

Milton Dohoney Jr. ICMA-CM

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(513) 720-8155

SUMMARY

Accomplished leader with demonstrated success in executive positions in four municipal organizations with staff sizes of 3,500 to 14,500. Provided results-oriented leadership impacting operations, organizational culture, and fiscal management. Reputation for complex problem solving, excellent communication skills, and remaining calm under pressure. Seeking an executive opportunity that enables me to take advantage of my skills and experience while continuing my professional growth.

EXPERIENCE

City of Phoenix, (Arizona) 7 Years

Assistant City Manager

Direct oversight of Law, Police, Fire, Emergency Management, Convention Center, Library, and major events like the Super Bowl, and Final Four. Worked with the executive team on \$4B budget development. Served on the strategy team for collective bargaining, and working on government affairs agenda. Served as chief operating officer supervising several members of the executive team. Responsible for executive recruitment, teaching in all leadership programs, and mentoring. Provided leadership on the development of police civilian oversight options. Served as Incident Commander for COVID19 coordination.

City of Cincinnati, (Ohio) 8 Years

City Manager/Chief Executive Officer

Directed all aspects of the executive and administrative functions of the municipal government. Provided leadership on transformational development projects like The Banks (waterfront development), streetcar, and neighborhood revitalization. Negotiated federal consent decree with the DOJ and police department. Developed a P3 that created the first casino in the city. Responsible for \$2.5B budget, coordinating legislative agenda and oversight of 6,000 employees.

Lexington Fayette Urban County Government, (Kentucky) 3 ½ Years

Chief Administrative Officer (CAO)

Led the administration of a 3,500 employee organization. Responsible for budget development including judiciary, policy development, and legislative support. Provided catalytic leadership in transforming the last significant public housing development into a mixed-income neighborhood, including a community school.

City of Louisville, (Kentucky) 4 Years

Deputy Mayor (Chief Administrative Officer)

Responsible for the administrative operations of a 4,200 person organization. Played a key role in the merger of City and County governments. Direct oversight with labor negotiations with five unions. Member of the leadership team that created Fourth Street Live, Xtreme Park, and significant neighborhood revitalization.

Director of Public Safety – 2 Years

Holding the rank of colonel had direct oversight of Police, Fire & EMS. Responsible for the appointment of executive staff members and discipline of sworn and civilian personnel. Provided police powers to private sector security professionals. Led the coordinating effort to provide security for the Kentucky Derby post 9/11.

Department of Community Services – 10 Years

Assistant Director

Managed the operations of a city department focused on community engagement and environmental stewardship.

TEACHING EXPERIENCE

Arizona State University – Public Management Program
Bellarmine University – Non-Profit Management Program
University of Louisville – College of Business
Eastern Kentucky University – College of Business & Economics

EDUCATION & SPECIAL TRAINING

MS Personnel Management – University of Louisville
BA Psychology – Indiana University Southeast

PUBLICATIONS

“Chief Considerations: How Phoenix, Arizona Modernized the Recruitment Process for Its Top Law Enforcement Position” Public Management (May 2017)
“Phoenix Peels the Onion to the CORE,” Public Management (November 2015)
“Positive Results for City of Phoenix’s Customized Organizational Review Process 2015” Alliance for Innovation Newsletter
“Cincinnati Re-invents its Riverfront,” American Infrastructure (Summer 2011)
“Recession Provides Opportunities to Enhance Leadership Skills,” The Forum (2010)
“Cincinnati’s Neighborhood Enhancement Program Produces Results, Forges Partnerships,” Public Management (December 2008)
“Collaboration Key to Advancing Housing Opportunities,” Public Management (August 2006)

CIVIC/PROFESSIONAL ORGANIZATIONS

Vitalyst Health Foundation Board of Directors
Dignity Health/St. Joseph’s Hospital Community Board
International City/County Management Association – ICMA
Arizona City/County Management Association
National Forum for Black Public Administrators

AWARDS

NFBPA Marks of Excellence Award - 2019
Assistant City Manager of the Year Award for Arizona – 2019
ICMA Program Excellence Award – Phoenix Tucson Water Exchange 2017
City of Phoenix Excellence Award – 2016
American Society for Public Administration Administrator of the Year – 2013

LEADERSHIP MOMENTS

PUBLIC SAFETY

Negotiated Cincinnati Police Consent Decree
Designing Internationally Recognized Inclusive Police Chief Hiring Processes
Presidential Rally & Aftermath
Phoenix Monsoon 100-Year Flood Recovery
Lexington Ice Storm Recovery
Cincinnati Initiative to Reduce Violence (CIRV)
Kentucky Derby Security Planning Post 9/11

TRANSFORMATIONAL PROJECTS

Burton Barr Central Library – Recovery & \$10M Restoration
The Banks – (Cincinnati Waterfront Development)
Streetcar System Development
Park DuValle Revitalization
Fourth Street Live
Bluegrass Aspendale Revitalization
Horseshoe Casino Area Development
Sheraton Grand Phoenix Hotel - Sale
Lexington Transit Expansion

COMMUNITY ENGAGEMENT

Founder of the Regional Neighborhood Network (Louisville)
Neighborhood Enhancement Program (Cincinnati)
Community Police Trust Initiative (Phoenix)
Created Citizen's Government Academy (Cincinnati)

SPECIAL EVENT COORDINATION

Dignitary Visits
Super Bowl XLIX
College Football Championship
Final Four Planning & Execution
World Choir Games
World Equestrian Games Prep