

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Final

Wednesday, June 14, 2017

7:00 PM

Larcom City Hall, 301 E Huron St, Basement, conference room

Human Rights Commission

I **CALL TO ORDER**

L. Stambaugh called the meeting to order at 7:04 pm in the Basement Conference Room of Larcom City Hall.

II **OPENING****a** **ROLL CALL**

Present 8 - Chair Leslie Krauz Stambaugh, Linda Winkler, Dwight Wilson, Sumi Kailasapathy, Pamela Dent (Meadows), Sharifa Kerene Moore, David Baum, and Rick Ratliff

Absent 3 - Graydon Krapohl, Luay Shalabi, and Vivian Chang

b **PUBLIC COMMENT****c** **CHANGES TO AND APPROVAL OF THE AGENDA**

Debra Kirby from Hillard-Heintze will speak ahead of the public comment section.

D. Baum made a motion to approve the agenda, seconded by D. Wilson. All approved on a voice vote.

III **SPECIAL GUEST PRESENTATION****a** **DEBRA KIRBY, SENIOR VP LAW ENFORCEMENT CONSULTING, HILLARD HEINTZE: PROGRESS REPORT, NEXT STEPS, ETC.**

Debra Kirby gave an update of how the process has gone so far, and what parts of the scope of work have been covered so far. As part of this process, Hillard-Heintze is focusing on and measuring six main areas of the Ann Arbor Police Department, and has been comparing them to other departments in the country. Two community listening sessions have taken place so far. Debra mentioned that the report is aimed to be completed by the end of the July, and the goal is to deliver the accepted/approved version of the report to the City by the end of the summer.

IV **ADMINISTRATIVE ITEMS**

a INTRODUCTION OF NEW COMMISSIONER, RICK RATLIFF

b CHANGES TO AND APPROVAL OF MAY MINUTES

Changes were suggested and approved by the commission. L. Winkler moved to approve the agenda as amended, seconded by K. Moore. All approved on a voice vote.

c MEMBER DATA

d GUEST PRESENTATIONS AND HRC AGENDA

R. Ratliff suggested that guest speakers be invited to each commission meeting from different organizations that are on the front line of human rights issues around the community. Suggestions for organizations to invite was discussed at the meeting, and additional suggestions will be sent to R. Ratliff by commissioners. He will draft a letter to send to these organizations inviting them to come to these meetings.

e COMMUNICATIONS AND PROMOTIONS - UPDATE

f LGBT LIAISONS

K. Moore gave an update on the status of the LGBT liaisons. Dawn Murphy is the new liaison to the Ann Arbor Police Department.

g STATUS OF COMPLAINTS

There are currently four active complaints that the commission is working on.

h ANNOUNCEMENTS

L. Stambaugh announced that a former HRC commissioner, Eleanore Adenekan, passed away recently. L. Stambaugh sent funeral information out to the commission.

V OLD BUSINESS

a POLICE REVIEW PROJECT - NEXT STEPS

The commission discussed the need to go deeper into the community in

speaking with marginalized people. The commission urged Debra Kirby to do that.

D. Baum moved to adopt the meeting minutes as amended, seconded by D. Wilson. All approved on a voice vote.

b BAN-THE-BOX ISSUES REVISITED

L. Winkler gave the commission an overview about the meaning behind the "Ban-the-Box" policy in Ann Arbor, and how the laws are affecting other organizations across the country. L. Winkler asked the commission to consider encouraging the City to extend this policy to City contractors and potentially private businesses within the City, as the resolution passed by City Council in 2014 was only directed at City employees.

The commission discussed next steps in how to expand the policy around the City.

VI NEW BUSINESS

VII ADJOURNMENT

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