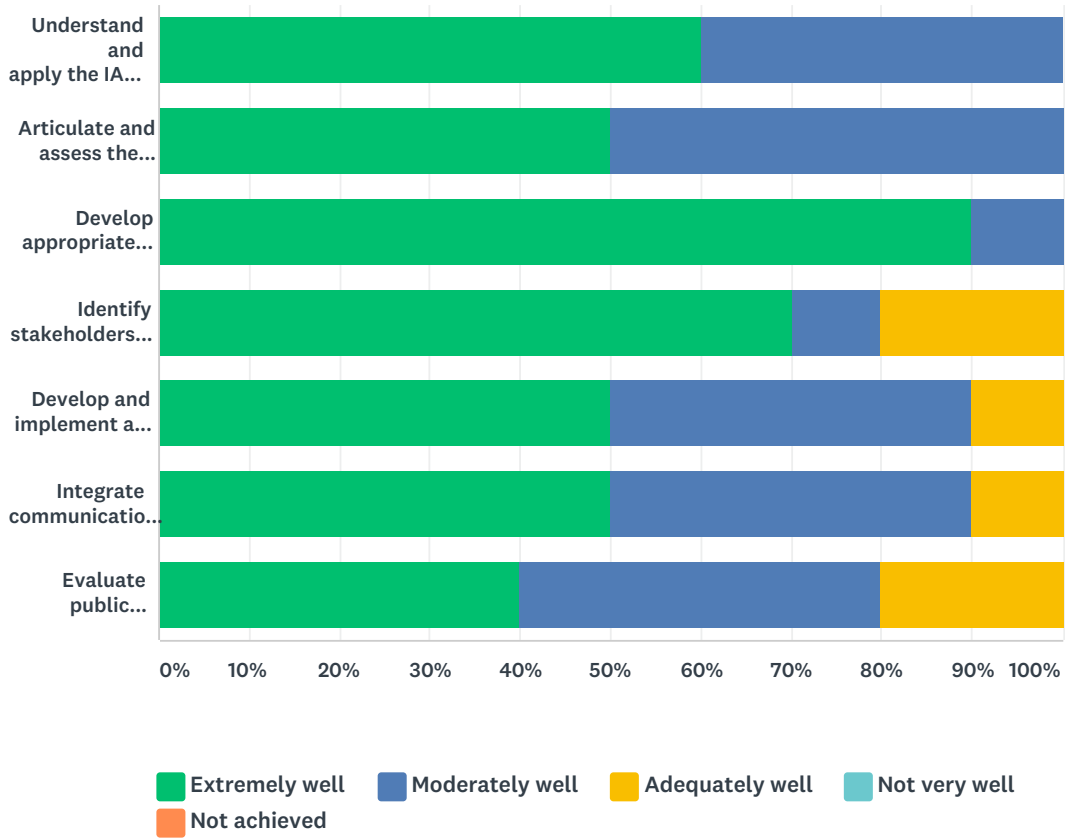


IAP2 FOUNDATIONS TRAINING - PARTICIPANT EVALUATIONS

TRAINER: TANNIS TOPOLNISKY
DATES: MARCH 18 – 23, 2018
LOCATION: OTTAWA, ON CANADA

Q1 Planning Module: Please rate how well each of the learning objectives were achieved.

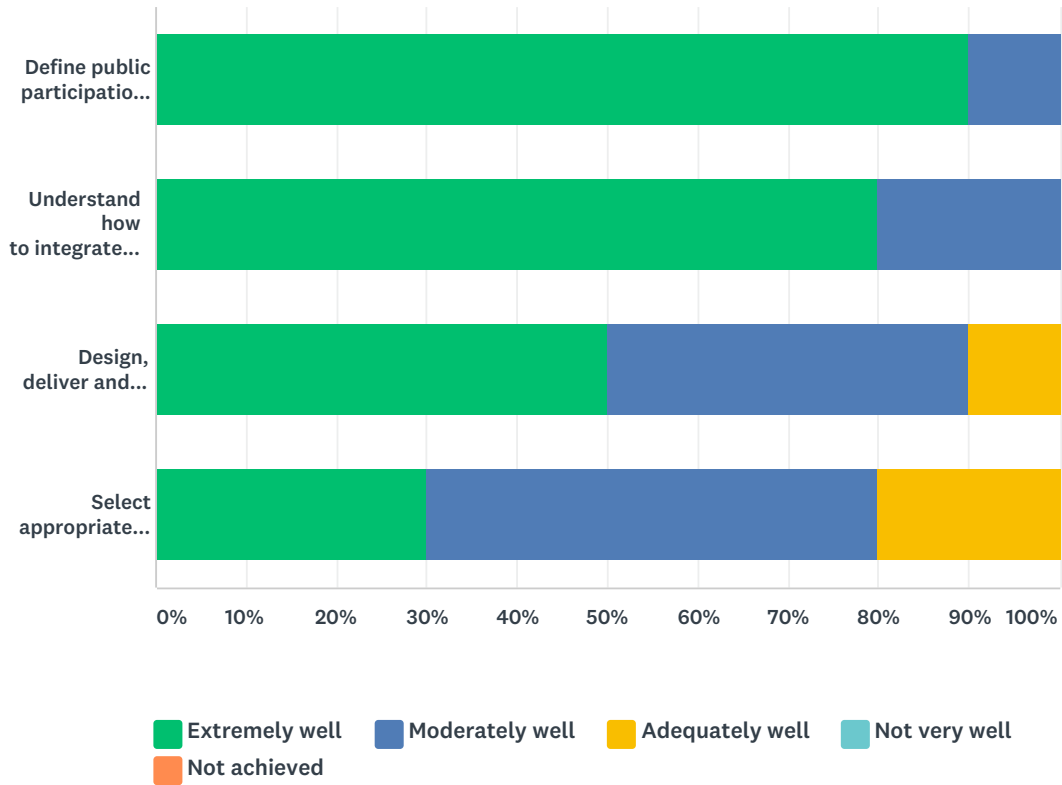
Answered: 10 Skipped: 0



#	COMMENTS	DATE
1	As with my other feedback, the trainer was not the barrier to my understanding the issues, more the volume of the information and my need to revisit it to fully comprehend it.	3/27/2018 3:05 PM
2	Everything seemed to fall into place over the past 3 days. I knew about so many elements, but now they all meld together and it's making much more sense.	3/22/2018 3:32 PM
3	The trainer go more far and deep versus the handbook.	3/22/2018 11:53 AM

Q2 Overall Course Aims Please rate how well each of the overarching course aims were achieved

Answered: 10 Skipped: 0



#	COMMENTS	DATE
1	The techniques are a bit lower only because they aren't covered as in-depth in this session.	3/22/2018 3:32 PM
2	Techniques weren't intended to be covered in this course	3/21/2018 5:39 PM

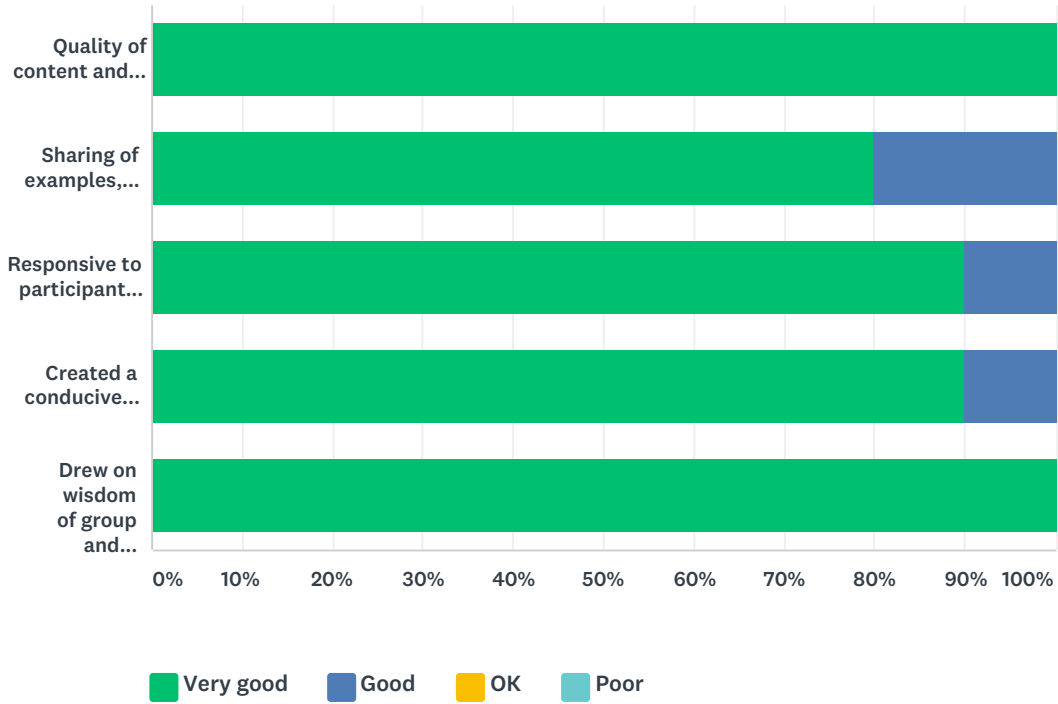
Q3 What key learnings are you taking away from this training?

Answered: 8 Skipped: 2

#	RESPONSES	DATE
1	A better understanding of the various points of contact for engaging the public and tools that I can use to do so. Also key information around timing of when to contact.	3/27/2018 3:05 PM
2	I really appreciated the Iceberg schema and the process/techniques to how evaluate the objectives of the consultation.	3/26/2018 10:27 AM
3	Core values, planning participation spectrum, the two icebergs, decision making process.	3/22/2018 7:13 PM
4	So much - the two pyramids (inclusive & positions), the higher the emotions the closer you should bring people, the drives process/focus/meaning circles, how to write objectives for the level of influence at each decision making stage...	3/22/2018 3:32 PM
5	Make sure you fully understand what the real values of the public when going to engage. Trust plays a huge role in public participation	3/22/2018 1:52 PM
6	P2 need a LOT of data.	3/22/2018 11:53 AM
7	- Defining the goal before you get started - Make a promise to the public - Share their feedback with them after	3/22/2018 10:00 AM
8	How to think about decision making in ways that allow for public participation throughout the process	3/21/2018 5:39 PM

Q4 Please rate your trainer on the following variables

Answered: 10 Skipped: 0



#	COMMENTS	DATE
1	Tannis is amazing!	3/22/2018 3:32 PM
2	Very very strong, brilliant and motivated person. Merci beaucoup Tannis pour ta générosité et la connaissance fine du processus.	3/22/2018 11:53 AM
3	I really enjoyed your style of presenting and mixing up different learning styles.	3/22/2018 10:00 AM
4	Tannis is phenomenal!	3/21/2018 5:39 PM

Q5 What worked well in this training?

Answered: 8 Skipped: 2

#	RESPONSES	DATE
1	Having different viewpoints from various stakeholders. Examples and demos were good also to help us better understand the processes and stages.	3/27/2018 3:05 PM
2	Mostly everything. It was really interesting and I learned a lot about the process.	3/26/2018 10:27 AM
3	Variety of exercises, use of videos, creating a safe and welcoming space to participate and ask questions.	3/22/2018 7:13 PM
4	Everything - love the variety of ways to learn, the interaction, moving around. It wasn't someone talking and us listening. Everything worked so well together!	3/22/2018 3:32 PM
5	It was an amazing group of people, very respectful of one another's views and opinions. Also, the variety of exercises and interaction between all of the participants.	3/22/2018 1:52 PM
6	Different kind of using technic to share and try the apsect of P2 planning.	3/22/2018 11:53 AM
7	The size of the group was large enough to share different concerns but small enough to still have conversations.	3/22/2018 10:00 AM
8	Tannis did a great job at facilitating the sessions and being responsive and flexible. The tone in the room was very upbeat, curious, and engaging, which made it a great environment to learn together.	3/21/2018 5:39 PM

Q6 What could be improved?

Answered: 6 Skipped: 4

#	RESPONSES	DATE
1	It is a very intense course. More space in the room would have helped to be able to get up and move around more. Also potentially theming like businesses together to help vet different ideas that are general across all areas, like government, health care, etc.	3/27/2018 3:05 PM
2	Day 2 was heavy. Perhaps offer the option for participants to read some information so that it would sink in a bit more. Having a summary sheet of the key images illustrating the connections between the Core Values, the planning process, spectrum, etc to map it all together.	3/22/2018 7:13 PM
3	Honestly, I can't think of anything off the top of my head.	3/22/2018 3:32 PM
4	I think if you took a case study and started at the beginning going step by step as to how you would develop your plan, execute and report...	3/22/2018 1:52 PM
5	Language (I'm really happy when this kind of training it be in french)	3/22/2018 11:53 AM
6	It's a LOT of information to take in but I'm not sure how that could be changed - it needs to be done in one shot, it's just a long three days!	3/22/2018 10:00 AM

Q7 Would you be interested in post-training coaching or further professional development in this area?

Answered: 10 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	50.00%	5
No	0.00%	0
Maybe	50.00%	5
TOTAL		10

Q8 Would you recommend this course to others?

Answered: 10 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100.00%	10
No	0.00%	0
Maybe	0.00%	0
TOTAL	10	

Q9 What training or professional development opportunities would you like IAP2 to be offering in the future?

Answered: 8 Skipped: 2

#	RESPONSES	DATE
1	Maybe a refresher course for people who haven't put the tools into practice, or for more follow up?	3/27/2018 3:05 PM
2	difficult to answer at this moment	3/26/2018 2:48 PM
3	Something about International consultations (cultural problems, expectations, etc.).	3/26/2018 10:27 AM
4	N/A	3/22/2018 7:13 PM
5	Refreshers or 'updates' for when techniques and best practices change	3/22/2018 3:32 PM
6	I can't think of anything at this point in time.	3/22/2018 1:52 PM
7	Training for trainer Emotion in P2 C3 (but, I'm not sure this is really usefull) Maybe a overview of the training opportunity. Links between grant and P2 Process = how and wich kind of grant are possible to make a P2 process	3/22/2018 11:53 AM
8	Please do some sessions on the east coast! Think about tailored training for different sectors that could further our practice, e.g. Government employees, patient engagement in research, private sector	3/21/2018 5:39 PM

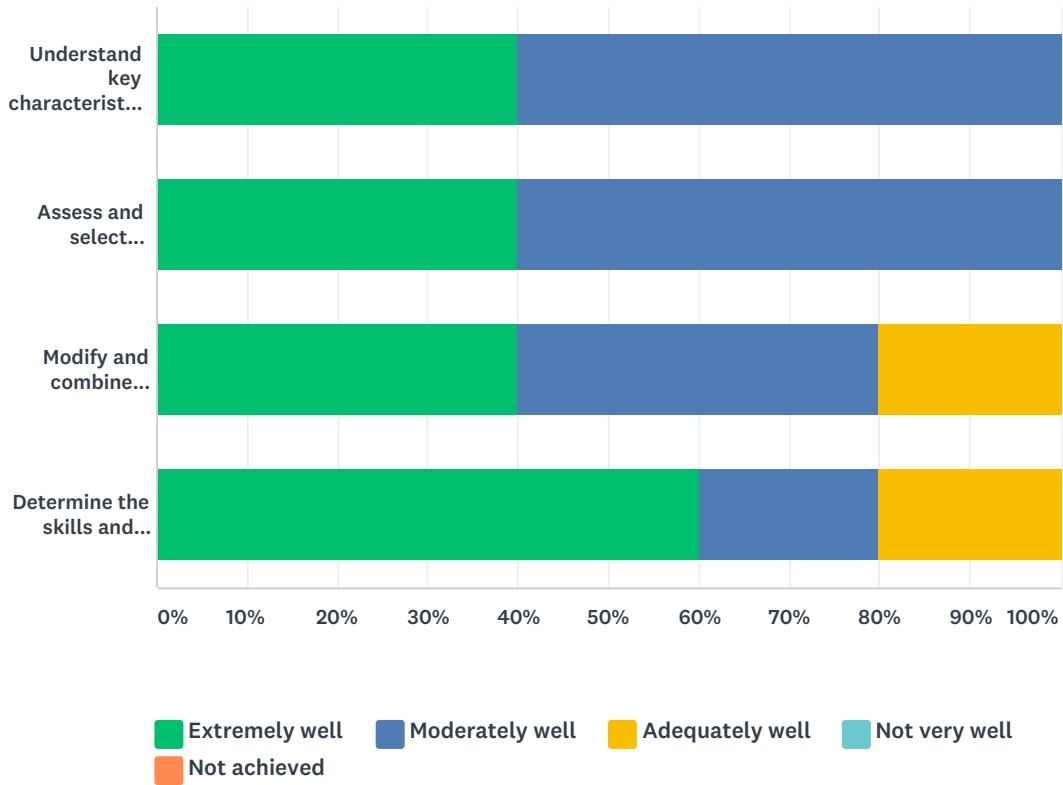
Q10 Do you have any further advice you would like to offer IAP2 about training?

Answered: 5 Skipped: 5

#	RESPONSES	DATE
1	None at this moment	3/26/2018 2:48 PM
2	IAP2 should market this course to municipal government Councils. Love the training manuals. Thanks.	3/22/2018 7:13 PM
3	Not at the moment :)	3/22/2018 3:32 PM
4	Helping to find grant to go at training	3/22/2018 11:53 AM
5	Afternoon snacks please :)	3/22/2018 10:00 AM

Q1 Techniques Module: Please rate how well each of the course objectives were achieved.

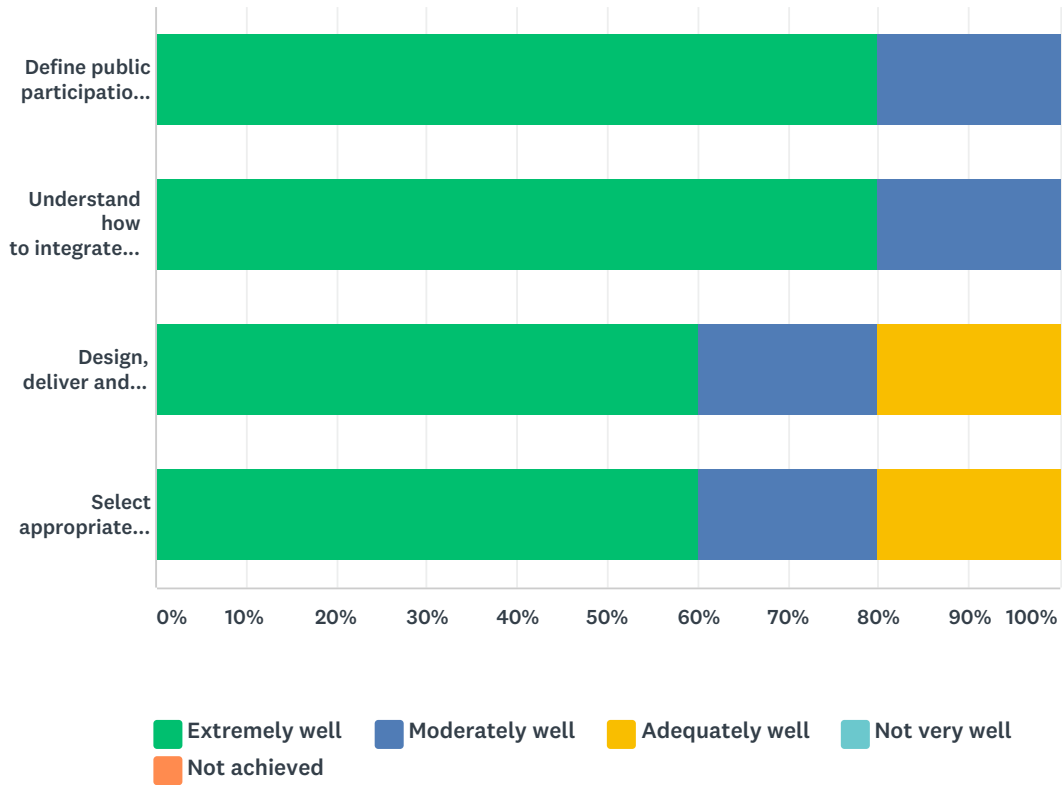
Answered: 5 Skipped: 0



#	COMMENTS	DATE
1	I'm not sure if emerging techniques were covered off or presented as emerging.	3/26/2018 7:56 PM
2	The moderate rating does not in any way reflect the instructors way of teaching, more in my understanding of it all. I need to go back and review everything to fully understand it and figure out where to implement the various techniques.	3/26/2018 1:27 PM

Q2 Overall Course Aims Please rate how well each of the overarching course aims were achieved

Answered: 5 Skipped: 0



#	COMMENTS	DATE
1	Same comment as above. I need to figure out exactly when to utilize various techniques in my organization as needed.	3/26/2018 1:27 PM

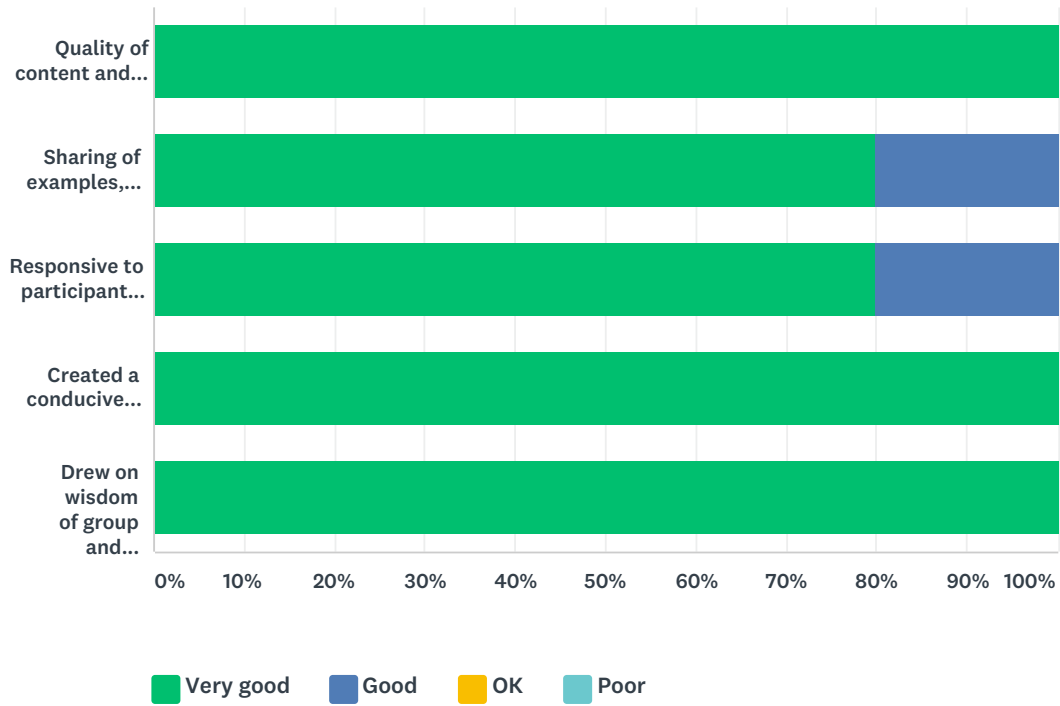
Q3 What key learnings are you taking away from this training?

Answered: 2 Skipped: 3

#	RESPONSES	DATE
1	New techniques and when to use them in various situations. Also learning the techniques by in-class exercises was great.	3/26/2018 7:56 PM
2	There are a variety of tools that can be used individually or together to achieve desired outcomes.	3/26/2018 1:27 PM

Q4 Please rate your trainer on the following variables

Answered: 5 Skipped: 0



#	COMMENTS	DATE
1	Tannis provided an open environment where participants could ask questions and she followed up with relevant information.	3/26/2018 1:27 PM
2	A.M.A.Z.I.N.G.	3/26/2018 9:15 AM

Q5 What worked well in this training?

Answered: 4 Skipped: 1

#	RESPONSES	DATE
1	see answer to item 3. Manual, in-class exercises.	3/26/2018 7:56 PM
2	Trainer was excellent. Good group dynamics.	3/26/2018 3:26 PM
3	The way we were able to participate in acting out some of the techniques to better understand them.	3/26/2018 1:27 PM
4	Experience of going through the technique interactively	3/26/2018 9:15 AM

Q6 What could be improved?

Answered: 4 Skipped: 1

#	RESPONSES	DATE
1	Learning emerging techniques.	3/26/2018 7:56 PM
2	More information about results of evaluation of P2 processes. More evidence for value of P2.	3/26/2018 3:26 PM
3	There are so many techniques, I'm sure you could add an extra day to be able to spend more time on them all!	3/26/2018 1:27 PM
4	More follow-up training courses to hone skills further	3/26/2018 9:15 AM

Q7 Would you be interested in post-training coaching or further professional development in this area?

Answered: 5 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	40.00%	2
No	20.00%	1
Maybe	40.00%	2
TOTAL		5

Q8 Would you recommend this course to others?

Answered: 5 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100.00%	5
No	0.00%	0
Maybe	0.00%	0
TOTAL		5

Q9 What training or professional development opportunities would you like IAP2 to be offering in the future?

Answered: 2 Skipped: 3

#	RESPONSES	DATE
1	Not sure at this time.	3/26/2018 1:27 PM
2	Need to think about it.	3/26/2018 10:18 AM

Q10 Do you have any further advice you would like to offer IAP2 about training?

Answered: 2 Skipped: 3

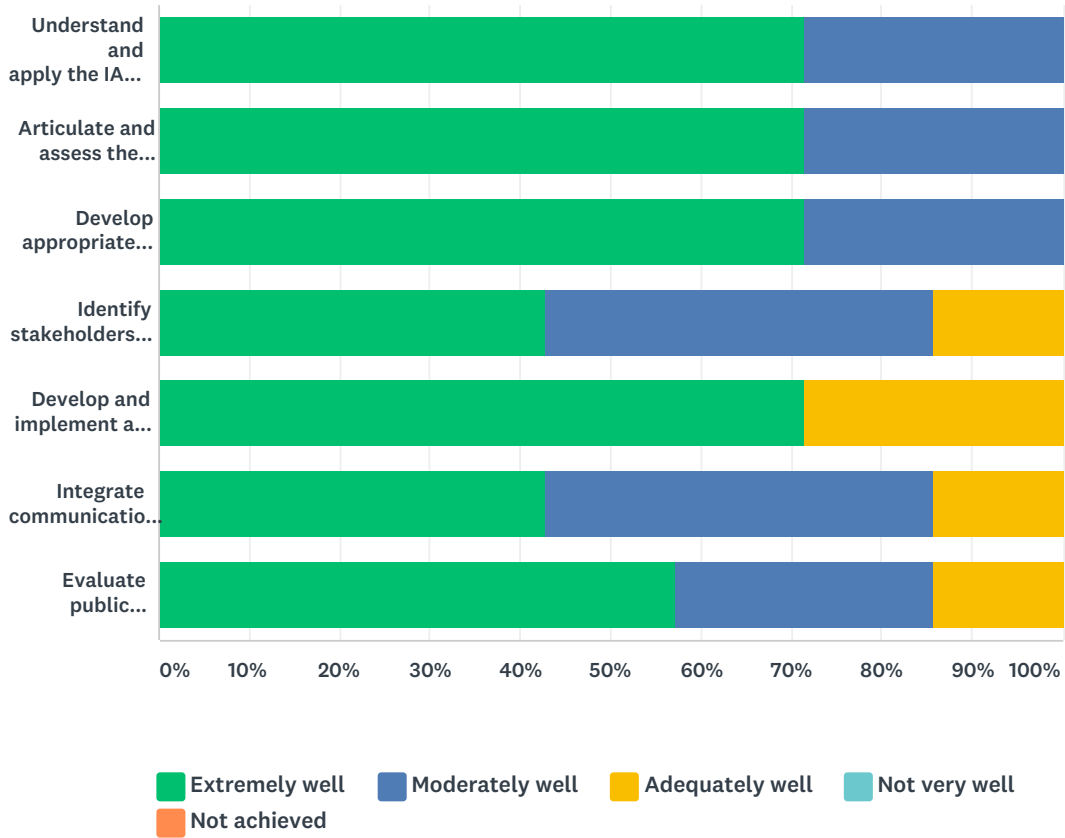
#	RESPONSES	DATE
1	Not at this time.	3/26/2018 1:27 PM
2	Not presently	3/26/2018 10:18 AM

IAP2 FOUNDATIONS TRAINING - PARTICIPANT EVALUATIONS

TRAINER: TANNIS TOPOLNISKY
DATES: APRIL 15-17 & MAY 13-14, 2019
LOCATION: EDMONTON, AB CANADA

Q1 Planning Module: Please rate how well each of the learning objectives were achieved.

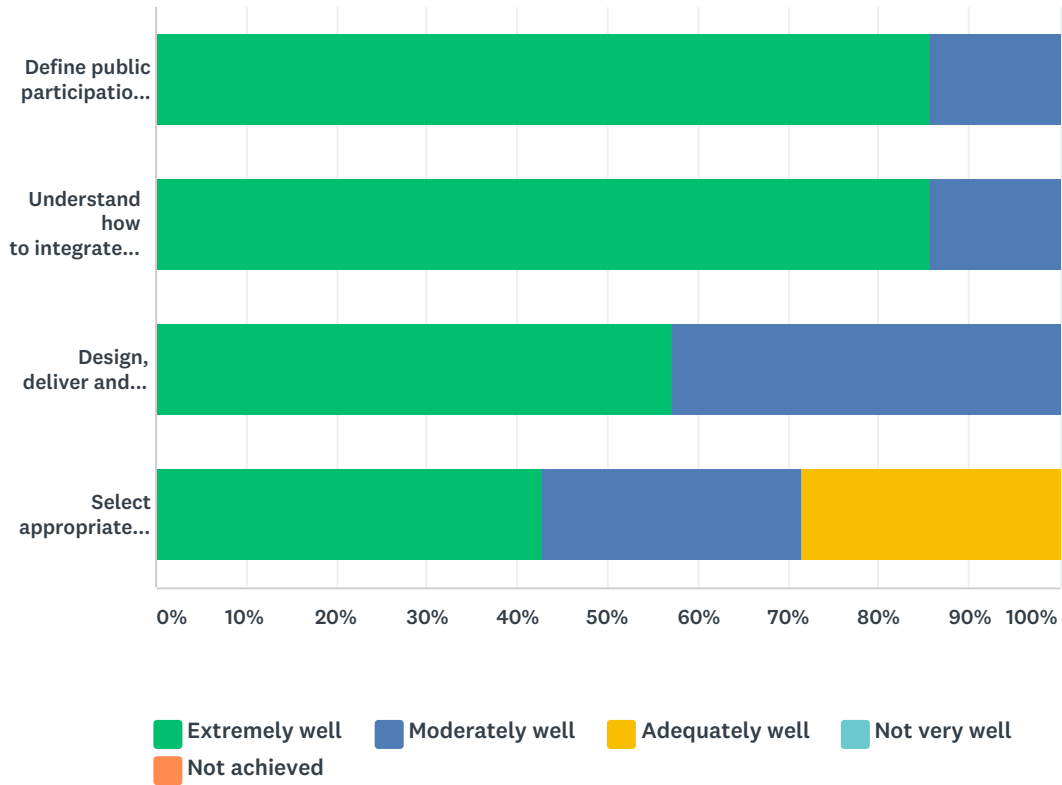
Answered: 7 Skipped: 0



#	COMMENTS	DATE
1	Good course and great examples. Having us use our real-life projects was definitely of value to the team.	5/1/2019 9:54 AM
2	I am looking forward to learning techniques	4/18/2019 12:32 PM

Q2 Overall Course Aims Please rate how well each of the overarching course aims were achieved

Answered: 7 Skipped: 0



#	COMMENTS	DATE
1	We haven't covered techniques in detail yet.	4/17/2019 11:04 PM

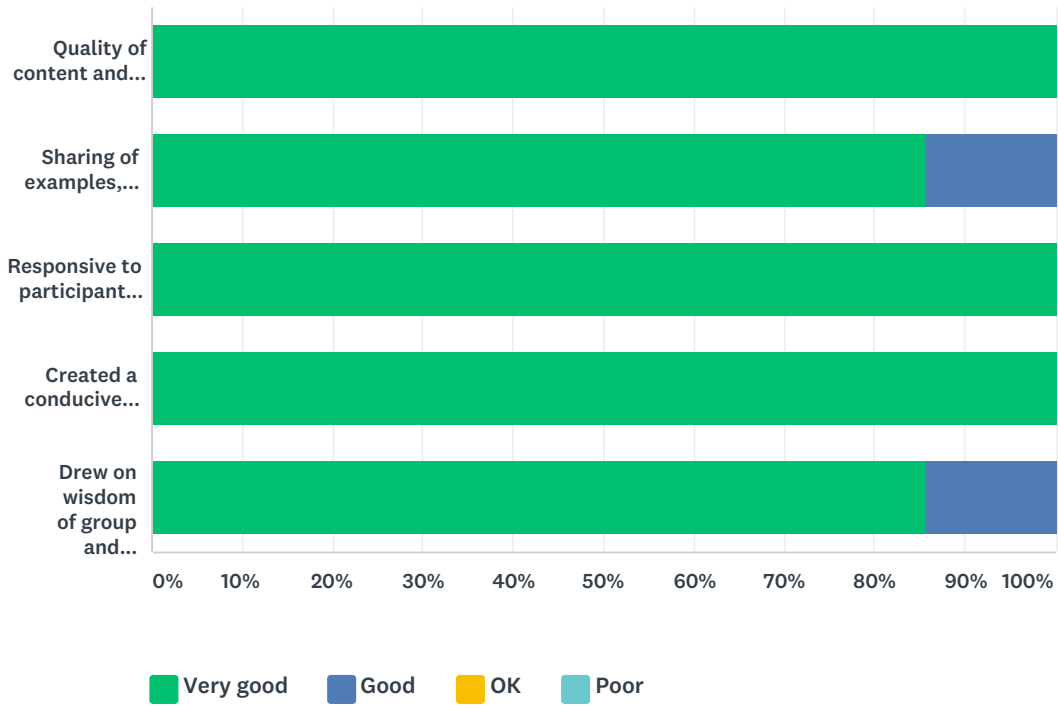
Q3 What key learnings are you taking away from this training?

Answered: 5 Skipped: 2

#	RESPONSES	DATE
1	Taking Public Participation as ONE of the input taken into the decision-making process. Clarifying decision statement is important. Public needs to know there is a goal, and we need to report back on that goal. P2 professionals should be committed to holding leaders accountable to their stated P2 goals in decision-making.	5/1/2019 9:54 AM
2	How to scale the level of public participation based on the decisions likely impact on the public. How important it is to be clear with the public the extent to which they will be involved in the decision making process	4/24/2019 10:51 AM
3	There are many things being taken away from this training. - Stakeholders as public - P2 when a decision hasn't been already made - the entire P2 planning process	4/18/2019 12:32 PM
4	stakeholders are part of the public breaking down the project by engagement sessions shifting polarized questions from yes/no to values-based involving the public at all stages of decision making s appropriate	4/18/2019 9:51 AM
5	That the public can be included in all parts of the decision making and values are so important to consider when creating decisions.	4/17/2019 11:04 PM

Q4 Please rate your trainer on the following variables

Answered: 7 Skipped: 0



#	COMMENTS	DATE
1	Ensured all participant contributed. Kept course on-time. Use great examples. Ensured participants worked through own examples. Came prepared with excellent examples from the City of Edmonton and others.	5/1/2019 9:54 AM
2	Tannis was an amazing instructor.	4/24/2019 10:51 AM
3	Tannis was AMAZING.	4/17/2019 11:04 PM

Q5 What worked well in this training?

Answered: 5 Skipped: 2

#	RESPONSES	DATE
1	Working through real life examples, having people role play different roles and expectations, using videos and handout of other P2 projects.	5/1/2019 9:54 AM
2	The group exercises	4/24/2019 10:51 AM
3	There was a lot of opportunities for active interaction and participation. It was inclusive for all learning styles. It was interesting and new information.	4/18/2019 12:32 PM
4	Being able to have freedom of movement and incorporating different learning styles and strategies through different methods.- Wasn't just a lecture	4/18/2019 11:21 AM
5	the activities and examples	4/18/2019 9:51 AM

Q6 What could be improved?

Answered: 4 Skipped: 3

#	RESPONSES	DATE
1	Catering could be planned a bit better.	5/1/2019 9:54 AM
2	make training shorter, three days is too long	4/18/2019 5:20 PM
3	NA	4/18/2019 12:32 PM
4	more application of activities to our own MNA context. Time to discuss specific considerations for our decision makers and populations in instead of more generic focus.	4/18/2019 9:51 AM

Q7 Would you be interested in post-training coaching or further professional development in this area?

Answered: 7 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	57.14%	4
No	0.00%	0
Maybe	42.86%	3
TOTAL		7

Q8 Would you recommend this course to others?

Answered: 6 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	100.00%	6
No	0.00%	0
Maybe	0.00%	0
TOTAL	6	

Q9 What training or professional development opportunities would you like IAP2 to be offering in the future?

Answered: 3 Skipped: 4

#	RESPONSES	DATE
1	P2 techniques for measuring, evaluating feedback.	5/1/2019 9:54 AM
2	Workshops on facilitation	4/24/2019 10:51 AM
3	Not sure	4/18/2019 12:32 PM

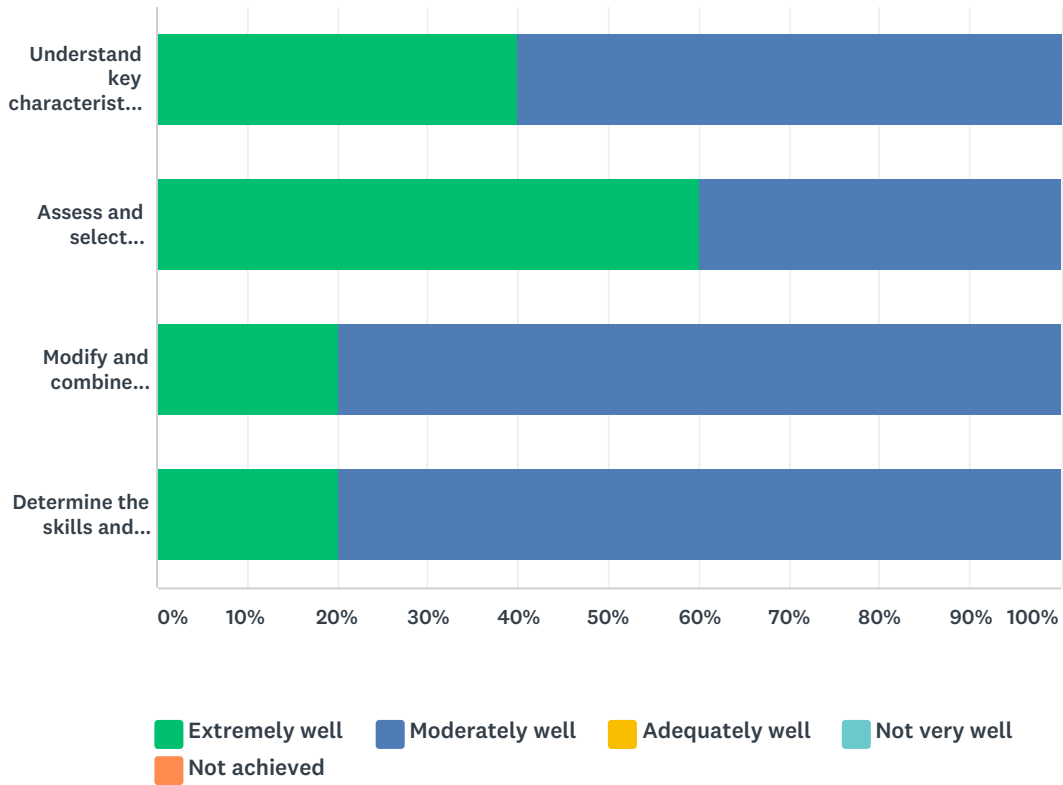
Q10 Do you have any further advice you would like to offer IAP2 about training?

Answered: 2 Skipped: 5

#	RESPONSES	DATE
1	Nope	4/24/2019 10:51 AM
2	NA	4/18/2019 12:32 PM

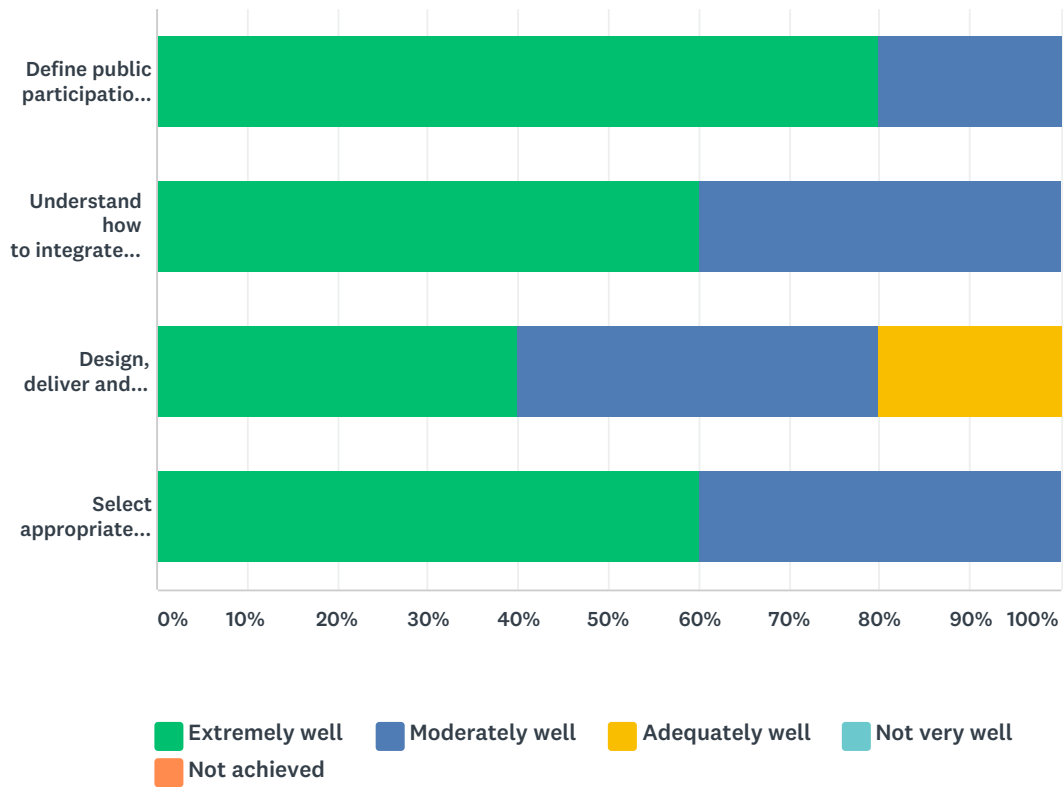
Q1 Techniques Module: Please rate how well each of the course objectives were achieved.

Answered: 5 Skipped: 0



Q2 Overall Course Aims Please rate how well each of the overarching course aims were achieved

Answered: 5 Skipped: 0



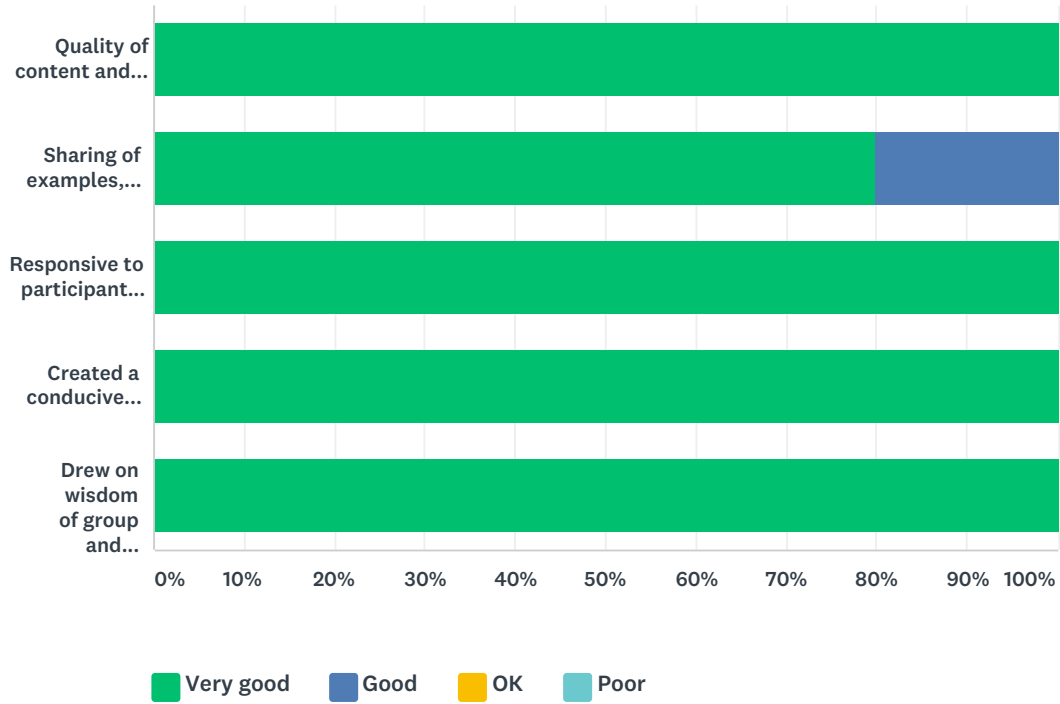
Q3 What key learnings are you taking away from this training?

Answered: 3 Skipped: 2

#	RESPONSES	DATE
1	the real life applications of the IAP2 planning and techniques. How to take the ideas and implement them in engagements moving forward.	5/16/2019 11:22 AM
2	many techniques and their different applications ways to modify techniques based on different levels of engagement	5/15/2019 10:29 AM
3	N/A	5/15/2019 9:35 AM

Q4 Please rate your trainer on the following variables

Answered: 5 Skipped: 0



Q5 What worked well in this training?

Answered: 3 Skipped: 2

#	RESPONSES	DATE
1	I liked the variety of learning styles incorporated into the training. I appreciated the opportunity to try many of the techniques during the training.	5/16/2019 11:22 AM
2	lots of good group discussion allowing us the opportunity to focus on our context and projects as a case study	5/15/2019 10:29 AM
3	N/A	5/15/2019 9:35 AM

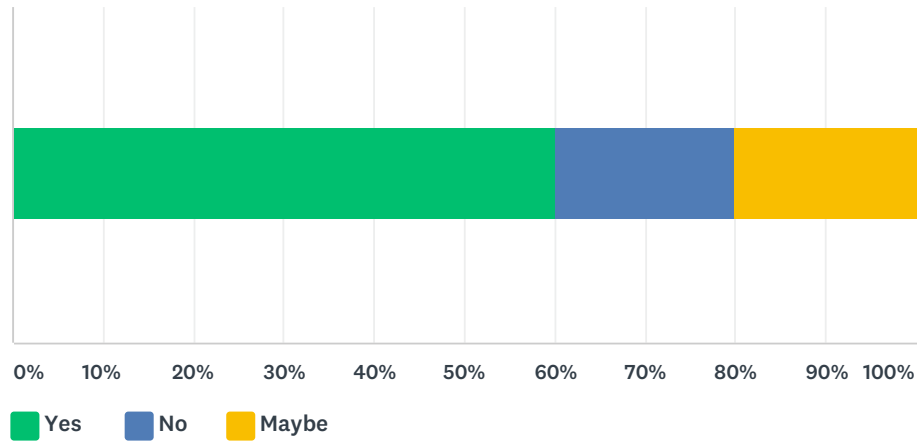
Q6 What could be improved?

Answered: 2 Skipped: 3

#	RESPONSES	DATE
1	The hands on activities helped me learn and retain information the best. The more hands on activities the better!	5/16/2019 11:22 AM
2	N/A	5/15/2019 9:35 AM

Q7 Would you be interested in post-training coaching or further professional development in this area?

Answered: 5 Skipped: 0



Q8 Would you recommend this course to others?

Answered: 5 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	80.00%	4
No	0.00%	0
Maybe	20.00%	1
TOTAL		5

Q9 What training or professional development opportunities would you like IAP2 to be offering in the future?

Answered: 2 Skipped: 3

#	RESPONSES	DATE
1	Continuing updates on evolving techniques and how to apply them.	5/16/2019 11:22 AM
2	N/A	5/15/2019 9:35 AM

Q10 Do you have any further advice you would like to offer IAP2 about training?

Answered: 3 Skipped: 2

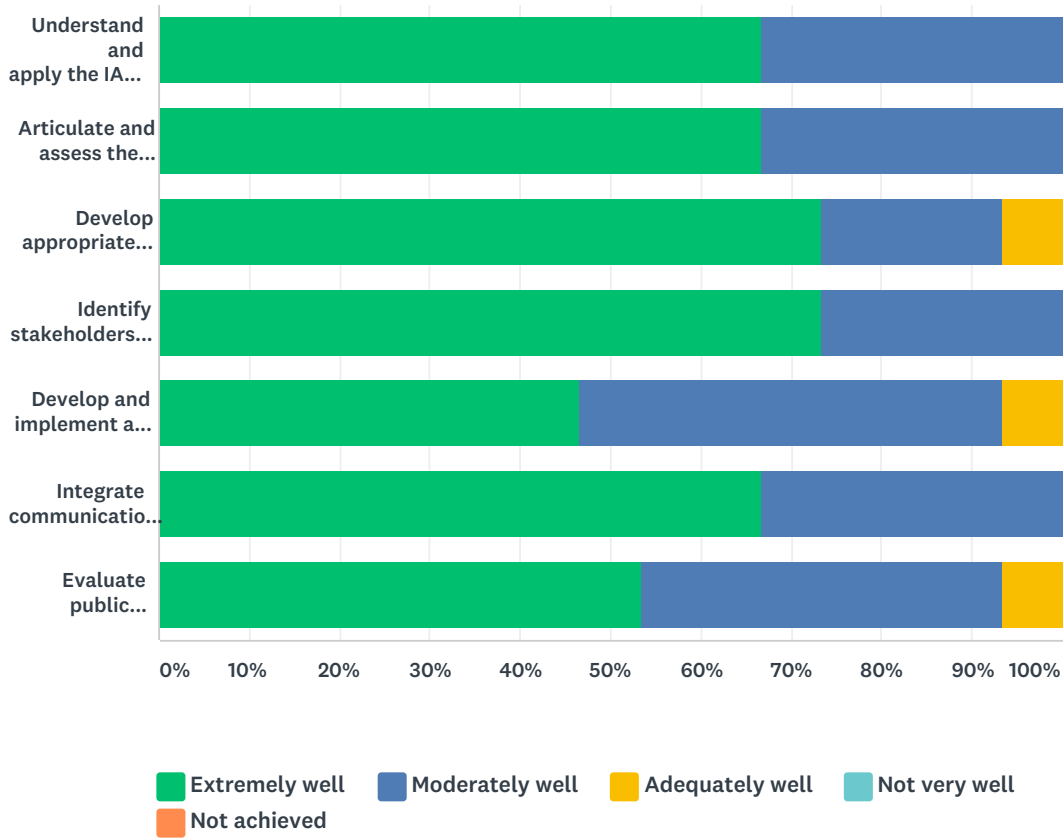
#	RESPONSES	DATE
1	Have a special course to engage with Indigenous peoples. Specific to Canada	5/21/2019 10:21 AM
2	More training on practical implementation (facilitation?) of the IAP2 practices beyond planning.	5/16/2019 11:22 AM
3	N/A	5/15/2019 9:35 AM

IAP2 FOUNDATIONS TRAINING - PARTICIPANT EVALUATIONS

TRAINER: TANNIS TOPOLNISKY
DATES: APRIL 27-MAY 3, 2019
LOCATION: WINNIPEG, MB CANADA

Q1 Planning Module: Please rate how well each of the learning objectives were achieved.

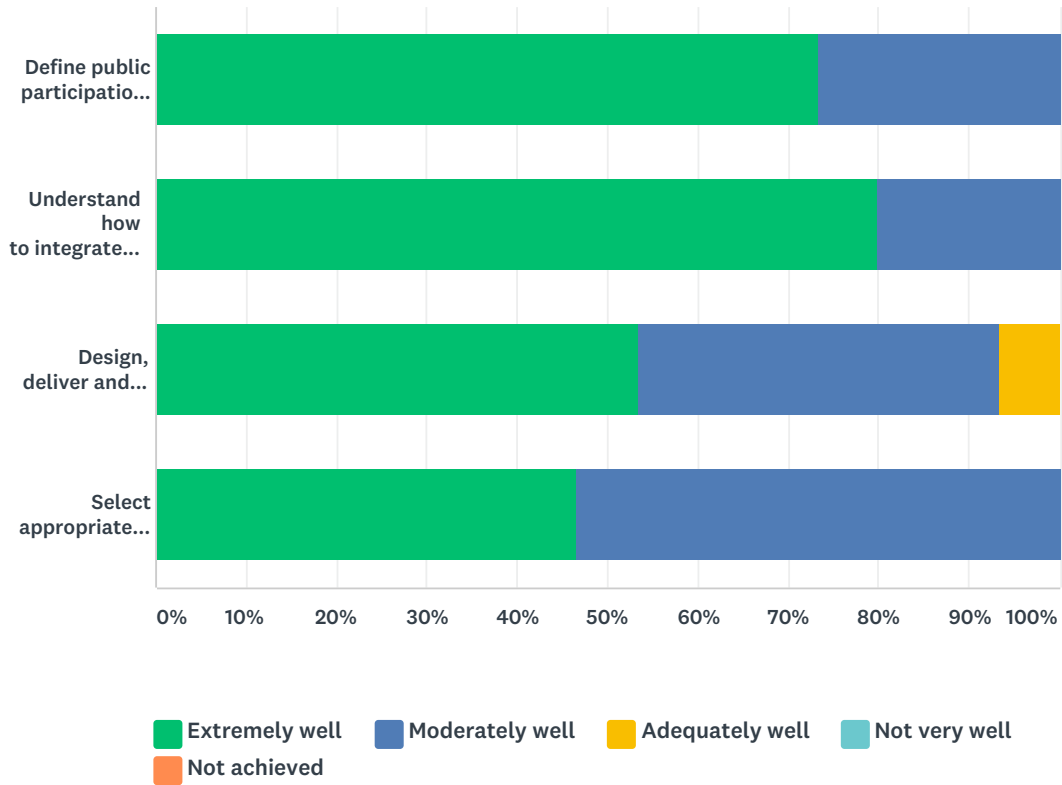
Answered: 15 Skipped: 0



#	COMMENTS	DATE
1	Really well done facilitation and learning process.	5/6/2019 11:26 AM
2	Tannis is a fantastic facilitator.	5/3/2019 8:36 PM
3	Lots of information to absorb. Good examples brought points to life.	5/2/2019 6:11 PM
4	I think the few areas where I didn't give an extremely well rating had more to do with my inattentiveness than the instructor.	5/2/2019 7:56 AM

Q2 Overall Course Aims Please rate how well each of the overarching course aims were achieved

Answered: 15 Skipped: 0



#	COMMENTS	DATE
1	I enjoyed actively using the techniques that we were taught.	5/6/2019 11:26 AM

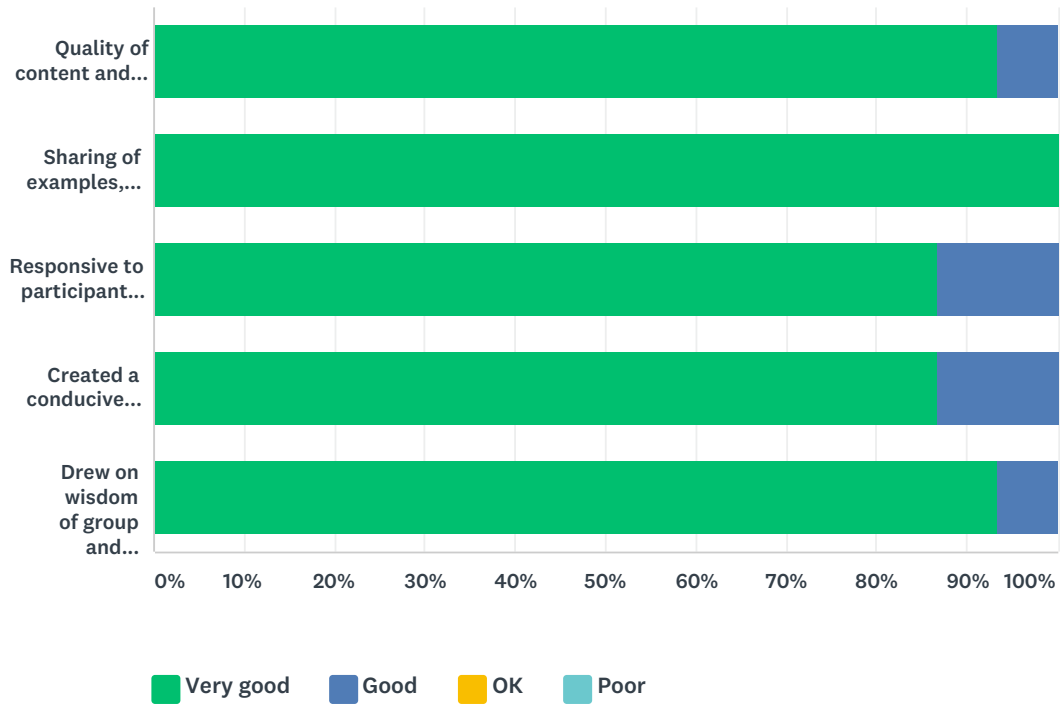
Q3 What key learnings are you taking away from this training?

Answered: 11 Skipped: 4

#	RESPONSES	DATE
1	The importance of the planning stages and the need for crystal clarity about the sphere of influence being shared with the public and the objectives of the proposed engagement.	5/10/2019 2:58 PM
2	To more closely consider my public engagement objectives. I believe in the past I thought collaborate and involve are the same, when in fact they are not.	5/7/2019 8:23 AM
3	Make sure you are having values-based discussions, as opposed to at the yes-no level.	5/6/2019 3:04 PM
4	Plan development, decision statements, defining goals, promises and objectives.	5/6/2019 11:29 AM
5	Don't engage on decisions that are already made. Encourage a values based discussion rather than a position based discussion.	5/6/2019 11:26 AM
6	I particularly appreciated the content pertaining to getting buy-in from the decision makers. It offered practical ways to do this instead of just stating its importance.	5/6/2019 10:12 AM
7	7 IAP2 core principles for public engagements, how to write a decision statement	5/6/2019 9:24 AM
8	How vital public engagement is for an organization.	5/3/2019 8:36 PM
9	Will need lots of practice for best results. Public engagement is more specialized than I thought.	5/2/2019 6:11 PM
10	Statements, objectives and level of participation.	5/2/2019 7:56 AM
11	Better understanding of the spectrum of participation.	5/1/2019 8:46 PM

Q4 Please rate your trainer on the following variables

Answered: 15 Skipped: 0



#	COMMENTS	DATE
1	Tannis was amazing and has an impeccable teaching style. Really enjoyed the course.	5/6/2019 11:26 AM
2	Excellent trainer!	5/6/2019 10:12 AM
3	Tannis was knowledgeable, approachable, and very good at reading the room.	5/3/2019 8:36 PM
4	One of the better instructors I've had in over 25+ years. Kudos to Tannis.	5/2/2019 7:56 AM

Q5 What worked well in this training?

Answered: 12 Skipped: 3

#	RESPONSES	DATE
1	a wide variety of activities; continuing to connect back to previous learnings;	5/10/2019 2:58 PM
2	Tannis is an excellent teacher and facilitator. I really enjoyed my week with her. I found it helpful that she used various teaching techniques (presentation, interactive discussion, group discussions, videos). These different formats helped us learn and stay more focused during the week-long training session.	5/7/2019 8:23 AM
3	Group work, case studies, moving to different tables	5/6/2019 4:06 PM
4	Discussions that centered around actual experiences of the trainer, or real-world examples.	5/6/2019 3:04 PM
5	Creative and interactive approaches to learning the material.	5/6/2019 11:29 AM
6	The learning process was very deliberate and held everyone's attention throughout the workshop.	5/6/2019 11:26 AM
7	The course was well-paced. It allowed for discussion and questions without falling behind on the training schedule that was laid out in advance.	5/6/2019 10:12 AM
8	Good examples from other jurisdictions, knowledgeable instructor.	5/6/2019 9:24 AM
9	The people selected to participate.	5/3/2019 8:36 PM
10	Ice breakers, examples, discussion, videos, table activities	5/2/2019 6:11 PM
11	Good group mix to share perspectives and challenges of applying P2 throughout government. Tannis drew us all together.	5/2/2019 7:56 AM
12	Finding a few 2-3 scenarios that were referenced through various stages of the engagement plan - e.g. triangle lands case study was great	5/1/2019 8:46 PM

Q6 What could be improved?

Answered: 9 Skipped: 6

#	RESPONSES	DATE
1	I felt that towards the end of the day, I didn't have as much left to offer. The course was very intense (not a bad thing!), but ending an hour earlier and adding a day to the course would have been more effective for me, personally.	5/6/2019 3:04 PM
2	More on evaluating P2 plans and reporting back.	5/6/2019 11:29 AM
3	Not much.	5/6/2019 11:26 AM
4	The only (minor) thing I can think of is that the trainer's voice sometimes dropped off at the end of statements, making it difficult to hear her occasionally.	5/6/2019 10:12 AM
5	Follow the book more carefully - or point out where in the book the information is from, so participants can take notes on those pages.	5/6/2019 9:24 AM
6	Shorter days. The training is intense.	5/3/2019 8:36 PM
7	No suggestions	5/2/2019 6:11 PM
8	Unsure...	5/2/2019 7:56 AM
9	Suggest no new exercises/ activities happen after 4pm - people have shut down e.g. exercise with the blank body and how we felt about the learnings would be more effective if done the following day	5/1/2019 8:46 PM

Q7 Would you be interested in post-training coaching or further professional development in this area?

Answered: 15 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	53.33%	8
No	13.33%	2
Maybe	33.33%	5
TOTAL		15

Q8 Would you recommend this course to others?

Answered: 15 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100.00%	15
No	0.00%	0
Maybe	0.00%	0
TOTAL	15	

Q9 What training or professional development opportunities would you like IAP2 to be offering in the future?

Answered: 8 Skipped: 7

#	RESPONSES	DATE
1	I would like to take more conflict resolution training in IAP2.	5/7/2019 8:23 AM
2	Working with Indigenous people, LGBTcommunity and any other marginalized groups	5/6/2019 4:06 PM
3	I think it would be very beneficial to have a course that focuses on how to influence the cultural change required to bring P2 into an organization.	5/6/2019 3:04 PM
4	Mentorship with professionals in the engagement field to gain experience.	5/6/2019 11:29 AM
5	More of the same for additional employees to benefit from.	5/6/2019 10:12 AM
6	N/A	5/6/2019 9:24 AM
7	Facilitator training	5/3/2019 8:36 PM
8	ongoing IAP2 models	5/1/2019 8:46 PM

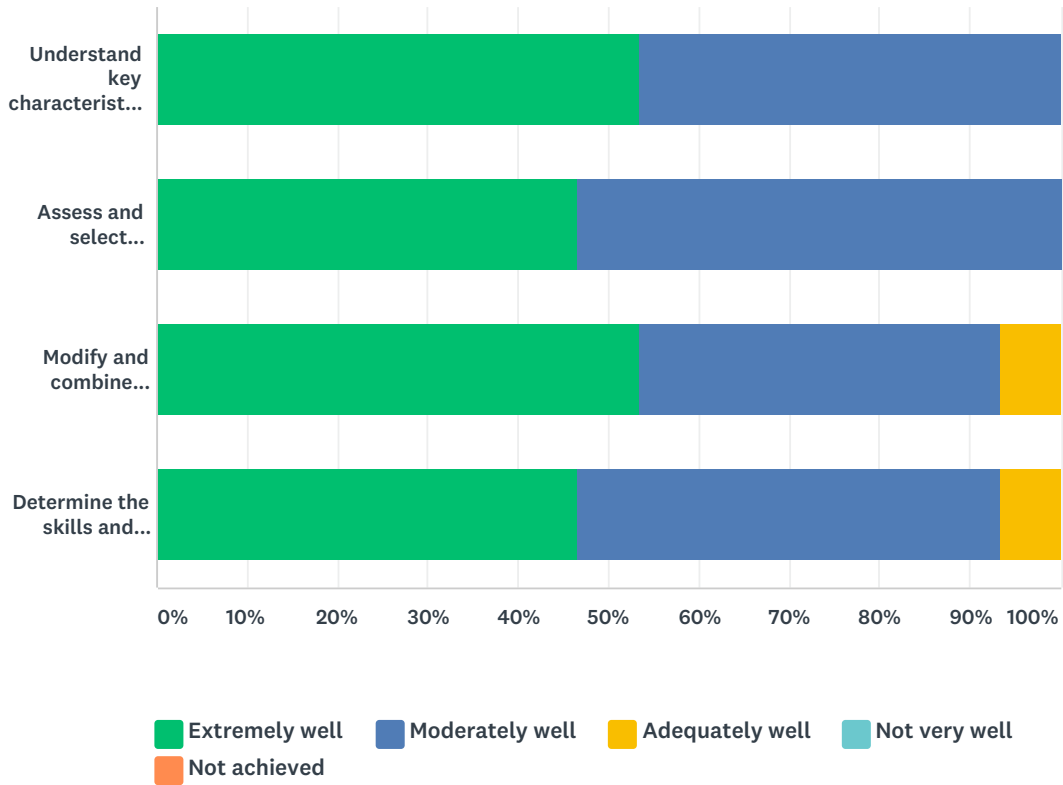
Q10 Do you have any further advice you would like to offer IAP2 about training?

Answered: 7 Skipped: 8

#	RESPONSES	DATE
1	Tannis was an excellent trainer who demonstrated not just mastery of the content, but also of the successful transfer of knowledge to others.	5/10/2019 2:58 PM
2	The trainer did an excellent job. I found the days to be quite long and by the afternoon I wasn't retaining very much information. It could have been helpful for the employer to provide beverages and possibly snacks or a fridge for our lunches. The room was also to hot for the afternoon; which was out of the trainers control.	5/6/2019 4:06 PM
3	No - the materials and the trainer were excellent. Great experience. Thank you!	5/6/2019 11:29 AM
4	No.	5/6/2019 10:12 AM
5	None	5/6/2019 9:24 AM
6	N/A	5/3/2019 8:36 PM
7	great job!	5/1/2019 8:46 PM

Q1 Techniques Module: Please rate how well each of the course objectives were achieved.

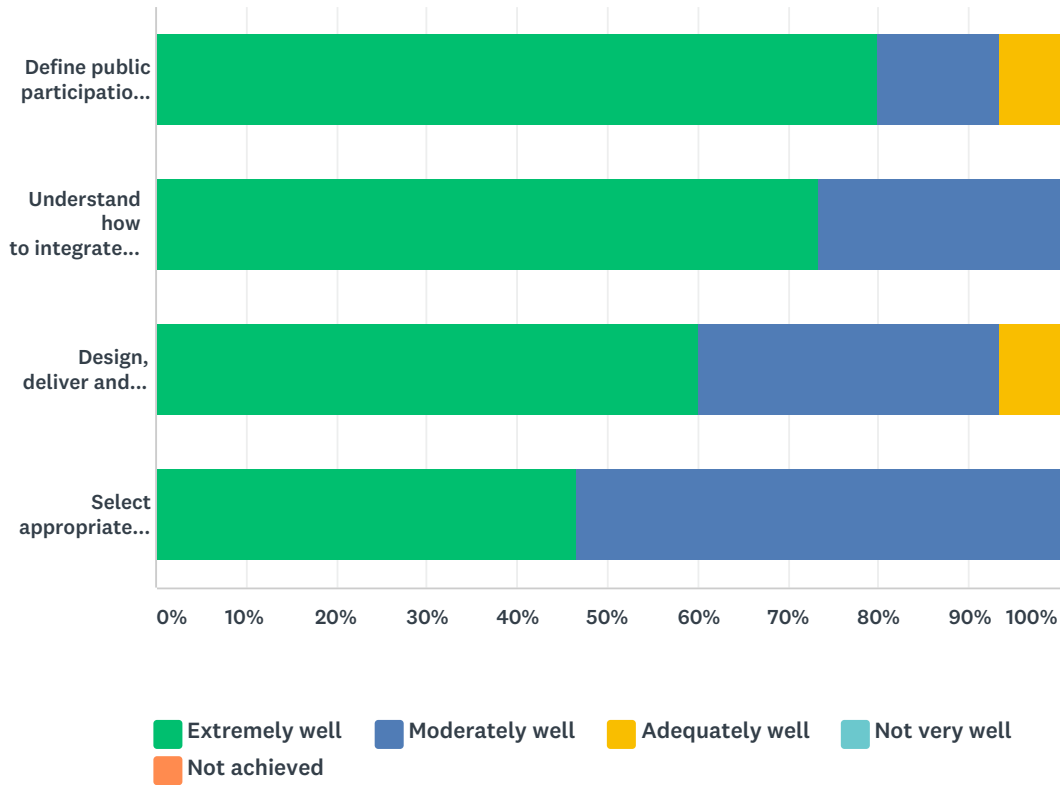
Answered: 15 Skipped: 0



#	COMMENTS	DATE
1	Tannis is great, her training techniques are helpful to achieve the objectives of the training.	5/6/2019 4:59 PM
2	It was helpful being able to choose from our own engagement examples or the ones suggested by the trainer.	5/6/2019 10:04 AM

Q2 Overall Course Aims Please rate how well each of the overarching course aims were achieved

Answered: 15 Skipped: 0



#	COMMENTS	DATE
1	the ability to select appropriate techniques could have used another bit of time to apply in individual assignments. Because I was not quite understanding all the techniques I ended up just going with what the group decided rather than completely understanding the process of matching techniques to the level of participation.	5/7/2019 10:35 AM
2	The instructor did an excellent job of engaging the attendees. In order to be able to go into a bit more depth on a few more of the techniques, I felt the module could possibly have been extended to 2.5 to 3 days. (The real-life examples were particularly helpful!)	5/6/2019 9:23 AM

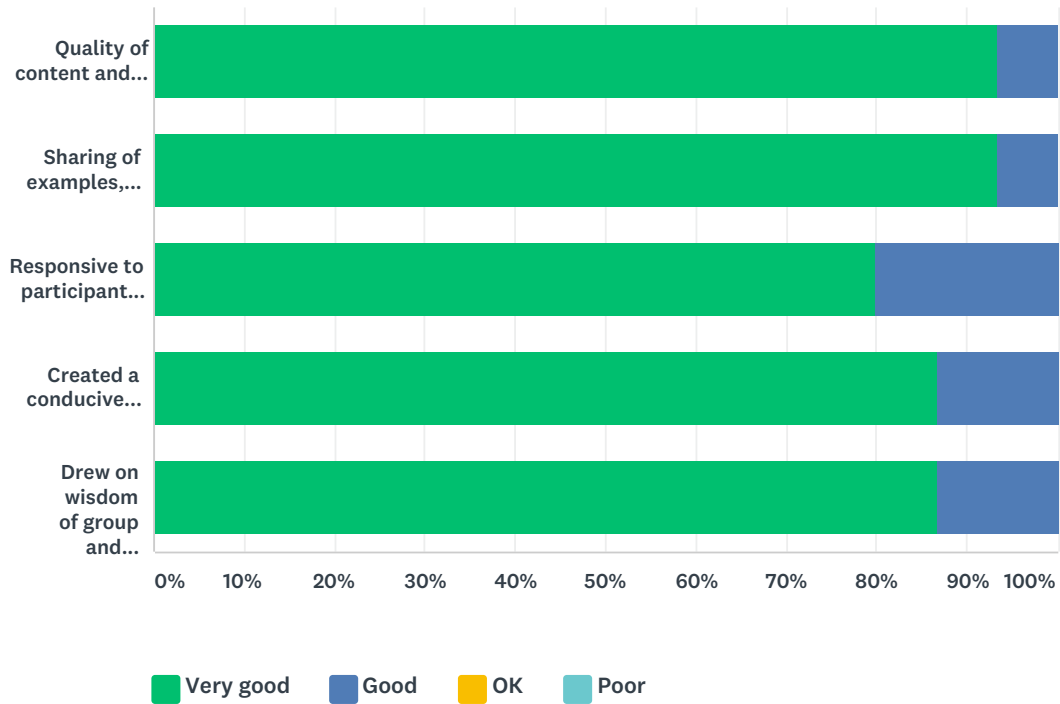
Q3 What key learnings are you taking away from this training?

Answered: 13 Skipped: 2

#	RESPONSES	DATE
1	It was very helpful to learn how different techniques are more useful or appropriate to achieve some objectives but not others, and to cluster them in roughly three formats: share info, collect and compile input, or bring people together.	5/10/2019 3:10 PM
2	Know what you're trying to get out of an engagement before you start and pick the correct technique.	5/8/2019 9:59 AM
3	Importance of planning. Knowledge of the scale of participation and the 5 steps to achieving effective public participation. best practices	5/7/2019 10:35 AM
4	To match techniques with public participation objectives, and to make sure that we don't use too many techniques in one event or session, as it can be confusing for those in attendance.	5/7/2019 8:36 AM
5	The importance of public participation and how you can combine P2 to your projects at the initial stages of the projects.	5/6/2019 4:59 PM
6	This training will make me a better leader in my community and in my work.	5/6/2019 2:51 PM
7	Select a technique appropriate to the step and Spectrum level of participation.	5/6/2019 11:34 AM
8	I found it helpful to have the techniques categorized on their suitability to the particular levels in the spectrum and steps in the planning process. It was also made clear that these techniques can be combined or modified when appropriate to do so.	5/6/2019 10:04 AM
9	The techniques discussed during the module will provide the opportunity for my Department to explore more options for public engagement, outside of the traditional models we have typically been following.	5/6/2019 9:23 AM
10	There are multiple techniques that can be used to meet objectives. Planning is so important.	5/6/2019 9:22 AM
11	Choose the technique after you have developed your decision statement and objectives, and determine the level of participation on the spectrum, then lastly choose the most appropriate technique.	5/6/2019 8:32 AM
12	The process can be equally important as the product!	5/5/2019 9:54 PM
13	How important it is to understand the objective before proceeding with a participation plan.	5/4/2019 7:12 AM

Q4 Please rate your trainer on the following variables

Answered: 15 Skipped: 0



#	COMMENTS	DATE
1	Having books ahead of time to review would have been beneficial.	5/8/2019 9:59 AM
2	Unsure that you can get a better trainer for this program. Kudos to Tannis.	5/7/2019 10:35 AM
3	Great trainer.	5/6/2019 4:59 PM
4	Excellent - no complaints	5/6/2019 4:10 PM
5	This is one of the best trainers I have ever had the pleasure of learning from.	5/6/2019 10:04 AM
6	Great instructor.	5/6/2019 8:32 AM
7	Tannis is wonderful and engaging.	5/4/2019 7:12 AM

Q5 What worked well in this training?

Answered: 13 Skipped: 2

#	RESPONSES	DATE
1	The incorporation of public participation techniques into the teaching of the material, so we were learning new material while participating in one of the techniques.	5/10/2019 3:10 PM
2	Demonstrating engagement techniques through examples.	5/8/2019 9:59 AM
3	The combination of interaction and examples between the instructor and the students.	5/7/2019 10:35 AM
4	Trying out some of the techniques we were not as familiar with as a group helped us to learn the that particular technique better.	5/7/2019 8:36 AM
5	The training techniques and the skills, knowledge, experience and positivity of the trainer.	5/6/2019 4:59 PM
6	Working in groups	5/6/2019 4:10 PM
7	I loved how interactive Tannis is.	5/6/2019 2:51 PM
8	Getting to experience some of the methods as part of the training.	5/6/2019 11:34 AM
9	There was a lot of variety in the activities which kept the training lively and interesting.	5/6/2019 10:04 AM
10	The real-life examples provided the opportunity for meaningful discussions to take place between participants.	5/6/2019 9:23 AM
11	Experiencing some of the techniques.	5/6/2019 9:22 AM
12	Using real life examples was very helpful.	5/6/2019 8:32 AM
13	The use of space- never staying in one place to deliver content.	5/4/2019 7:12 AM

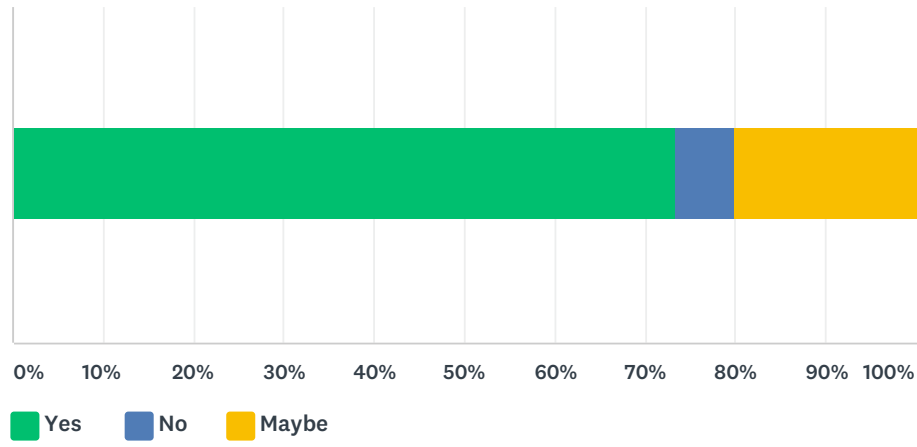
Q6 What could be improved?

Answered: 9 Skipped: 6

#	RESPONSES	DATE
1	More time for individual reading for those people that learn best through reading.	5/8/2019 9:59 AM
2	unsure	5/7/2019 10:35 AM
3	Not sure if the content could be spread over 2 weeks (challenging with participant work loads and an out of town trainer. Room temperature was warm and uncomfortable. The employer should provide a fridge for lunches.	5/6/2019 4:10 PM
4	Nothing. Tannis' training is perfect.	5/6/2019 2:51 PM
5	I cannot think of anything that could have been done better.	5/6/2019 10:04 AM
6	As mentioned above, I felt that the course may be better suited to 2.5 to 3 days. There are a lot of techniques to cover, and I felt that when we actually had the opportunity to experience them in a classroom setting or through a real-life example, I had a better handle on how they could potentially be applied.	5/6/2019 9:23 AM
7	Drawing on more examples from participants in the room.	5/6/2019 8:32 AM
8	The techniques were great but due to 5day course I suggest you reduce a few of the group exercises. Also suggest you clarify each group exercise/task with a powerpoint slide to reduce confusion and people getting lost in the scenario details instead of the process technique.	5/5/2019 9:54 PM
9	More clarity around what is being asked for the group projects.	5/4/2019 7:12 AM

Q7 Would you be interested in post-training coaching or further professional development in this area?

Answered: 15 Skipped: 0



Q8 Would you recommend this course to others?

Answered: 15 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100.00%	15
No	0.00%	0
Maybe	0.00%	0
TOTAL		15

Q9 What training or professional development opportunities would you like IAP2 to be offering in the future?

Answered: 6 Skipped: 9

#	RESPONSES	DATE
1	unsure - still absorbing what I just went through.(in a good way).	5/7/2019 10:35 AM
2	Training in French :)	5/6/2019 2:51 PM
3	More of the same for additional employees to take advantage of.	5/6/2019 10:04 AM
4	I would be very interested in a course that focused on how to influence change within an organization as it relates to public participation.	5/6/2019 9:23 AM
5	N/A	5/6/2019 8:32 AM
6	I suggest we continue to get further IAP2 training from you -to support the prov sector in building the skill set.	5/5/2019 9:54 PM

Q10 Do you have any further advice you would like to offer IAP2 about training?

Answered: 3 Skipped: 12

#	RESPONSES	DATE
1	no	5/7/2019 10:35 AM
2	No.	5/6/2019 10:04 AM
3	N/A	5/6/2019 8:32 AM