



Utilities Instrumentation Service

2290 Bishop Circle East
Dexter, MI 48130

Phone: 734-424-1200
Fax: 734-424-0031

City of Ann Arbor
Quote #220933

**Electrical and Instrumentation Support
Services – Water Treatment Services Unit
RFP# 22-45**

DUE: May 31, 2022 by 2:00 p.m.

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BID RESPONSE

RFP 22-45

“A. Qualifications, Experience and Accountability - 20 Points

1. Qualifications and experience of the bidder and of key persons, management, and supervisory personnel to be assigned by the bidder.
2. References from individuals or entities the bidder has worked for within the last five (5) years including information regarding records of performance and job site cooperation.
3. Evidence of any quality assurance program used by the bidder and the results of any such program on the bidder's previous projects.
4. A statement from the bidder as to any major subcontractors it expects to engage including the name, work, and amount.”

UIS RESPONSE

1. Qualifications

Located in at 2290 Bishop Circle East, Dexter, MI 48130 (Washtenaw County), the UIS group of companies has been a trusted name for service in the municipal, industrial and commercial markets since 1976, encompassing the following three divisions:

- Utilities Instrumentation Service, Inc.
 - Licensed electrical contractor in the State of Michigan
 - NETA accredited (see NETA Accreditation certificate in the Attachments section)
 - Member of IBEW Local 252
 - Employs Field Technicians who are licensed electricians and NETA certified test technicians
- UIS SCADA, Inc.
 - ISO 17025 accredited (see ISO 17025 Certificate in the Attachments section)
 - Member of IBEW Local 252
 - Employs EPRI/ISA certified instrumentation technicians
- UIS Renewable Power, Inc.
 - Member of IBEW Local 252
 - Performs service primarily at hydroelectric facilities

Executive and professional personnel who will be involved in this project:

Gary Walls, President, Utilities Instrumentation Service, Inc.

Licensed Master Electrician
NETA Level III Certified Technician
ISA Level III Certified Control Systems Technician
38 years of experience

Ken Wesley, COO, UIS SCADA, Inc. and UIS Renewable Power, Inc.

Michigan Department of Environmental Quality Class “A” Wastewater License
Michigan Department of Environmental Quality A-1i Storm Water License
EPRI Instrumentation and Controls Certification
32 years of experience

2. References

Utilities Instrumentation Service, Inc. and UIS SCADA, Inc. have both worked with the City of Ann Arbor, for the Water Treatment Services Unit and the Wastewater Treatment Services Unit on a variety of projects, from the routine to the extensive. Some of the substantial projects in recent years have included:

- WTP Flood Abatement and Filter Rehab, 2020-present, UIS SCADA, Inc.
- WWTP Preventative Maintenance, 2020, Utilities Instrumentation Service, Inc.
- WWTP Motorola RTU System Upgrade, 2018, UIS SCADA, Inc.
- WTP Switchgear Maintenance, 2020, Utilities Instrumentation Service, Inc.

Please see the Ann Arbor Projects document in the Attachments section for a thorough listing of projects going back to 2011.

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Utilities Instrumentation Service, Inc. References

Central Michigan University

We have been providing service to Central Michigan University since 2007 and they have expressed satisfaction with the schedule maintenance projects and emergency responses we have completed over the last fifteen years.

Contacts:

Rich Faber, Supervisor, Facilities Management, 989-774-7405, faber1rw@cmich.edu

Phil Tanner, Plant Engineering & Planning, 989-774-1910, tane1p@cmich.edu

Jay Kahn, Director, Facilities Operation, 989-944-0596, kahn1ja@cmich.edu

DTE

We have been working with Jeff Franke at DTE since 2011, completing multiple projects either directly for DTE or through other entities at DTE facilities. Several projects have been highly complex, requiring specific expertise to ensure systems were functioning correctly.

Contact: Jeff Franke, Technical Manager, 734-302-4873, frankej@dteenergy.com

Ypsilanti Community Utility Authority (YCUA)

We have been providing service to YCUA since our company inception in 1977, helping to maintain their existing infrastructure and assisting with troubleshooting and upgrading equipment. Over the decades we have worked with several different project managers at YCUA; beginning in 2022, our contact is Ryan Stetler.

Contact: Ryan Stetler, Maintenance Supervisor, 734-484-4600, rstetler@ycua.org

UIS SCADA, Inc. References

Ypsilanti Community Utilities Authority (YCUA)

UIS SCADA has worked with YCUA for over 40 years designing, installing and maintaining their Water and Sewer SCADA systems and instrumentation. Their system includes VT-SCADA HMI, Motorola ACE3600 RTUs, Allen Bradley PLCs, VFDs, various instrumentation and HMIs. We also provide calibration and troubleshooting services.

Contact: Ryan Stetler, Maintenance Supervisor, 734-484-4600, rstetler@ycua.org

MHOG Sewer & Water Authority

UIS SCADA has worked with MHOG over 15 years and designed, implemented, programmed and maintained the SCADA system used to monitor and control the various operations at the WTP and WWTP. This system includes VT -SCADA HMI, Allen-Bradley and Motorola PLCs, various VFDs, and uses VT-SCADA HMI for history, trending, reports, and alarms. We also provide their instrument calibrations and trouble-shooting services.

Contact: Greg Tatara, Utility Director, 810-227-5225, greg@mhog.org

City of Adrian WTP and WWTP

UIS SCADA has worked with Adrian over 20 years and designed, implemented, programmed and maintained the SCADA system used to monitor and control the various operations at the WTP and WWTP. This system includes VT-SCAD HMI, Allen-Bradley and Motorola PLCs, various VFDs, and uses VT-SCADA HMI for history, trending, reports, and alarms. We also provide their instrument calibrations and troubleshooting services.

Contact: Will Sadler, Director of Utilities, 517-264-4821, wsadler@adrianmi.gov

City of Mount Clemens WTP and WWTP

UIS SCADA has worked with Mt. Clemens over 20 years and designed, implemented, programmed and maintained the SCADA system used to monitor and control the various operations at the WTP and WWTP. This system includes VT-SCADA HMI, Allen-Bradley and Motorola PLCs, various VFDs, and uses VT-SCADA HMI for history, trending, reports, and alarms. We also provide their instrument calibrations and trouble-shooting services with an annual service contract.

Contact: Lenny Bertrand, Utilities Supervisor, 586-469-6889, lbertrand@cityofmountclemens.com

- 3. Quality Assurance:** UIS SCADA, INC., ISO 17025 Accredited (see ISO 17025 Certificate in the Attachments section). Utilities Instrumentation Service, Inc., as a full member of NETA, undergoes a rigorous company review every three years. This includes, among other things, review of our safety program, tool calibration process, and our test reporting process.

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4. **Utilities Instrumentation Service, Inc. and UIS SCADA, Inc. do not anticipate utilizing any subcontractors for the work requested in this RFP.**

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“B. Workplace Safety – 20 Points

1. Documentation of an on-going, Michigan OSHA-approved safety-training program for employees to be used on the proposed job site.
2. Evidence of the bidder's worker's compensation Experience Modification Rating ("EMR"). Preference within this criterion will be given to an EMR of 1.0 or less based on a three-year average.
3. Evidence that all craft labor that will be employed by the bidder for the project has, or will have prior to project commencement, completed at least the OSHA 10-hour training course for safety established by the U.S. Department of Labor, Occupational Safety & Health Administration.
4. The safety record of bidder and major subcontractors, including OSHA, MIOSHA, or other safety violations.”

UIS RESPONSE

1. UIS uses a MIOSHA-approved Safety and Accident Prevention program which is a foundation for our ongoing Safety and Health Management System. We train our field technicians in LOTO, Confined Space, Fall Protection, and Aerial Lift. Our technicians also maintain current First Aid and CPR training certification through the Ann Arbor Electrical Joint Apprenticeship Training Center (AAEJATC). We schedule updated technical training each year, as well as miscellaneous Safety Topics such as HazCom-Hazardous Communication, Silica Exposure, and Portable Power Tool safety. UIS also has a full time Safety Manager who maintains safety credentials from the Board of Certified Safety Professionals.
2. Our current EMR is 0.67 and our 3-year average is 0.67. Please see our complete EMR history in the Attachments section.
3. OSHA 10/30 cards will be provided for all personnel assigned to this project.
4. Utilities Instrumentation Service, Inc. and UIS SCADA, Inc. have not had any OSHA, MIOSHA or other safety violations in the history of the companies. We were recognized by NECA (National Electrical Contractors Association) in 2020 for ZERO Injury and Safety Excellence (note: 2021 awards have not been issued as of yet).

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“C. Workforce Development – 20 Points

1. The ratio of masters or journeypersons to apprentices proposed to be used on the construction project job site, if apprentices are to be used on the project.
2. Documentation as to bidder’s pay rates, health insurance, pension or other retirement benefits, paid leave, or other fringe benefits to its employees.
3. Documentation that the bidder participates in a Registered Apprenticeship Program that is registered with the United States Department of Labor Office of Apprenticeship or by a State Apprenticeship Agency recognized by the USDOL Office of Apprenticeship.”

UIS RESPONSE

1. Ratio of Masters & Journeypersons to Apprentice: 26:3
Please see the Field Technician listing in the Attachments section, indicating electrical licensing, NETA levels, and EPRI certifications as applicable.
2. Please see the Wage Letter/Inside Wireman in the Attachments section for our pay rates, health insurance, pension or other retirement benefits, paid leave, or other fringe benefits for our union employees.

Regarding our non-bargained-for employees, all employees are paid above the current Ann Arbor living wage rate of \$14.82/hour with healthcare. Company supplied benefits include:

Medical Insurance: UIS pay 100% of medical insurance premiums

401(k) Plan

Tuition reimbursement up to \$1,500 annually

Health and Wellness Reimbursement up to \$250 annually

Flexible Spending Account

Paid holidays: New Year’s Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day

PTO:

At 3 months, you will receive one week of PTO

At 6 months, you will receive 2 additional weeks of PTO.

At 1-4 years, you will receive three weeks of PTO per year.

At 5-14 years, you will receive four weeks of PTO per year.

At 15 years and thereafter, you will receive five weeks of PTO per year.

3. We are a member of IBEW Local 252 and, as such, we work with the Ann Arbor Electrical Joint Apprenticeship & Training Committee, IBEW Local 252 and our apprentices are enrolled in AAJATC’s 5-year apprenticeship program. Please see AAJATC’s Certificate of Registration in the Attachments section.

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“D. Social Equity and Sustainability – 20 Points

1. A statement from the bidder as to what percentage of its workforce resides in the City of Ann Arbor and in Washtenaw County, Michigan. The City will consider in evaluating which bids best serve its interests, the extent to which responsible and qualified bidders are able to achieve this goal.
2. Evidence of Equal Employment Opportunity Programs for minorities, women, veterans, returning citizens, and small businesses.
3. Evidence that the bidder is an equal opportunity employer and does not discriminate on the basis of race, sex, pregnancy, age, religion, national origin, marital status, sexual orientation, gender identity or expression, height, weight, or disability.
4. The bidder’s proposed use of sustainable products, technologies, or practices for the project, which reduce the impact on human health and the environment, including raw materials acquisition, production, manufacturing, packaging, distribution, reuse, operation, maintenance, and waste management.
5. The bidder’s environmental record, including findings of violations and penalties imposed by government agencies.”

UIS RESPONSE

1. 34% of our Michigan workforce resides in Washtenaw County.
2. Utilities Instrumentation Service, Inc. is itself a registered small business (see Small Business Certification in Attachments Section). We employ 9 veterans and 11 women. It should be noted, that when hiring field technicians, potential employees are referred to us by the business office of Local 252, so it is out of our direct control to recruit specifically veterans or women for available field staff positions.

Please see our signed “Attachment H, Declaration of Compliance, Non-Discrimination Ordinance” in the Attachments section.

3. “UIS Group of Companies, Employee Handbook” states:

Equal Employment Opportunity

Our company is committed to the full utilization of human resources and to a policy of equal employment opportunity. Our company will not discriminate against employees or applicants for employment on any legally-recognized basis including, but not limited to, veteran status, race, color, religion, sex, marital status, national origin, physical or mental disability or age.

In addition to the above, pregnancy, height, weight and family status are protected classes in Michigan.

Furthermore, our company deems sexual orientation, gender identity or expression as protected classes as well.

You may discuss equal employment opportunity related questions with the office manager or any other member of management.

Americans with Disabilities Act

Our company is committed to providing equal employment opportunities to otherwise qualified individuals with disabilities, which includes providing accommodations whenever necessary. In general, it is your responsibility to notify the office manager of the need for an accommodation. Upon doing so, the office manager may ask you for your input for the type of accommodation you believe may be for your disability. Also, when appropriate, we may need your permission to obtain additional information from your physician or other medical or rehabilitation professionals.

A Word about Our Employee Relations Philosophy

We are committed to providing the best possible climate for maximum development and achievement of goals for all employees as an individual. We have always sought working together to attain a common goal. In order to maintain an atmosphere where these goals can be accomplished, we have provided a workplace which is comfortable and progressive. Most importantly, we have a workplace where communication is open and problems can be discussed and resolved in a mutually respectful atmosphere taking into account individual circumstances and the individual employee.

We firmly believe that by our communicating with each other directly, we can continue to resolve any difficulties that may arise and develop a mutually beneficial relationship.

Non-Harassment

It is our policy to prohibit harassment of one employee by another employee or supervisor on any basis including, but not limited to, veteran status, national origin, physical or mental disability and/or age. In addition to the above, pregnancy, height, weight, and familial status are protected classes in Michigan. The purpose of this policy is not to regulate our employees’ personal morality. Rather, it is to assure that, in the workplace, no employee harasses another on any of these bases. While it is not easy to define precisely what harassment is, it certainly includes slurs, epithets, threats, derogatory comments, unwelcome jokes and teasing.

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Any employee who feels that (s)he is a victim of such harassment should immediately report the matter to the office manager or any other member of management. Our company will investigate all such reports as confidentially as possible. Adverse actions will not be taken against an employee who reports or participates in the investigation of a violation of this policy. Violations of this policy will not be permitted and may result in disciplinary action, up to and including discharge.

Sexual Harassment

It is our firm policy to prohibit sexual harassment of any employee by another employee or a supervisor. The purpose of this policy is not to regulate the morality of employees. Rather, it is to assure that in workplace, no employees are subject to sexual harassment. While it is not easy to define precisely what sexual harassment is, it certainly includes unwelcome sexual advances, requests for sexual favors and/or verbal or physical conduct of sexual pictures, jokes, teasing, uninvited touching or other sexually related comments.

Sexual harassment of any employee will not be tolerated. Violations of this policy may result in disciplinary actions, up to and including discharge. There will be no adverse action taken against employees who report violations of this policy or participate in the investigation of such violations.

Any employee who feels that (s)he is a victim of sexual harassment should immediately report such actions in accordance with the following procedure. All complaints will be promptly and thoroughly investigated.

Any employee who believes that (s)he is a victim of sexual harassment should report the act immediately to the office manager. If you prefer not to discuss the matter with the office manager, you may directly report to any other member of management.

The company will investigate every reported incident immediately. Any employee, supervisor, or agent of the company who has been found to have sexually harassed another employee may be subject to appropriate disciplinary action, up to and including immediate discharge.

The company will conduct all investigations in a discreet manner. The company recognizes that every investigation requires a determination based on all the facts in the matter. We also recognize the serious impact a false accusation can have. We trust that all employees will continue to act responsibly.

The reporting employee and any employee participating in any investigation under this policy have the company's assurance that no reprisals will be taken as a result of a sexual harassment complaint. Rather, it is our policy to encourage discussion of the matter so as to help protect others from being subjected to similar inappropriate behavior.

4. As we are a service provider, our environmental impact is minimal. When a project requires us to furnish parts or equipment, we provide a pricing option for retrofitted or refurbished equipment whenever possible.
5. We have not received any environmental violations or penalties from any governmental or other agencies.

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“E. Schedule of Pricing/Cost – 20 Points

Company:

Fee Proposal –

Fee schedules shall be submitted as part of the proposal. Fee quotations are to include the names, title, hourly rates, overhead factors, and any other relevant details. The proposal should highlight key staff and positions that would likely be involved with projects. Offerors shall be capable of justifying the details of the fee proposal relative to personnel costs, overhead, how the overhead rate is derived, material and time. Indicate any fee escalations by year in a table for agreement years 1, 2 and 3. The average of each fee will be considered for pricing.”

UIS RESPONSE

Rates quoted below include: all overhead costs, travel time, service vehicles, test and calibration equipment

Rates do not include any material that may be required.

Proposed Fee Escalation – fee escalation for year 3 is in keeping with the current labor agreement of 3%

	Instrumentation Tech Duane Carr Rob Coon Chad Knuckles Chris McCraw Kevin Mitchell	Hydro/Dam Tech Duane Carr Rob Coon Kevin Mitchell	Programmer Troy Brown Bob Clark	Electrical Tech Nick Herrst Tim McBride Phil Priest Rick Walls
YEAR 1 AND 2	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Regular Time	\$141.50	\$155.00	\$166.50	\$155.00
Overtime	\$197.00	\$197.00	\$197.00	\$197.00
Weekend	\$231.00	\$231.00	\$231.00	\$231.00
After Hours	\$231.00	\$231.00	\$231.00	\$231.00
Holiday	\$231.00	\$231.00	\$231.00	\$231.00
YEAR 3	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Regular Time	\$145.75	\$159.65	\$171.50	\$159.65
Overtime	\$202.91	\$202.91	\$202.91	\$202.91
Weekend	\$237.93	\$237.93	\$237.93	\$237.93
After Hours	\$237.93	\$237.93	\$237.93	\$237.93
Holiday	\$237.93	\$237.93	\$237.93	\$237.93

Regular Time – Eight hours' work between 7 a.m. and 4:30 p.m., Monday through Friday

Overtime – 4:30 p.m. to 10 p.m., Monday through Friday

Weekend – 8 a.m. to 4:30 p.m. on Saturday; 12 a.m. to 7:59 a.m. on Saturday; 4:31 p.m. to 11:59 p.m. on Sunday

After Hours – 12 a.m. to 6:59 a.m., Monday through Friday; 10 p.m. to 11:59 p.m. Monday through Friday

Holiday – Any hours on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day

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“F. AUTHORIZED NEGOTIATOR / NEGOTIATIBLE ELEMENTS (ALTERNATES)

Include the name, phone number, and e-mail address of persons(s) in your organization authorized to negotiate the agreement with the City.

The proposal price shall include materials and equipment selected from the designated items and manufacturers listed in the bidding documents. This is done to establish uniformity in bidding and to establish standards of quality for the items named.

If the bidder wishes to quote alternate items for consideration by the City, it may do so under this Section. A complete description of the item and the proposed price differential must be provided. Unless approved at the time of award, substitutions where items are specifically named will be considered only as a negotiated change in Contract Sum.

If the Bidder takes exception to the time stipulated in Article III of the Contract, Time of Completion, page C-2, it is requested to stipulate its proposed time for performance of the work.

Consideration for any proposed alternative items or time may be negotiated at the discretion of the City.”

UIS RESPONSE

Authorized Negotiator: Gary Walls
President
Utilities Instrumentation Service, Inc.
Office: 734-424-1200 x2317
Cell: 734-216-7229
Email: gary.walls@teamuis.com

Attachments – UIS Documentation

 **AIA** Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

Utilities Instrumentation Service, Inc.
2290 Bishop Circle East
Dexter, MI 48130

SURETY:

(Name, legal status and principal place of business)

Hudson Insurance Company
100 William Street, 5th Floor
New York, NY 10038

OWNER:

(Name, legal status and address)

City of Ann Arbor
301 E. Huron Street
Ann Arbor, MI 48108

BOND AMOUNT: Five Percent of the Total Amount Bid

PROJECT:

(Name, location or address, and Project number, if any)

RFP #22-45, Electrical and Instrumentation Support Services

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 31st day of May 2022


(Witness)

Utilities Instrumentation Service, Inc.
(Principal)  *(Seal)*

(Title)
Hudson Insurance Company


(Witness) E.E. Wilmot, Jr.

(Surety)  *(Seal)*
(Title) Lisa M. Wilmot, Attorney-in-Fact

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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Init.



BID BOND POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That HUDSON INSURANCE COMPANY, a corporation of the State of Delaware, with offices at 100 William Street, New York, New York, 10038, has made, constituted and appointed, and by these presents, does make, constitute and appoint **Judy K. Wilson, Michael M. Hylant, Vicki S. Duncan, Kristie A. Pudvan**

Susan E. Hurd, Lisa M. Wilmot, Jamie Laurencelle
of the states of Michigan and Ohio

its true and lawful Attorney(s)-in-Fact, at New York, New York, each of them alone to have full power to act without the other or others, to make, execute and deliver on its behalf, as Surety, bonds and undertakings given for any and all purposes.

Such bonds and undertakings when duly executed by said Attorney(s)-in-Fact, shall be binding upon said Company as fully and to the same extent as if signed by the President of said Company under its corporate seal attested by its Secretary.

In Witness Whereof, HUDSON INSURANCE COMPANY has caused these presents to be of its Senior Vice President thereunto duly authorized, on this 17th day of February, 2021 at New York, New York.



Dina Daskalakis

Attest.....
Dina Daskalakis
Corporate Secretary

HUDSON INSURANCE COMPANY

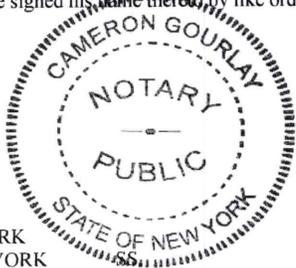
Michael P. Cifone

By.....
Michael P. Cifone
Senior Vice President

STATE OF NEW YORK
COUNTY OF NEW YORK. SS.

On the 17th day of February, 2021 before me personally came Michael P. Cifone to me known, who being by me duly sworn did depose and say that he is a Senior Vice President of HUDSON INSURANCE COMPANY, the corporation described herein and which executed the above instrument, that he knows the seal of said Corporation, that the seal affixed to said instrument is such corporate seal, that it was so affixed by order of the Board of Directors of said Corporation, and that he signed his name thereto, by like order.

(Notarial Seal)



Cameron Gourlay

CAMERON GOURLAY
Notary Public, State of New York
No. 01GO6372305
Qualified in New York County
Commission Expires June 4, 2022

CERTIFICATION

STATE OF NEW YORK
COUNTY OF NEW YORK

The undersigned **Dina Daskalakis** hereby certifies:

That the original resolution, of which the following is a true and correct copy, was duly adopted by unanimous written consent of the Board of Directors of Hudson Insurance Company dated July 27th, 2007, and has not since been revoked, amended or modified:

“RESOLVED, that the President, the Executive Vice Presidents, the Senior Vice Presidents and the Vice Presidents shall have the authority and discretion, to appoint such agent or agents, or attorney or attorneys-in-fact, for the purpose of carrying on this Company’s surety business, and to empower such agent or agents, or attorney or attorneys-in-fact, to execute and deliver, under this Company’s seal or otherwise, bonds obligations, and recognizances, whether made by this Company as surety thereon or otherwise, indemnity contracts, contracts and certificates, and any and all other contracts and undertakings made in the course of this Company’s surety business, and renewals, extensions, agreements, waivers, consents or stipulations regarding undertakings so made; and

FURTHER RESOVLED, that the signature of any such Officer of the Company and the Company’s seal may be affixed by facsimile to any power of attorney or certification given for the execution of any bond, undertaking, recognizance, contract of indemnity or other written obligation in the nature thereof or related thereto, such signature and seal when so used whether heretofore or hereafter, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.”

THAT the above and foregoing is a full, true and correct copy of Power of Attorney issued by said Company, and of the whole of the original and that the said Power of Attorney is still in full force and effect and has not been revoked, and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney is now in force.

Witness the hand of the undersigned and the seal of said Corporation this 31st day of May, 2022.



Dina Daskalakis

By.....
Dina Daskalakis, Corporate Secretary

Ann Arbor Projects by Project Date

UIS Job Number	Project Amount	Project Date	Co Name	Location of Work	Description	UIS Division
AACI227537	\$1,916.00	4/28/2022	ANN ARBOR, CITY OF	NORTH CAMPUS	OUTSTATION Maintenance 2022	Utilities Instrumentation Service, Inc.
AACI227536	\$2,354.00	4/28/2022	ANN ARBOR, CITY OF	SOUTH INDUSTRIAL	OUTSTATION Maintenance 2022	Utilities Instrumentation Service, Inc.
AACI227430	\$8,875.00	3/11/2022	ANN ARBOR, CITY OF	BARTON PUMP STATION	OUTSTATION Maintenance 2022	Utilities Instrumentation Service, Inc.
AACI227429	\$24,286.00	3/11/2022	ANN ARBOR, CITY OF	LIBERTY PUMP STATION	OUTSTATION Maintenance 2022	Utilities Instrumentation Service, Inc.
AACI227063		2/15/2022	ANN ARBOR, CITY OF	WWTP	TROUBLESHOOT BREAKER TRIP	Utilities Instrumentation Service, Inc.
AACI227032	\$2,606.00	1/27/2022	ANN ARBOR, CITY OF	SIGNS & SIGNALS	NFPA 70E Training	Utilities Instrumentation Service, Inc.
AACI228276	\$156,117.87	1/4/2022	ANN ARBOR CITY	ANN ARBBOR	FILTER REHAB PHASE 2	UIS SCADA, Inc.
AACI228013		12/29/2021	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WWTP ROUTINE CAL & OTHER	UIS SCADA, Inc.
AACI217657	\$2,060.00	7/14/2021	ANN ARBOR, CITY OF	WTP & WWTP	NFPA 70E Training	Utilities Instrumentation Service, Inc.
AACI217658	\$2,579.00	7/14/2021	ANN ARBOR, CITY OF	ANN ARBOR WWTP	NFPA 70E Training	Utilities Instrumentation Service, Inc.
AACI218581	\$4,435.00	7/14/2021	ANN ARBOR, CITY OF	BARTON DAM	BARTON POND LEVEL	UIS SCADA, Inc.
AACI217096		4/14/2021	ANN ARBOR WWTP	ANN ARBOR WASTE WATER	MISC Maintenance REPAIRS	Utilities Instrumentation Service, Inc.
AACI207275		12/18/2020	City of Ann Arbor	ANN ARBOR WATER	REPLACE AUX ROTARY SWITCH	Utilities Instrumentation Service, Inc.
AACI207827	\$1,200.00	10/5/2020	ANN ARBOR, CITY OF	ANN ARBOR	Electrical Report Review	Utilities Instrumentation Service, Inc.
AACI207210	\$30,000.00	9/24/2020	ANN ARBOR, CITY OF	WWTP	ELECTRICAL & INSTRUMENTATION SERVICES	Utilities Instrumentation Service, Inc.
AACI207777	\$6,377.00	9/8/2020	City of Ann Arbor	ANN ARBOR WWTP	Retrofit SQ D Master Pact Trip Unit	Utilities Instrumentation Service, Inc.
AACI208025	\$5,000.00	9/1/2020	ANN ARBOR, CITY OF	WWTP	FRANKLIN LS MODIFICATIONS	UIS SCADA, Inc.
AACI207179		8/25/2020	ANN ARBOR	ANN ARBOR WASTE WATER	TS BREAKER AND REPAIR	Utilities Instrumentation Service, Inc.
AACI207605	\$20,180.00	4/30/2020	ANN ARBOR, CITY OF	GREEN SUB	REPLACEMENT BREAKER	Utilities Instrumentation Service, Inc.
AACI207604	\$6,339.00	4/30/2020	ANN ARBOR, CITY OF	GREEN SUB	PREVENTATIVE MAINTENANCE	Utilities Instrumentation Service, Inc.
AACI207518	\$14,289.00	3/4/2020	ANN ARBOR, CITY OF	WTP	SWITCHGEAR MAINTENANCE	Utilities Instrumentation Service, Inc.
AACI208012	\$1,280,000.00	3/3/2020	ANN ARBOR, CITY OF	WTP	WTP FLOOD ABATEMENT	UIS SCADA, Inc.
AACI207509	\$13,662.00	2/28/2020	ANN ARBOR	ANN ARBOR WASTE WATER	AAWWTP Maintenance REPAIRS	Utilities Instrumentation Service, Inc.
AACI207024	\$143,474.00	1/28/2020	ANN ARBOR	WASTEWATER TREATMENT PLANT	PREVENTATIVE MAINTENANCE	Utilities Instrumentation Service, Inc.
AACI198617	\$1,425.00	12/9/2019	Ann Arbor, CITY OF	Lakewood Station	Relocate RTU	UIS SCADA, Inc.
AACI198031		11/25/2019	ANN ARBOR, CITY OF	WTP	FILTER REPAIRS	UIS SCADA, Inc.
AACI197228	\$0.00	9/25/2019	ANN ARBOR, CITY OF	WTP RFP 19-23	ELECTRICAL & INSTRUMENTATION SUPPORT	Utilities Instrumentation Service, Inc.
AACI198551	\$4,224.00	9/6/2019	ANN ARBOR	ANN ARBOR	STEVENS RECORDER & CALIBRATION	UIS SCADA, Inc.
AACI198550	\$2,288.00	9/3/2019	ANN ARBOR	ANN ARBOR	TURBIDIMETER CALIBRATIONS	UIS SCADA, Inc.
AACI187805	\$10,589.00	11/1/2018	ANN ARBOR, CITY OF	CITY HALL	2018 Maintenance	Utilities Instrumentation Service, Inc.
AACI188479	\$89,285.00	5/9/2018	ANN ARBOR	WWTP	MOTOROLA RTU SYSTEM UPGRADE	UIS SCADA, Inc.
AACI187530	\$2,412.00	4/9/2018	ANN ARBOR, CITY OF	WWTP	ARC FLASH TRAINING	Utilities Instrumentation Service, Inc.
AACI187069		3/26/2018	ANN ARBOR, CITY OF	WWTP	ADMIN BLDG POWER ISSUE	Utilities Instrumentation Service, Inc.
AACI187032	\$11,865.00	2/9/2018	ANN ARBOR	WTP	SWITCHGEAR MAINTENANCE	Utilities Instrumentation Service, Inc.
AACI188001		1/3/2018	ANN ARBOR, CITY OF	WTP	INSTRUMENTATION SUPPORT	UIS SCADA, Inc.
AACI177693	\$11,371.00	8/14/2017	ANN ARBOR, CITY OF	ARC FLASH, PM AND IR	ARC FLASH, Maintenance AND IR	Utilities Instrumentation Service, Inc.
AACI177693	\$6,714.00	8/14/2017	ANN ARBOR, CITY OF	ISOLATE AND MAKE SAFE UNUSED EQUIPMENT	ISOLATE AND MAKE SAFE UNUSED EQUIPMENT	Utilities Instrumentation Service, Inc.
AACI177075		4/21/2017	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WTP T/S BLOWN PRIMARY FUSE	Utilities Instrumentation Service, Inc.
AACI178432	\$54,124.00	3/1/2017	ANN ARBOR, CITY OF	BARTON HYDRO PLC UPGRADE	BARTON HYDRO PLC UPGRADE	UIS SCADA, Inc.
AACI177024		2/11/2017	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WWTP MISC ELECTRIC	Utilities Instrumentation Service, Inc.
AACI167149		7/22/2016	ANN ARBOR, CITY OF	RFP #975 ELECTRICAL & INSTRUMENTATION SUPPORT	RFP #975 ELECTRICAL & INSTRUMENTATION SUPPORT	Utilities Instrumentation Service, Inc.
AACI157182	\$4,720.00	10/26/2015	ANN ARBOR	ANN ARBOR	NFPA 70E CLASS AT WWTP	Utilities Instrumentation Service, Inc.
AACI154401	\$53,254.00	9/1/2015	ANN ARBOR	DAM PLC CONVERSION, ARGO, GEDDES, BARTON	DAM PLC CONVERSION, ARGO, GEDDES, BARTON	UISRP
AACI157013	\$5,693.00	1/21/2015	ANN ARBOR, CITY OF	N. CAMPUS, INDUSTRIAL, LIBERTY PUMP STATIONS	N. CAMPUS, INDUSTRIAL, LIBERTY PUMP STATIONS	Utilities Instrumentation Service, Inc.
AACI157014	\$11,166.00	1/21/2015	ANN ARBOR, CITY OF	WTP XFMR PM	WTP XFMR Maintenance	Utilities Instrumentation Service, Inc.
AACI147784	\$16,458.00	12/18/2014	ANN ARBOR	ANN ARBOR	WWTP REPLACE Pts	Utilities Instrumentation Service, Inc.
AACI144004	\$17,623.00	9/23/2014	ANN ARBOR	SUPERIOR DAM PLC UPGRADE	SUPERIOR DAM PLC UPGRADE	UIS SCADA, Inc.
AACI147111		7/31/2014	ANN ARBOR	ANN ARBOR	EMERGENCY CALL	Utilities Instrumentation Service, Inc.
AACI147625	\$4,641.00	7/28/2014	ANN ARBOR	ANN ARBOR	NFPA70E CLASS	Utilities Instrumentation Service, Inc.
AACI147103		7/18/2014	ANN ARBOR	ANN ARBOR	ELEC. & INSTRUMENTATION SUPPORT SERVICES	Utilities Instrumentation Service, Inc.
AACI148471	\$4,325.00	6/17/2014	ANN ARBOR	ANN ARBOR	WWTP REPLACE FIU W/ ACE RTU	UIS SCADA, Inc.
AACI144003	\$8,439.00	5/26/2014	ANN ARBOR	ANN ARBOR	GEDDES DAM RECOMMENDATIONS	UIS SCADA, Inc.
AACI147500	\$3,623.00	4/11/2014	ANN ARBOR	ANN ARBOR	WWTP ARC FLASH TRAINING	Utilities Instrumentation Service, Inc.
AACI144002	\$43,657.00	3/14/2014	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	SUPERIOR HYDRO UPGRADE PLC	UISRP
AACI008012		1/1/2014	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WWTP ROUTINE CAL & OTHER	UIS SCADA, Inc.
AACI008011		1/1/2014	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WTP ROUTINE CAL & OTHER	UIS SCADA, Inc.
AACI137187-C1		11/21/2013	ANN ARBOR	ANN ARBOR	ELECTRICAL & INSTRUMENTATION SUPPORT SERVICES	Utilities Instrumentation Service, Inc.
AACI137015		1/23/2013	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	MISC ELECTRIC	Utilities Instrumentation Service, Inc.
AACI137413	\$1,375.00	1/17/2013	ANN ARBOR	ANN ARBOR	WTP TRANSFORMER INSPECTION & OIL SAMPLING	Utilities Instrumentation Service, Inc.
AACI124007		12/18/2012	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	MISC. WORK AT HYDROS	UIS SCADA, Inc.
AACI128283		9/11/2012	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WATER DISTRIBUTION MISC WORK	UIS SCADA, Inc.
AACI127013		1/30/2012	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	MISC. ELECTRIC AT DAMS	Utilities Instrumentation Service, Inc.
AACI124001		1/26/2012	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	MISC. WORK @ DAMS	UISRP
AACI128012		12/30/2011	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WTP ROUTINE CAL & OTHER	UIS SCADA, Inc.
AACI128013		12/30/2011	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WWTP ROUTINE CAL & OTHER	UIS SCADA, Inc.
AACI117862	\$2,168.00	12/5/2011	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WTP XFMR	Utilities Instrumentation Service, Inc.
AACI117746	\$2,734.00	7/26/2011	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WTP GREEN POWER SWITCHGEAR	Utilities Instrumentation Service, Inc.
AACI117722	\$4,438.00	6/30/2011	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	SUPERIOR HYDRO P/M	Utilities Instrumentation Service, Inc.
AACI117697	\$5,736.00	5/31/2011	ANN ARBOR, CITY OF	ANN ARBOR, CITY OF	WTP - RETRO-FIT FPE BREAKER	Utilities Instrumentation Service, Inc.

**SMALL BUSINESS
CERTIFIED**

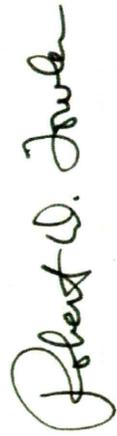
by the Small Business
Association of Michigan

UIS Group of Companies (Team UIS)

Is recognized as an

SBAM Certified Small Business

In the State of Michigan, December 2021



CEO



Director of Strategic Partnerships
And Certification

Certificate #: SBAM2021-75

Expiration: February 2024





Utilities Instrumentation Service
 2290 Bishop Circle East
 Dexter, MI 48130
 734-424-1200

Utilities Instrumentation Service, Inc. and UIS SCADA Inc.

Field Staff

Last Name	First Name	NETA Level	NETACertNo	Department	ElectricalLicenseNo	EPRI	ISA Card
Antkowiak	David	III	17-2-9414604	NETA Test Technician	6218165 - Master		
Bowdish	Mike			NETA Test Technician	6433490 APPRENTICE		
Clark	Charlie	II	14-2-9392200	NETA Test Technician	6331760 - Journeyman		
Cujar	Kevin	III	14-2-9402150	NETA Test Technician	6329191 - Journeyman		
DesJardins	Robert	II	16-2-9412058	NETA Test Technician	6328891 - Master		
Dodge	Tim	II	21-2-9419924	NETA Test Technician	6340475 - Journeyman		
Field	Chris	II	9421970	NETA Test Technician	6218526 - Master		
Fleming	Dave	III	18-3-9410899	NETA Test Technician	6337965 - Journeyman	2/25/2022	
Halcomb	Chris	III	19-3-9412989	NETA Test Technician	6338781 - Journeyman		
Hayslip	Kerry	IV	17-4-6947	NETA Test Technician	6214508 - Master		
Herrst	Nick	III	15-2-9410900	NETA Test Technician	6334318 - Journeyman		
Kidd	Mike	III	19-3-9382660	NETA Test Technician			
Kidd	Chris	III	18-3-6264	NETA Test Technician			
Kirchner	Jeff	II	16-2-9411855	NETA Test Technician	6329851 - Journeyman		
Koepfgen	Erik	II	20-2-9421971	NETA Test Technician	6337506 - Journeyman	5/9/2022	
LaFond	Chris			NETA Test Technician	6437506- Apprentice		
McBride	Tim	III	13-3-16428	NETA Test Technician	6212675 - Master		
McKee	Jim			NETA Test Technician	6433847 APPRENTICE		
Murphy	Kate	III	20-3-9416519	NETA Test Technician	6339139 - Journeyman		
New	Larry	III	18-2-11379	NETA Test Technician	6216289 - Master		
Patry	Maurice	II	21-2-9478527	NETA Test Technician	6341488 - Journeyman	5/18/2021	
Priest	Phil	III	18-3-9411853	NETA Test Technician	6217375 - Master		
Rysenga	Joel	III	17-2-9414225	NETA Test Technician	6332479 - Journeyman		
Sherwood	Adam			NETA Test Technician	6429241 - Journeyman		
Simmonds	Shaddon			NETA Test Technician			
Tappan	Ed	II	22-2-18620	NETA Test Technician			
Walls	Rick	IV	12-4-2787	NETA Test Technician	6317515 - Journeyman		
Brown	Troy			SCADA Programmer			
Clark	Bob			SCADA Programmer			
Carr	Duane			SCADA Field Technician	6217980 - Master	12/16/2022	
Coon	Rob			SCADA Field Technician		5/11/2023	1/12/2021
Knuckles	Chad			SCADA Field Technician	6334973 - Journeyman	4/16/2021	
Mason	Jake			SCADA Field Technician	6336129 - Journeyman		
McCraw	Chris			SCADA Field Technician	6327231 - Journeyman	12/16/2022	
Mitchell	Kevin			SCADA Field Technician	6212974 - Master	5/29/2022	12/15/2022
Withrow	Jonathan			SCADA Field Technician	6340869 - Journeyman		

CERTIFICATE OF ACCREDITATION

is hereby granted to

Utilities Instrumentation Service, Inc.
Dexter, MI

AS RECOGNIZED BY THE

INTERNATIONAL ELECTRICAL TESTING ASSOCIATION



January 1, 2022 – January 31, 2023

Ken Bassett
Ken Bassett
Membership Chair

License Information: Electrical Contractor 6109548

Licensee Detail

License Type: Electrical Contractor **Type:**
License Number: 6109548 **Name:** GARY E WALLS
License State: MI **Title:**
Business Type: Electrical Contractor
Business Name: UTILITIES INSTRUMENTATION S
ERV
Number of Sites:
Business License Expiration Date:
License Issue Date: 01/30/2002
License Expiration Date: 12/31/2024
License Status: Issued
DBA:

Board of Certified Safety Professionals

upon the recommendation of the Board of Certified Safety Professionals,
by virtue of the authority vested in it, has conferred on

Robert M Young

the credential of

Safety Trained Supervisor Construction

and has granted the title as evidence of meeting the qualifications and passing
the required examination so long as this credential is not suspended or revoked
and is renewed annually and meets all recertification requirements.

Leslie Stacked

Board President

Christy Adams

Board Secretary



February 1, 2020

Date Issued

STSC-23704

Credential Number



The digital badge is the official documentation of the certificate.



CERTIFICATE OF ACCREDITATION

ANSI National Accreditation Board

11617 Coldwater Road, Fort Wayne, IN 46845 USA

This is to certify that

UIS SCADA, Inc.
2290 Bishop Circle East
Dexter, MI 48130

has been assessed by ANAB and meets the requirements of international standard

ISO/IEC 17025:2017

while demonstrating technical competence in the field of

CALIBRATION

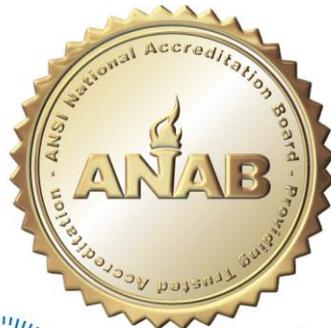
Refer to the accompanying Scope of Accreditation for information regarding the types of activities to which this accreditation applies

L2110-1

Certificate Number

ANAB Approval

Certificate Valid Through: 11/22/2022
Version No. 004 Issued: 10/01/2019



This laboratory is accredited in accordance with the recognized International Standard ISO/IEC 17025:2017. This accreditation demonstrates technical competence for a defined scope and the operation of a laboratory quality management system (refer to joint ISO-ILAC-IAF Communiqué dated April 2017).



June 3, 2021

Re: Utilities Instrumentation Service, Inc.
UIS SCADA, Inc.
UIS Renewable Power, Inc.
Workers' Compensation Experience Modification

To Whom it May Concern:

The Workers' Compensation experience modification history for the companies listed above is as follows:

6/1/2021 – 6/1/2022: 0.67
6/1/2020 – 6/1/2021: 0.64
6/1/2019 – 6/1/2020: 0.65
6/1/2018 – 6/1/2019: 0.67
6/1/2017 – 6/1/2018: 0.74

If you have any questions, please contact me.

Sincerely,

Cindy Hicks
Senior Client Service Manager
P: (734) 662-1352
E: Cindy.Hicks@hylant.com

Enclosure

WAGE LETTER

Inside Wireman

SouthCentral Division, Michigan Chapter, NECA/Local Union #252, IBEW

\$2.38 package increase for 2022

\$0.75 increase to Health Plan

Effective May 30, 2022 thru May 28, 2023

	Journeyman	Foreman	General Foreman	Journeyman 2nd shift	Journeyman 3rd shift	Foreman 2nd shift	General Foreman 2nd shift	Foreman 3rd shift	General Foreman 3rd shift
Base Rate	43.28	49.77	54.10	50.77	56.87	58.38	63.46	65.40	71.09
Vacation (15%)*	6.49	7.47	8.12	7.62	8.53	8.76	9.52	9.81	10.66
Health Plan	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
<i>Pension DB = 12% (5.19) + Pension Compliance Contribution (3.00**):</i>									
Pension - Defined Benefit	8.19	8.19	8.19	8.19	8.19	8.19	8.19	8.19	8.19
Pension - Defined Contribution (10%)	4.33	4.33	4.33	4.33	4.33	4.33	4.33	4.33	4.33
NEBF - 3%	1.49	1.72	1.87	1.75	1.96	2.01	2.19	2.26	2.45
Training (2.0%)	0.87	1.00	1.08	1.02	1.14	1.17	1.27	1.31	1.42
School (2.0%)	0.87	1.00	1.08	1.02	1.14	1.17	1.27	1.31	1.42
LMCF	0.08	0.08	0.08	0.08	0.08	0.08	0.08	0.08	0.08
LMCF (drug/safety - employer)	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
LMCF (drug/safety - employee)	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
	75.68	83.64	88.93	84.86	92.32	94.17	100.39	102.77	109.72
National LMCF	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Administrative Maintenance Fund	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

Apprentices:

	1st	2nd	3rd	4th	5th	6th
	40%	50%	60%	70%	80%	90%
Base Rate	17.31	21.64	25.97	30.30	34.62	38.95
Vacation (15%)	2.60	3.25	3.90	4.55	5.19	5.84
Health Plan	10.00	10.00	10.00	10.00	10.00	10.00
<i>Pension DB = 12% (5.19) + Pension Compliance Contribution (3.00**):</i>						
Pension	8.19	8.19	8.19	8.19	8.19	8.19
Annuity	4.33	4.33	4.33	4.33	4.33	4.33
NEBF - 3%	0.60	0.75	0.90	1.05	1.19	1.34
Training (2.0%)	0.00	0.43	0.52	0.61	0.69	0.78
School (2.0%)	0.00	0.43	0.52	0.61	0.69	0.78
LMCF	0.08	0.08	0.08	0.08	0.08	0.08
LMCF (drug/safety - employer)	0.05	0.05	0.05	0.05	0.05	0.05
LMCF (drug/safety - employee)	0.03	0.03	0.03	0.03	0.03	0.03
	43.19	49.18	54.49	59.80	65.06	70.37
National LMCF	0.01	0.01	0.01	0.01	0.01	0.01
Administrative Maintenance Fund	0.25	0.25	0.25	0.25	0.25	0.25

Fringe benefit contributions are as follows:

Vacation/Holiday/SUB – 15% of base earnings (added to base), subject to withholding & Social Security taxes

Health & Welfare – \$10.00 per hour, contributed by Employer for all employees

Defined Benefit Plan – 12% of journeyman base rate per hour **plus** \$3.00** per hour (pension compliance contribution)

****Please note: The Pension Compliance Contribution rate is \$3.00 per hour added to the existing 12% pension for all employees.**

To keep the pension in compliance with Federal pension law.

Defined Contribution Plan – 10% of journeyman base rate per hour for all employees

NEBF – 3% of gross wages for all employees

Training – 2% of base monthly labor payroll

School – 2% of base monthly labor payroll

NLMCF (National Labor-Management Cooperation Fund): \$0.01 per hour worked for all employees

NECA (National Electrical Contractors Association): 1.1% of gross payroll contributed by the employer. This is paid by NECA members only.

AMF (Administrative Maintenance Fund): \$0.25 per hour worked, contributed by the employer

United States Department of Labor



Bureau of Apprenticeship and Training

Certificate of Registration

ANN ARBOR ELECTRICAL JOINT APPRENTICESHIP & TRAINING COMMITTEE
I.B.E.W. LOCAL UNION #252
6920 JACKSON ROAD - SUITE B
ANN ARBOR, MICHIGAN 48103

*Registered as part of the National Apprenticeship Program
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor*

APRIL 16, 2002

Date

MI016 780012 (R)

Registration No.

Ralph M. Helmer

Secretary of Labor

Anthony Swartz

Director, Bureau of Apprenticeship and Training

Attachments

RFP 22-45 Attachments

ATTACHMENT B
GENERAL DECLARATIONS

City of Ann Arbor
Guy C. Larcom Municipal Building
Ann Arbor, Michigan 48107

Ladies and Gentlemen:

The undersigned, as Bidder, declares that this Bid is made in good faith, without fraud or collusion with any person or persons bidding on the same Contract; that this Bidder has carefully read and examined the bid documents, including City Nondiscrimination requirements and Declaration of Compliance Form, Living Wage requirements and Declaration of Compliance Form, Prevailing Wage requirements and Declaration of Compliance Form, Vendor Conflict of Interest Form, Notice of Pre-Bid Conference, General Information, Bid, Bid Forms, Contract, Bond Forms, General Conditions, Standard Specifications, Detailed Specifications, all Addenda, and the Plans (if applicable) and understands them. The Bidder declares that it conducted a full investigation at the site and of the work proposed and is fully informed as to the nature of the work and the conditions relating to the work's performance. The Bidder also declares that it has extensive experience in successfully completing projects similar to this one.

The Bidder acknowledges that it has not received or relied upon any representations or warrants of any nature whatsoever from the City of Ann Arbor, its agents or employees, and that this Bid is based solely upon the Bidder's own independent business judgment.

The undersigned proposes to perform all work shown on the plans or described in the bid documents, including any addenda issued, and to furnish all necessary machinery, tools, apparatus, and other means of construction to do all the work, furnish all the materials, and complete the work in strict accordance with all terms of the Contract of which this Bid is one part.

In accordance with these bid documents, and Addenda numbered 1, the undersigned, as Bidder, proposes to perform at the sites in and/or around Ann Arbor, Michigan, all the work included herein for the amounts set forth in the Bid Forms.

The Bidder declares that it has become fully familiar with the liquidated damage clauses for completion times and for compliance with City Code Chapter 112, understands and agrees that the liquidated damages are for the non-quantifiable aspects of non-compliance and do not cover actual damages that may be shown and agrees that if awarded the Contract, all liquidated damage clauses form part of the Contract.

The Bidder declares that it has become fully familiar with the provisions of Chapter 14, Section 1:320 (Prevailing wages) and Chapter 23 (Living Wage) of the Code of the City of Ann Arbor and that it understands and agrees to comply, to the extent applicable to employees providing services to the City under this Contract, with the wage and reporting requirements stated in the City Code provisions cited. Bidder certifies that the statements contained in the City Prevailing Wage and Living Wage Declaration of Compliance Forms are true and correct. Bidder further agrees that the cited provisions of Chapter 14 and Chapter 23 form a part of this Contract.

The Bidder declares that it has become familiar with the City Conflict of Interest Disclosure Form and certifies that the statement contained therein is true and correct.

The Bidder encloses a certified check or Bid Bond in the amount of 5% of the total of the Bid Price. The Bidder agrees both to contract for the work and to furnish the necessary Bonds and insurance documentation within 10 days after being notified of the acceptance of the Bid.

If this Bid is accepted by the City and the Bidder fails to contract and furnish the required Bonds and insurance documentation within 10 days after being notified of the acceptance of this Bid, then the Bidder shall be considered to have abandoned the Contract and the certified check or Bid Bond accompanying this Bid shall become due and payable to the City.

If the Bidder enters into the Contract in accordance with this Bid, or if this Bid is rejected, then the accompanying check or Bid Bond shall be returned to the Bidder.

In submitting this Bid, it is understood that the right is reserved by the City to accept any Bid, to reject any or all Bids, to waive irregularities and/or informalities in any Bid, and to make the award in any manner the City believes to be in its best interest.

SIGNED THIS 27th DAY OF May, 2022.

Utilities Instrumentation Service, Inc.

Bidder's Name

2290 Bishop Circle East, Dexter, MI 48130

Official Address

734-424-1200

Telephone Number



Authorized Signature of Bidder

Gary Walls, President

(Print Name of Signer Above)

gary.walls@teamuis.com

Email Address for Award Notice

ATTACHMENT C
LEGAL STATUS OF BIDDER

(The bidder shall fill out the appropriate form and strike out the other three.)

Bidder declares that it is:

* A corporation organized and doing business under the laws of the State of Michigan _____, for whom Gary Walls _____, bearing the office title of President _____, whose signature is affixed to this Bid, is authorized to execute contracts.

NOTE: If not incorporated in Michigan, please attach the corporation's Certificate of Authority

• A limited liability company doing business under the laws of the State of _____, whom _____ bearing the title of _____ whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.

* A partnership, organized under the laws of the state of _____ and filed in the county of _____, whose members are (list all members and the street and mailing address of each) (attach separate sheet if necessary):

* An individual, whose signature with address, is affixed to this Bid: _____ (initial here)

Authorized Official

_____  Date May 27, 2022

(Print) Name Gary Walls Title President

Company:

Utilities Instrumentation Service, Inc.

Address:

2290 Bishop Circle East, Dexter, MI 48130

Contact Phone (734) 424-1200 Fax (734) 424-0031

Email gary.walls@teamuis.com

ATTACHMENT E
LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelve-month contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here No. of employees

The Contractor or Grantee agrees:

- (a) To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$14.82/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$16.52/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).

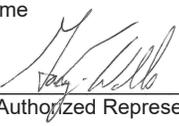
Check the applicable box below which applies to your workforce

- Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits
- Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits

- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

Utilities Instrumentation Service, Inc.
Company Name


Signature of Authorized Representative

May 27, 2022
Date

Gary Walls, President
Print Name and Title

2290 Bishop Circle East
Street Address

Dexter, MI 48140
City, State, Zip

734-424-1200 gary.walls@teamuis.com
Phone/Email address



ATTACHMENT G

Vendor Conflict of Interest Disclosure Form
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All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor’s conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee’s immediate family member has an ownership interest in vendor’s company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor’s Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	<input type="checkbox"/> Relationship to employee <hr/> <input type="checkbox"/> Interest in vendor’s company <input type="checkbox"/> Other (please describe in box below)

*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
Utilities Instrumentation Service, Inc.	734-424-1200	
Vendor Name	Vendor Phone Number	
	5/27/2022	Gary Walls, President
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500, procurement@a2gov.org

ATTACHMENT H

DECLARATION OF COMPLIANCE

Non-Discrimination Ordinance

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

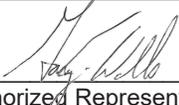
The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy, including but not limited to an acceptable affirmative action program if applicable.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

Utilities Instrumentation Service, Inc.

Company Name

 5/27/2022

Signature of Authorized Representative

Date

Gary Walls, President

Print Name and Title

2290 Bishop Circle East, Dexter, MI 48130

Address, City, State, Zip

734-424-1200 gary.walls@teamuis.com

Phone/Email Address

Questions about the Notice or the City Administrative Policy, Please contact:
Procurement Office of the City of Ann Arbor
(734) 794-6500