

# City of Ann Arbor

301 E. Huron St.  
Ann Arbor, MI 48104  
<http://a2gov.legistar.com/Calendar.aspx>



## Meeting Minutes - Draft

Wednesday, July 8, 2020

7:00 PM

This meeting will be broadcast live on CTN Cable Channel 16,  
ATT Channel 99, and online at [a2gov.org/watchCTN](http://a2gov.org/watchCTN)

**Electronic Meeting**

To speak at public comment (audio only) call: 877 853 5247 (Toll  
Free) or 888 788 0099

**Human Rights Commission**

Meeting ID: 934 4321 0165

**I CALL TO ORDER**

*L. Stambaugh called the meeting to order at 7:01pm*

**II OPENING**

**Roll Call**

**Present** 8 - *Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Julie Grand, Dilip Das, Keta Jeon Cowan, Elizabeth Nelson, Diana Cass, Judah Garber*

**Public Comment**

*No public comment was brought before the commission.*

**Agenda: Discussion and Approval**

*L. Stambaugh proposed removing the item "Asian Community Issues" due to A. Ghazi's absence. J. Garber moved to approve the agenda with this change, seconded D Cass. All approved on voice vote.*

**III OLD BUSINESS**

**Administrative**

**June Minutes: Approval**

*After one small change, K. Cowan moved to approve the Amended July 8 meeting minutes, seconded by L Winkler. All approved on voice vote.*

**HRC 2019 Annual Report**

*Commissioners discussed proposed draft of the annual report.*

*In regards to E. Nelson's inquiry regarding where members of the public may go to lodge a discrimination complaint, L. Stambaugh explained that they may visit the Human Rights Commission website ([a2gov.org/humanrights](http://a2gov.org/humanrights)) and complete and submit the complaint form, or contact the Human Rights Commission directly via phone number (734-794-6141) or email at [hrc@a2gov.org](mailto:hrc@a2gov.org). The commission*

*encourages folks to reach out if they feel they have been discriminated against in the City of Ann Arbor.*

*D. Cass moved to publish the annual report and send to City Council, seconded by K. Cowan. All approved on voice vote.*

**Status: Old Business**

**AAPOA Collective Bargaining Agreement - Status Report**

*Commissioners continued discussion on concerns with the AAPOA contract and the process surrounding negotiations for it. L. Stambaugh reported on the result of sending a memo of concerns and proposed changes J. Garber and L. Winkler had written for the HRC to City Council and the Independent Community Police Oversight Commission (ICPOC). This memo was reviewed by ICPOC and used, in conjunction with their own research, to create a resolution that was submitted to City Council (included in meeting agenda). Issues regarding the contract will go to mediation, and if no agreement is reached, to binding arbitration.*

**20-1027** HRC AAPOA CBA Memo

**20-1028** ICPOC CBA Resolution

**20-1029** Observer Interview with Dan Oates

**Trespass - Status Report**

*L. Winkler gave an update on the work the commission is doing jointly with ICPOC on the issuance of trespass notices. She reports a draft memo has been created for the City Attorney and Chief Cox that summarizes the questions and concerns both groups have regarding these notices. After ICPOC receives feedback on the memo from interested groups, a meeting with the Chief and someone in the City Attorney's office will be scheduled.*

**Fair Chance Housing Ordinance - Considerations**

*Commissioners continued discussion on the proposed Fair Chance*

*Housing Ordinance. Senior Assistant City Attorney will review and finalize the draft before next steps are taken.*

**Conversion Therapy: Discussion Status**

*Commissioners continued their discussion on Conversion Therapy and the ordinance being created to ban it. K. Cowan would like to have a list of groups that a draft should be sent to for feedback. L. Winkler outlined the contents of the draft ordinance to define and ban the practice, including what penalties might look like for violating the ordinance.*

**Asian Community Issues/UM Collaboration Follow Up**

*Stricken from this meeting's agenda per modification during agenda approval.*

**IV NEW BUSINESS**

*K. Cowan proposed opening a discussion in the future about potentially amending the Non-Discrimination Ordinance to remove time limits to investigate alleged ordinance violations, similar to ICPOC's ordinance regarding their investigations.*

**V COMMISSIONER COMMUNICATIONS**

**ADJOURN**

*K. Cowan motioned to adjourn the meeting, seconded by D. Cass. Meeting adjourned at 8:20pm*