



City of Ann Arbor

Meeting Minutes - Draft

Independent Community Police Oversight Commission

301 E. Huron St.
Ann Arbor, MI 48104
[http://a2gov.legistar.com/
Calendar.aspx](http://a2gov.legistar.com/Calendar.aspx)

Tuesday, April 25, 2023

6:00 PM

Larcom City Hall, 301 E Huron St, Second
floor, City Council Chambers

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, Online at
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Enter Meeting ID: 935 1520 9819

CALL TO ORDER

S. Carter called the meeting to order at 6:02 p.m. M. Othman said a few words in remembrance of our former commissioner Jude Walton. The commission had a moment of silence.

ROLL CALL

Present 7 - Lisa Jackson, Mohammad Othman, Frances Todoro-Hargreaves, Bonnie Billups, Stefani Carter, Randy Milgrom, and Kimmeka Pipkins

Absent 3 - Linh Song, Makiah Shipp, and Cynthia Harrison

APPROVAL OF AGENDA

Approved as presented

APPROVAL OF MINUTES

[23-0712](#) ICPOC March 2023 Meeting Minutes

A motion was made by Othman, seconded by Todoro-Hargreaves, that the Minutes be Approved by the Commission and forwarded to the City Council and should be returned by 5/29/2023. On a voice vote, the Chair declared the motion carried.

PUBLIC FORUM

Zachary Storey discussed police concerns.

REPORTS FROM THE CHAIR

Outreach List: S. Carter discussed how important it is for ICPOC to be a part of the community and for the community to communicate with the commission. The word about ICPOC is getting out into the community and people are interested in what we are doing. If any commissioners have organizations they would like to recommend, please send this information to Denise Jeanes. We plan to complete our list and send out our first mailing in the near future. F. Todor-Hargreaves reported that she, Chair Carter and Commission on Disability Issues, Chair Zach Damon spoke at the City's Community Academy and S. Carter met with the Ann Arbor Democrats a few weeks ago.

AAPD Police Cards: S. Carter suggest adding ICPOC information to AAPD business cards. Officers can share this card when they are out in the community. F. Todor-Hargreaves will bring this topic up when she meets with AAPD in May. Commissioner K. Pipkins has volunteered to follow up on the project.

Policy and Procedures: S. Carter discussed AAPD Personnel Policies specifically 4 items to review if actions of officer bringing disrespect or disrepute on the department. In light of a California investigation where police were using profanity and racial slurs through social media. R. Milgrom has volunteered to review these policies.

ICPOC Website/Dashboard: S. Carter discuss moving forward with ICPOC new website. B. Billups recommend the commission review all existing oversight websites and select the best features that fit our needs. Then decide who we would like to hire to design the website. F. Todor-Hargreaves will research webpage designers and cost. L. Jackson suggest due to the technology involved possibly hiring support. K. Pipkins has volunteered to work on the website subcommittee and F Todor-Hargreaves had volunteered to work on the budget subcommittee.

REPORTS FROM THE VICE CHAIR

F. Todor Hargreaves reported on commission Policy, Procedures and Training beginning with the Information Managers and how they will review complaints. M. Othman will chair the Information Managers

subcommittee. We have drafted two documents: 1) Review Process after the complaint has gone through AAPD, then Information Managers can begin their process. 2) Close Case Summary the final document on our findings from the investigation including a sign off by our primary manager and the information manager chairperson. This is our process approved by the information managers. M. Othman moved to approve the two Policy and Procedures drafts, B. Billups second. Motion carried. F. Todor-Hargreaves gave an update that the commission is currently working with IT to get a spreadsheet to share up-to-date information. This spreadsheet will show who reviewed the complaint documents and where they are in the process.

Community Liaison: F. Todor-Hargreaves discussed the commission reached out to the City Attorney's Office and ask their opinion on the provision for Community Liaison from our Ordinance. How does the provision work with regards to our confidentiality agreement by City Commissions? The City Attorney's Office reply was the commission should speak through our public reports and not disclose any confidential information to individuals or third parties. F. Todor-Hargreaves will draft a policy for community liaisons.

Trainings: F. Todor Hargreaves reported information managers had a great one hour lunch training this month. We are in the process of scheduling these trainings on a regular basis covering different oversight topics. Please reply to the Doodle Poll for best dates and times and if there is any specific training you wish to review please contact the vice chair.

SPECIAL PRESENTATION

Kevin Karpiak, PhD., Director, Southeast Michigan Criminal Justice Policy Research Project (SMART)

Dr. K. Karpiak stated the report is mostly on time and should be available in the next few months. He states it should be the most comprehensive, thorough, robust analysis of traffic use as a educational and future policy resource. L. Jackson suggest the commission engage with the public using implementation dollars.

Jessica Drake, PolicingFund@cfsem.org

Jessica Drake, Policing Fund discussed the grant ICPOC received from the Community Policing Innovation Initiative Program in partnership with

the Hudson Weber Foundation and the Southeast Michigan Community Foundation (SMART). J. Drake informed the commission about the letter of agreement and the letter of partnership to apply for money to receive training and technical assistant. ICPOC was included in the second round of applications based on dialogue around data collection. SMART would offer a semester of trainings in the fall of 2022 and a invitation to all ICPOC members, City Council and other oversight entities in the region. SMART agreed to produce an analytic report on AAPD Traffic Stop Data. There is \$8,000 in implementation money still available to ICPOC based in part on report finding and work done in our organization. To release these funds the commission will need to draft an outline of events and a budget.

OLD BUSINESS

Community Outreach List

Refer to Chair Report.

Disability Data

L. Jackson suggest ICPOC partner with the Commission on Disability Issues (CODI) to discuss the ways people with disabilities, visible or hidden get stopped by police and how municipalities document these interactions and collect data. L. Jackson has volunteered to reach out to the AAPD.

Discussion on Pretextual Stops

The discussion on pretextual stops has been postpone.

New Sub-Committee on Policies

Commissioner Randy Milgrom will chair the subcommission on Policies and Procedures

NEW BUSINESS

RECRUITMENT

S. Carter recommend that anyone interested in serving on the commission please apply at ICPOC@a2gov.org we are looking to fill our

vacancies.

REPORT FROM COMMITTEES

Refer to Chair and Vice Chair report.

CITY COUNCIL UPDATE

No report.

COMMUNICATIONS

L. Jackson commented on her meeting with the Michigan Commission on Law Enforcement Standards. Some questions were brought to her attention related to AAPD's dashboard, concerning discrepancies in the number of citations and violations reported in Ann Arbor. The information managers subcommittee will follow up on this data.

M. Othman reported the on going meetings between ICPOC and the AAPD union to help foster better relations between both organizations.

ADJOURNMENT

L. Jackson moved to adjourn the meeting, seconded by M. Othman. Meeting adjourned at 7:29 p.m.

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**City Clerk's Office
301 E. Huron St.
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