



# City of Ann Arbor

301 E. Huron St.  
Ann Arbor, MI 48104  
<http://a2gov.legistar.com/Calendar.aspx>

## Council Action

**Resolution: R-21-278**

---

**File Number: 21-1379**

**Enactment Number: R-21-278**

Resolution to Direct Actions to Work to Conclude Mr. Crawford's Employment as the City Administrator

Whereas, An investigation was conducted by an outside investigator concerning comments then-alleged to have been made by the City Administrator in the course of his employment that demonstrated insensitivities on the basis of race, sexual orientation, and other status and caused harm in the workplace;

Whereas, Attorney Jennifer Salvatore conducted the investigation and issued a report dated June 29, 2021;

Whereas, The City Council has twice gone into closed session to discuss the complaints made in the underlying the investigation;

Whereas, Given the circumstances and that the City Administrator is planning to conclude his employment, it is appropriate and in the best interests of the City to allow time to conclude an agreement that outlines the conclusion of Mr. Crawford's employment by or before September 1, 2021 and effects the appropriate transition.

RESOLVED, That given that City Administrator Tom Crawford is planning to conclude his employment as the City Administrator by or before September 1, 2021, during the time prior to September 1, 2021 the City Administrator will take extended accrued vacation time, and later in August, as directed by the City Council and in a manner directed by City Council, aid in the transition of his work directly to an Interim City Administrator to be named in August;

RESOLVED, That the City Attorney work to establish the details of the conclusion of Mr. Crawford's employment as the City Administrator by the first Council meeting in August;

RESOLVED, That the City Attorney advise the City Council on relevant details and any necessary agreements concerning the conclusion of Mr. Crawford's employment as City Administrator before the first meeting in August; and

RESOLVED, That the City Attorney with the Human Resources Director arrange further actions as necessary.

Sponsored by: Councilmembers Briggs, Eyer, Song and Mayor Taylor

At a meeting of the City Council on 7/20/2021, a motion was made by Lisa Disch, seconded by Jen Eyer, that this Resolution R-21-278 be Approved. The motion passed.

- Yeas:** 8 Mayor Taylor, Councilmember Grand, Councilmember Griswold, Councilmember Briggs, Councilmember Disch, Councilmember Song, Councilmember Eyer, and Councilmember Radina
- Nays:** 3 Councilmember Hayner, Councilmember Nelson, and Councilmember Ramlawi