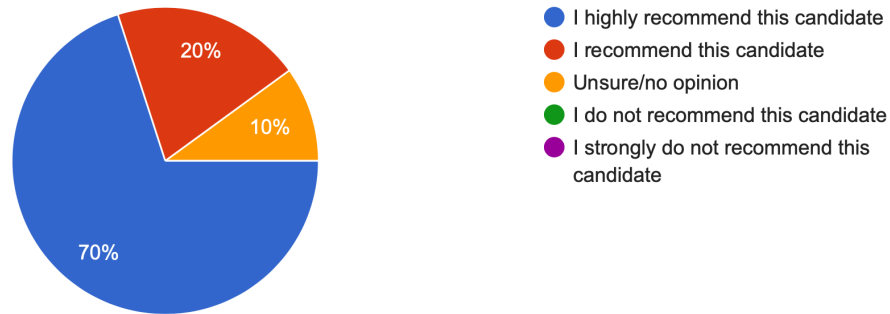


Ann Arbor City Attorney Candidate Feedback: Atleen Kaur

City Council Feedback

For the role of City Attorney:

10 responses



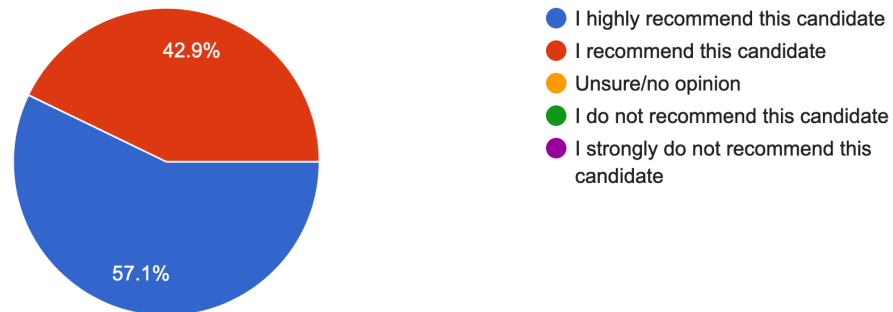
Summary of Comments/Qualitative Feedback:

- She has an impressive legal background, good risk analysis/roadmap approach, and experience in compliance, standards, ethics would be welcome.
- She has an analytical mind and is a clear communicator.
- She cares deeply about Ann Arbor, and understands the dynamics of working for an elected body while managing a legal staff. Comfort with addressing inappropriate behavior from Council. She seems principled and not vulnerable to political pressure, doesn't have an agenda
- Responses were clear, organized, deliberate, complete, thoughtful, detail oriented, precise, introspective, calm, thoughtful,
- Seems to have a higher-level management style based on trust in her staff, and would avoid micromanagement of staff who have specific knowledge/experience. Appears to be a strong leader and mentor for department. Confident in her focus on a high performance team by creating a rewarding and challenging environment. Confident in her focus on a high performance team by creating a rewarding and challenging environment.
- Some concern on her lack of municipal experience.
- Areas of question: Will she be able to navigate the conflicts? Is implementing new processes a strong suit?

Leadership Team feedback

For the role of City Attorney:

7 responses



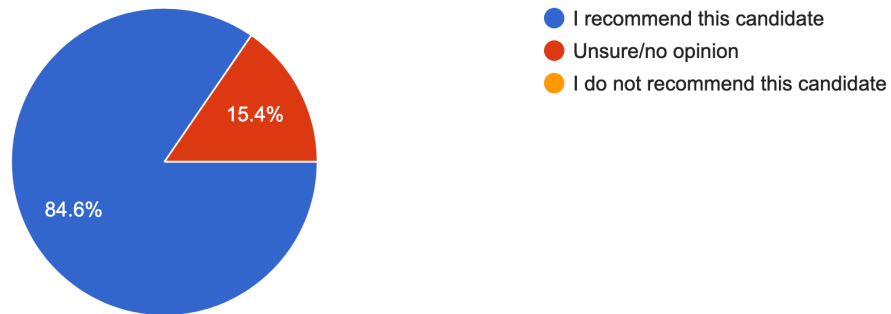
Summary of Comments/Qualitative Feedback:

- Very intelligent and skilled
- Great problem solver
- Great personal attributes such as humility, empathy, honesty, thoughtfulness, and decisiveness
- Very strong background
- Open to risk-taking
- Great public speaker
- Demonstrates good understanding of how to talk to different experts in different fields
- Experiences outside of municipalities would be valuable
- Lacking municipal experience
- Inexperience dealing with council

Legal Team Feedback

For the role of City Attorney:

13 responses



Summary of Comments/Qualitative Feedback:

- Described the candidate as: Intelligent, personable, authentic, compassionate, intellectually curious
 - Also a Quick-learner, a capable attorney who will get up-to-speed on areas of law she does not know as well
 - Believe she will seek input where appropriate, and also be decisive
 - Like her experience managing legal services and staff
 - She is collegial, and will likely mesh well with the team in our collaborative environment
-
- Some concerns regarding her lack of specific municipal experience
 - She will need to adapt her approach quickly from the private-sector to public sector due to the a challenging political environment.