

CITY OF ANN ARBOR
INVITATION TO BID



Right of Way Mowing and Landscaping Services

ITB No. 4727

Due Date: March 7, 2023 at 2:00 PM (Local Time)

Public Services, Public Works

Issued By:

City of Ann Arbor
Procurement Unit
301 E. Huron Street
Ann Arbor, MI 48104

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City of Ann Arbor Non-Discrimination Ordinance Declaration Form and Notice

City of Ann Arbor Living Wage Ordinance Declaration of Compliance and Notice

INSTRUCTIONS TO BIDDERS

General

The City of Ann Arbor's Procurement Office is soliciting bids for right of way mowing and landscaping services based on the specifications provided herein. The pricing provided for this ITB shall be firm for two (2) years. Upon mutual agreement between the City and the vendor the pricing provided in this ITB may be extended for one (1) additional two (2) year period not to exceed four (4) years in total. If the contract is extended, a onetime cost escalator of no greater than 3% may be added to the submitted rates. A written request from the Contractor at the end of the original contract period will be required to consider any rate adjustments.

Any Bid which does not conform fully to these instructions may be rejected.

Preparation of Bids

Bids should be prepared providing a straight-forward, concise description of the Bidder's ability to meet the requirements of the ITB. Bids shall be written in ink or typewritten. No erasures are permitted. Mistakes may be crossed out and corrected and must be initialed and dated in ink by the person signing the Bid.

Bids must be submitted on the "Bid Forms" provided with each blank properly filled in. If forms are not fully completed it may disqualify the bid. No alternative bid will be considered unless alternative bids are specifically requested. If alternatives are requested, any deviation from the specification must be fully described, in detail on the "Alternate" section of Bid form.

Each person signing the Bid certifies that he/she is the person in the Bidder's firm/organization responsible for the decision as to the fees being offered in the Bid and has not and will not participated in any action contrary to the terms of this provision.

Questions or Clarification / Designated City Contacts

All questions regarding this ITB shall be submitted via email. Emailed questions and inquires will be accepted from any and all prospective Bidders in accordance with the terms and conditions of the ITB.

All questions shall be due on or before **February 24, 2023 @ 3:00 p.m.** and should be addressed as follows:

Specification/Scope of Work questions emailed to Paul Matthews, pmatthews@a2gov.org
Bid Process and Compliance questions emailed to Colin Spencer, CSpencer@a2gov.org

Any error, omissions or discrepancies in the specification discovered by a prospective contractor and/or service provider shall be brought to the attention of Colin Spencer at cspencer@a2gov.org after discovery as possible. Further, the contractor and/or service provider shall not be allowed to take advantage of errors, omissions or discrepancies in the specifications.

Addenda

If it becomes necessary to revise any part of the ITB, notice of the Addendum will be posted to Michigan Inter-governmental Trade Network (MITN) www.mitn.info and/or City of Ann Arbor web site www.A2gov.org for all parties to download.

Each Bidder must in its Bid, to avoid any miscommunications, acknowledge all addenda which it has received, but the failure of a Bidder to receive, or acknowledge receipt of; any addenda shall not relieve the Bidder of the responsibility for complying with the terms thereof.

The City will not be bound by oral responses to inquiries or written responses other than written addenda.

Bid Submission

All Bids are due and must be delivered to the City of Ann Arbor Procurement Unit on or before March 7, 2023 at 2:00 p.m. (Local time). Bids submitted late or via oral, telephonic, telegraphic, electronic mail or facsimile **will not** be considered or accepted.

Each Bidder must submit one (1) original Bid and one (1) Bid copy in a sealed envelope clearly marked: ITB No. 4727 – Right of Way Mowing and Landscaping Services

Bids must be addressed and delivered to:

City of Ann Arbor
Procurement Unit,
c/o Customer Services, 1st Floor
301 East Huron Street
Ann Arbor, MI 48104

All Bids received on or before the Due Date will be publicly opened and recorded immediately. No immediate decisions are rendered.

The following forms provided within this ITB Document should be included in submitted bids.

- **Vendor Conflict of Interest Disclosure Form**
- **City of Ann Arbor Non-Discrimination Ordinance Declaration of Compliance**
- **City of Ann Arbor Living Wage Ordinance Declaration of Compliance**

Bids that fail to provide these forms listed above upon bid opening may be rejected as non-responsive and may not be considered for award.

Hand delivered bids may be dropped off to City Customer Service or to the Purchasing drop box located in the Ann Street (north) vestibule/entrance of City Hall which is open to the public Monday through Friday from 8am to 5pm (except holidays). The City will not be liable to any Bidder for any unforeseen circumstances, delivery or postal delays. Postmarking to the Due Date will not substitute for receipt of the Bid. Each Bidder is responsible for submission of their Bid.

Additional time for submission of bids past the stated due date and time will not be granted to a single Bidder; however, additional time may be granted to all Bidders when the City determines in its sole discretion that circumstances warrant it.

Award

The City intends to award to the bidder that provides the best value to the City which may include references, past experience, past performance, and qualifications.

The City may, at its sole discretion, award line-by-line or in any other manner that serves in the best interest of value to the City.

Official Documents

The City of Ann Arbor officially distributes bid documents from the Procurement Unit or through the Michigan Intergovernmental Trade Network (MITN). Copies of the bid documents obtained from any other source are not Official copies. Addenda and other bid information will only be posted to these official distribution sites. If you obtained City of Ann Arbor Bid documents from

other sources, it is recommended that you register on www.MITN.info and obtain an official Bid.

Taxes

Municipalities are exempt from Michigan State Sales and Federal Excise taxes. Do not include such taxes in the bid figure(s). The City will furnish the successful bidder with tax exemption certificates when requested.

Withdrawal of Bids

After the time of opening, no Bid may be withdrawn for the period of one-hundred and twenty (120) days.

Non-Discrimination Requirements

All contractors proposing to do business with the City shall satisfy the non-discrimination administrative policy adopted by the City Administrator in accordance with the Section 9:158 of the Ann Arbor City Code. Breach of the obligation not to discriminate shall be a material breach of the contract. Contractors are required to post a copy of Ann Arbor's Non-Discrimination Ordinance attached at all work locations where its employees provide services under a contract with the City.

Living Wage Requirements

If the Contractor is a "covered employer" as defined in Chapter 23 of the Ann Arbor City Code, the Contractor agrees to comply with the living wage provisions of Chapter 23 of the Ann Arbor City Code. The Contractor agrees to pay those employees providing Services to the City under this Agreement a "living wage," as defined in Section 1:815 of the Ann Arbor City Code, as adjusted in accordance with Section 1:815(3); to post a notice approved by the City of the applicability of Chapter 23 in every location in which regular or contract employees providing services under this Agreement are working; to maintain records of compliance; if requested by the City, to provide documentation to verify compliance; to take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee or person contracted for employment in order to pay the living wage required by Section 1:815; and otherwise to comply with the requirements of Chapter 23.

Conflict Of Interest Disclosure

The City of Ann Arbor Purchasing Policy requires that prospective Vendors complete a Conflict of Interest Disclosure form. A contract may not be awarded to the selected Vendor unless and until the Procurement Unit and the City Administrator have reviewed the Disclosure form and determined that no conflict exists under applicable federal, state, or local law or administrative regulation. Not every relationship or situation disclosed on the Disclosure Form may be a disqualifying conflict. Depending on applicable law and regulations, some contracts may awarded on the recommendation of the City Administrator after full disclosure, where such action is allowed by law, if demonstrated competitive pricing exists and/or it is determined the award is in the best interest of the City. A copy of the Vendor Conflict of Interest Disclosure Form is attached.

Debarment

Submission of a Bid in response to this ITB is certification that the Bidder is not currently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from participation in this transaction by any State or Federal departments or agency. Submission is also agreement that the City will be notified of any changes in this status.

Disclosures

After bids are opened, all information in a submitter's bid is subjected to disclosure under the provisions of Michigan Public Act No. 442 of 1976, as amended (MCL 15.231 et seq.) known as

the “Freedom of Information Act.” The Freedom of Information Act also provides for the complete disclosure of contracts and attachments thereto except where specifically exempted.

Bid Protest

All Bid protests must be in writing and filed with the Purchasing Agent within five (5) business days of any notices of intent. The bidder must clearly state the reasons for the protest. If a bidder contacts a City Service Area/Unit and indicates a desire to protest an award, the Service Area/Unit shall refer the bidder to the Purchasing Agent. The Purchasing Agent will provide the bidder with the appropriate instructions for filing the protest. The protest shall be reviewed by the City Administrator or designee whose decision shall be final.

Any inquiries or requests regarding this procurement should be only submitted in writing to the Designated City Contacts provided herein. Attempts by a bidder to initiate contact with anyone other than the Designated City Contacts provided herein that the prospective bidder believes can influence the procurement decision, e.g., Elected Officials, City Administrator, Selection Committee Members, Appointed Committee Members, etc., may lead to immediate elimination from further consideration.

Cost Liability

The City of Ann Arbor assumes no responsibility or liability for costs incurred by the Bidder prior to the execution of a contract with the City. By submitting a bid, a bidder agrees to bear all costs incurred or related to the preparation, submission and selection process for the bid.

Reservation of Rights

The City of Ann Arbor reserves the right to accept any bid or alternative bid proposed in whole or in part, to reject any or all bids or alternatives bids in whole or in part and to waive irregularity and/or informalities in any bid and to make the award in any manner deemed in the best interest of the City.

Environmental Commitment

The City of Ann Arbor recognizes its responsibility to minimize negative impacts on human health and the environment while supporting a vibrant community and economy. The City further recognizes that the products and services the City buys have inherent environmental and economic impacts and that the City should make procurement decisions that embody, promote, and encourage the City’s commitment to the environment.

The City encourages potential vendors to bring forward emerging and progressive products and services that are best suited to the City’s environmental principles.

INVITATION TO BID

City of Ann Arbor
Guy C. Larcom Municipal Building
Ann Arbor, Michigan 48107

Ladies and Gentlemen:

The undersigned, as Bidder, declares that this Bid is made in good faith, without fraud or collusion with any person or persons bidding on the same Contract; that this Bidder has carefully read and examined the bid documents, including City Nondiscrimination requirements, Vendor Conflict of Interest Form, Living Wage requirements, Instructions to Bidders, Bid Forms, Purchase Order Terms and Conditions, General Conditions, Detailed Specifications, and all Addenda, and understands them. The Bidder declares that it conducted a full investigation of the work proposed and is fully informed as to the nature of the work and the conditions relating to the work's performance.

The Bidder acknowledges that it has not received or relied upon any representations or warrants of any nature whatsoever from the City of Ann Arbor, its agents or employees, and that this Bid is based solely upon the Bidder's own independent business judgment.

In accordance with these bid documents, and Addenda numbered _____, the undersigned, as Bidder, proposes to deliver to the City all product/services herein described for the amounts set forth in the Bid Forms.

The Bidder declares that it has become fully familiar with the liquidated damage clauses for completion times and for compliance with City Code Chapter 112, understands and agrees that the liquidated damages are for the non-quantifiable aspects of non-compliance and do not cover actual damages that may be shown and agrees that if awarded the Contract, all liquidated damage clauses form part of the Contract.

Bidder further agrees that the cited provisions of Chapter 14 and Chapter 23 form a part of this Contract.

The Bidder declares that it has become familiar with the City Conflict of Interest Disclosure Form and certifies that the statement contained therein is true and correct.

In submitting this Bid, it is understood that the right is reserved by the City to accept any Bid, to reject any or all Bids, to waive irregularities and/or informalities in any Bid, and to make the award in any manner the City believes to be in its best interest.

SIGNED THIS _____ DAY OF _____, 202__.

Bidder's Name

Authorized Signature of Bidder

Official Address

(Print Name of Signer Above)

Telephone Number

Email Address for Award Notice

LEGAL STATUS OF BIDDER

(The Bidder shall fill out the appropriate form and strike out the other three.)

Bidder declares that it is:

* A corporation organized and doing business under the laws of the State of

_____, for whom _____, bearing the office title of _____, whose signature is affixed to this Bid, is authorized to execute contracts.

NOTE: If not incorporated in Michigan, please attach the corporation's Certificate of Authority

• A limited liability company doing business under the laws of the State of _____, whom _____ bearing the title of _____ whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.

* A partnership, organized under the laws of the state of _____ and filed in the county of _____, whose members are (list all members and the street and mailing address of each) (attach separate sheet if necessary):

* An individual, whose signature with address, is affixed to this Bid: _____
(initial here)

Authorized Official

_____ **Date** _____, 202_

(Print) Name _____ Title _____

Company: _____

Address: _____

Contact Phone () _____ Fax () _____

Email _____

SPECIFICATIONS

GENERAL

The selected bidder(s) will be required to fully comply with the specifications for each property listed below and coordinate the provision of services with the property contact listed in the specifications.

TRAFFIC ISLAND MOWING

Invoices for traffic island and special request mowing will be mailed to 4251 Stone School Rd, Ann Arbor, MI 48108. Locations and dates of mowing must be clearly printed on invoices.

Traffic Islands – (list of all traffic islands and maps provided)

Weekly mowing, trimming and trash removal of approximately 221 traffic islands. Seasonal mowing will commence approximately April 15th and end November 1st of each year. Contractor will provide to City a written update of completed traffic islands by close of business each week. City staff may determine that during times of dormancy or low growth that mowing takes place every other week.

WASTEWATER TREATMENT PLANT MOWING

49 Old Dixboro Road, Ann Arbor, MI 48105

The Wastewater Treatment Plant (WWTP), located at 49 Old Dixboro Road, Ann Arbor, MI 48105 has approximately five (5) acres (216,800 square feet) of turf that will require mowing and trimming.

A mowing season is approximately April 20 through October 31 with approximately 25 mowing's per season. Mowing will take place once per week unless directed otherwise by WWTP staff. City staff may determine that during times of rapid turf growth, mowing may take place twice per week. City staff may determine that during times of dormancy or low growth that mowing takes place every other week.

The Contractor shall weed whip all areas around tanks, buildings, structures and hydrants twice per month. Areas or slopes not accessible by large mowers shall be maintained by alternative methods (e.g., weed whipped, cut by hand mower, etc.). Cuttings, debris and litter shall not be blown into plant process tanks and must be cleaned from all walkways. The Contractor shall cut all saplings and/or brush six (6) inches in height or greater along buildings and tanks.

The Contractor shall trim and/or cut brush, grass, and weeds along both sides of the WWTP's entrance drive. The area shall be maintained to a distance of three (3) feet behind the guard rail. This shall be done in the early spring, midsummer and early fall. This item will be itemized separately from the general lawn mowing service.

If directed by WWTP staff to increase the frequency of mowing, the additional maintenance will be paid at the effective per mowing rate times the number of mowing events. If directed by WWTP staff to decrease the frequency of mowing, the vacated week of mowing will not be paid.

The contact person for Wastewater Treatment Plant mowing is Jeremy Holbrook at (734) 794-6450. Invoices for Wastewater Treatment Plant mowing will be mailed to 49 Old Dixboro Road, Ann Arbor, MI 48105. The location and dates of mowing must be clearly printed on all invoices.

OTHER CITY PROPERTIES

Invoices for these properties will be addressed to 301 E. Huron Street, Ann Arbor, MI 48107, attention Financial Services.

Seasonal biweekly mowing will commence approximately April 15th and end November 1st of each year. Mowing cycle must be completed within 10 days of starting allowing for four (4) days before next cycle is to start.

PUBLIC WORKS OTHER PROPERTIES

Invoices for these properties will be mailed to 4251 Stone School Rd, Ann Arbor, MI 48108. Locations and dates of mowing must be clearly printed on invoices.

Seasonal biweekly mowing will commence approximately April 15th and end November 1st of each year. Mowing cycle must be completed within 10 days of starting allowing for four (4) days before next cycle is to start.

LANDSCAPING SERVICES

Invoices for these properties will be mailed to 4251 Stone School Rd, Ann Arbor, MI 48108. Locations and dates of landscaping services must be clearly printed on invoices.

Monthly services required are weeding/suppression, dead heading and trash/debris removal.

RIGHT OF WAY MOWING AND BRUSH CLEARING

Invoices for these properties will be mailed to 4251 Stone School Rd, Ann Arbor, MI 48108. Locations and dates of landscaping services must be clearly printed on invoices.

Mow a 6' strip and clear brush back 6' and up to a height of 7'.

GUARDRAIL TRIMMING

Invoices for these properties will be mailed to 4251 Stone School Rd, Ann Arbor, MI 48108. Locations and dates of landscaping services must be clearly printed on invoices.

Mow a 3' strip around and string trim and clear brush back 3' and up to a height of 8'

BID FORM - PRICING

VENDOR NAME: _____

The bidder further agrees and understands that the City of Ann Arbor reserves the right to accept any Bid, to reject any or all Bids, to waive irregularities and/or informalities in any Bid, to make the award in any manner the City believes to be in its best interest, and to reduce or eliminate this purchase agreement without prior notice. Unit Prices must be firm for the entire term of the Contract which is anticipated to be two years or upon completion.

A. TRAFFIC ISLAND MOWING

i. City Traffic Islands

We hereby offer to furnish supervision, labor, and equipment for Traffic Island Mowing as per City of Ann Arbor specifications.

Must mow, trim, and remove litter for twenty nine cycles during each growing season at \$_____ per cycle x 29 = \$_____.

For accounting purposes only: \$_____ per square foot of mowing (cycle).

ii. Trunkline City Traffic Islands

We hereby offer to furnish supervision, labor, and equipment for Traffic Island Mowing as per City of Ann Arbor specifications.

Must mow, trim, and remove litter for twenty nine cycles during each growing season at \$_____ per cycle x 29 = \$_____.

For accounting purposes only: \$_____ per square foot of mowing (cycle).

B. WASTEWATER TREATMENT PLANT (WWTP) MOWING

Mow, trim, and remove cuttings, debris and litter at the WWTP approximately 29 times during each growing season:

\$_____ per mowing (approximately 5 acres)

Trim/cut brush (up to 2" diameter), grass, and weeds along the entrance drive three (3) times per growing season:

\$_____ per trim and/or cut on both sides of WWTP entrance drive.

C. OTHER CITY PROPERTIES

1510 Stadium (Fire Station #2)

Must mow, trim, and remove litter for up fourteen (14) cycles during each growing season at \$_____ per cycle x 14 = \$_____.

For accounting purposes only: \$_____ per square foot of mowing (cycle).

721 N. Main Street (Old Fleet Garage) and CNG Station on Summit

406 N. Ashley/Dental Clinic

926 Mary Street/Poll Place

3442 Platt Road/Vacant Lot (extension and 30' back on road frontage)

Must mow, trim, and remove litter for fourteen (14) cycles during each growing season at \$_____ per cycle x 14 = \$_____.

For accounting purposes only: \$_____ per square foot of mowing (cycle).

Total for fourteen (14) cycles for all of the properties included in section C. Other City Properties \$_____.

D. PUBLIC WORKS OTHER CITY PROPERTIES

406 Maple Ridge St./Vacant Lot NW 1029

Must mow, trim, and remove litter for fourteen (14) cycles during each growing season at \$_____ per cycle x 14 = \$_____.

300 Crest

Must mow, trim, and remove litter for fourteen (14) cycles during each growing season at \$_____ per cycle x 14 = \$_____.

2982 Shady Lane

Must mow, trim, and remove litter for fourteen (14) cycles during each growing season at \$_____ per cycle x 14 = \$_____.

875 S. Maple/Vacant Lot south of Discovery Center (extension and 30' back on both road frontages)

Must mow, trim, and remove litter for fourteen (14) cycles during each growing season at \$_____ per cycle x 14 = \$_____.

Washtenaw Bike Path – Located on the north side of Washtenaw Ave. between Tuomy and Glenwood. Contractor shall cut strip of grass on both sides of the path.

Must mow, trim, and remove litter for fourteen (14) cycles during each growing season at \$_____ per cycle x 14 = \$_____.

Plymouth Rd – North side of Plymouth from Broadway to 1621 Plymouth and South side of Plymouth from 1552 Plymouth to 1800 Plymouth, Cut grass, string trim all of the cracks in the sidewalk and edges of retaining walls, and blow off sidewalks.

Must mow, trim, and remove litter for fourteen (14) cycles during each growing season at \$_____ per cycle x 14 = \$_____.

For accounting purposes only: \$_____ per square foot of mowing (cycle).

Total for fourteen (14) cycles for all of the properties included in section D. Public Works Other Properties \$_____.

E. LANDSCAPING SERVICES

Washtenaw Stadium Split

Maintain 14 beds and concrete islands throughout the growing season. Monthly services required are weeding/suppression, dead heading and trash/debris removal at \$_____ per monthly visit May-October.

Wheeler Service Center

Maintain landscaping beds in front of the Wheeler Service Center, 4251 Stone School Rd throughout the growing season. Monthly services required are weeding/suppression, bed edging, dead heading and trash/debris removal at \$_____ per monthly visit May-October.

Additional Locations

Weed and edge various landscaping and flower beds as requested throughout the growing season at \$_____ per hour (factor in 2 techs and one truck).

Total for Six (6) cycles for all of the properties included in section E. Landscaping

Services \$ _____.

F. RIGHT OF WAY MOWING AND BRUSH CLEARING

Huron River Drive – North and South sides Between N. Main and the City limits east of Foster Rd

Must mow a 6’ strip and clear brush back 6’ and up to a height of 8’ for two (2) cycles during each growing season at \$_____ per cycle x 2 = \$_____.

Pontiac Trail – West side of Pontiac Trail between Longshore and Swift St

Must mow a 6’ strip and clear brush back 6’ and up to a height of 8’ for two (2) cycles during each growing season at \$_____ per cycle x 2 = \$_____.

Plymouth Rd- West side of Plymouth Rd between Barton and Moore

Must mow a 6’ strip and clear brush back 6’ and up to a height of 8’ for two (2) cycles during each growing season at \$_____ per cycle x 2 = \$_____.

Fuller – Both sides of Fuller Rd between Fuller Ct and the entrance to Furstenberg Nature Area

Must mow a 6’ strip and clear brush back 6’ and up to a height of 8’ for two (2) cycles during each growing season at \$_____ per cycle x 2 = \$_____.

Fuller – South side of Fuller between N. State and Glen Ct

Must mow a 6’ strip and clear brush back 6’ and up to a height of 8’ for two (2) cycles during each growing season at \$_____ per cycle x 2 = \$_____.

Glazier Way – North side of Glazier Way between Wolverhampton Lane and Green Rd

Must mow a 6’ strip and clear brush back 6’ and up to a height of 8’ for two (2) cycles during each growing season at \$_____ per cycle x 2 = \$_____.

Glazier Way – South side of Glazier Way between Huron Parkway and Fuller Rd

Must mow a 6' strip and clear brush back 6' and up to a height of 8' for two (2) cycles during each growing season at \$_____ per cycle x 2 = \$_____.

Glazier Way – South side of Glazier Way between Green Rd. and Bardstown Trail.

Must mow a 3' strip and clear brush back 3' and up to a height of 8' from the sidewalk for two (2) cycles during each growing season at \$_____ per cycle x 2 = \$_____.

Bemidji Dr. – North side of Bemidji Dr, east of Montgomery Ave to Crest

Must mow a 3' strip and clear brush back 3' and up to a height of 8' from the sidewalk for two (2) cycles during each growing season at \$_____ per cycle x 2 = \$_____.

For accounting purposes only: \$_____ per linear foot of mowing (cycle).

Total for two (2) cycles for all of the properties included in section F. Right of Way Mowing and Brush Clearing \$_____.

G. GUARDRAIL TRIMMING

Stone School Rd – Both sides of Stone School Rd. north and south of I-94

Must mow a 3' strip around and string trim and clear brush back 3' and up to a height of 8' for six (6) cycles during each growing season at \$_____ per cycle x 6 = \$_____.

Geddes – Guardrails East of Gallup park entrance heading east to Windy Crest Drive

Must mow a 3' strip around and string trim and clear brush back 3' and up to a height of 8' for six (6) cycles during each growing season at \$_____ per cycle x 6 = \$_____.

Geddes Ave – Guardrail under Huron Pkwy between Geddes Ridge and Riverview Dr.

Must mow a 3' strip around and string trim and clear brush back 3' and up to a height of 8' for six (6) cycles during each growing season at \$_____ per cycle x 6 = \$_____.

Depot and Fuller – Guardrail that runs from bridge on Fuller around the corner and west on Fuller to Depot toward train station

Must mow a 3' strip around and string trim and clear brush back 3' and up to a height of 8' for six (6) cycles during each growing season at \$_____ per cycle x 6 = \$_____.

N. Main – Guardrail along the pedestrian bridge north of Northbrook.

Must mow a 3' strip around and string trim and clear brush back 3' and up to a height of 8' for six (6) cycles during each growing season at \$_____ per cycle x 6 = \$_____.

For accounting purposes only: \$_____ per linear foot of trimming (cycle).

Total for two (6) cycles for all of the properties included in section G. Guardrail Trimming

\$ _____.

Signature of Authorized Representative of Bidder _____.

BID FORM – REFERENCES

Please list at least three references with whom you have had similar contracts during the past three years.

1. Company or City _____
 Contact Name _____
 Telephone Number _____
 E-mail _____

2. Company or City _____
 Contact Name _____
 Telephone Number _____
 E-mail _____

3. Company or City _____
 Contact Name _____
 Telephone Number _____
 E-mail _____

GENERAL CONDITIONS

ESTIMATED QUANTITIES

Quantities stated are estimated and not guaranteed. The quantities stated will be used for award purposes only and are based up an average of actual annual usage.

DOWN PAYMENTS

Any bid proposal submitted which requires a down payment or prepayment of any kind prior to delivery and acceptance of the item, as being in conformance with the specifications will not be considered for award.

CONTRACT TERM

The pricing provided for this ITB shall be firm for two (2) years. Upon mutual agreement between the City and the vendor the pricing provided in this ITB may be extended for one (1) additional two (2) year period not to exceed four (4) years in total. If the contract is extended, a onetime cost escalator of no greater than 3% may be added to the submitted rates. A written request from the Contractor at the end of the original contract period will be required to consider any rate adjustments.

APPENDIX A: SAMPLE PURCHASE AGREEMENT

If a contract is awarded, the selected Firm(s) will be required to adhere to a set of general contract provisions which will become a part of any formal agreement. These provisions are general principles which apply to all contractors/service providers to the City of Ann Arbor. The required provisions are:

GENERAL SERVICES AGREEMENT BETWEEN _____ AND THE CITY OF ANN ARBOR FOR _____

This agreement ("Agreement") is between the City of Ann Arbor, a Michigan municipal corporation, having its offices at 301 E. Huron St. Ann Arbor, Michigan 48104 ("City"), and _____ ("Contractor"), a(n) _____, with its address at _____ (State where organized) _____ (Partnership, Sole Proprietorship, or Corporation). City and Contractor are referred to collectively herein as the "Parties." The Parties agree as follows:

I. DEFINITIONS

Administering Service Area/Unit means Public Services/Public Works.

Contract Administrator means Paul Matthews, acting personally or through any assistants authorized by the Administrator/Manager of the Administering Service Area/Unit.

Deliverables means all Plans, Specifications, Reports, Recommendations, and other materials developed for and delivered to City by Contractor under this Agreement.

Project means **Right of Way Mowing and Landscaping Services**.

II. DURATION

Contractor shall commence performance on _____, 20____ ("Commencement Date"). This Agreement shall remain in effect until satisfactory completion of the Services specified below unless terminated as provided for in Article XII. The terms and conditions of this Agreement shall apply to the earlier of the Effective Date or Commencement Date.

III. SERVICES

- A. The Contractor agrees to provide Right of Way Mowing and Landscaping ("Services") and to furnish all materials, equipment and labor necessary and to abide by all the duties and responsibilities applicable to it for the Project in accordance with the requirements and provisions of the following documents ("Contract Documents"), including all written modifications incorporated into any of the documents, which are incorporated as part of this Agreement:

This Agreement and Exhibits

Invitation to Bid No. _____ and all Addendum thereto (if any)

Bid Proposal of Contractor, dated _____, and restated and attached as Exhibit A.

The Contract Documents are complementary and what is called for by any one shall be binding. The intention of the documents is to include all labor and materials, equipment, and transportation necessary for the proper execution of the Project. Materials or work described in words that so applied have a well-known technical or trade meaning have the meaning of those recognized standards.

In case of a conflict among the Contract Documents, the requirement(s) of the document listed first above shall prevail over any conflicting requirement(s) of a document listed later.

The City retains the right to make changes to the quantities of service within the general scope of the Agreement at any time by a written order. If the changes add to or deduct from the extent of the services, the compensation shall be adjusted accordingly. All such changes shall be executed under the conditions of the original Agreement.

- B. Quality of Services under this Agreement shall be of the level of quality performed by persons regularly rendering this type of service. Determination of acceptable quality shall be made solely by the Contract Administrator.
- C. The Contractor shall perform its Services for the Project in compliance with all statutory, regulatory and contractual requirements now or hereafter in effect as may be applicable to the rights and obligations set forth in the Agreement. The Contractor shall also comply with and be subject to the City of Ann Arbor policies applicable to independent contractors
- D. The Contractor may rely upon the accuracy of reports and surveys provided to it by the City (if any) except when defects should have been apparent to a reasonably competent professional or when it has actual notice of any defects in the reports and surveys.

IV. INDEPENDENT CONTRACTOR

The Parties agree that at all times and for all purposes under the terms of this Agreement each Party's relationship to any other Party shall be that of an independent contractor. Each Party will be solely responsible for the acts of its own employees, agents, and servants. No liability, right, or benefit arising out of any employer/employee relationship, either express or implied, shall arise or accrue to any Party as a result of this Agreement.

Contractor does not have any authority to execute any contract or agreement on behalf of the City, and is not granted any authority to assume or create any obligation or liability on the City's behalf, or to bind the City in any way.

V. COMPENSATION OF CONTRACTOR

- A. The Contractor shall be paid on the basis of the bid price restated in Exhibit B The total fee to be paid the Contractor for the Services shall not exceed

_____ (\$_____). Payment shall be made monthly, unless another payment term is specified in Exhibit B, following receipt of invoices submitted by the Contractor, and approved by the Contract Administrator.

- B. The Contractor will be compensated for Services performed in addition to the Services described in Article III, only when the scope of and compensation for those additional Services have received prior written approval of the Contract Administrator.
- C. The Contractor shall keep complete records of work performed (e.g. tasks performed/hours allocated) so that the City may verify invoices submitted by the Contractor. Such records shall be made available to the City upon request and submitted in summary form with each invoice.

VI. INSURANCE/INDEMNIFICATION

- A. The Contractor shall procure and maintain from the Effective Date or Commencement Date of this Agreement (whichever is earlier) through the conclusion of this Agreement, such insurance policies, including those set forth in Exhibit C, as will protect itself and the City from all claims for bodily injuries, death, or property damage which may arise under this Agreement; whether the act(s) or omission(s) giving rise to the claim were made by the Contractor, any subcontractor, or anyone employed by them directly or indirectly. Prior to commencement of work under this Agreement, Contractor shall provide to the City documentation satisfactory to the City, through City-approved means (currently myCOI), demonstrating it has obtained the policies and endorsements required by Exhibit C. Contractor shall add registration@mycoitracking.com to its safe sender's list so that it will receive necessary communication from myCOI. When requested, Contractor shall provide the same documentation for its subcontractor(s) (if any).
- B. Any insurance provider of Contractor shall be authorized to do business in the State of Michigan and shall carry and maintain a minimum rating assigned by A.M. Best & Company's Key Rating Guide of "A-" Overall and a minimum Financial Size Category of "V". Insurance policies and certificates issued by non-admitted insurance companies are not acceptable unless approved in writing by the City.
- C. To the fullest extent permitted by law, Contractor shall indemnify, defend and hold the City, its officers, employees and agents harmless from all suits, claims, judgments and expenses, including attorney's fees, resulting or alleged to result, from any acts or omissions by Contractor or its employees and agents occurring in the performance of or breach in this Agreement, except to the extent that any suit, claim, judgment or expense are finally judicially determined to have resulted from the City's negligence or willful misconduct or its failure to comply with any of its material obligations set forth in this Agreement.

VII. WAGE REQUIREMENTS

Under this Agreement, the Contractor shall conform to Chapter 14 of Title I of the Code of the City of Ann Arbor as amended; which in part states "...that all craftsmen, mechanics and laborers employed directly on the site in connection with said improvements, including said employees of subcontractors, shall receive the prevailing wage for the corresponding classes of craftsmen, mechanics and laborers, as determined by statistics for the Ann Arbor area compiled by the United States Department of Labor. At the request of the City, any contractor or subcontractor shall provide satisfactory proof of compliance with the contract provisions required by the Section."

Where the Agreement and the Ann Arbor City Code of Ordinance are silent as to definitions of terms required in determining compliance with regard to prevailing wages, the definitions provided in the Davis-Bacon Act as amended (40 U.S.C. 278-a to 276-a-7) for the terms shall be used.

If the Contractor is a "covered employer" as defined in Chapter 23 of the Ann Arbor City Code, the Contractor agrees to comply with the living wage provisions of Chapter 23 of the Ann Arbor City Code. The Contractor agrees to pay those employees providing Services to the City under this Agreement a "living wage," as defined in Section 1:815 of the Ann Arbor City Code, as adjusted in accordance with Section 1:815(3); to post a notice approved by the City of the applicability of Chapter 23 in every location in which regular or contract employees providing services under this Agreement are working; to maintain records of compliance; if requested by the City, to provide documentation to verify compliance; to take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee or person contracted for employment in order to pay the living wage required by Section 1:815; and otherwise to comply with the requirements of Chapter 23.

Contractor agrees that all subcontracts entered into by the Contractor shall contain similar wage provision covering subcontractor's employees who perform work on this Agreement.

VIII. NON-DISCRIMINATION

The Contractor agrees to comply, and to require its subcontractor(s) to comply, with the nondiscrimination provisions of MCL 37.2209. The Contractor further agrees to comply with the provisions of Section 9:158 of Chapter 112 of Title IX of the Ann Arbor City Code, and to assure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity.

IX. REPRESENTATIONS AND WARRANTIES BY THE CONTRACTOR

- A. The Contractor warrants that the quality of its Services under this Agreement shall conform to the level of quality performed by persons regularly rendering this type of service.
- B. The Contractor warrants that it has all the skills, experience and licenses (if applicable) necessary to perform the Services it is to provide pursuant to this Agreement.
- C. The Contractor warrants that it has available, or will engage, at its own expense, sufficient trained employees to provide the Services it is to provide pursuant to this Agreement.
- D. The Contractor certifies that it has no personal or financial interest in the Project other than the fee it is to receive under this Agreement. The Contractor further certifies that it shall not acquire any such interest, direct or indirect, which would conflict in any manner with the performance of the Services it is to provide pursuant to this Agreement. Further Contractor agrees and certifies that it does not and will

not employ or engage any person with a personal or financial interest in this Agreement.

- E. The Contractor certifies that it is not, and shall not become overdue or in default to the City for any contract, debt, or any other obligation to the City including real and personal property taxes. Further Contractor agrees that the City shall have the right to set off any such debt against compensation awarded for Services under this Agreement.
- F. The Contractor warrants that its bid was made in good faith, it arrived at the costs of its bid independently, without consultation, communication or agreement, for the purpose of restricting completion as to any matter relating to such fees with any competitor for these Services; and no attempt has been made or shall be made by the Contractor to induce any other person or firm to submit or not to submit a bid for the purpose of restricting competition.
- G. The person signing this Agreement on behalf of Contractor represents and warrants that she/he has express authority to sign this Agreement for Contractor and agrees to hold the City harmless for any costs or consequences of the absence of actual authority to sign.

X. OBLIGATIONS OF THE CITY

- A. The City agrees to give the Contractor access to the Project area and other City-owned properties as required to perform the necessary Services under this Agreement.
- B. The City shall notify the Contractor of any defects in the Services of which the Contract Administrator has actual notice.

XI. ASSIGNMENT

- A. The Contractor shall not subcontract or assign any portion of any right or obligation under this Agreement without prior written consent from the City. Notwithstanding any consent by the City to any assignment, Contractor shall at all times remain bound to all warranties, certifications, indemnifications, promises and performances, however described, as are required of it under the Agreement unless specifically released from the requirement, in writing, by the City.
- B. The Contractor shall retain the right to pledge payment(s) due and payable under this Agreement to third parties.

XII. TERMINATION OF AGREEMENT

- A. If either party is in breach of this Agreement for a period of fifteen (15) days following receipt of notice from the non-breaching party with respect to a breach, the non-breaching party may pursue any remedies available to it against the breaching party under applicable law, including but not limited to, the right to terminate this Agreement without further notice. The waiver of any breach by any party to this Agreement shall not waive any subsequent breach by any party.
- B. The City may terminate this Agreement, on at least thirty (30) days advance notice, for any reason, including convenience, without incurring any penalty, expense or liability to Contractor, except the obligation to pay for Services actually performed

under the Agreement before the termination date.

- C. Contractor acknowledges that, if this Agreement extends for several fiscal years, continuation of this Agreement is subject to appropriation of funds for this Project. If funds to enable the City to effect continued payment under this Agreement are not appropriated or otherwise made available, the City shall have the right to terminate this Agreement without penalty at the end of the last period for which funds have been appropriated or otherwise made available by giving written notice of termination to Contractor. The Contract Administrator shall give Contractor written notice of such non-appropriation within thirty (30) days after it receives notice of such non-appropriation.
- D. The provisions of Articles VI and IX shall survive the expiration or earlier termination of this Agreement for any reason. The expiration or termination of this Agreement, for any reason, shall not release either party from any obligation or liability to the other party, including any payment obligation that has already accrued and Contractor's obligation to deliver all Deliverables due as of the date of termination of the Agreement.

XIII. REMEDIES

- A. This Agreement does not, and is not intended to, impair, divest, delegate or contravene any constitutional, statutory and/or other legal right, privilege, power, obligation, duty or immunity of the Parties.
- B. All rights and remedies provided in this Agreement are cumulative and not exclusive, and the exercise by either party of any right or remedy does not preclude the exercise of any other rights or remedies that may now or subsequently be available at law, in equity, by statute, in any agreement between the parties or otherwise.
- C. Absent a written waiver, no act, failure, or delay by a Party to pursue or enforce any rights or remedies under this Agreement shall constitute a waiver of those rights with regard to any existing or subsequent breach of this Agreement. No waiver of any term, condition, or provision of this Agreement, whether by conduct or otherwise, in one or more instances, shall be deemed or construed as a continuing waiver of any term, condition, or provision of this Agreement. No waiver by either Party shall subsequently effect its right to require strict performance of this Agreement.

XIV. NOTICE

All notices and submissions required under this Agreement shall be delivered to the respective party in the manner described herein to the address stated below or such other address as either party may designate by prior written notice to the other. Notices given under this Agreement shall be in writing and shall be personally delivered, sent by next day express delivery service, certified mail, or first class U.S. mail postage prepaid, and addressed to the person listed below. Notice will be deemed given on the date when one of the following first occur: (1) the date of actual receipt; (2) the next business day when notice is sent next day express delivery service or personal delivery; or (3) three days after mailing first class or certified U.S. mail.

If Notice is sent to the CONTRACTOR, it shall be addressed and sent to:

XVIII. EXTENT OF AGREEMENT

This Agreement, together Exhibits A, B, and C, and the other Contract Documents, constitutes the entire understanding between the City and the Contractor with respect to the subject matter of the Agreement and it supersedes, unless otherwise incorporated by reference herein, all prior representations, negotiations, agreements or understandings whether written or oral. Neither party has relied on any prior representations, of any kind or nature, in entering into this Agreement. No terms or conditions of either party's invoice, purchase order or other administrative document shall modify the terms and conditions of this Agreement, regardless of the other party's failure to object to such form. This Agreement shall be binding on and shall inure to the benefit of the parties to this Agreement and their permitted successors and permitted assigns and nothing in this Agreement, express or implied, is intended to or shall confer on any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement. This Agreement may only be altered, amended or modified by written amendment signed by the Contractor and the City. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement.

XIX. ELECTRONIC TRANSACTION

The parties agree that signatures on this Agreement may be delivered electronically in lieu of an original signature and agree to treat electronic signatures as original signatures that bind them to this Agreement. This Agreement may be executed and delivered by facsimile and upon such delivery, the facsimile signature will be deemed to have the same effect as if the original signature had been delivered to the other party.

XX. EFFECTIVE DATE

This Agreement will become effective when all parties have signed it. The Effective Date of this Agreement will be the date this Agreement is signed by the last party to sign it.

[REMAINDER OF PAGE LEFT BLANK; SIGNATURE PAGE FOLLOWS]

FOR CONTRACTOR

By _____
Type Name

Its _____

This ___ day of _____, 20___

FOR THE CITY OF ANN ARBOR

By _____
Christopher Taylor, Mayor

By _____
Jacqueline Beaudry, City Clerk

This ___ day of _____, 20___

Approved as to substance

By _____
Milton Dohoney Jr., City Administrator

Brian Steglitz,
Public Service Area Administrator

Approved as to form and content

Atleen Kaur, City Attorney

**EXHIBIT A
SCOPE OF SERVICES**

(Insert/Attach Scope of Work & Deliverables Schedule)

**EXHIBIT B
COMPENSATION**

General

Contractor shall be paid for those Services performed pursuant to this Agreement inclusive of all reimbursable expenses (if applicable), in accordance with the terms and conditions herein. The Compensation Schedule below/attached states nature and amount of compensation the Contractor may charge the City:

(insert/Attach Negotiated Fee Arrangement)

EXHIBIT C
INSURANCE REQUIREMENTS

From the earlier of the Effective Date or the Commencement Date of this Agreement, and continuing without interruption during the term of this Agreement, Contractor shall provide certificates of insurance to the City on behalf of itself, and when requested any subcontractor(s). The certificates of insurance and required endorsements shall meet the following minimum requirements.

A. The Contractor shall have insurance that meets the following minimum requirements:

1. Worker's Compensation Insurance in accordance with all applicable state and federal statutes. Further, Employers Liability Coverage shall be obtained in the following minimum amounts:

Bodily Injury by Accident - \$500,000 each accident
Bodily Injury by Disease - \$500,000 each employee
Bodily Injury by Disease - \$500,000 each policy limit

2. Commercial General Liability Insurance equivalent to, as a minimum, Insurance Services Office form CG 00 01 04 13 or current equivalent. The City of Ann Arbor shall be an additional insured. There shall be no added exclusions or limiting endorsements which diminish the City's protections as an additional insured under the policy. Further, the following minimum limits of liability are required:

\$1,000,000 Each occurrence as respect Bodily Injury Liability or Property Damage Liability, or both combined
\$2,000,000 Per Project General Aggregate
\$1,000,000 Personal and Advertising Injury
\$2,000,000 Completed Operations Aggregate, which, notwithstanding anything to the contrary herein, shall be maintained for three years from the date the Project is completed.

3. Motor Vehicle Liability Insurance equivalent to, as a minimum, Insurance Services Office form CA 00 01 10 13 or current equivalent. Coverage shall include all owned vehicles, all non-owned vehicles, and all hired vehicles. The City of Ann Arbor shall be an additional insured. There shall be no added exclusions or limiting endorsements that diminish the City's protections as an additional insured under the policy. Further, the limits of liability shall be \$1,000,000 for each occurrence as respects Bodily Injury Liability or Property Damage Liability, or both combined.

4. Umbrella/Excess Liability Insurance shall be provided to apply in excess of the Commercial General Liability, Employers Liability and the Motor Vehicle coverage enumerated above, for each occurrence and for aggregate in the amount of \$1,000,000.

B. Insurance required under A.2 and A.3 above shall be considered primary as respects any other valid or collectible insurance that the City may possess, including any self-insured retentions the City may have; and any other insurance the City does possess shall be considered excess insurance only and shall not be required to contribute with this insurance. Further, the Contractor agrees to waive any right of recovery by its insurer against the City for any insurance listed herein.

- C. Insurance companies and policy forms are subject to approval of the City Attorney, which approval shall not be unreasonably withheld. Documentation must provide and demonstrate an unconditional and unqualified 30-day written notice of cancellation in favor of the City of Ann Arbor. Further, the documentation must explicitly state the following: (a) the policy number(s); name of insurance company; name(s), email address(es), and address(es) of the agent or authorized representative; name and address of insured; project name; policy expiration date; and specific coverage amounts; (b) any deductibles or self-insured retentions, which may be approved by the City in its sole discretion; (c) that the policy conforms to the requirements specified. Contractor shall furnish the City with satisfactory certificates of insurance and endorsements prior to commencement of any work. If any of the above coverages expire by their terms during the term of this Agreement, the Contractor shall deliver proof of renewal and/or new policies and endorsements to the Administering Service Area/Unit at least ten days prior to the expiration date.



Vendor Conflict of Interest Disclosure Form

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	<input type="checkbox"/> Relationship to employee <hr style="border: 0; border-top: 1px solid black;"/> <input type="checkbox"/> Interest in vendor's company <input type="checkbox"/> Other (please describe in box below)

*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
Vendor Name	Vendor Phone Number	
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500, procurement@a2gov.org

CITY OF ANN ARBOR NON-DISCRIMINATION ORDINANCE

[Relevant provisions of Chapter 112, Nondiscrimination, of the Ann Arbor City Code are included below.](#)
[You can review the entire ordinance at www.a2gov.org/humanrights.](http://www.a2gov.org/humanrights)

Intent: It is the intent of the city that no individual be denied equal protection of the laws; nor shall any individual be denied the enjoyment of his or her civil or political rights or be discriminated against because of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight.

Discriminatory Employment Practices: No person shall discriminate in the hire, employment, compensation, work classifications, conditions or terms, promotion or demotion, or termination of employment of any individual. No person shall discriminate in limiting membership, conditions of membership or termination of membership in any labor union or apprenticeship program.

Discriminatory Effects: No person shall adopt, enforce or employ any policy or requirement which has the effect of creating unequal opportunities according to actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight for an individual to obtain housing, employment or public accommodation, except for a bona fide business necessity. Such a necessity does not arise due to a mere inconvenience or because of suspected objection to such a person by neighbors, customers or other persons.

Nondiscrimination by City Contractors: All contractors proposing to do business with the City of Ann Arbor shall satisfy the contract compliance administrative policy adopted by the City Administrator in accordance with the guidelines of this section. All city contractors shall ensure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity and tends to eliminate inequality based upon any classification protected by this chapter. All contractors shall agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of any applicable protected classification. All contractors shall be required to post a copy of Ann Arbor's Non-Discrimination Ordinance at all work locations where its employees provide services under a contract with the city.

Complaint Procedure: If any individual believes there has been a violation of this chapter, he/she may file a complaint with the City's Human Rights Commission. The complaint must be filed within 180 calendar days from the date of the individual's knowledge of the allegedly discriminatory action or 180 calendar days from the date when the individual should have known of the allegedly discriminatory action. A complaint that is not filed within this timeframe cannot be considered by the Human Rights Commission. To file a complaint, first complete the complaint form, which is available at www.a2gov.org/humanrights. Then submit it to the Human Rights Commission by e-mail (hrc@a2gov.org), by mail (Ann Arbor Human Rights Commission, PO Box 8647, Ann Arbor, MI 48107), or in person (City Clerk's Office). For further information, please call the commission at 734-794-6141 or e-mail the commission at hrc@a2gov.org.

Private Actions For Damages or Injunctive Relief: To the extent allowed by law, an individual who is the victim of discriminatory action in violation of this chapter may bring a civil action for appropriate injunctive relief or damages or both against the person(s) who acted in violation of this chapter

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND
MUST BE DISPLAYED WHERE EMPLOYEES CAN READILY SEE IT.

**CITY OF ANN ARBOR
LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE**

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelve-month contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here No. of employees__

The Contractor or Grantee agrees:

- (a) To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$14.82/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$16.52/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).

Check the applicable box below which applies to your workforce

Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits

Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits

- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

Company Name

Street Address

Signature of Authorized Representative

Date

City, State, Zip

Print Name and Title

Phone/Email address

CITY OF ANN ARBOR LIVING WAGE ORDINANCE

RATE EFFECTIVE APRIL 30, 2022 - ENDING APRIL 29, 2023

\$14.82 per hour

If the employer provides health care benefits*

\$16.52 per hour

If the employer does **NOT** provide health care benefits*

Employers providing services to or for the City of Ann Arbor or recipients of grants or financial assistance from the City of Ann Arbor for a value of more than \$10,000 in a twelve-month period of time must pay those employees performing work on a City of Ann Arbor contract or grant, the above living wage.

ENFORCEMENT

The City of Ann Arbor may recover back wages either administratively or through court action for the employees that have been underpaid in violation of the law. Persons denied payment of the living wage have the right to bring a civil action for damages in addition to any action taken by the City.

Violation of this Ordinance is punishable by fines of not more than \$500/violation plus costs, with each day being considered a separate violation. Additionally, the City of Ann Arbor has the right to modify, terminate, cancel or suspend a contract in the event of a violation of the Ordinance.

* Health Care benefits include those paid for by the employer or making an employer contribution toward the purchase of health care. The employee contribution must not exceed \$.50 an hour for an average work week; and the employer cost or contribution must equal no less than \$1/hr for the average work week.

The Law Requires Employers to Display This Poster Where Employees Can Readily See It.

**For Additional Information or to File a Complaint contact
Colin Spencer at 734/794-6500 or cspencer@a2gov.org**

2023 TRAFFIC ISLAND LOCATIONS

Property Count	Island ID	Location	Acres	Trunkline	Map Section
1	NE-112	Georgetown Blvd	0.03986985		NE - 5
2	NE-113	Georgetown Blvd	0.03635845		NE - 5
3	NE-114	Georgetown Blvd	0.05578557		NE - 5
4	NE-115	Georgetown Blvd	0.05697483		NE - 5
5	NE-116	Georgetown Blvd	0.03962642		NE - 5
6	NE-117	Georgetown Blvd	0.04914392		NE - 5
7	NE-118	Georgetown Blvd	0.02874855		NE - 5
8	NE-119	Georgetown Blvd	0.07087665		NE - 5
9	NE-120	Georgetown Blvd	0.06357335		NE - 5
10	NE-121	Georgetown Blvd	0.0717874		NE - 5
11	NE-132	Plymouth Rd	0.1066651		NE - 5
12	NE-108	Bunker Hill Rd	0.07698879		NE-7
13	NE-109	Burbank Dr	0.06639943		NE-7
14	NE-128	Nixon Rd	0.2758026		NE - 5
15	NE-129	Nixon Rd	1.18642429		NE - 5
16	NE-130	Nixon Rd	0.18777019		NE - 5
17	NE-106	Briarcliff St	0.02293185		NE - 5
18	NE-107	Briarcliff St	0.06806225		NE - 5
19	NE-952	Traver Blvd	0.03220208		NE-7
20	NE-953	Traver Blvd	0.05133142		NE-7
21	NE-954	Traver Blvd	0.04436658		NE-7
22	NE-955	Traver Blvd	0.21152127		NE-7
23	NE-956	Traver Blvd	0.06461158		NE-7
24	NE-110	Burgundy Rd	0.25027025		NE - 3
25	NE-443	Frederick Dr	0.01591543		NE - 3
26	NE-140	Plymouth Rd	0.08671217		NE - 5
27	NE-141	Plymouth Rd	0.11760661		NE - 5
28	NE-455	Wynnstone Dr	0.02857766		NE - 3
29	NE-464	Windemere Dr	0.02822623		NE - 3
30	NE-465	Farimount Dr	0.02737435		NE - 3
31	NE-562	Earhart Rd	0.06689244		NE - 3
32	NE-563	Earhart Rd	0.14521831		NE - 3
33	NE-564	Earhart Rd	0.33490292		NE - 3
34	NE-565	Earhart Rd	0.22123829		NE - 3
35	NE-566	Earhart Rd	0.46167732		NE - 3
36	NE-567	Earhart Rd	0.15588085		NE - 3
37	NE-568	Earhart Rd	0.03020874		NE - 3
38	NE-494	Skynob Dr	0.06962472		NE - 3
39	NE-137	Washtenaw Ave	0.0950991	Yes	NE - 1

40	NE-124	Harvard Pl	0.03058233		NE - 1
41	NE-111	Geddes Ave	0.04423615		NE - 1
42	NE-136	Washtenaw Ave	0.0373093		NE - 1
43	NE-105	Belfield Cir	0.03024706		NE - 1
44	NE-127	Navarre Cir	0.02261533		NE - 1
45	NE-125	Heatheridge Ave	0.02550206		NE - 1
46	NE-126	Heatheridge Ave	0.00833883		NE - 1
47	NE-134	Vinewood Blvd	0.30178131		NE - 1
48	NE-133	Vinewood Blvd	0.2733089		NE - 1
49	NE-135	Vinewood Blvd	0.26586795		NE - 1
50	NE-101	Adare Cir	0.08771998		NE - 2
51	NE-122	Glenwood Rd	0.01778183		NE - 2
52	NE-102	Adare Rd	0.1116042		NE - 2
53	NE-104	Bedford Rd	0.09458454		NE - 2
54	NE-131	Override Dr	0.02500109		NE - 2
55	NE-103	Bedford Rd	0.06493914		NE - 2
56	NE-542	Roxbury Rd	0.0770774		NE - 2
57	NE-545	Londonderry Cir	0.02952763		NE - 2
58	NE-548	Washtenaw Ave	0.24272817	Yes	NE - 1
60	NE-559	Traver Ct	0.11378749		NE - 4
61	NE-560	Skydale Dr	0.01879917		NE - 6
62	NE-561	Skydale Dr	0.08021908		NE - 6
63	NW-401	Provincetown Ct	0.07569847		NW - 1
64	NW-402	Salisbury Ln	0.07132204		NW - 1
65	NW-403	Balmoral Ct	0.40069357		NW - 1
66	NW-405	EB M14 ONRP from NB N Main St	1.11176619	Yes	NW - 2
67	NW-406	EB M14 ONRP from NB N Main St	0.18446611	Yes	NW - 2
68	NW-421	Sunset and Vesper Rd	0.02303292		NW - 2
69	NW-419	Minglewood Way	0.18600578		NW - 2
70	NW-413	Sequoia Pkwy	0.41733148		NW - 4
71	NW-418	Red Oak and Vesper Rd	0.00938458		NW - 2
72	NW-412	Sequoia Pkwy	0.79194734		NW - 4
73	NW-408	Sequoia Pkwy	0.33408895		NW - 4
74	NW-409	Sequoia Pkwy	0.49645622		NW - 4
75	NW-422	Cressfield Ln	0.01382421		NW - 2
76	NW-411	Sequoia Pkwy	0.24906819		NW - 4
77	NW-410	Sequoia Pkwy	0.29604134		NW - 4
78	NW-414	S Circle Dr	0.02279078		NW - 4
79	NW-423	Newport Pl	0.01532891		NW - 3
80	NW-415	Thomas Ct	0.00414125		NW - 3
81	NW-416	Thomas Ct	0.01262972		NW - 3

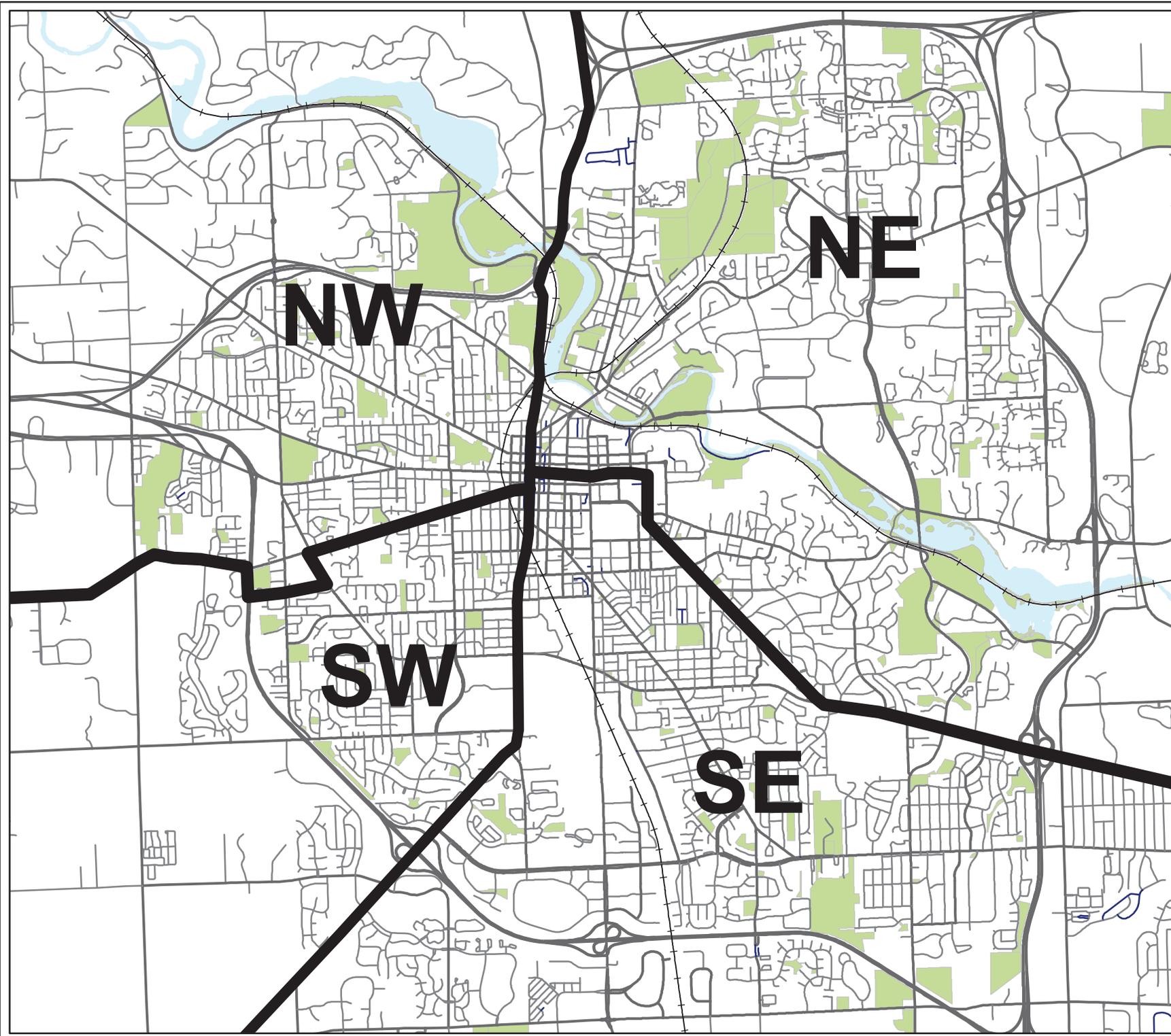
82	NW-424	Red Oak Ct	0.00488647		NW - 3
83	NW-417	Ross and Arlene St	0.01197481		NW - 3
84	NW-425	Arborview Blvd and Maple Ridge St	0.01410255		NW - 3
85	NW-426	Linwood and Wildwood Ave	0.0606568		NW - 3
86	NW-431	Jackson Rd and Hilltop Dr	0.22282903	Yes	NW - 5
87	NW-432	WB I94 ONRP from WB Jackson Ave	0.49109546	Yes	NW - 5
88	NW-427	S Revena Blvd	0.05911696		NW - 3
89	NW-433	WB I94 ONRP from Jackson Ave	0.06898185	Yes	NW - 5
90	NW-435	Jackson Ave	0.43218267	Yes	NW - 3
91	NW-428	S Revena Blvd	0.05852492		NW - 3
92	NW-434	Jackson Ave and Jackson Pl	0.04347473	Yes	NW - 3
93	NW-429	S Revena Blvd	0.06641824		NW - 3
94	NW-430	S Revena Blvd	0.02159284		NW - 3
95	NW-437	Burr Oak Dr	0.12631216		NW - 5
96	NW-951	Jackson Ave and Jackson Pl	0.15661473	Yes	NW - 3
97	NW-436	Dolph and Sunnywood Dr	0.00599151		NW - 5
98	NW-420	Robin Rd	0.12756641		NW - 2
99	NW-915	W Huron River Dr	0.13260258	Yes	NW - 2
100	NW-946	WB I94 OFRP S of Jackson Ave	0.8390282	Yes	NW - 5
101	NW-438	Jackson Rd and Hilltop Dr	0.14577086	Yes	NW - 5
102	NW-404	N Maple Rd	0.1174175		NW - 4
103	SE-254	Woodside Rd	0.08592463		SE - 1
104	SE-203	Ann Arbor Saline Rd	0.06692019		SE - 4
105	SE-233	Old Boston Ct	0.02552942		SE - 2
106	SE-239	Platt Rd	0.25805191		SE - 2
107	SE-227	King George Blvd	0.13208911		SE - 3
108	SE-228	King George Blvd	0.11712355		SE - 3
109	SE-229	King George Blvd	0.11722388		SE - 3
110	SE-230	King George Blvd	0.28364859		SE - 3
111	SE-240	Platt Rd	0.01104833		SE - 2
112	SE-241	Revere Ct	0.00632556		SE - 2
113	SE-243	W Eisenhower Pkwy	0.10520038		SE - 4
114	SE-231	King George Blvd	0.1019274		SE - 3
115	SE-244	W Eisenhower Pkwy	0.28026663		SE - 4
116	SE-204	Brandywine Dr	0.06768075		SE - 2
117	SE-220	E Eisenhower Pkwy	0.91803845		SE - 3
118	SE-232	King George Blvd	0.07165539		SE - 3
119	SE-245	W Eisenhower Pkwy	0.08525021		SE - 4
120	SE-246	W Eisenhower Pkwy	0.34946826		SE - 4
121	SE-219	E Eisenhower Pkwy	0.2288819		SE - 3
122	SE-238	St Aubin Service Dr	0.32142651		SE - 2

123	SE-237	St Aubin Service Dr	0.36288711		SE - 2
124	SE-221	E Eisenhower Pkwy	0.30188279		SE - 3
125	SE-225	E Eisenhower Pkwy	0.08602145		SE - 3
126	SE-235	Packard Rd	0.16253824		SE - 3
127	SE-236	Packard Rd	0.01756479		SE - 3
128	SE-226	E Eisenhower Pkwy	0.01529983		SE - 3
129	SE-234	Packard Rd	0.45853859		SE - 3
130	SE-247	W Eisenhower Pkwy	0.49810201		SE - 4
131	SE-224	E Eisenhower Pkwy	0.33513408		SE - 3
132	SE-218	E Eisenhower Pkwy	0.07349318		SE - 3
133	SE-223	E Eisenhower Pkwy	0.42219445		SE - 3
134	SE-217	E Eisenhower Pkwy	0.10878479		SE - 3
135	SE-222	E Eisenhower Pkwy	0.35228367		SE - 3
136	SE-248	W Eisenhower Pkwy	0.11379179		SE - 4
137	SE-216	E Eisenhower Pkwy	0.22952849		SE - 4
138	SE-215	E Eisenhower Pkwy	0.19809331		SE - 4
139	SE-214	E Eisenhower Pkwy	0.34300736		SE - 4
140	SE-212	E Eisenhower Pkwy	0.35003922		SE - 4
141	SE-249	W Eisenhower Pkwy	0.85614027		SE - 4
142	SE-211	E Eisenhower Pkwy	0.11630895		SE - 4
143	SE-210	E Eisenhower Pkwy	0.30674286		SE - 4
144	SE-213	E Eisenhower Pkwy	0.01548728		SE - 4
145	SE-209	E Eisenhower Pkwy	0.18666328		SE - 4
146	SE-208	E Eisenhower Pkwy	0.41969477		SE - 4
147	SE-207	E Eisenhower Pkwy	0.12878879		SE - 4
148	SE-206	E Eisenhower Pkwy	0.35327282		SE - 4
149	SE-205	E Eisenhower Pkwy	0.343784		SE - 4
150	SE-242	S State St	0.31738705		SE - 4
151	SE-253	W Eisenhower Pkwy	0.13324145		SE - 4
152	SE-252	W Eisenhower Pkwy	0.26704336		SE - 4
153	SE-251	W Eisenhower Pkwy	0.08995704		SE - 4
154	SE-250	W Eisenhower Pkwy	0.16175932		SE - 4
155	SE-603	E University Ave	0.05597349		SE - 1
156	SE-614	S Main St	0.01716759		SE - 4
157	SE-622	Page Ct	0.02942642		SE - 3
158	SE-624	King George Ct	0.07494277		SE - 3
159	SE-642	Lookridge Dr	0.04987032		SE - 3
160	SE-643	S State St	0.1087353		SE - 4
161	SE-650	Catalpa Cir	0.05017729		SE - 5
162	SE-678	S State St	0.0726345		SE - 6
163	SE-682	S State St	0.2708872		SE - 6

164	SE-683	Research Park Dr	0.11937999		SE - 6
165	SE-684	Research Park Dr	0.69364743		SE - 6
166	SE-685	S State St	0.06635945		SE - 6
167	SE-686	Aiport Blvd	0.33343187		SE - 6
168	SE-687	S State St	0.36235112		SE - 6
169	SE-690	S State St	0.17199156		SE - 6
170	SE-725	St Aubin Service Dr	0.02528763		SE - 2
171	SE-726	St Aubin Service Dr	0.03619064		SE - 2
172	SE-727	St Aubin Service Dr	0.03464731		SE - 2
173	SE-728	St Aubin Service Dr	0.05541504		SE - 2
174	SE-729	St Aubin Service Dr	0.19563798		SE - 2
175	SE-730	St Aubin Service Dr	0.07823367		SE - 2
176	SE-731	St Aubin Service Dr	0.07566846		SE - 2
177	SE-732	St Aubin Service Dr	0.10404636		SE - 2
178	SE-733	Packard Rd	0.04413527		SE - 3
179	SE-734	Washtenaw Ave	0.20812417	Yes	SE - 7
180	SE-735	Washtenaw Ave	0.20696128	Yes	SE - 7
181	SE-736	Washtenaw Ave	0.24068546	Yes	SE - 7
182	SE-737	Washtenaw Ave	0.09389954	Yes	SE - 7
183	SE-738	E Eisenhower Pkwy	0.0103409		SE - 4
185	SE-740	E Eisenhower Pkwy	0.10949964		SE - 3
186	SE-613	S Main St	0.03752994		SE - 4
187	SE-741	E Eisenhower Pkwy	0.09195731		SE - 3
189	SE-742	Ann Arbor-Saline Rd at W Eisenhower Pkwy	0.01063632		SE - 4
190	SE-743	S Main St	0.19257806		SE - 4
191	SE-745	Esch Ave	0.08123412		SE - 3
192	SE-748	Ailsa Craig Dr	0.03490282		SE - 2
193	SE-746	Esch Ave	0.08775638		SE - 3
194	SE-747	Pine Valley Ct	0.03711509		SE - 3
195	SE-749	Ailsa Craig Ct	0.03185236		SE - 2
196	SE-750	Weeburn Ct	0.0447919		SE - 2
197	SE-751	Ca Canny Ct	0.03969144		SE - 2
198	SE-752	Woebetide Ct	0.04718231		SE - 2
199	SE-753	Goat Fell Ct	0.04124478		SE - 2
200	SE-754	Washtenaw Ave	0.01981811	Yes	SE - 7
201	SE-755	Washtenaw Ave	0.05640666	Yes	SE - 7
202	SE-756	Washtenaw Ave	0.0368648	Yes	SE - 7
203	SE-757	Washtenaw Ave	0.11529955	Yes	SE - 7
204	SW-801	Eberwhite Blvd	0.03974154		SW - 1
205	SW-802	Woodbridge Blvd	0.05627027		SW - 1
206	SW-803	Eberwhite Blvd	0.00148396		SW - 1

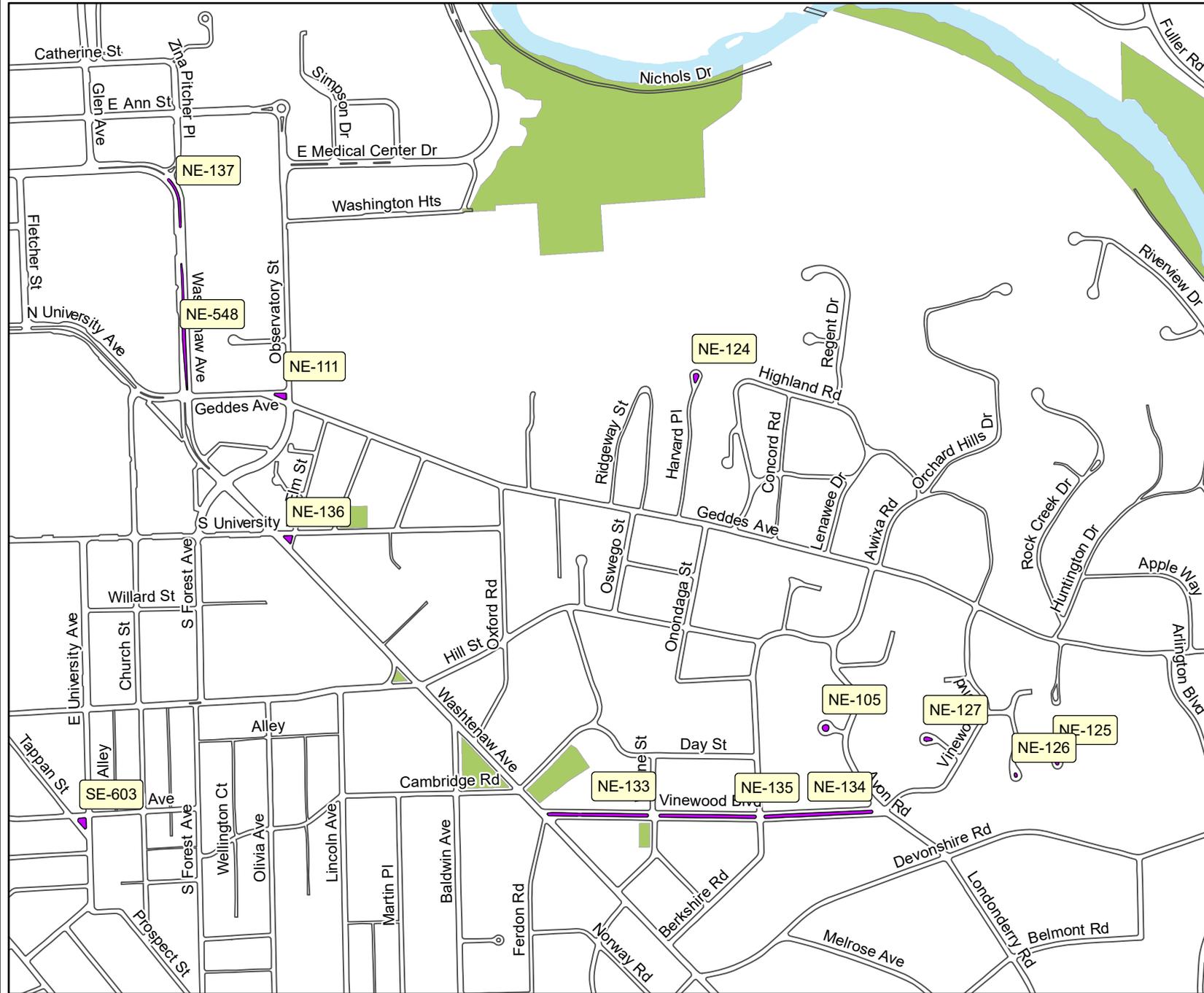
207	SW-804	Eberwhite Blvd	0.05942283		SW - 1
208	SW-805	Soule Blvd at Lutz Ave	0.01904328		SW - 1
209	SW-811	W Davis Ave	0.06133036		SW - 1
210	SW-815	Franklin Blvd	0.16011741		SW - 2
211	SW-301	Franklin Blvd	0.04951625		SW - 2
212	SW-302	S Seventh St	0.10379788		SW - 2
213	SW-303	S Seventh St	0.16910538		SW - 2
214	SW-304	S Seventh St	0.09928959		SW - 2
215	SW-306	S Seventh St	0.83731036		SW - 2
216	SW-307	Scio Church Rd	0.16164219		SW - 2
217	SW-308	Scio Church Rd	0.28222552		SW - 2
218	SW-309	Scio Church Rd	0.26088575		SW - 2
219	SW-849	Edgewood Ave	0.02190376		SW - 2
220	NW-954	Revena Pl	0.02236083		NW - 3
221	NW-956	Lincolnshire Ln	0.14518691		NW-1
222	NE-1030	Depot-High Lot	0.03580384		NE-4
223	NE-1033	N Division at Carey St	0.02382158		NE-4
224	SE-1035	Signature Blvd	0.04795746		SE-4
225	NE-1040	Nixon/Dhu Varren Roundabout	0.05586633		NE-7
226	SE-1041	Yost/Darrow/Parkwood Roundabout	0.00196003		SE-7
227	NE-476	Broadway ST	0.00311218		NE - 4
228	PWA-173	Packard Road Extension North Side between Chesterfield and Cascade	0.192		SE-3
229	PWA-164	Packard and Stone School; Island and Extension - NE Side of Packard	0.112		SE-3
230	PWA-156	Stone School Rd extension; east side at I-94	0.19		SE-3
231	PWA-414	Glazier Hill Park on E. Dobson Place	0.083		NE-3
232	PWA-028	Lake Haven Dr Extension East Side at Glazier Way	0.137		NE-3
233	PWA-260	Glazier Way Extension South Side From Lake Haven to Green	0.383		NE-3
234	PWA-261	Earhart Rd Extension West Side from Glazier Way to Kipling Drive	0.861		NE-3
235	PWA-415	Huron Parkway Both sides of ROW between Nixon and Plymouth	2.227		NE-5
236	PWA-029	South side of Glazier Way, Green Rd to Bardstown Trl	0.029		NE-3
237	PWA-413	Picadilly Circle Island	0.097		SW-3
238	PWA-181	Packard Rd, south side Nordman Rd west to 2898 Packard	0.09		SE-2

Traffic
Island
Locations



Traffic Island Locations - Northeast Section

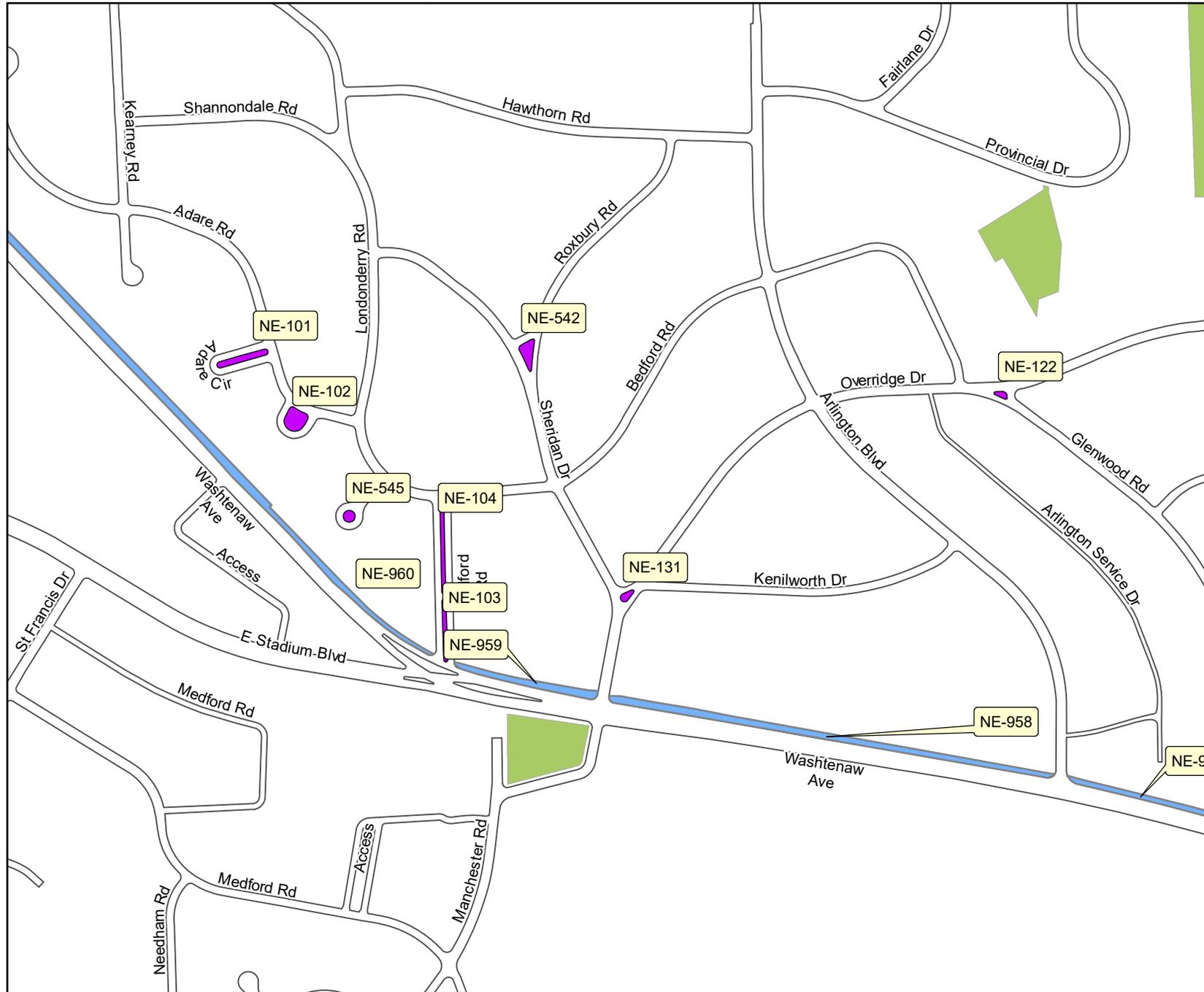
NE - 1



-  Traffic Islands (13)
-  City Parks

Traffic Island Locations - Northeast Section

NE - 2



- Traffic Islands (12)
- Other City Properties (4)
- City Parks

Traffic Island Locations - Northeast Section

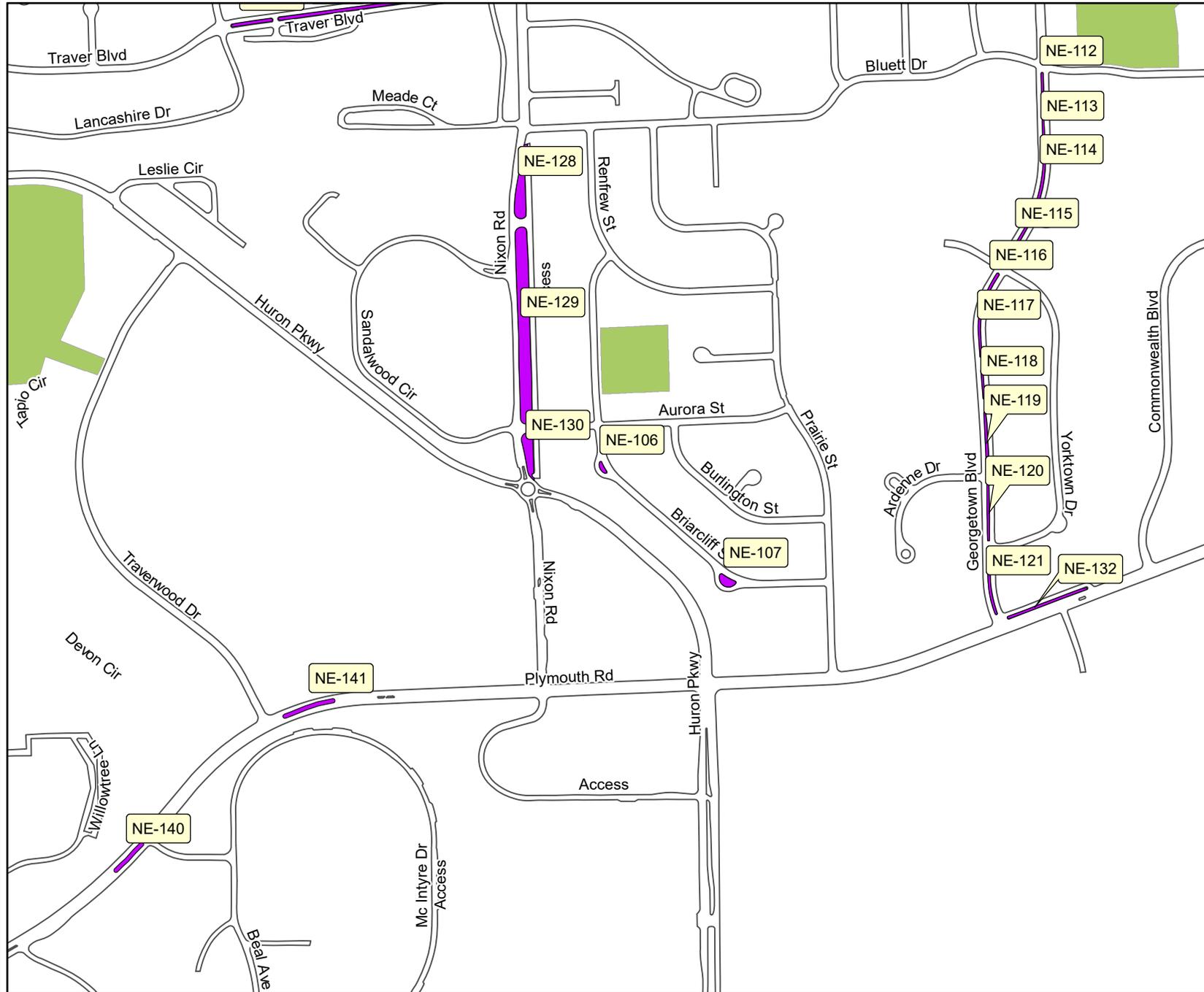
NE - 4



- Traffic Islands (5)
- City Parks

Traffic Island Locations - Northeast Section

NE - 5

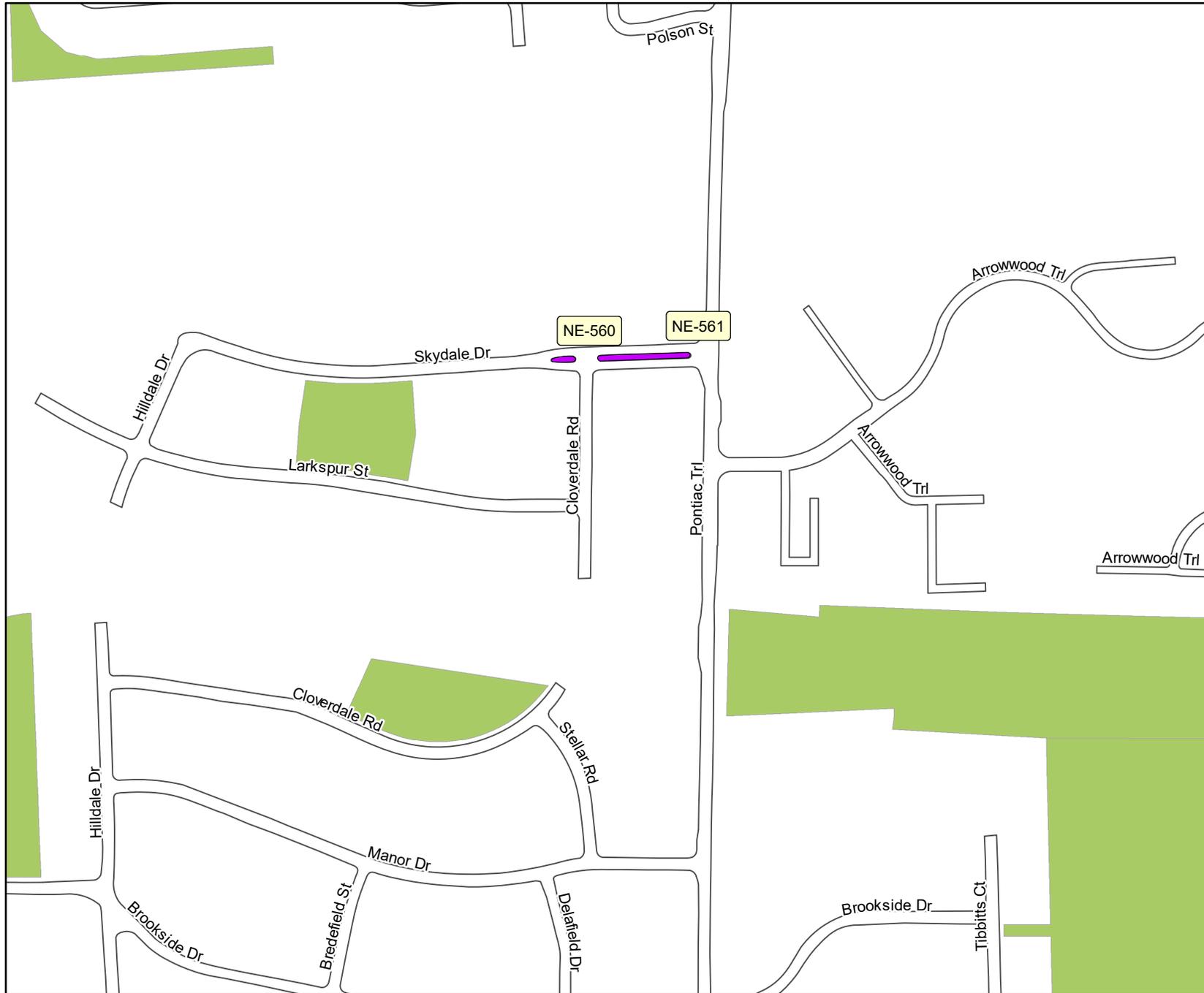


-  Traffic Islands (18)
-  City Parks



Traffic Island Locations - Northeast Section

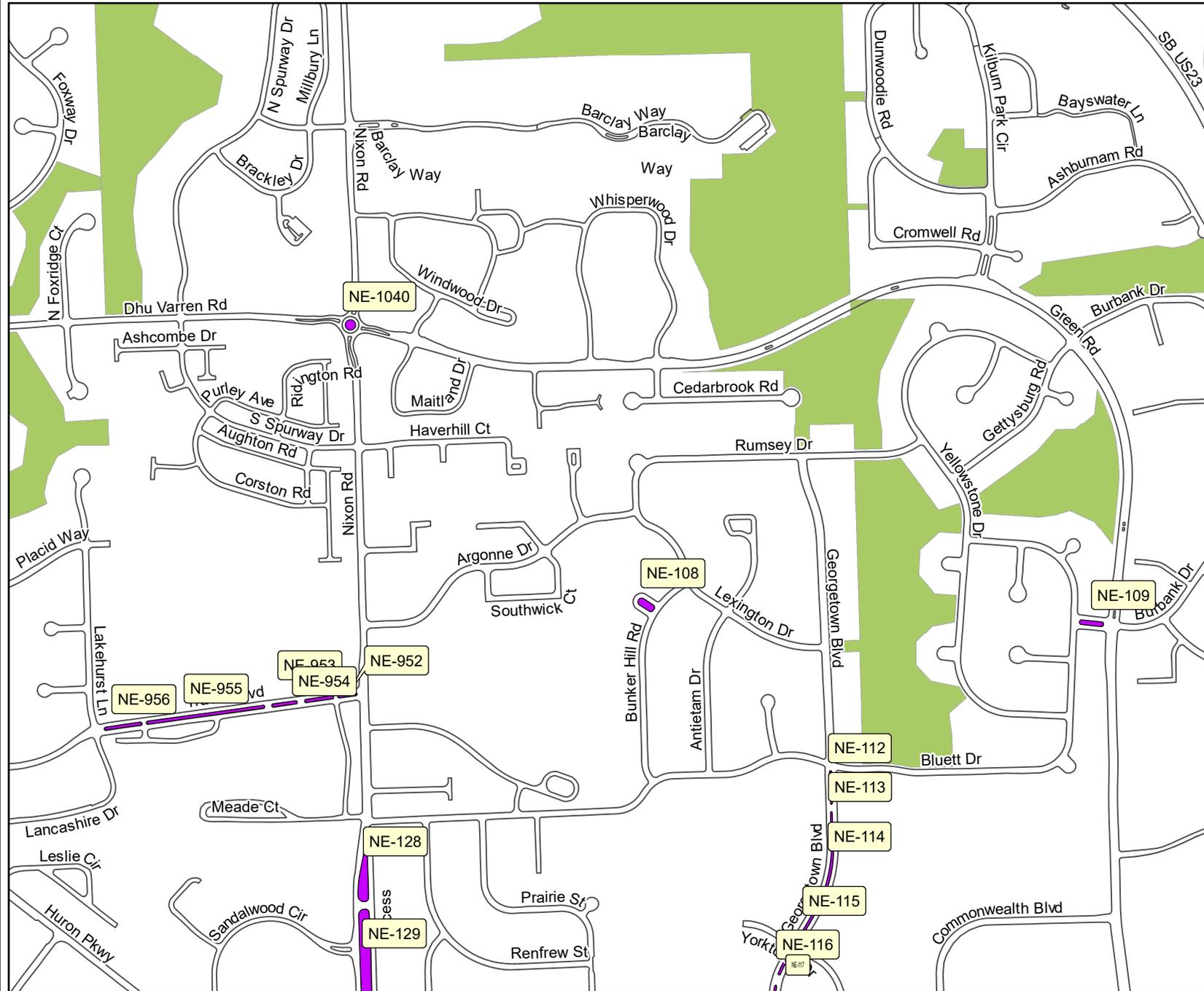
NE - 6



- Traffic Islands (2)
- City Parks

Traffic Island Locations - Northeast Section

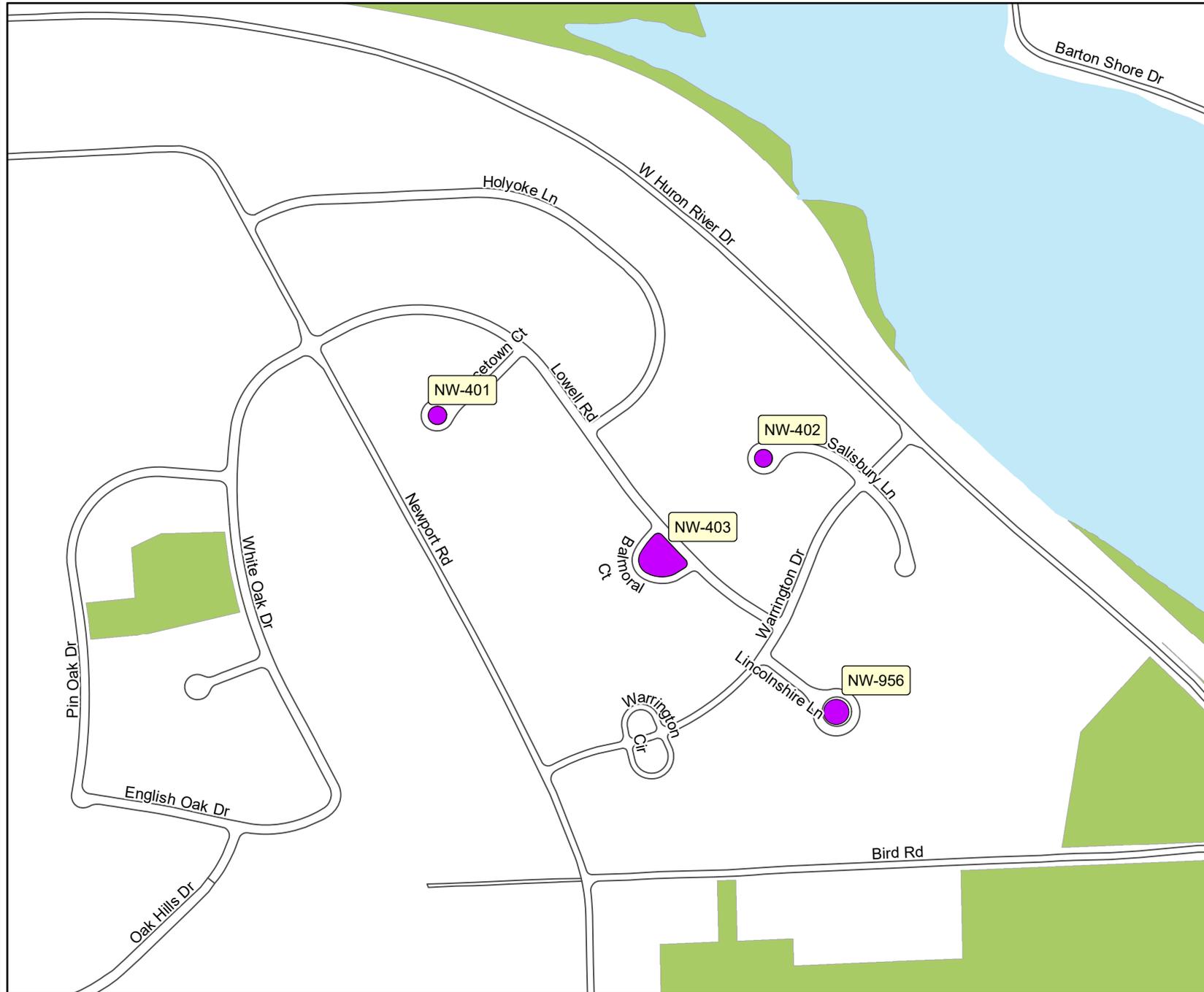
NE - 7



-  Traffic Islands (8)
-  City Parks

Traffic Island Locations - Northwest Section

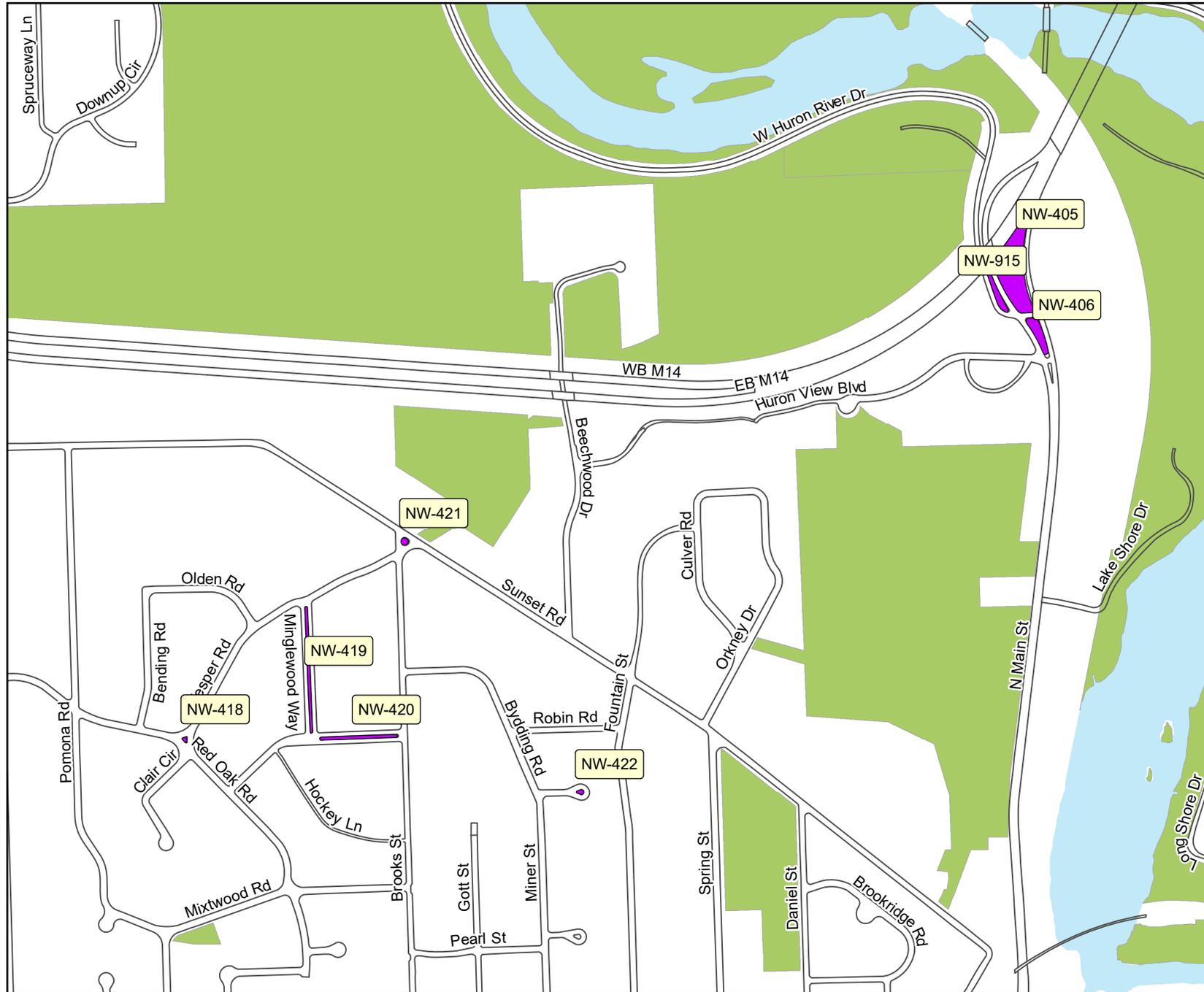
NW - 1



-  Traffic Islands (4)
-  City Parks

Traffic Island Locations - Northwest Section

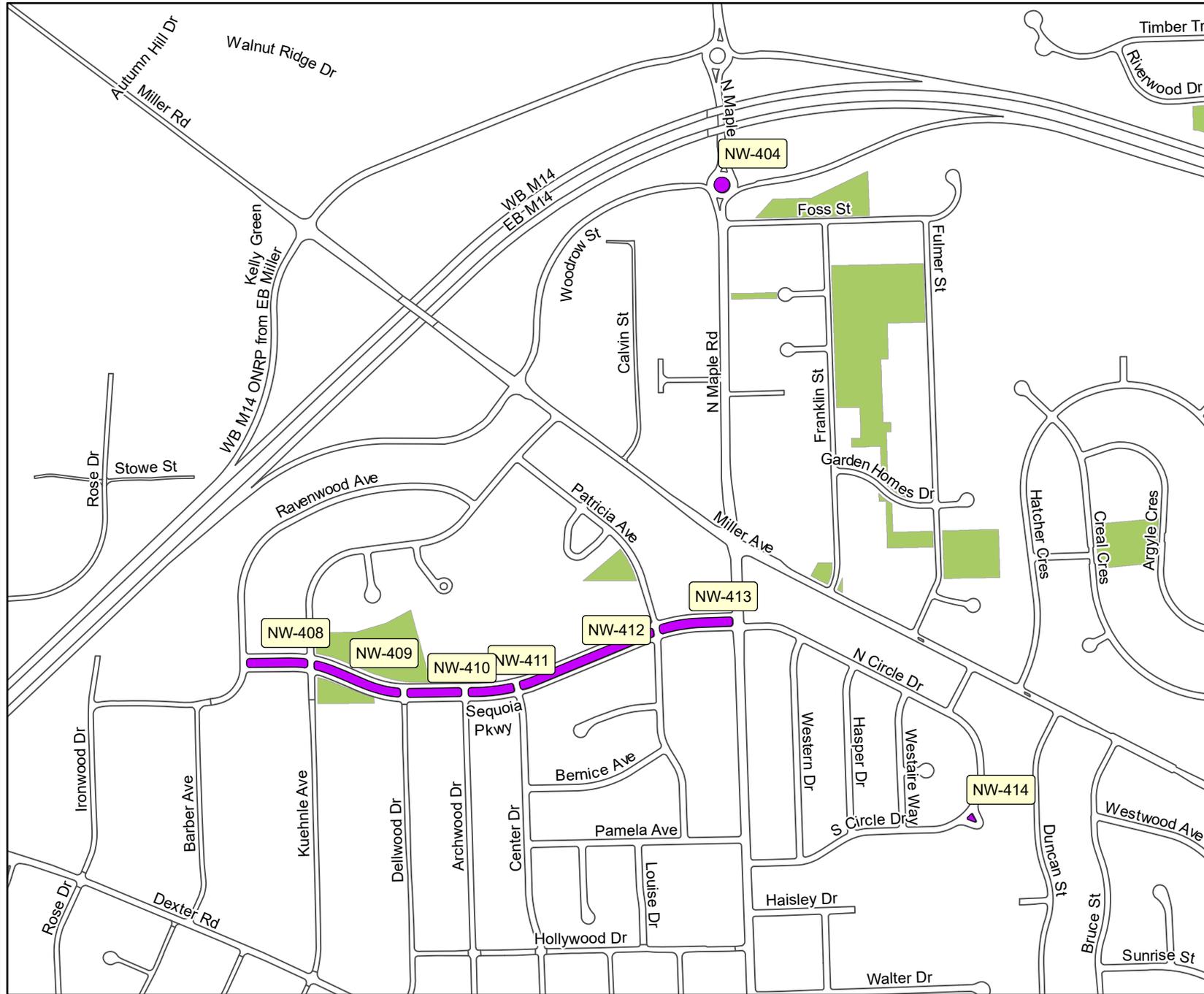
NW - 2



-  Traffic Islands (8)
-  City Parks

Traffic Island Locations - Northwest Section

NW - 4



-  Traffic Islands (8)
-  City Parks

Traffic Island Locations - Northwest Section

NW - 6



-  Traffic Islands (2)
-  Other City Properties (2)
-  City Parks



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Traffic Island Locations - Southeast Section

SE - 1



-  Traffic Islands (7)
-  Other City Properties (2)
-  City Parks

Traffic Island Locations - Southeast Section

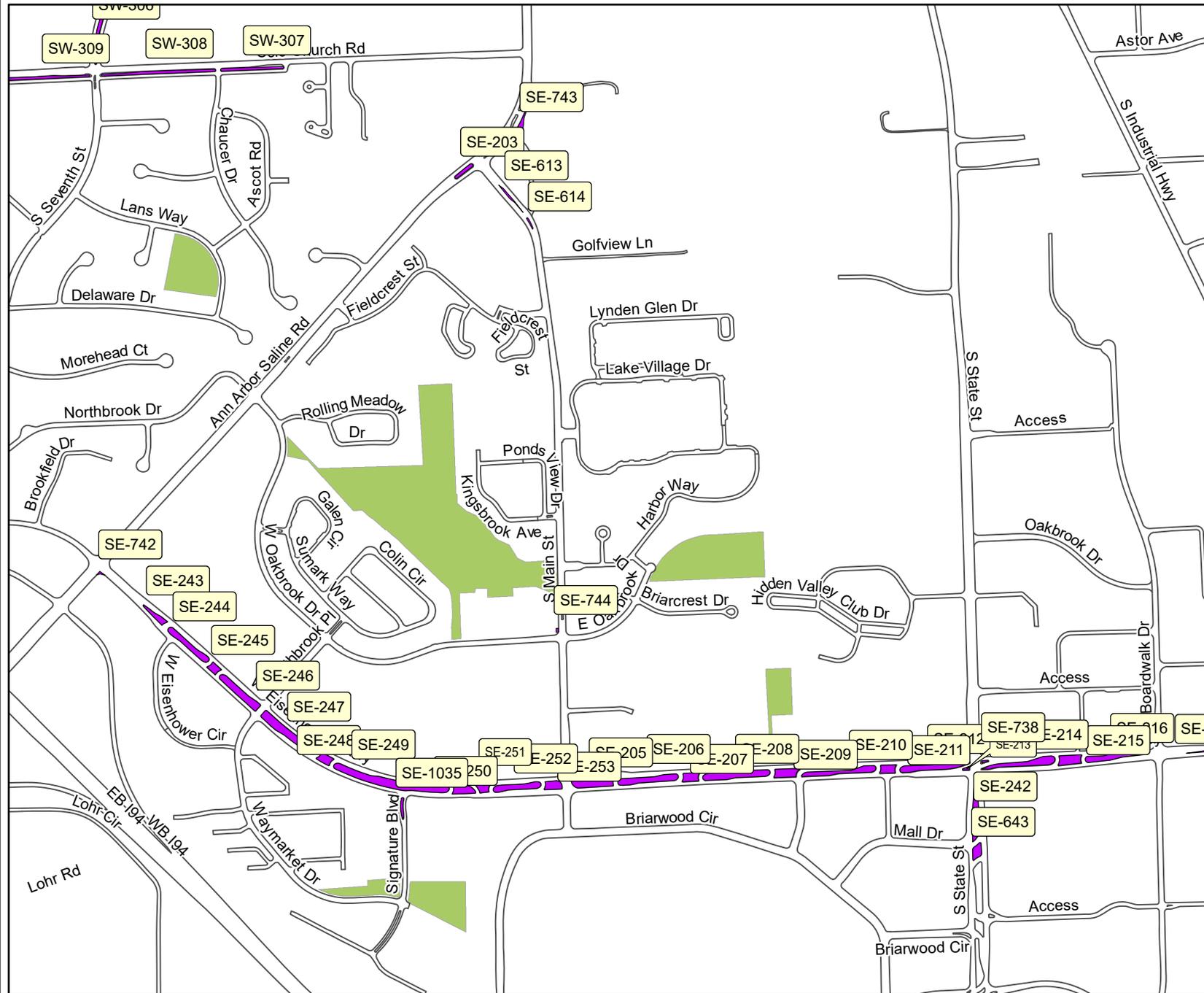
SE - 2



- Traffic Islands (22)
- Other City Properties (1)
- City Parks

Traffic Island Locations - Southeast Section

SE - 4



-  Traffic Islands (35)
-  City Parks

Traffic Island Locations - Southeast Section

SE - 5

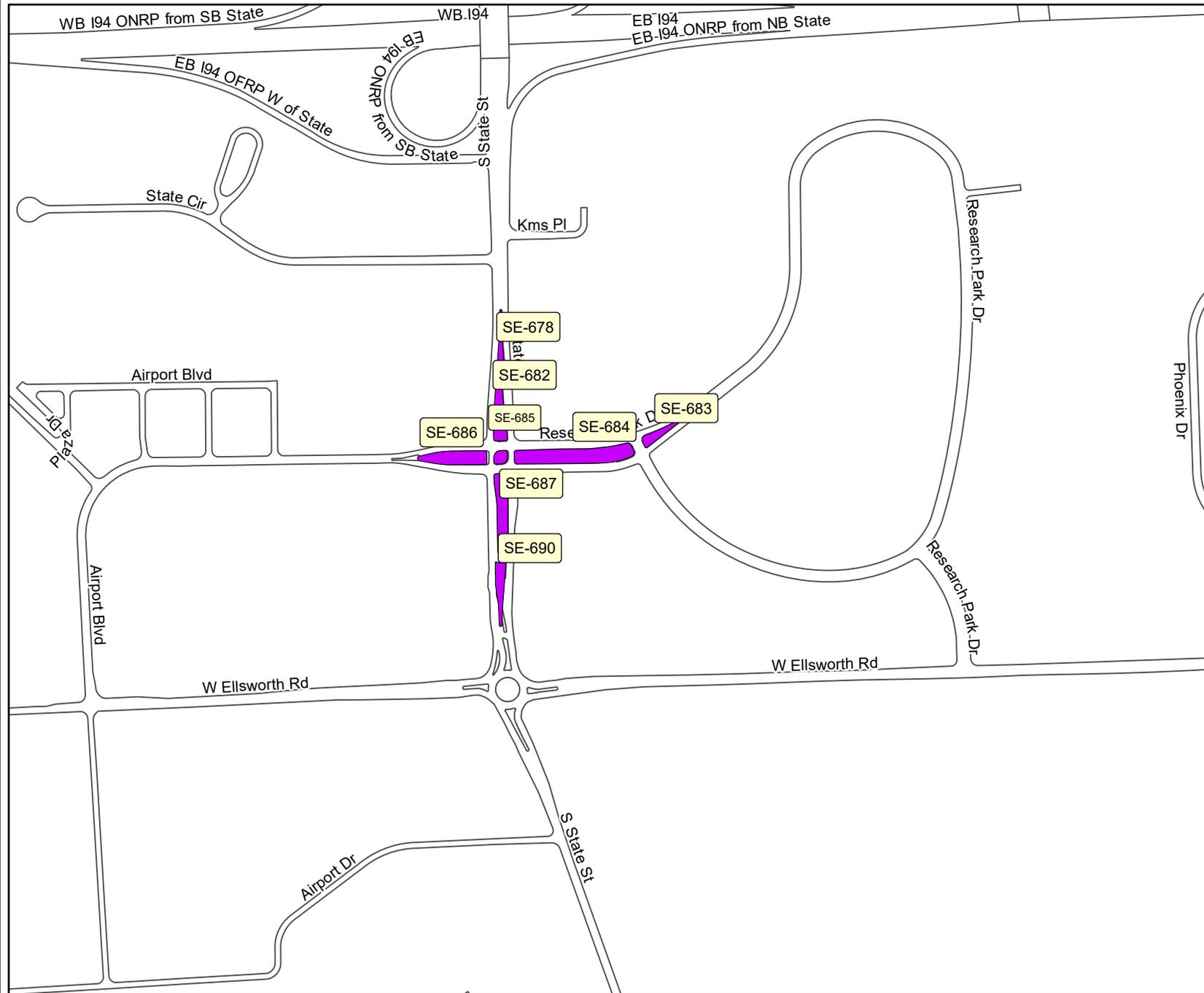


-  Traffic Islands (1)
-  City Parks



Traffic Island Locations - Southeast Section

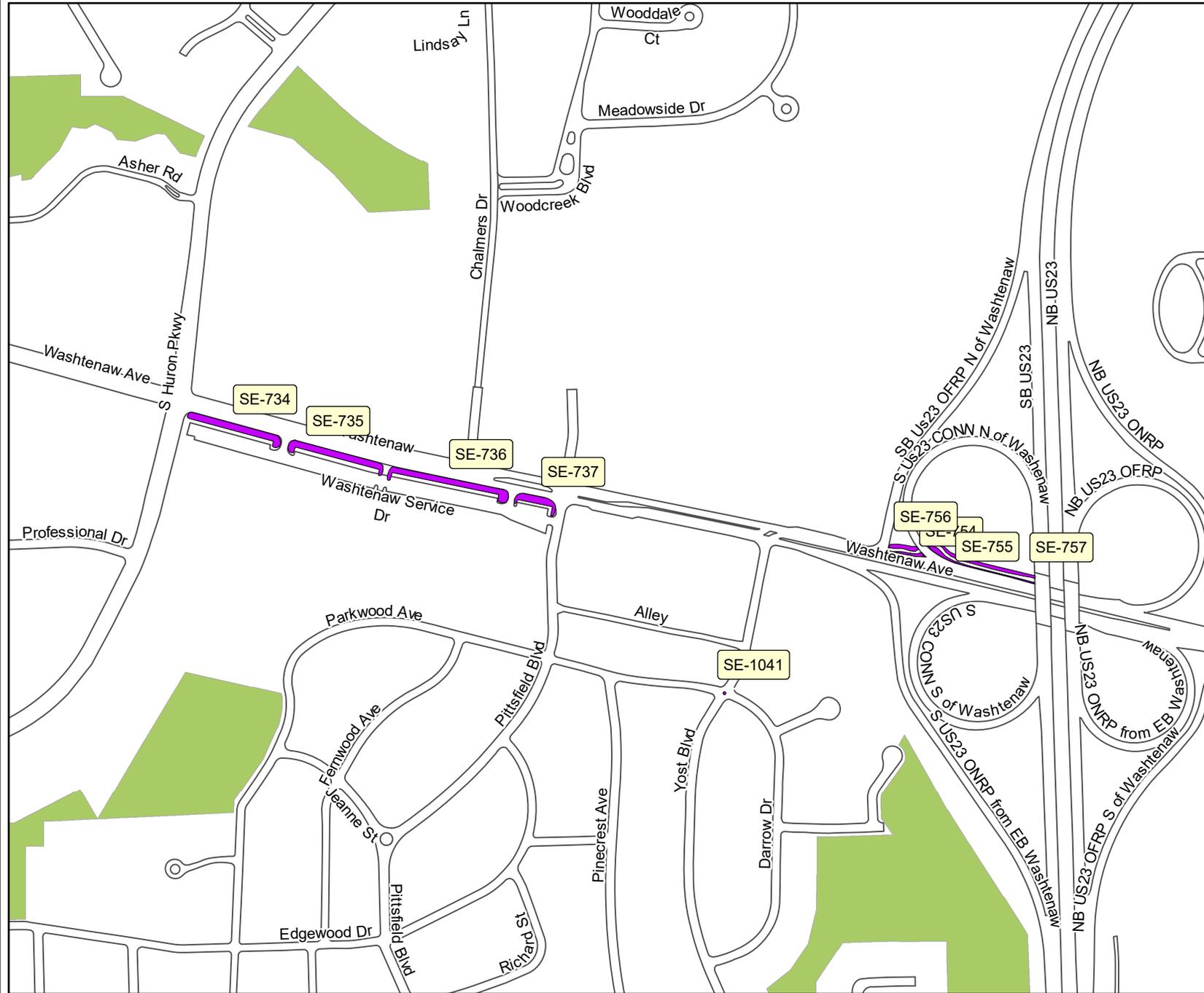
SE - 6



-  Traffic Islands (8)
-  City Parks

Traffic Island Locations - Southeast Section

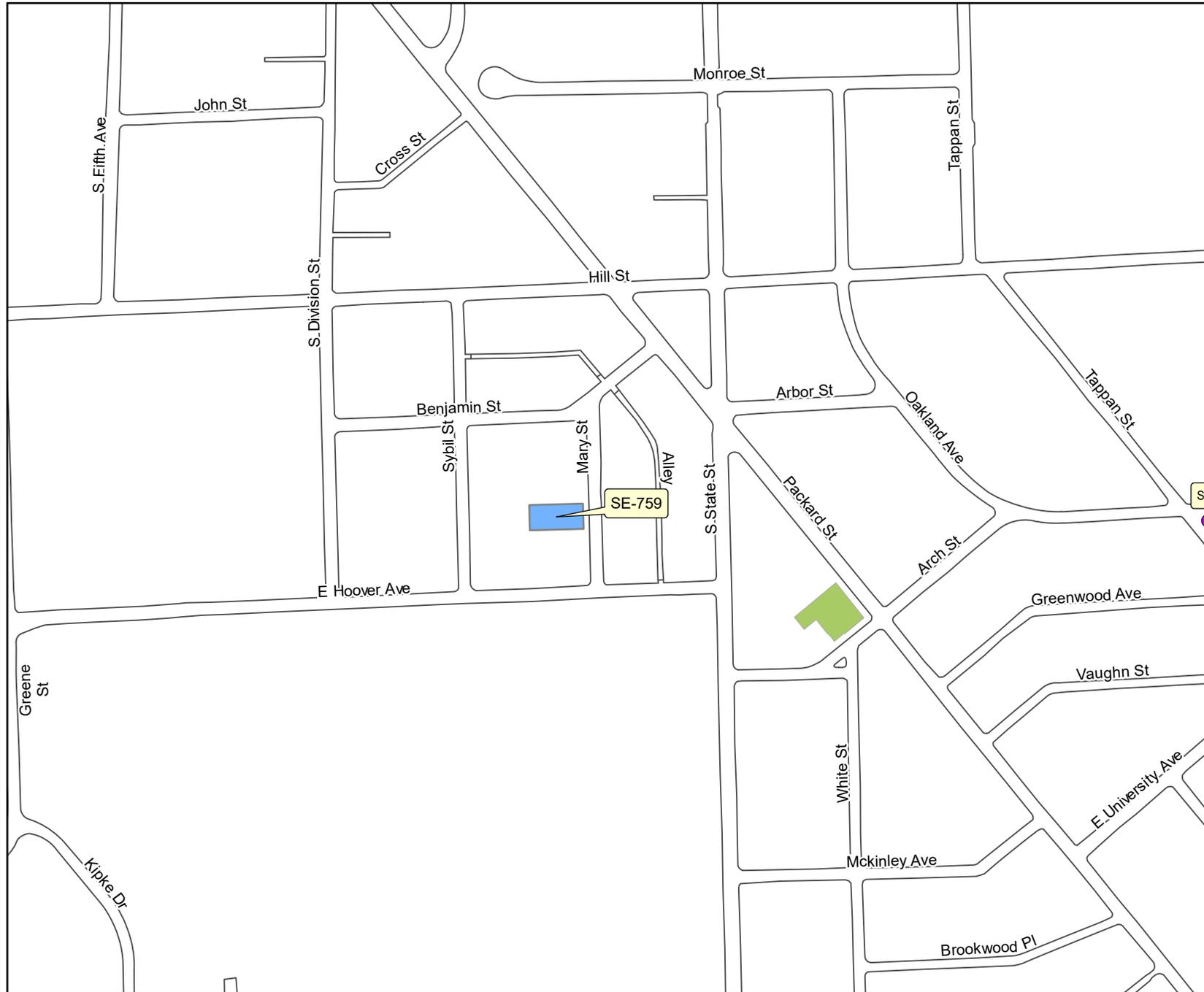
SE - 7



-  Traffic Islands (9)
-  City Parks

Traffic Island Locations - Southeast Section

SE - 8



-  Traffic Islands (1)
-  Other City Properties (1)
-  City Parks

Traffic Island Locations - Southeast Section

SE - 9



-  Traffic Islands (1)
-  Other City Properties (1)
-  City Parks

Traffic Island Locations - Southwest Section

SW - 1



-  Traffic Islands (6)
-  City Parks

Traffic Island Locations - Southwest Section

SW - 2



-  Traffic Islands (10)
-  City Parks