

**Ann Arbor City Council Regular Session: July 20, 2021  
Email Redactions List Pursuant to Council Resolution R-09-386**

	A	B	C	D	E	F	G
1	<u>Sent Time</u>	<u>Received Time</u>	<u>TO</u>	<u>From</u>	<u>CC</u>	<u>Redactions</u>	<u>Reason for Redaction</u>
2	7:04 PM		Erica Briggs	Keteyian Courtland		Email address, phone	Privacy
3	7:45 PM		Jacqueline Beaudry	Kathy Griswold			
4	9:12 PM		City Council, Stephen Postema, John Fournier	John Reiser			
5	9:59 PM		Kathy Griwold	Jacqueline Beaudry			
6	10:23 PM		Jacqueline Beaudry, Kathy Griswold	Missy Stults			
7	10:25 PM		Missy Stults, Jacqueline Beaudry	Kathy Griswold			
8	10:31 PM		City Council, Stephen Postema, John Fournier, Margaret Radabaugh, Tom	Jacqueline Beaudry			
9	10:56 PM		Jacqueline Beaudry, Kathy Griswold	Missy Stults			

## Journal Archive

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**From:** Courtland Keteyian [REDACTED]  
**Sent:** Tuesday, July 20, 2021 7:04 PM  
**To:** Briggs, Erica  
**Subject:** Re: Opposition to Lease Ordinance

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Thank you for your response. We house approximately 30 students each year across all classes of the medical school. We have an active alumni association that I'm speaking on behalf of as well.

180 days is incrementally better vs 150 days. What I think is important to communicate is how early students are accepted to graduate schools. They are starting to look for housing in January for a semester that doesn't start until the following fall. Anything that is a significant departure from the current policy will start to presents some challenges for us.

Thanks for considering.

-----  
Courtland Keteyian, MD, MBA, MPH  
email: [REDACTED]  
cell: [REDACTED]  
[REDACTED]

---

**From:** "Briggs, Erica" <EBriggs@a2gov.org>  
**Date:** Tuesday, July 20, 2021 at 3:32 PM  
**To:** Courtland Keteyian <[REDACTED]>  
**Subject:** Re: Opposition to Lease Ordinance

Thank you for sharing these thoughts. I introduced a resolution at our last Council meeting, when this ordinance was discussed at first reading, to extend the time frame to 180 days prior to lease end. Unfortunately, this resolution didn't gain the support of my colleagues. One of the arguments was that we had not heard any opposition from students on this issue. I appreciate this letter. Can you share:

- 1) How many current students your association represents, and
- 2) Would you support the 180 day change or does your association prefer the current 70 days provision? We have heard from many student renters that is stressful to be forced to consider renewing a unit after only 70 days.

Erica

---

**From:** Courtland Keteyian <[REDACTED]>  
**Sent:** Tuesday, July 20, 2021 8:58 AM  
**To:** CityCouncil <CityCouncil@a2gov.org>  
**Subject:** Opposition to Lease Ordinance

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Please see attached letter. Thank you.

Courtland Keteyian, MD

Sent from my iPhone

## Journal Archive

---

**From:** Griswold, Kathy  
**Sent:** Tuesday, July 20, 2021 7:45 PM  
**To:** Beaudry, Jacqueline  
**Subject:** FW: Split DC-7  
**Attachments:** Substitute Resolution - Make Report Public.docx; Substitute Resolution - Conclude Employment.docx

Hi Jackie,

Please share these two resolutions with councilmembers. I am offering these resolutions in place of DC-7 and will move to split the question on DC-7 for greater transparency.

Thanks,  
Kathy

---

**From:** "Frost, Christopher" <CFrost@a2gov.org>  
**Date:** Tuesday, July 20, 2021 at 2:31 PM  
**To:** "Postema, Stephen" <SPostema@a2gov.org>, "Griswold, Kathy" <KGriswold@a2gov.org>, "Beaudry, Jacqueline" <JBeaudry@a2gov.org>  
**Cc:** "Nelson, Elizabeth" <ENelson@a2gov.org>, "Ramlawi, Ali" <ARamlawi@a2gov.org>, "Hayner, Jeff" <JHayner@a2gov.org>  
**Subject:** RE: Split DC-7

CM Griswold,

Split resolutions attached. Per request of CM Ramlawi, I added a resolved clause to the resolution releasing the report that also directs release of the City Administrator's response to the report. I did not include sponsors – I will leave that to you to add. Or you can declare your sponsorship at the time of consideration.

At approval of the agenda, I suggest moving to add these two resolutions and remove DC-7. This requires 6 votes. This is simplest way.

Alternative options include:

1. After disposition of DC-6, ***prior to DC-7 being moved and seconded***, move to amend the agenda by adding these two resolutions and removing DC-7 - this requires 6 votes. You may wish to announce your intent to do this earlier in the meeting, e.g. at Council Communications, so that the Mayor is expecting it.
2. If DC-7 is already moved and seconded, and is therefore under consideration, move to substitute one of the resolutions. If the first substitute resolution is approved, move to amend the agenda to add the second – this requires 6 votes.
3. If DC-7 is considered and voted down, move to amend the agenda to add these two – this requires 6 votes.

Let me know if you have questions.

**Christopher M. Frost** | Senior Assistant City Attorney  
City of Ann Arbor · 301 E. Huron St. · Ann Arbor, MI 48104  
734.794.6186 Direct | 734.794.6170 Office | [cfrost@a2gov.org](mailto:cfrost@a2gov.org) | [www.a2gov.org](http://www.a2gov.org)

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**From:** Postema, Stephen <SPostema@a2gov.org>  
**Sent:** Tuesday, July 20, 2021 1:09 PM  
**To:** Griswold, Kathy <KGriswold@a2gov.org>; Frost, Christopher <CFrost@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>  
**Cc:** Nelson, Elizabeth <ENelson@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>; Hayner, Jeff <JHayner@a2gov.org>  
**Subject:** RE: Split DC-7

CM: I am forwarding this to Chris Frost for advise on how to do, and he can discuss further.

**Stephen K. Postema**, Ann Arbor City Attorney  
734.846.1495 cell phone  
City of Ann Arbor | 301 E. Huron, 3rd Floor · Ann Arbor · MI · 48107  
Webpage: <https://www.a2gov.org/departments/city-attorney>

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**From:** Griswold, Kathy <KGriswold@a2gov.org>  
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**Cc:** Nelson, Elizabeth <ENelson@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>; Hayner, Jeff <JHayner@a2gov.org>  
**Subject:** Split DC-7

Hello Stephen,

Please prepare language to split DC-7 into two separate resolutions. One to releasing the report and the second for the exit process. I plan to move to split the resolution this evening.

Thank you,  
Kathy

Kathy Griswold, 2<sup>nd</sup> Ward, 734-657-7900

*It is American democracy that is being eroded today by our own divisiveness, by our own hands, and unless we get that fixed we can't help anyone — including ourselves.* Thomas L. Friedman, NYT Opinion, April 18, 2021

**..Title**

Resolution to Make Investigative Report Public

**..Body**

Whereas, An investigation was conducted by an outside investigator concerning comments then-alleged to have been made by the City Administrator in the course of his employment that demonstrated insensitivities on the basis of race, sexual orientation, and other status and caused harm in the workplace;

Whereas, Attorney Jennifer Salvatore conducted the investigation and issued a report dated June 29, 2021;

Whereas, The City Council has twice gone into closed session to discuss the complaints made in the underlying the investigation;

Whereas, The City Council, for the sake of transparency, believes that this Report should be made public, with appropriate privacy or other redactions; and

RESOLVED, That the Investigative Report dated June 29, 2021 by Attorney Salvatore be made public as soon as possible by the City Attorney, with appropriate privacy or other redactions;

RESOLVED, That the City Administrator's response to the Investigative Report be made public at the same time as the Investigative Report, with appropriate privacy or other redactions by the City Attorney;

Sponsored by:

**..Title**

Resolution to Direct Actions to Work to Conclude Mr. Crawford's Employment as the City Administrator

**..Body**

Whereas, An investigation was conducted by an outside investigator concerning comments then-alleged to have been made by the City Administrator in the course of his employment that demonstrated insensitivities on the basis of race, sexual orientation, and other status and caused harm in the workplace;

Whereas, Attorney Jennifer Salvatore conducted the investigation and issued a report dated June 29, 2021;

Whereas, The City Council has twice gone into closed session to discuss the complaints made in the underlying the investigation;

Whereas, Given the circumstances and that the City Administrator is planning to conclude his employment, it is appropriate and in the best interests of the City to allow time to conclude an agreement that outlines the conclusion of Mr. Crawford's employment by or before September 1, 2021 and effects the appropriate transition.

RESOLVED, That given that City Administrator Tom Crawford is planning to conclude his employment as the City Administrator by or before September 1, 2021, during the time prior to September 1, 2021 the City Administrator will take extended accrued vacation time, and later in August, as directed by the City Council and in a manner directed by City Council, aid in the transition of his work directly to an Interim City Administrator to be named in August;

RESOLVED, That the City Attorney work to establish the details of the conclusion of Mr. Crawford's employment as the City Administrator by the first Council meeting in August;

RESOLVED, That the City Attorney advise the City Council on relevant details and any necessary agreements concerning the conclusion of Mr. Crawford's employment as City Administrator before the first meeting in August; and

RESOLVED, That the City Attorney with the Human Resources Director arrange further actions as necessary.

Sponsored by:

## Journal Archive

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**From:** Beaudry, Jacqueline  
**Sent:** Tuesday, July 20, 2021 9:12 PM  
**To:** \*City Council Members (All); Postema, Stephen; Fournier, John  
**Cc:** Reiser, John  
**Subject:** FW: substitute language for B-1

**Jacqueline Beaudry, City Clerk** (she/her/hers)

2<sup>nd</sup> Vice President, Michigan Association of Municipal Clerks

2019 Michigan City Clerk of the Year

Ann Arbor City Clerk's Office | Guy C. Larcom City Hall | 301 E. Huron, 2nd Floor · Ann Arbor · MI · 48104

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**From:** Nelson, Elizabeth <ENelson@a2gov.org>  
**Sent:** Tuesday, July 20, 2021 6:51 PM  
**To:** Beaudry, Jacqueline <JBeaudry@a2gov.org>; Gerhart, Stephen <SGerhart@a2gov.org>  
**Subject:** substitute language for B-1

When B-1 comes up, this needs to be distributed as a substitution--

8:530. Lease Agreements and Entry to Show Residential Premises

(1) Notice to Tenant Regarding Successive Lease Periods:

(a) A landlord of residential premises must, for leases that exceed eight months, provide each tenant with the terms and conditions of a successive lease period no later than 180 days before the end of the current lease period;

(b) Notice to each tenant must be sent via electronic communications, and either personal delivery or U.S. mail;

(c) The notice must specify the date by which the tenant must notify the landlord of the tenant's acceptance of a successive lease, which date shall be no sooner than 150 days before the end of the current lease period;

(d) A landlord must provide a second notice if it provides a first notice earlier than 240 days before the end of the current lease period;

(2) Notice to Landlord Regarding Acceptance of Terms of Successive Lease Periods:

(a) Notice to the landlord by each tenant must be provided in writing via personal delivery, US mail, or electronic communication;

(b) A tenant's acceptance of the terms and conditions for a successive lease period shall be in the form of a signed lease.

(3) Entry and Leasing of Residential Premises:

(a) A landlord shall not enter leased residential premises for the purpose of showing the premises to prospective tenants until 150 days before the end of the current lease period;

(b) A landlord may not enter into an agreement to rent the leased premises to another tenant for a subsequent lease period until 150 days before the end of the current lease period.

(4) Rights and Duties of Tenants Booklet

(a) Except as otherwise provided in this section, at the time of entering into a written lease agreement a landlord shall provide to each tenant a copy of this entire Code section separate from the written lease agreement, until such time that this ordinance is incorporated into the "Rights and Duties of Tenants" booklet;

(b) If there is no written lease, the landlord shall provide a copy of this entire Code section, upon which is written the term of the current unwritten lease, until such time that this ordinance is incorporated into the "Rights and Duties of Tenants" booklet.

(5) This section does not apply under any of the following conditions:

(a) The entry is for the purpose of subletting;

(b) The current lease period is less than 8 months in its entirety;

(c) A summons and complaint to recover possession of the premises has been filed and served on the current tenant in accordance with all laws and rules applicable to summary proceedings to recover possession of premises;

(d) The tenant, of his or her own will, has terminated his or her occupancy of the leased premises and his or her right under the lease to possession of the premises.

(6) Enforcement

(a) A violation of this section constitutes a civil infraction punishable by a fine of not less than \$500 for the first offense, not less than \$500 and up to \$1,000 for each additional or subsequent offense, plus costs and other remedies available by statute;

(b) A court may issue enforce any judgement, writ, or order necessary to enforce this Section;

(c) To the extent allowed by law, a tenant who has been aggrieved by a violation of the Section may bring a civil action for appropriate injunctive relief or damages, or both, against the person(s) who acted in violation of this Section.

## Journal Archive

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**From:** Beaudry, Jacqueline  
**Sent:** Tuesday, July 20, 2021 9:59 PM  
**To:** Griswold, Kathy  
**Cc:** Stults, Missy  
**Subject:** Amendment A2Zero

RESOLVED, Ann Arbor City Council requests that A2ZERO Strategy 6, Action 6, be revised to read "Implement Sensors to Monitor and Strategies to Manage Heat, Air Quality, Waterways, and Flooding" **the next time the Plan is up for revision;**

Strike the highlighted portion, correct?

**Jacqueline Beaudry, City Clerk** (she/her/hers)

2<sup>nd</sup> Vice President, Michigan Association of Municipal Clerks

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## Journal Archive

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**From:** Stults, Missy  
**Sent:** Tuesday, July 20, 2021 10:23 PM  
**To:** Beaudry, Jacqueline; Griswold, Kathy  
**Subject:** RE: Amendment A2Zero

I believe that to be correct but will let Council Member Griswold confirm. As soon as it's confirmed, I'll update the Plan and repost publicly. Thank you,  
Missy

Missy Stults  
Sustainability and Innovations Manager  
City of Ann Arbor

---

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**Sent:** Tuesday, July 20, 2021 9:59 PM  
**To:** Griswold, Kathy <KGriswold@a2gov.org>  
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## Journal Archive

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**From:** Griswold, Kathy  
**Sent:** Tuesday, July 20, 2021 10:25 PM  
**To:** Stults, Missy; Beaudry, Jacqueline  
**Subject:** Re: Amendment A2Zero

Yes, that is correct. Thanks for asking.

Kathy

---

**From:** "Stults, Missy" <MStults@a2gov.org>  
**Date:** Tuesday, July 20, 2021 at 10:23 PM  
**To:** "Beaudry, Jacqueline" <JBeaudry@a2gov.org>, "Griswold, Kathy" <KGriswold@a2gov.org>  
**Subject:** RE: Amendment A2Zero

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**Sent:** Tuesday, July 20, 2021 10:31 PM  
**To:** \*City Council Members (All); Postema, Stephen; Fournier, John; Radabaugh, Margaret; Guajardo, Tom  
**Subject:** FW: Split DC-7  
**Attachments:** Substitute Resolution - Make Report Public.docx; Substitute Resolution - Conclude Employment.docx

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**Cc:** Nelson, Elizabeth <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)>; Ramlawi, Ali <[ARamlawi@a2gov.org](mailto:ARamlawi@a2gov.org)>; Hayner, Jeff <[JHayner@a2gov.org](mailto:JHayner@a2gov.org)>  
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**Cc:** Nelson, Elizabeth <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)>; Ramlawi, Ali <[ARamlawi@a2gov.org](mailto:ARamlawi@a2gov.org)>; Hayner, Jeff <[JHayner@a2gov.org](mailto:JHayner@a2gov.org)>  
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**..Title**

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**..Title**

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**..Body**

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Whereas, The City Council has twice gone into closed session to discuss the complaints made in the underlying the investigation;

Whereas, Given the circumstances and that the City Administrator is planning to conclude his employment, it is appropriate and in the best interests of the City to allow time to conclude an agreement that outlines the conclusion of Mr. Crawford's employment by or before September 1, 2021 and effects the appropriate transition.

RESOLVED, That given that City Administrator Tom Crawford is planning to conclude his employment as the City Administrator by or before September 1, 2021, during the time prior to September 1, 2021 the City Administrator will take extended accrued vacation time, and later in August, as directed by the City Council and in a manner directed by City Council, aid in the transition of his work directly to an Interim City Administrator to be named in August;

RESOLVED, That the City Attorney work to establish the details of the conclusion of Mr. Crawford's employment as the City Administrator by the first Council meeting in August;

RESOLVED, That the City Attorney advise the City Council on relevant details and any necessary agreements concerning the conclusion of Mr. Crawford's employment as City Administrator before the first meeting in August; and

RESOLVED, That the City Attorney with the Human Resources Director arrange further actions as necessary.

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## Journal Archive

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**From:** Stults, Missy  
**Sent:** Tuesday, July 20, 2021 10:56 PM  
**To:** Griswold, Kathy; Beaudry, Jacqueline  
**Subject:** RE: Amendment A2Zero

Updated and published on the City's website. Thank you,  
Missy

Missy Stults  
Sustainability and Innovations Manager  
City of Ann Arbor

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**From:** Griswold, Kathy <KGriswold@a2gov.org>  
**Sent:** Tuesday, July 20, 2021 10:25 PM  
**To:** Stults, Missy <MStults@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>  
**Subject:** Re: Amendment A2Zero

Yes, that is correct. Thanks for asking.

Kathy

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**From:** "Stults, Missy" <MStults@a2gov.org>  
**Date:** Tuesday, July 20, 2021 at 10:23 PM  
**To:** "Beaudry, Jacqueline" <JBeaudry@a2gov.org>, "Griswold, Kathy" <KGriswold@a2gov.org>  
**Subject:** RE: Amendment A2Zero

I believe that to be correct but will let Council Member Griswold confirm. As soon as it's confirmed, I'll update the Plan and repost publicly. Thank you,  
Missy

Missy Stults  
Sustainability and Innovations Manager  
City of Ann Arbor

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**From:** Beaudry, Jacqueline <JBeaudry@a2gov.org>  
**Sent:** Tuesday, July 20, 2021 9:59 PM  
**To:** Griswold, Kathy <KGriswold@a2gov.org>  
**Cc:** Stults, Missy <MStults@a2gov.org>  
**Subject:** Amendment A2Zero

RESOLVED, Ann Arbor City Council requests that A2ZERO Strategy 6, Action 6, be revised to read "Implement Sensors to Monitor and Strategies to Manage Heat, Air Quality, Waterways, and Flooding" **the next time the Plan is up for revision;**

Strike the highlighted portion, correct?

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