

Request for Proposals – Phase II

The Community Policing Innovations Initiative was established to identify and support pathways for investment, leadership, and impact on community projects that address systemic inequities in policing and public safety. Nearing the end of 2022, eleven projects across the seven-county region were awarded funding support, concluding the pilot of the Initiative’s Phase I:

Cohort One (March 2021)

- Canton
- Dearborn
- Detroit
- Farmington/Farmington Hills
- Inkster

Cohort Two (September 2021)

- Ann Arbor
- EMU Police Oversight Committee
- Hamtramck
- Pontiac

Cohort Three (March 2022)

- Ferndale
- Oakland County Sheriff’s Office (serving 12 communities)

This initiative is high touch and acknowledges the time it takes to implement actionable change in policing and public safety. As such, Phase II of the Community Policing Innovations Initiative invites the Phase I cohort of communities to apply for reinvestment of funds to (1) Build upon the work developed in Phase 1 and/or (2) Support an additional innovative program that meets one of the five discrete areas identified from Phase I: **Use of Force, Officer Accountability, Disparate Enforcement and Treatment, Re-Imagining Public Safety, and Truth & Reconciliation**. The goal of these reinvestments is to strengthen the community partnerships with local law enforcement and continue to develop deeper, sustainable, community-driven, substantive, and pragmatic changes in the way that policing and public safety services are provided.

Note: While this is an invitation-only process for communities supported in Cohort 1 and 2 from Phase 1, it is a competitive process. There is no guarantee that all communities will be selected for this second investment.

What We Fund

As in Phase I, funding will support local communities and community partnerships by both: supporting training and technical assistant providers (TTA) to work with communities and partners to accomplish the proposed program or initiative, and to support the cost of implementing strategies co-identified by communities and TA providers.

Different from Phase 1, we will not be staggering the TTA support, followed by the implementation support. Rather, the TA support and the implementation funding will be awarded to communities simultaneously in order to keep the momentum of successful activities underway from the first phase. In general, as with the first phase, the TTA support is likely to come in the form of a contract from the Community Foundation to a co-selected provider, and the implementation support is likely to come in the form of a grant to the local community to manage directly.

Throughout the engagement, with guidance and support from the Foundation, recipients will be provided TTA support to assist in targeting best practices across the field of law enforcement, community policing, community engagement, and differential response. The fund will also create a space for the recipients to collaborate among one another to learn from each other and build on ideas and innovations from their various jurisdictions.

Recipients can expect to be responsible for partnering with TTA providers to undertake the following:

Developing an Action Plan.

Implementation of Strategies.

Attending Planned Convenings and Idea Sharing Collaborative Events.

Evaluating Success & Documenting Lessons Learned.

Specifics of Support

Phase II application will open on May 12th, 2023, and will be a competitive process. If selected, a community will receive up to \$30,000 to cover technical assistance support and implementation dollars. Competitive applications will be those that demonstrate a strong level of collaboration and community readiness for continued investments and interest in one or more of the five priority areas.

If selected, communities will then create an “action plan” with their technical assistance provider, and the Community Foundation will pay the contractor and/or set of contractors directly for providing those services. (e.g. Trainings for police or communities, One-on-one coaching for city leadership, etc.)

The Community Foundation has identified high-quality national and local technical assistance providers to pair communities with. If a community would like to continue to work with their former TA provider, that partnership can be reconsidered. The review committee will want to assess whether the provider meets the values/focus of the Phase II proposed effort.

Who is eligible to apply?

Phase II investments will prioritize funding from sites within **Cohort 1 and 2** from Phase I and consider up to two new sites to participate. Cohort 3 sites may be invited to apply for reinvestments at a later date, as implementation dollars are still rolling out.

We want to continue to support communities, cities, and/or police departments that are mutually aligned on the need to make the next steps toward progress in the given Priority area under which funding is sought.

- Applicants must be located in and/or serve the 7 counties in southeast Michigan (Wayne, Oakland, Macomb, Washtenaw, Livingston, St. Clair, Monroe)

- Applicants must demonstrate that they are working in partnership with the community they serve to design and implement strategies.
- Applicants should provide upon submission an MOU, Partnership Agreement or City-based requirement that memorializes this partnership to work together on implementation of funds and activities if received.
- Applicants may provide letters of support if it is helpful to make case for investments.

2023 Application Timeline

May 12, 2023: Phase II Community Investment Guidelines shared with Phase I, cohorts 1 and 2 communities. Application period opens. We encourage cities interested in reinvestments to reach out to egangyal@cfsem.org with questions.

June 16, 2023: Request for proposal due.

July 3, 2023: Decisions on selected communities will be made and communicated to all applicants.

By August 31, 2023: Convene Phase II cohort of communities

Proposal Format

The Application Checklist is attached to the email received inviting site to reapply. This checklist outlines the items you should include in a proposal.

Reporting Requirements

If awarded, the selected communities will be required to submit a report at the end of the project period to share the impact of the investment. It is anticipated that most investments will be made for 12-month period, but the Foundation is able to be flexible if a longer timeline is needed.

Contact

The Community Policing Innovation Initiative is housed at the Community Foundation for Southeast Michigan.

Questions? Contact Emily Angyal, Project Manager, Health and Human Services Initiatives egangyal@cfsem.org; 313-961-6675