

**EXHIBIT B-1
COMPENSATION**

General

Contractor shall be paid for those Services performed pursuant to this Agreement inclusive of all reimbursable expenses (if applicable), in accordance with the terms and conditions herein. The Compensation Schedule below/attached states nature and amount of compensation the Contractor may charge the City:

The total not-to-exceed value is \$900,000.00 for the duration of the agreement.

Rates below include: all overhead costs, travel time, service vehicles, test and calibration equipment.

Rates do not include any material that may be required.

Proposed Fee Escalation – fee escalation for year 3 is in keeping with the current labor agreement of 3%

	Instrumentation Tech Duane Carr Rob Coon Chad Knuckles Chris McCraw Kevin Mitchell	Hydro/Dam Tech Duane Carr Rob Coon Kevin Mitchell	Programmer Troy Brown Bob Clark	Electrical Tech Nick Herrst Tim McBride Phil Priest Rick Walls
YEAR 1 AND 2	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Regular Time	\$141.50	\$155.00	\$166.50	\$155.00
Overtime	\$197.00	\$197.00	\$197.00	\$197.00
Weekend	\$231.00	\$231.00	\$231.00	\$231.00
After Hours	\$231.00	\$231.00	\$231.00	\$231.00
Holiday	\$231.00	\$231.00	\$231.00	\$231.00
YEAR 3	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Regular Time	\$145.75	\$159.65	\$171.50	\$159.65
Overtime	\$202.91	\$202.91	\$202.91	\$202.91
Weekend	\$237.93	\$237.93	\$237.93	\$237.93
After Hours	\$237.93	\$237.93	\$237.93	\$237.93
Holiday	\$237.93	\$237.93	\$237.93	\$237.93
YEAR 4	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Regular Time	\$150.27	\$164.60	\$176.82	\$164.60
Overtime	\$209.20	\$209.20	\$209.20	\$209.20
Weekend	\$245.31	\$245.31	\$245.31	\$245.31
After Hours	\$245.31	\$245.31	\$245.31	\$245.31
Holiday	\$245.31	\$245.31	\$245.31	\$245.31

YEAR 5	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Regular Time	\$154.93	\$169.70	\$182.30	\$169.70
Overtime	\$215.69	\$215.69	\$215.69	\$215.69
Weekend	\$252.91	\$252.91	\$252.91	\$252.91
After Hours	\$252.91	\$252.91	\$252.91	\$252.91
Holiday	\$252.91	\$252.91	\$252.91	\$252.91

Regular Time – Eight hours’ work between 7 a.m. and 4:30 p.m., Monday through Friday

Overtime – 4:30 p.m. to 10 p.m., Monday through Friday

Weekend – 8 a.m. to 4:30 p.m. on Saturday; 12 a.m. to 7:59 a.m. on Saturday; 4:31 p.m. to 11:59 p.m. on Sunday

After Hours – 12 a.m. to 6:59 a.m., Monday through Friday; 10 p.m. to 11:59 p.m. Monday through Friday

Holiday – Any hours on New Year’s Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day

The contract and approved task amounts are subject to the availability of funds and approval of annual budgets. For any renewal period authorized by the City, additional funds may be added as required for anticipated services for each additional year. If a mutual agreement of the parties is not reached within a reasonable period as determined by the City, the contract will not renew.