

**Ann Arbor City Council Regular Session: April 19, 2021
Email Redactions List Pursuant to Council Resolution R-09-386**

	A	B	C	D	E	F	G
1	<u>Sent Time</u>	<u>Received Time</u>	<u>TO</u>	<u>From</u>	<u>CC</u>	<u>Redactions</u>	<u>Reason for Redaction</u>
2	7:23 PM		Jacqueline Beaudry	Ali Ramlawi			
3	9:15 PM		Ali Ramlawi	Marieka Kaye		Email address	Privacy
4	9:17 PM		City Council, Tom Crawford, Stephen Postema	Kevin McDonald, Brett Lenart, Derek Delacourt, Christopher Cheng			
5	10:00 PM		Bao Nguyen	Rashad Al Dabbagh, Ali Ramlaawi		Email address	Privacy
6	10:46 PM		Lisa Disch	Lynn Borset		Email address	Privacy
7	11:09 PM		Jeff Hayner	Eric Lipson		Email addresses	Privacy
8	12:45 AM		City Council	Brian Chambers		Email address	Privacy
9	12:47 AM		Bao Nguyen	Ali Ramlawi	Rashad Al Dabbagh	Phone Number, Email address	Privacy

Journal Archive

From: Ramlawi, Ali
Sent: Monday, April 19, 2021 7:23 PM
To: Beaudry, Jacqueline
Subject: Proposed Amendment to C-1

PROPOSED MOTION:

I move to amend the proposed ordinance by:

Adding the following requirement from Section 5.16.6.D.2 of the City's currently ordinance:

The Lot owner shall occupy either the ADU or the Single-Family Dwelling on the property, except for temporary absences not to exceed a combined total of six months in a calendar year.

Adding the following requirement from Section 5.16.6.D.11 of the City's currently ordinance with renumbering as needed:

A deed restriction that runs with the land, on a form to be provided by the City, shall be filed with the Register of Deeds prior to occupancy, and it shall incorporate the following restrictions:

- a. The owner occupancy requirement of Section 2
- b. The deed restriction shall be in effect until the ADU is removed.

Sent from my iPad

Journal Archive

From: Marieka Kaye [REDACTED]
Sent: Monday, April 19, 2021 9:15 PM
To: Ramlawi, Ali
Subject: Hayner's homophobic slur

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Dear Councilman Ramlawi -

As a resident of Ward 5 I am shocked to see that you have no desire to support the removal of Hayner's powers as councilman after his abhorrent and childish homophobic statement on social media. Saying that only 5 people have written to you about this issue, thus implying that it's not important, is dismissive and insulting to your constituents.

You were elected to keep the inclusive needs of everyone in our Ward in mind. You are excluding a huge part of the people in our Ward by voting against reprimanding Hayner's bigotry.

You are not responsive to people's emails so they have given up contacting you - that's why you haven't heard from many about this issue. Erica Briggs has proven to be approachable, responsive, and participates in her Ward in real and meaningful ways. People likely contact her more when deciding who to reach out to with concerns.

Your support of Hayner sends a message made loud and clear - you do not care about those you are supposed to be representing. You have blinders on, and this will only impede your ability to serve Ward 5. I certainly will not turn to you when the need arises.

Regards -
Marieka Kaye

Journal Archive

From: Beaudry, Jacqueline
Sent: Monday, April 19, 2021 9:17 PM
To: *City Council Members (All); Crawford, Tom; Postema, Stephen
Cc: McDonald, Kevin; Lenart, Brett; Delacourt, Derek; Cheng, Christopher
Subject: FW: Proposed Amendment to C-1

Jacqueline Beaudry, City Clerk (she/her/hers)

2019 Michigan City Clerk of the Year

Ann Arbor City Clerk's Office | Guy C. Larcom City Hall | 301 E. Huron, 2nd Floor · Ann Arbor · MI · 48104

734.794.6140 (O) · 734.994.8296 (F) | Internal Extension 41401

jbeaudry@a2gov.org | www.a2gov.org



Think Green! Please don't print this e-mail unless absolutely necessary.

From: Ramlawi, Ali <ARamlawi@a2gov.org>
Sent: Monday, April 19, 2021 7:23 PM
To: Beaudry, Jacqueline <JBeaudry@a2gov.org>
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Sent from my iPad

Journal Archive

From: Bao Nguyen [REDACTED]
Sent: Monday, April 19, 2021 10:00 PM
To: rashad@aaciviccouncil.org; Ramlawi, Ali
Subject: Introduction

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Dear Rashad and Ali,

I'm happy to make this introduction.

[Rashad Al Dabbagh](#) is a former colleague of mine at the U.S. Census Bureau and executive director of the Arab American Civic Council. As I watched councilman Ali Ramlawi bring forward the proclamation to celebrate April as Arab American Heritage Month on the Ann Arbor City Council tonight, I immediately thought of the tireless work of my friend and colleague Rashad. Since you both have Palestinian heritage, I hope you can connect and possibly collaborate to build on advocacy and community together. I wish you both many successes, inshallah!

Ramadan Mubarak!

Yours truly,
Bao

Bao Nguyen
[Former Mayor of Garden Grove, California](#)

Journal Archive

From: Borset, Lynn
Sent: Monday, April 19, 2021 10:46 PM
To: Disch, Lisa
Subject: ADU comment

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Hello Lisa,

In tonight's meeting you commented that in Vancouver the median income of ADU renters is 50-75% of median incomes in that City. Did I hear that correctly?

Does Vancouver have an owner-occupancy requirement for ADUs?

How do their rules compare to those proposed here in A2? Without a line-by-line comparison of the requirements, it doesn't seem to me that a single data point is helpful in decision making.

I look forward to a reply,

Lynn Borset

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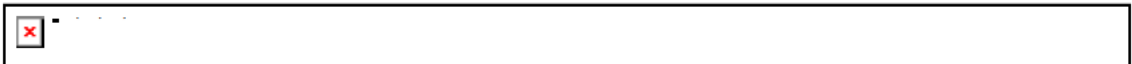
Journal Archive

From: Eric Lipson [REDACTED]
Sent: Monday, April 19, 2021 11:09 PM
To: Hayner, Jeff
Subject: RE: DC 5

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Councilperson Briggs repeated your words in HER website after yours was removed.. How is her quoting you quoting hunter thompson any different from you quoting Hunter thompson. ??

From: Erica Briggs [REDACTED]
Date: April 18, 2021 at 2:54:36 PM EDT
To: Friends and Neighbors [REDACTED] >
Subject: Erica's Council Newsletter, 4/18/21
Reply-To: Erica Briggs [REDACTED]



I send this newsletter prior to every regular Council meeting in an effort to keep residents in the 5th Ward informed about Council work. Help me connect with more neighbors by passing this edition along. It's especially important that I hear from folks whose voices are often [underrepresented](#) in local policy making (renters and younger, less affluent, and/or nonwhite residents). The more residents I hear from, the better decisions I can make on your behalf. To learn more/ask me questions, sign-up for one of my virtual coffee hours at www.ericafora2.com. Or email me at ebriqqs@a2gov.org with City issues/policy questions.

April 18, 2021

Dear Friends and Neighbors,

I generally devote the bulk of my newsletter to the substantive policy issues under consideration by Council, but this week I must deviate from that norm to discuss issues related to Council behavior and the role elected officials play in building trust in government, advancing community values, and fostering respectful and civil dialogue. Last week, my colleague from the First Ward Councilmember Hayner attacked the press on social media by posting a quote by Hunter S. Thompson that utilized a homophobic slur.

**Content warning: Picture below includes explicit and offensive language.*



This quote violated Facebook's standard of conduct and was removed by Facebook. CM Hayner initially [strongly defended his use of the quote](#), but subsequently issued a lackluster apology crafted with the help of another Council colleague after facing mounting criticism from leaders in LGBTQ community including the [Jim Toy Center](#) and [elected officials from other governing bodies](#). CM Hayner claims that because this language was a quote, not his own original thought, that he should not be held accountable for its offensive nature. But simply using someone else's offensive language, does not remove our culpability.

At tomorrow night's Council meeting, we as a Council body will [consider a resolution \(DC-5\)](#) that would remove CM Hayner from the appointed Committees that he serves on at Council's will for the remainder of 2021. Removal from these Committee's would not impact CM Hayner's ability to carry

out his duties as an elected official since he would continue to serve and vote on City Council. Rather, removal from appointed Committees would indicate a lack of faith in CM Hayner's ability to lead and represent Council on external and internal Committees, as well as reflect our concern that the language he used is not reflective of our community values or the climate we seek to foster in Ann Arbor. I have been considering the merits of this resolution and the signal it sends to our community and our Commissions and personally believe removal is appropriate. CM Hayner told the Michigan Daily reporter, *"If you take something out of context to stir up outrage, then you're gonna get outrage," "If you read things in context or you know where it came from or know what kind of person I am, you're not outraged by it."* Unfortunately, this was not the case for me. It was considering the quote in context that convinced me that action should be taken by Council.

CM Hayner has a [history of making offensive statements](#) on social media, making disparaging remarks about a variety of professions, and repeatedly attacking the press both on social media and at Council meetings. He has not been sanctioned for these comments by Council. But this recent action, in my opinion, deserves different treatment. CM Hayner's attack on the press last Saturday came in response to an [editorial in MLive](#) seeking to raise awareness about the increase in vitriol, harassment, and doxing journalists at MLive are experiencing. John Hiner writes, *"Reasonable and respectful exchanges aren't quaint relics of a better time- they are the glue that holds together personal relationships, and a civil society."* MLive reporters are not alone. [U.S. Press Freedom Tracker](#) has tracked increased violence towards the press in recent years and a [2018 Report by Freedom House](#) highlights how leaders in major democracies are increasingly working to undermine press freedom. For a member Ann Arbor City Council to viciously attack the press in this climate and in this manner is unfathomable.

But CM Hayner didn't just attack the press, he was inspired by and shared a quote that utilized homophobic language and weaponized sexual orientation. This language was written in 1971. It was offensive and harmful then and is offensive and harmful now. Numerous battles have been fought and won by the LGBTQ community since then to combat discrimination and hate. Yet the FBI reports that even today nearly [1 in 5 hate crimes are motivated by anti-LGBTQ bias](#) with the majority (60%) of these crimes targeting gay men. As Commissioner Katie Scott wrote in [her letter to City Council](#) earlier this week, *"By using quotes like this in a public forum, it paves the way for more hatred and homophobia, it legitimizes it."* Ann Arbor strives to be a welcoming and inclusive community. A community where who you love doesn't matter, only that you treat others with love and kindness. As a nation, we have experienced the demoralizing impact of four years of divisive and derogatory

language on social media by former President Trump and the ripple effects when members of his own party did not condemn and take meaningful action to address it. Although CM Hayner and I are both Democrats, I will not condone his behavior. His actions are not in line with our community values, don't demonstrate leadership, degrade trust in local government, and foster a climate of hatred. Community members serving on our Boards and Commissions need to know that the Councilmembers they serve with can be trusted and foster a respectful civic space. Members of our LGBTQ community needs to have faith that their elected leader recognize the power of their words and are committed to doing everything in our power to create a safe community. And our community deserves to know that their elected officials will take action when one of their colleagues crosses a line.

Please know that I do not relish sharing these statements about a Council colleague and I do not do so to shame him, but only to explain to voters in the 5th Ward my motivations and reasoning as I cast my vote tomorrow night.

Sincerely,

Erica

Journal Archive

From: BRIAN CHAMBERS [REDACTED]
Sent: Tuesday, April 20, 2021 12:45 AM
To: CityCouncil
Subject: DC-5

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Mayor and City Council Members:

Thank you for your forcefull and thoughtful deliberations on this resolution, tonight. It was clearly emotional and heartfelt by everyone, as it was for me, too. I listened attentively to everyone.

I still ask that the Council Member at issue take it upon themselves for a restorative approach. It should not be on Council to administer restoration, it needs to be a personal quest. That behavior would show contrition, and an opportunity to re-engage in the community in a way that would restore personal honor on Council, as a representative of Ward One.

Until then, there will always be that mark of being the one that required unprecedented action by Council.

Volunteering at Ozone House, or other service organization that provides outreach to teens, is something that would speak worlds to the greater community. Apparently, they've done work like that before, so it shouldn't be that hard.

Also, it would be good to see and witness greater personal reform. Can one now be the example they wish others to follow on how to engage across Council on contentious issues?

Maybe that is too much to ask.

Sincerely,

Brian Chambers
Ward 3

Journal Archive

From: Ramlawi, Ali
Sent: Tuesday, April 20, 2021 12:47 AM
To: Bao Nguyen
Cc: rashad@aaciviccouncil.org
Subject: Re: Introduction

Bao,

Appreciate the warm reception and your thoughtfulness of this introduction.

As a descendent of a displaced Palestinian from the 1948 diaspora, I deeply appreciate the work Rashad and others have done in America to raise our voice in civic matters.

I am hopeful we can meet one day soon and learn more of each other's rich history and experience.

My cell number is [REDACTED]

Warm regards,
Ali Ramlawi

Sent from my iPad

On Apr 19, 2021, at 10:01 PM, Bao Nguyen [REDACTED] > wrote:

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Dear Rashad and Ali,

I'm happy to make this introduction.

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Ramadan Mubarak!

Yours truly,
Bao

Bao Nguyen
[Former Mayor of Garden Grove, California](#)