



# City of Ann Arbor

## Meeting Minutes - Draft

### Human Rights Commission

301 E. Huron St.  
Ann Arbor, MI 48104  
[http://a2gov.legistar.com/  
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Wednesday, March 8, 2023

7:00 PM

Larcom City Hall, 301 E Huron St., Council  
Chambers

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Enter Meeting ID 996 9403 7874

#### CALL TO ORDER

*L. Stambaugh called the meeting to order at 7:02 p.m.*

#### ROLL CALL

*Commissioner Peitzmeier provided comments virtually (but did not  
participate in voting).*

**Present** 7 - Chair Leslie Krauz Stambaugh, Pamela Meadows, Keta  
Jeon Cowan, Judah Garber, Diana Cass, Aidan Sova, and  
Brandon Bond

**Absent** 4 - Linda Winkler, Sarah Peitzmeier, Ayesha Ghazi Edwin,  
and Linh Song

#### PUBLIC COMMENT

*No public comment was brought before the commission.*

#### APPROVAL OF AGENDA

**Approved as presented**

#### GUEST DISCUSSIONS/PRESENTATIONS

**Milton Dohoney, City Administrator, Introduction and Q and A**

*Milton Dahoney, City Administrator was unavailable. He will reschedule  
in the near future.*

**Heather Seyfarth, Equitable Engagement Initiative and Findings Presentation**

*Heather Seyfarth, Planner and Community Engagement Specialist, gave a presentation on the Equitable Engagement Initiative and the Steering Committee's topics and recommendations. Questions and Answer period followed.*

**INTERNAL BUSINESS****APPROVAL OF MINUTES**

[23-0403](#) HRC January 2023 Meeting Minutes

**A motion was made by Garber, seconded by Sova, that the Minutes be Approved by the Commission with changes and forwarded to the City Council, due back on 4/17/2023. On a voice vote, the Chair declared the motion carried.**

**Follow Up on Outside Group Work**

*Facial Recognition:*

*A. Sova explained that Council members L. Song and T. Radina were working with the City Attorney's Office to draft a proposal regulating the use of facial recognition technology in the City. He assured the HRC that they would have an opportunity to view the proposal and react to it before it went to City Council for approval.*

*City Council:*

*No report.*

**Follow Up on Ongoing HRC Work**

*Complaints:*

*J.. Garber reported that the HRC has made some changes to improve the process by which the commission handles complaints. The revised process gives Garber the responsibility of assigning new complaints to commissioners. He plans to send the commissioners an email that will outline the new procedure and will include the complaint checklist we use to help make the process as efficient and professional as possible.*

*Trespass:*

*L. Stambaugh reported the commission is still waiting to receive the revised AAPD's Trespass Notice form to review. The commission will be updated at the next meeting.*

*Contract Compliance:*

*P. Meadows reported on and summarized Ann Arbor contract activity for the calendar year 2021 based on data collected by the City's Purchasing Department. The HRC is required by ordinance to monitor contractor compliance with Ann Arbor's Non-Discrimination Ordinance and this analysis will constitute the HRC's report on the topic. P. Meadows asked that the report be approved by the Commission and raised some issues that will be explored as we look at ongoing contractor compliance.*

*Know Your Rights:*

*L. Stambaugh reported that she will meet with members of the UM student government and the U's Equity, Civil Rights and Title IX (ECRT) Office to begin the planning of a program to help students understand their rights on and off campus and understand how to file complaints if they believe a violation of their rights has occurred. Commissioners Cass, Sova, and Bond will also work on that project.*

*Identifying LGBTQ+ Human Right Needs:*

*S. Peitzmeier reported reaching out to the local chapter of the World Professional Association for Trans Health to affirm trans rates. S. Peitzmeier and B. Bond met with Christina Patterson from the American Psychological Association to discuss prohibitions against conversion therapy, affirming disparities for trans people, and possibly reaching out to other resources to assess community needs (bathroom facilities, public health issues, and potential legal issues). She will be joined by J. Garber, A. Sova, and B. Bond in this effort.*

## **OLD BUSINESS**

### **Washtenaw ID/NDO**

*K. Cowan discussed the need for ways to collect information about violations of the government-issued ID protection recently added to the Non-Discrimination Ordinance. Anyone in Ann Arbor who is refused service because they use a valid government-issued ID rather than, for example, a Michigan drivers license, should inform the HRC via phone or email. They should also have access to a website-based mini-complaint form designed to accept this kind of report. D. Jeanes agreed to look into getting one designed for that purpose.*

**Fair Chances Access to Housing**

*L. Stambaugh discussed reaching out to the relatively newly formed Renters Commission to discuss renters' housing concerns, and how some of their housing issues might call for help from both of our commissions. In the future, it may be useful for the HRC to have a liaison at their meetings.*

**NEW BUSINESS****Rebuilding the HRC Mailing List**

*L. Stambaugh discussed the need to update the Commission's file of email addresses of people who are interested in Ann Arbor Human Rights and want to stay informed about issues, events, and efforts as they arise. K. Cowan noted the importance of reaching out to and encouraging people from all Ann Arbor communities to add their names (and/or the names of the groups they represent) to that list. A simple name and email address –called into the HRC or emailed to us is all that is needed -- along with the words "HRC mailing list".*

**COMMISSIONER COMMUNICATIONS**

*A Sova announced the upcoming Community Listening Session on Gun Safety at the Ann Arbor District Library on Thursday, March 9, 2023 at 6:30 p.m.*

**ADJOURNMENT**

*J. Garber moved to adjourn the meeting, seconded by A. Sova. Meeting adjourned at 8:45 p.m.*

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**City Clerk's Office  
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