City of Ann Arbor

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Meeting Minutes - Draft

Wednesday, August 12, 2020

7:00 PM

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at a2gov.org/watchCTN To speak at public comment call: 877 853 5247 or 888 788 0099 Enter Meeting ID: 971 0416 6913

Human Rights Commission

I CALL TO ORDER

L. Stambaugh called the meeting to order at 7:05 pm.

II OPENING

a ROLL CALL

William Hampton was also in attendance.

- Present 7 Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Julie Grand, Ayesha Ghazi, Elizabeth Nelson, and Judah Garber
- Absent 3 Mohamed Al-Azem, Dilip Das, and Keta Jeon Cowan

b PUBLIC COMMENT

No public comment was brought before the commission.

c AGENDA: DISCUSSION AND APPROVAL

III OLD BUSINESS

a NAACP STATEMENT: RACE AND JUSTICE GUESTS, WILLIAM V HAMPTON, PRESIDENT NAACP AND MARION HOEY, ALPHA PHI

Marion Hoey, Alpha Phi, was unable to attend with Mr. Hampton as originally planned. Mr. Hoey prepared a statement to the commission introducing himself and his work with Alpha Phi, which was read aloud by Mr. Hampton.

Mr. Hampton then read the official statement of the NAACP Ann Arbor Branch, which includes thoughts and information extracted from recent meetings, feedback from members, and a review from the legal committee. The statement was intended to promote long term procedural changes to law enforcement. This official statement is attached to the meeting minutes.

b ADMINISTRATIVE

i JULY MINUTES: APPROVAL

D. Cass moved to approve the minutes as presented, seconded by J. Garber. All approved on a voice vote.

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ii ASIAN COMMUNITY OUTREACH

The president of the Asian American United Organizations (umbrella organization over various Asian-American organizations) contacted the HRC, inquiring about what the commission is going to do in regards to taking a stance against racism. The President has been invited to the next HRC meeting to speak to the commission about collaboration efforts and her work with the organization. A. Ghazi and L. Stambaugh met with the chair of the Governor's commission, who also inquired about the Asian-American population and what the HRC is doing in the community, and how they may be able to collaborate. The commission also engaged in a discussion about the importance of making sure that all residents and community groups fill out the Census.

iii OTHER

c STATUS: OLD BUSINESS

i AAPOA COLLECTIVE BARGAINING AGREEMENT - STATUS REPORT

L. Stambaugh gave an update on the status of the AAPOA collective bargaining agreement. There is a second mediation session scheduled for next week.

ii TRESPASS - STATUS REPORT

L. Stambaugh shared that L. Winkler, J. Barber, P. Dent, and L. Stambaugh have been meeting with four members of ICPOC, and one member of the community to continue progressing forward. She explained that they have developed a list of things to talk about with the Chief of Police and the attorney's office regarding Trespass. There are currently members of the community reviewing it also to make sure nothing was missed.

iii FAIR CHANCE ORDINANCE - STATUS REPORT

L. Stambaugh believes the ordinance is just about ready to go. L. Winkler, K. Cowan and Margaret Radabaugh from the City attorney's office have been working on this. If the ordinance is tentatively approved as a working copy, it will be sent around to some outside entities for input (including Jennifer Hall from Ann Arbor Housing Commission, Washtenaw Housing Alliance, Pam Kish from Fair Housing).

L. Winkler made a motion to approve this version as a working copy, seconded by D. Cass. On a voice vote, all approved to make this the working copy.

iv CONVERSION THERAPY - DISCUSSION STATUS

L. Winkler updated the commission on the draft of this, stating that M. Radabaugh will be reviewing this draft within the upcoming days. L. Stambaugh contacted some people in Florida, and was able to learn about the City of Tallahassee process for adults, which was added to the draft. L. Winkler also read the State of Michigan definition of "vulnerable adult" to the commission, which was added to the draft and discussed further by the commission. The commission will wait for further legal advise and then the draft will be shared with the commission and circulated to outside entities.

v NDO - TAKING COMPLAINTS (THE 180 DAY LIMIT)

At the last meeting, there was a question asked about the 180 day limit in relation to the ordinance. L. Stambaugh stated that the ordinance says that if someone files something, it should be within 180 days. Commissioners had discussed that there should be a change to the review process after the incident happens. L. Winkler suggested to wait until K. Cowan returns to finish discussing this issue, as she had brought it up at the last meeting.

IV NEW BUSINESS

No new business was brought to the commission.

V COMMISSIONER COMMUNICATIONS

A. Ghazi is in charge of facilitating a virtual discussion for U of M School of Social work on the topic of racial equity in Washtenaw County. They are looking for historical documents and work that the HRC does. A. Ghazi is going to create a document of resources, but she asked that if anyone has any historical documents to please send them her way.

ADJOURNMENT

D. Cass made a motion to adjourn the meeting, seconded by A. Ghazi. Motion carried on a voice vote.

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City Clerk's Office 301 E. Huron St. Ann Arbor, MI 48104

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