Whitespire'	10	325	Medium
American hornbeam	Carpinus caroliniana	20	325	Medium
Hackberry	Celtis occidentalis	20	365	Large
Katsura	Cercidiphyllum japonicum	10	385	Large
Redbud	Cercis Canadensis	20	315	Small
Yellowwood	Cladrastis lutea			Medium
Flowering dogwood	Cornus florida	20	325	Small
Ginkgo - male only	Ginkgo biloba	20	350	Large
Kentucky coffeetree	Gymnocladus dioicus	20	345	Large
Tamarack	Larix Iaricina			Large
Sweetgum	Liquidambar styruciflua	20	315	Large
Tuliptree	Liriodendron tulipifera	30	315	Large
Amur maackia	Maackia amurensis			Small
Crabapple (disease resistant cultivars)	Malus spp. (Specify cultivar)	20	315	Small
Apples (edible fruiting trees)	Malus spp. (Specify cultivar)	10	395	Small

Bid Form Section 1 Tree Bid Sheets

SPRING 2021 (CONT.)

ALL TREES MUST BE SINGLE STEM & MINIMUM CALIPER SIZE OF 1 3/4"

Pricing provided shall be valid for the length of the contract. ALL SPECIES ARE REQURED TO BID

Common Name	Latin Name	# B&B Available	B&B Price per Tree Planted	Mature Size
Dawn redwood	Metasequoia glyptostroboides	10	350	Large
Blackgum	Nyssa sylvatica	20	385	Medium
Hophornbeam	Ostrya virginiana	20	375	Mediun
Norway spruce	Picea abies	20	300	Large
White spruce	Picea glauca	20	300	Large
Eastern white pine	Pinus strobus	20	300	Large
London planetree	Platanus x acerifolia	20	315	Large
Peaches (edible fruiting trees)	Prunus spp. (Specify cultivar)	-		Small
Cherries (edible fruiting trees)	Prunus spp. (Specify cultivar)	10	395	Small
Ornamental cherry	Prunus spp. (Specify species below)	20	315	Small
Pears (edible fruiting trees)	Pyrus spp. (Specify cultivar)	10	395	Small
White oak	Quercus alba	20	325	Large
Swamp white oak	Quercus bicolor	20	325	Large
Bur oak	Quercus macrocarpa	20	325	Large
Chestnut oak	Quercus prinus (montana)			Large
Northern red oak	Quercus rubra	20	325	Large
Weeping willow	Salix babylonica	20	325	Large
Japanese tree lilac	Syringa reticulate	20	345	Small
Bald cypress	Taxodium distichum	20	325	Large
Silver linden	Tilia tomentosa	20	350	Large
American elm (Dutch elm disease resistant cultivars)	Ulmus Americana	20	325	Large
Accolade elm	Ulmus x 'Accolade'	20	325	Large
Price per tree for waterin	g on a bi-weekly basis during guarantee period:	\$ 5. ° p	ier tree per w	atoring

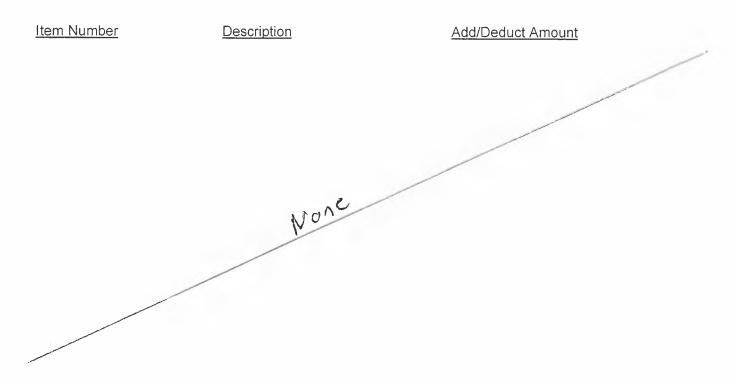
BID FORM

Section 2 - Material, Equipment and Environmental Alternates

The Base Bid proposal price shall include materials and equipment selected from the designated items and manufacturers listed in the bidding documents. This is done to establish uniformity in bidding and to establish standards of quality for the items named.

If the Contractor wishes to quote alternate items for consideration by the City, it may do so under this Section. A complete description of the item and the proposed price differential must be provided. Unless approved at the time of award, substitutions where items are specifically named will be considered only as a negotiated change in Contract Sum.

If an environmental alternative is bid the City strongly encourages bidders to provide recent examples of product testing and previous successful use for the City to properly evaluate the environmental alternative. Testing data from independent accredited organizations are strongly preferred.



If the Bidder does not suggest any material or equipment alternate, the Bidder MUST complete the following statement:

For the work outlined in this request for bid, the bidder does NOT propose any material or equipment alternate under the Contract.

Signature of Authorized Representative of Bidder Menul Bumstow Date 9-1-21

BID FORM

Section 3 - Potential Source(s) of Tree Stock

FALL 2021 (Attach additional sheets, if necessary)

Location where trees grown (City, State)
Ypsilanti, MI.
Snover, MI
Plymouth, MI.
Perry, OH
Spring ville, NY.
wayne, NJ.

SPRING 2022

Grower Name	Location where trees grown (City, State)
Margolis	Ypsilanti, MI.
Stein Koff Nursery	Shover, MI.
Christen sen's	Plymouth, MI.
Lake County Nursery	Perry , OH
Schichtels Nursery	Spring ville, NY
McHutchison, Inc.	Wayne, NJ.

BID FORM

Section 4 - Contractor Information and Responsible Contractor Criteria

Backup documentation may be requested at the sole discretion of the City to validate all of the responses provided herein by bidders. False statements by bidders to any of the criteria provided herein will result in the bid being considered non-responsive and will not be considered for award.

Failure to provide responses to all questions may result in being deemed non-responsive.

Attach additional pages as needed if space below is insufficient.

Pursuant to Sec 1:312(20) of the City Code which sets forth requirements of a responsible bidder, Bidder is required to submit the following:

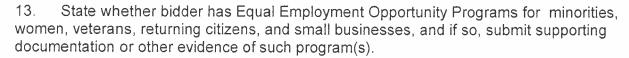
1.	Organization Name: Margolis Companies
Socia	I Security or Federal Employer I.D. #: 38 - 171 82 58
Addre	ess: 9600 Cherry Hill
	<u>Yosilanti</u> State: <u>MI</u> Zip: 48198
	of Organization (circle one below):
Individ	dual Partnership Corporation Joint Venture Other
If "Oth	ner" please provide details on the organization:
Year o	organization established: 1926
2.	Current owners/principals/members/managing members/partners of the organization
	Barry Margolis
3. applic	Assumed Names, "doing business as" d/b/a, and/or former organization names(s), i able:
Explai	nation of any business name changes:
	N/A

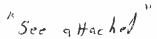
4. If applicable, please provide a list of all bidder's litigation and arbitrations currently pending and within the past five years, including an explanation of each (parties, court/forum, legal claims, damages sought, and resolution). $\mathcal{N} \circ \gamma \in$

	"See Attached"
6.	List the state and local licenses and license numbers held by the bidder:
	NURG 010 371
	Will all subcontractors, employees and other individuals working on the construction ect maintain current applicable licenses required by law for all licensed occupations and lessions?
	Yes No
	Will contractors, subcontractors, employees, and other individuals working on the struction project be misclassified by bidder as independent contractors in violation of state ederal law?
	Yes
	Submit a statement as to what percentage of your work force resides within the City nn Arbor, and what percentage resides in Washtenaw County, Michigan, and the same rmation for any major subcontractors.
City	of An Arbor = 570/ washteraw = 5070/ No Subcontractor
	Submit documentation as to bidder's employee pay rates (e.g., certified payroll without I or personal identifying information, or chart of job titles and pay rates, or other ence).
if so	State whether bidder provides health insurance, pension or other retirement benefits, leave (vacation, personal time, sick leave, etc), or other benefits to its employees, and p, state whether each benefit is provided directly to employees, by payments or tributions to a third-party administered plan, in cash (e.g., fringe benefit portion of railing wages), or other manner.
B	enefits are paid directly to employers "See attached"
	State whether bidder is an equal opportunity employer and does not discriminate in iring on the basis of race, sex, pregnancy, age, religion, national origin, marital status, all orientation or gender identity, height, weight, or disability.
	Yes No

5. Qualifications of management and supervisory personnel to be assigned by the

bidder:





14. Has bidder had any violations of state, federal, or local laws or regulations, including OSHA or MIOSHA violations, state or federal prevailing wage laws, wage and hour laws, worker's compensation or unemployment compensation laws, rules or regulations, issued to or against the bidder within the past five years?



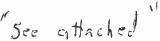
If you answered "yes" to the question above, for each violation provide an explanation of the nature of the violation, the agency involved, a violation or reference number, any other individual(s) or party(ies) involved, and the status or outcome and resolution.

15. Does bidder have an existing Fitness for Duty Program (drugs and alcohol testing) of each employee working on the proposed jobsite?



If you answered "Yes", please submit documentation of the Fitness for Duty Program and what it entails.

- 16. Submit documents or evidence of any debarment by any federal, state or local governmental unit and/or findings of non-responsibility or non-compliance with respect to any public or private construction project performed by the bidder.
- 17. Proof of insurance, including certificates of insurance, confirming existence and amount of coverage for liability, property damage, workers compensation, and any other insurances required by the proposed contract documents.



MARGOLIS COMPANIES

9600 Cherry Hill Rd., Ypsilanti. MI 48198 Phone (734) 482 0771 Fax (734) 482 3870

AFFIRMATIVE ACTION POLICY

Margolis Nursery Inc. is an Equal Opportunity Employer and follows an established policy of promoting equal opportunity for all qualified employees.

The company does not discriminate on the basis of Race, Color, Age, Religion, National Origin, Sex, Height, Weight, or Marital Status. This policy further applies to persons who are Handicapped, or Disabled Veterans.

When advertising in the newspaper or any other source, we specify that we are "AN EQUAL OPPORTUNITY EMPLOYER".

Employees are treated equally with respect to compensation and opportunities for advancement, including promotion.

We strive to maintain a good working environment free of harassment of any kind.

Wage and Hour Division U.S. Department of Labor
Employment Standards Administration

PAYROLL

(For Contractor's Optional Use; See Instructions, Form WH-347 Inst.)

Name of Subcontractor								Address	8								OMB NO.: 1215-0149	215-0149
Margolis Companies								9600	Che	9600 Cherry Hill		Ypsilanti, MI	MI 48198	ω		_	Expires: 12/31/2012	31/2012
Payroli No.		For Week Ending	9					Project and Location	and Lo	cation					Project or Contract No.			
26-В		22-Dec-20						Ann	Arbc	r Street	Ann Arbor Street Trees Fall 20	1 2019 thru	19 thru Spring 2020	20				
Name, Address & Social Security	lding	Work	r ST.	8	Da	Day and Date	Date	≤	-			Gross			DEDUCTIONS	S		Net
No. of Employee	. of thhol	tio	Γ. ο	16 1	7 18	1	20	21	22	Total	Rate of	Amount	מוסא	Fed.	T 1810	Med.	7 242	Wages
erinde en		ם	0	1	Hours Worked each Day	Vorked	each (Оау		Hours	Pay	Earned	FICA	W.T.	3.W. I.	Care	otal	Paid
Luis Hernandez 5234 Florida	3	laborer	0							0	37.68							
Detroit, MI. 48210 XXX-XX-7188	ω	Group 1	S							0	27.42	0.00	0.00			0.00	0.00	0.00
Emmannel Hernandez 5234 Florida Detroit Mt 48210 XXX-XX	S	ahorer	0							0	34.68							
4748	0		S							0	25.42	0.00	0.00			0.00	0.00	0.00
Raymundo Valenzuela Rojas 5838 Elmer Detroit, MI, 48210	\$	Laborer	0							0	34.68							
XXX-XX-8829	0	-	S							0	25.42	0.00	0.00			0.00	0.00	0.00
Kevin Angelo 1129 Lexington Pkwy Ypsilanti, MI, 48198 XXX-	3	aborer	0							0	34.68							
XX-5839	0		S					O1		5	25.42	127.10	7.88	0.00	5.36	1.84	15.08	112.02
Eduardo Martinez Campos 1449 Morreil St. Detroit, MI 48209 XXX-	3	Laborer	0							0	34.68							
XX-1229	-		S	7				5		12	25.42	305.04	18.91	0.00	9.41	4.42	32.75	272.29
Mark Stewart 34 Emerald Circle Whitmore Lake, MI. 48189 XXX-	S	Laborer	0							0	34.68							
XXX-9693	2		S	7						7	25.42	177.94	11.03	0.00	0.37	2.58	13.98	163.96
James Haden Griffith 2387 E. Roundtable Dr., Canton, MI.	3	Laborer	0							0	34.68							
48188 XXX-XX-5202	0		S	7				5		12	25.42	305.04	18.91	8.00	13.01	4.42	44.35	260.69
Johnny Johnson 379 High Street, Belleville, Ml. 48111 XXX-XX-	S	laborer	0							0	34.68							
0122	0		S	7				5		12	25.42	305.04	18.91	25.00	13.01	4.42	61.35	243.69
	_	aborer	0							0	34.68							
			S	-	-					0	25.42	0.00	0.00			0.00	0.00	0.00

Statement of Compliance

Date	1) -	21-20
	1 -	
I, Barry A	Margoli	is do hereby state:
	(1) Tha	at I pay or supervise the payment of the persons employed by Margalia Companies on the Arm Arthur Fund Town Full 2010 to
- 31 T T T T T T T T T T T T T T T T T T	20 4 7 0	Tools with warme the unit of the control of the control of the day of Pagambas 7070 and
		y you on said project have been half life lill were in wagge earned that no reported have been an will be made dimention in
	** **** ***	TWEET WELLS VERILED BY ANY DEIXONS, OTHER THAN DEFINICATION OF ARTHORIST IN DISCUSSION AND A 2 700 CPD C. L. L. L.
by the Sec	cretary o	of Labor under the Copeland Act, as Amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 357, 40 U.S.C. 276c), and described below:
 -		——————————————————————————————————————
((2) That	at any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage
contract; tl	hat the	classifications set forth therein for each laborer or mechanic conform with the work he performed.
) nonmentica	(3) i nat	t any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State
-ppromisee.	amp agi	only recognized by the bureau of Apprenticeship and Training United States Department of I show as if no such assessment
igundy ext	sis iii a	State, are registered with the Bureau of Apprenticeship and Training, United State Department of Labor, or it no such recognized
(4) That	
•		WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, or PROGRAMS
	_	In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll payments of
		it tings benefits as listed in the contract have been or will be made to appropriated programs for the benefit of such employees
		except as noted in Section 4 (c) below.
	(b)	WHERE FRINGE BENEFITS ARE PAID IN CASH
	X	Fact I also and the second of
		Each Laborer or mechanic listed in the above referenced payroll has been paid as indicated on the payroll, an amount not
		less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.
		1100pt to 1100bt in 300ton 4(0) 0010W.
	(c)	EXCEPTIONS
		Exception (Craft) Explanation
emarks		
		11000

The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See section 1001 of title 18 and section 231 of title 31 of the United States Code.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 09/01/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRO	DDUCER	CONTA NAME:	ст Janet Hu	ıghes			
Ric	chmond Agency, Inc.	PHONE (A/C, N	Ext). 517-78	38-9130		FAX (A/C, No);	517-788-8036
83:	3 Laurence Ave	E-MAIL ADDRE	ionat@ri	chmondagen		100111071	
				URER(S) AFFOR	DING COVERAGE		NAIC#
Jac	ckson	VII 49202 INSURE	A				18988
INSL	URED Advances Advances Advances Advances	INSUR					
]	Margolis Nursery Inc Dba	INSURI					
	9600 Cherry Hill Rd	INSURE					
	Ypsilanti Ml 48198-9420	INSURE		····			
		INSURE					
co	VERAGES CERTIFICATE NUMBE				REVISION NUM	BER:	
C	HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LI NDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSU	I OR CONDITION OF AN JRANCE AFFORDED BY	Y CONTRACT THE POLICIE	OR OTHER (S DESCRIBE	DOCUMENT WITH	1 RESPECT	T TO WHICH THIS
E.	XCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SE	HOWN MAY HAVE BEEN I	REDUCED BY I	PAID CLAIMS.			
INSR LTR		POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)		LIMITS	
	COMMERCIAL GENERAL LIABILITY		İ		EACH OCCURRENC		1,000,000
	CLAIMS-MADE X OCCUR				DAMAGE TO RENTE PREMISES (Ea occu		50,000
					MED EXP (Any one p	person) \$	5,000
Α	Y 065385	39	07/01/2021	07/01/2022	PERSONAL & ADV II	NJURY \$	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:				GENERAL AGGREG	SATE \$	2,000,000
	POLICY PRO- LOC				PRODUCTS - COMP	OMP/OP AGG \$ 2,000,000	
	OTHER:					\$	
	AUTOMOBILE LIABILITY		-		COMBINED SINGLE (Ea accident)	LIMIT \$	1,000,000
	ANY AUTO				BODILY INJURY (Pe	er person) \$	
Α	OWNED SCHEDULED Y 953775	1500	07/01/2021	01/01/2022	BODILY INJURY (Pe	er accident) \$	
	X HIRED X NON-OWNED AUTOS ONLY				PROPERTY DAMAG (Per accident)	E s	
			i			\$	3
	X UMBRELLA LIAB X OCCUR				EACH OCCURRENC	E \$	2,000,000
Α	EXCESS LIAB CLAIMS-MADE 953775	1501	07/01/2021	07/01/2022	AGGREGATE	\$	2,000,000
	DED X RETENTIONS 10,000		and the state of t			s	3
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY				X PER STATUTE	OTH- ER	
Α	ANYPROPRIETOR/PARTNER/EXECUTIVE	02	09/20/2024	08/29/2022	E.L. EACH ACCIDEN	IT \$	500,000
^	(Mandatory in NH)	02	08/29/2021	00/29/2022	E.L. DISEASE - EA E	MPLOYEE \$	500,000
	If yes, describe under DESCRIPTION OF OPERATIONS below				E.L. DISEASE - POL	ICY LIMIT S	500,000
DESC	CRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Control of Control	onal Remarks Schedule, may b	e attached if more	space is require	ed)		
ITB	l 2021/Spring 2022 Elizabeth Dean Fund Tree Purchase and 3 - No. 4692	-					
City	y of Ann Arbor is included as Additional Insured with respect	ts to General Liability an	d Automobile	Liability.			
CEF	RTIFICATE HOLDER	CANC	CELLATION				
	City of Ann Arbor	THE	EXPIRATION	DATE THE			NCELLED BEFORE DELIVERED IN
	Procurement Unit						
	301 E. Huron Street	AUTHO	RIZED REPRESE	NTATIVE		, _	110
	Ann Arbor MI 48104			BI	indes I	Kehn	me on
				(- ')		/ (

SECTION 5 – Supplemental Questions

Failure to answer all questions may result in the rejection of this bid

We have read the attached Scope	of Work and Specifications thoroughly
(() No
Are all exceptions to the attached	Scope of Work specifications properly outlined?
(X) Yes	() No
similar service of the type of work in the	
Municipality/Organization	Contact Person Phone Number
1	"See Attached"
2	
3	
Equipment: List all equipment that wi	nting Crew:
sheets, if necessary.	"See Attached"
Subcontractors: List any subcontractional sheets, if necessary	tors that your company is planning to use for this project. Attach
nsurance Requirement: All required on the back of the service purchase or	insurances shall be kept current as specified in the bid documents and der, for the term of the contract.
Ve have the ability to carry the require	ed level of insurance for this contract
res)name of insurance company <u>#</u> >1	ne Owners and Auto Owners No

Bond Requirement: Bonds will be required from the successful bidder as follows:

- (1) A Performance Bond to the City of Ann Arbor for the amount of the bid(s) accepted;
- (2) A Labor and Material Bond to the City of Ann Arbor for the amount of the bid(s) accepted.

We have the ability to meet the bond requirements for this contract?

(Yes) name of Surety company Cincinnati Insulance Co. No

MARGOLIS NURSERY Margolis Companies

9600 Cherry Hill Rd., Ypsilanti, MI 48198 Phone (734) 482 0771 Fax (734) 482 3870

City of Ann Arbor 301 E. Huron Ann Arbor, MI. 48104

Attn: Tiffany Giacobazzi

Project: Fall 2021 / Spring 2022 Elizabeth Dean Fund Tree Purchase and Planting

September 1, 2021

The following is a list of qualifications and references:

A.) References:

Beckett and Raeder Inc., Christy Summers 734-663-2622
Johnson and Hill Assoc., Mark Johnson 734-668-7416
Ypsilanti Township, Jeff Allen 734-368-1125
JJR Associates, Debra Axlerod 734-669-2716
O'Neal Construction, Will Gordon 734-769-0770
Ann Arbor Forestry, Tiffany Giacobazzi, 734-794-6356
Washtenaw County Parks, Jeff Dehring 734-971-6337
Phoenix Contracting, Mark Hiser 734-487-9640
Grissim/Metz/Andriese Assoc., Paul Andriese 248-347-7010
Eastern Michigan University, Terry Ramsey 734-647-2031
University of Michigan – Grounds, Alex Sulzer 734-26-3553
University of Michigan – Parking, 734-763-5179

B.) List of similar projects of over \$250,000.00:

Fall 2019/Spring 2020 Street Tree Planting
City of Ann Arbor – Systems Planning Unit
Tiffany Giacobazzi, 734-794-6356, Urban Forestry & Natural Resources Planner
Work Consisted of:
Furnish, Transport and planting trees
Excavation, plant, and backfill each location
Exercise reasonable care to protect existing conditions
Furnish and place mulch
Remove excess material
Water, maintain and guarantee trees

NSF World Headquarters, O'Neal Construction – Will Gordon 769-0770 JJR

Work consisted of:

Grading and topsoil spreading

Plants, trees and shrubs

Irrigation

Seeding and restoration

Strom water mitigation

New Student Center, Turner Construction – Sam Naik 734-480-9803 Beckett and Raeder, Christy Summers, 734-663-2622

Work consisted of:

Grading and topsoil spreading

Plants, trees and shrubs

Complete automatic Irrigation system

Sodding, Seeding and restoration

Wetland mitigation

Mumford High School – Detroit Public Schools, Turner Construction, Dennis Kelly, 313-410-9378

Hamilton Anderson Associates, Tiffany Brown 313-964-0270

Work consisted of:

Trees, Shrubs, Perennials

Topsoil preparation

Lawn seeding

Athletic field seeding

Athletic skinned infield and warning track surfacing

Clay Pitcher mounds

Clay baseball and softball batter boxes

Evangelical Homes of Michigan, Brecon Village – Memory Support Center Phoenix Contractors, Mark Hiser 734-487-9640 Harley Ellis Deveraux, Debra Axlerod 734-669-2716

Work Consisted of:

Site Furnishing

Brick Pavers

Complete Irrigation System

Plants, trees, and shrubs

Wetland mitigation

Site clearing, topsoil, and site grading

Sub-drainage, and planting soil

Furstenberg Park – City of Ann Arbor, Amy Kuras 734-994-1827 Pollack Design, Peter Pollack 734-663-9522

Work consisted of:

New parking lot with storm sewer

Concrete Curb and Gutter

Landscaping plants and restoration

Site Furnishing

Slag path and asphalt path

Clearing and grubbing

New water service and electric service

New observation decks

Wetland and prairie restoration

Joan Binkow Residence, Joan Binkow 734-995-1650

Architect, David Michener, 734-665-4826

Work consisted of:

Retaining Walls

Paver walks & drive

Plantings, trees and shrubs

Site grading

Extensive site drainage

Seeding and restoration

List of parks and municipal projects completed by Margolis Companies:

Frisinger Park – City of Ann Arbor

Bader Park – City of Ann Arbor

Bird Hills Park – City of Ann Arbor

Gallup Park - City of Ann Arbor

Jaycee Park No. 1 – City of Lincoln Park

Marion Park - City of Lincoln Park

Lafeyette Park – City of Lincoln Park

Youth Center Park No. 3 – City of Lincoln Park

Ford School – Willow Run Schools

Holmes School – Willow Run Schools

Cheney School – Willow Run Schools

Thurston School – Willow Run Schools

Kaiser School – Willow Run Schools

Kettering School - Willow Run Schools

Brown Park – City of Ann Arbor

Burh Park – City of Ann Arbor

Green Briar Park - City of Ann Arbor

Canterbury Mews – Canton Township

Farmington Streetscape Phase VII - City of Farmington

Virginia Park - City of Ann Arbor

Beckley Park – City of Ann Arbor

Urban Sculpture – City of Ann Arbor

Cranbrook Park – City of Ann Arbor

Cloverdale Park - City of Ann Arbor

U of M Athlete Parking - University of Michigan

Baxter Park – City of Ann Arbor

Waymarket Park - City of Ann Arbor

Hoover St. Parking - University of Michigan

West Park - City of Ann Arbor

Belize Park - City of Ann Arbor

Esch Park – City of Ann Arbor

Lillie Park – Pittsfield Township

Mayfield Wildwood Park – City of Ann Arbor

Prospect Park – City of Ypsilanti

Recreation Park – City of Ypsilanti

Reflecting Pool – University of Michigan

Pittsfield School – Ann Arbor Schools

Fuller Pool - City of Ann Arbor

Switching Station – University of Michigan

Medical Center - University of Michigan

Romulus City Hall – City of Romulus

Westland Library - City of Westland

Fuller Rd. Relocation - City of Ann Arbor

Foxfire N., Kelly and Winchell Parks – City of Ann Arbor

N. Main and Huron Highland Parks – City of Ann Arbor

Helipad – University of Michigan

Boone Hall and H.H.S. Building - Eastern Michigan University

Crew Facilities - University of Michigan

Ypsilanti Public Library – City of Ypsilanti

Milan High School Athletic Fields – Milan Schools

Shadford Field - Ypsilanti Public Schools

Elizabeth Park – Wayne County Parks

Riverside Park - City of Ypsilanti

Plymouth Township Park - Plymouth Township

Ypsilanti High School – Ypsilanti Public Schools

Superior Township Hall – Superior Township

Creal Park – City of Ann Arbor

Rose and Ponds Park – City of Ann Arbor

Art School – University of Michigan

Bandemer Park – City of Ann Arbor

Golf Estates Park – Ypsilanti Township

C.) Employee Credentials:

Barry Margolis - President

Barry Margolis grew up with the business and has worked for Margolis Companies for over 45 Years. He has overseen all phases of construction from design to construction. He has experience in building restoration, concrete work, paver installation, and all types of landscaping.

Benjamin Margolis - Sales and Administrative Manager

Benjamin graduated from the Michigan State University with a degree in Horticulture. He is Barry's son and grew up with the business and worked for Margolis Companies during the summers. Since 2009 he has worked full time in sales, design and management.

Erin Margolis Tochen - Marketing and Communications Manager

Erin Margolis Tochen graduated from Michigan State University with a degree in Hospitality Business. She is Barry's daughter and grew up with the business and worked for Margolis Companies during the summers. She spent 7 years living in Chicago working for Jameson Sotheby's, a real estate brokerage firm and Sidley Austin a top global law firm. In 2020, Erin returned to Margolis Companies to work full time in marketing, retail sales, HR, and communications.

Merrill Bumstead - Project Manager

Merrill Bumstead worked for Ypsilanti Asphalt Paving Co, for 15 years and is experienced in all phases of asphalt installation. He worked for Ypsilanti Excavating for 10 years and has experience in site preparation, utility installation, building footings, clearing and grubbing, mass grading to fine grading. He has been employed by Margolis Companies Inc. for the past 32 Years and has been Project Manager for the last 22 years.

Butch Wood – Superintendent

Butch Wood worked for Story Bros. for 5 years and has experience in all types of projects from utility installation to building preparation, operating equipment, building construction, and all phases of landscaping. Margolis Companies has employed him for the past 42 years.

Silas Meadows – Superintendent

Margolis Companies has employed Silas Meadows for the past 32 years. He has worked is way up from laborer to his present position. He has experience in all phases of landscaping, paver and wall installation.

If you need further information feel free to call. (734) 482-0771

Respectfully Submitted Merrill Bumstead Project Manager

MARGOLIS COMPANIES

9600 Cherry Hill Rd., Ypsilanti, MI 48198 Phone (734) 482 0771 Fax (734) 482 3870

City of Ann Arbor 301 East Huron St. Ann Arbor, MI. 48107

Attn: Tiffany Giacobazzi

Project: ITB No. 4692, Fall 2021 / Spring 2022 Elizabeth Dean Fund Tree Purchase and

Planting

September 1, 2021

The following is a list of equipment that Margolis Companies owns:

- 3 Track/Loader, Bobcat
- 5 Skidsteer Loaders, Bobcat and Kubota
- Dozers, Case 450 and 550
- 2 Mini Excavators, Bobcat and Kubota
- Wheel Loaders 1-2C.Y., Caterpillar and Volvo
- Wheel Loaders 2.5-3 C.Y., Case, Volvo, Cat, and Dresser
- 1 1,100 Gal. Hydroseeder, Bowie
- 1 1500 Gal. Hydroseeder, Bowie
- 1 Topsoil Screener, Powerscreen Mark 2
- 1 Straw Mulcher, TGMI
- 1 Wood Chipper, Brush Bandit
- 2 24 C.Y. Semi Dumps, Kentworth and Mack
- 4 10 C.Y. Tandem Dumps, International, Freightliner and Ford
- 5 C.Y. Dumps, Ford
- 9 3 C.Y. Dumps, Ford
- 2 7-ton Stake truck, Ford and International
- 2 2-ton Stake trucks Ford
- Pickup Trucks, Dodge and Ford
 Many miscellaneous tractor and skidsteer attachments

Respectfully Submitted,

Merrill Bumstead Project Manager

APPENDIX D: CITY OF ANN ARBOR PREVAILING WAGE DECLARATION OF COMPLIANCE

The "wage and employment requirements" of Section 1:320 of Chapter 14 of Title I of the Ann Arbor City Code mandates that the city not enter any contract, understanding or other arrangement for a public improvement for or on behalf of the city unless the contract provides that all craftsmen, mechanics and laborers employed directly on the site in connection with said improvements, including said employees of subcontractors, shall receive the prevailing wage for the corresponding classes of craftsmen, mechanics and laborers, as determined by statistics for the Ann Arbor area compiled by the United States Department of Labor. Where the contract and the Ann Arbor City Code are silent as to definitions of terms required in determining contract compliance with regard to prevailing wages, the definitions provided in the Davis-Bacon Act as amended (40 U.S.C. 278-a to 276-a-7) for the terms shall be used. Further, to the extent that any employees of the contractor providing services under this contract are not part of the class of craftsmen, mechanics and laborers who receive a prevailing wage in conformance with section 1:320 of Chapter 14 of Title I of the Code of the City of Ann Arbor, employees shall be paid a prescribed minimum level of compensation (i.e. Living Wage) for the time those employees perform work on the contract in conformance with section 1:815 of Chapter 23 of Title I of the Code of the City of Ann Arbor.

At the request of the city, any contractor or subcontractor shall provide satisfactory proof of compliance with this provision.

The Contractor agrees:

- (a) To pay each of its employees whose wage level is required to comply with federal, state or local prevailing wage law, for work covered or funded by this contract with the City,
- (b) To require each subcontractor performing work covered or funded by this contract with the City to pay each of its employees the applicable prescribed wage level under the conditions stated in subsection (a) or (b) above.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the wage and employment provisions of the Chapter 14 of the Ann Arbor City Code. The undersigned certifies that he/she has read and is familiar with the terms of Section 1:320 of Chapter 14 of the Ann Arbor City Code and by executing this Declaration of Compliance obligates his/her employer and any subcontractor employed by it to perform work on the contract to the wage and employment requirements stated herein. The undersigned further acknowledges and agrees that if it is found to be in violation of the wage and employment requirements of Section 1:320 of the Chapter 14 of the Ann Arbor City Code it shall has be deemed a material breach of the terms of the contract and grounds for termination of same by the City.

Margalis Company Name	(62
Manil Dunster Signature of Authorized Representative	9-1-21 Date
Merrill Bunstend Print Name and Title	Project Manage-
Address, City, State, Zip	Yps, last, MI. 48198
737. 482-0771 mb mb	tende margolis companies, com

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500

9/25/15 Rev 0

APPENDIX E: CITY OF ANN ARBOR LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelvementh contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here [___] No. of employees_

The Contractor or Grantee agrees:

a)	To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$14.05/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$15.66/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).
----	---

. ,	Check the applicable box below which applies to your workforce				
ι X i	Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits				
	Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits				

- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

Margolis Companies Company Name	Street Address Cherry Hill
Menul' Burnstaul 9-1-21 Signature of Authorized Representative Date	Yasilant, MI 48198 City, State, Zip
Merrill Bunstead Project Man. Print Name and Title	Phone/Email address notend & Margalio companies, com
City of App Aghas Programment Office 704/704 0500	9

City of Ann Arbor Procurement Office, 734/794-6500, procurement@a2gov.org



APPENDIX F: Vendor Conflict of Interest Disclosure Form

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

- 1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
- 2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
- 3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
- 4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
- 5. Please note any exceptions below:

Conflict of Interest Disclosure*		
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	() Relationship to employee () Interest in vendor's company () Other (please describe in box below)	
	() Other (please describe in box below)	

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
Margolis Companies		734-482-0771
Vendor Name		Vendor Phone Number
Menil Benster	9-1-21	Merrill Bunstend
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500, procurement@a2gov.org

^{*}Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

APPENDIX G: City of Ann Arbor Non-Discrimination Declaration of Compliance

Non-Discrimination Ordinance

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy, including but not limited to an acceptable affirmative action program if applicable.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

Company Name Compa	nies
Company Name	
March Burnsten	9-1-21
Signature of Authorized Representative	Date
Merrill Bonstead	Project Manage.
Print Name and Title	
9600 Cherry Hill	Yosilanti, MI 48198
Address, City, State, Zip	
734- 482-0771	Mbinstead @ margolis companies, con
Phone/Email Address	/

Questions about the Notice or the City Administrative Policy, Please contact:

Procurement Office of the City of Ann Arbor
(734) 794-6500

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