

# SARTORIUS

## Simplifying Progress

## Diversity Fact Sheet

Sartorius 2021



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“At Sartorius, diversity is not about statistics. It’s about culture. We foster diversity because it ultimately teaches us to be more open. And we consider openness as a key prerequisite for success.”

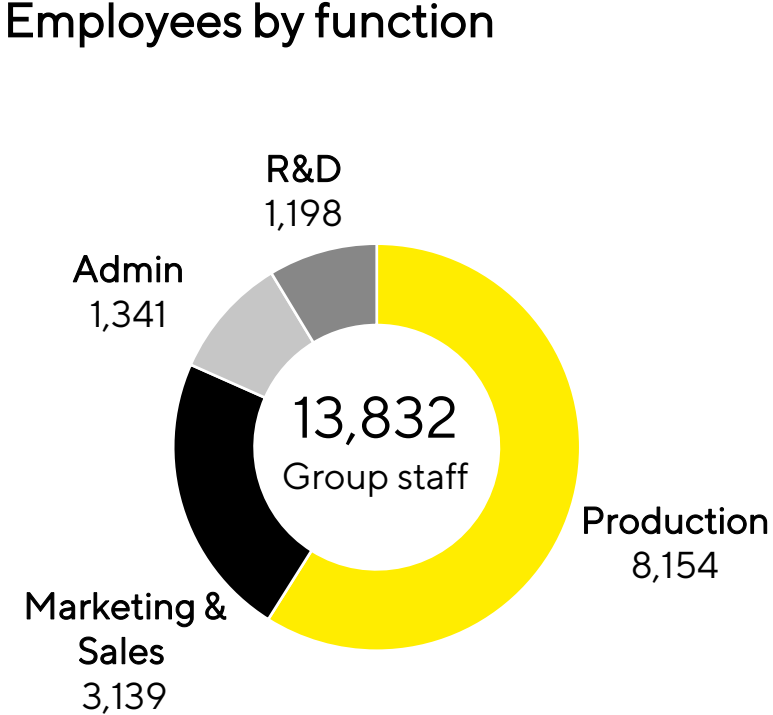
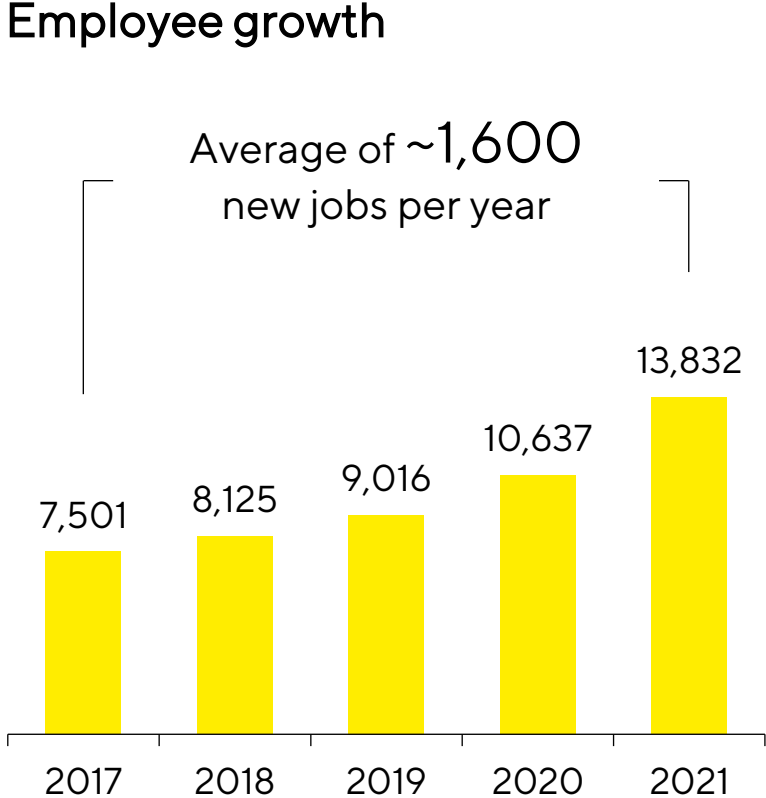
Joachim Kreuzburg, CEO

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# Welcome 4,518 New People Joined Sartorius in 2021

- 4,381 | New hires in 2021
- 137 | New employees from M&A in 2021
- 2,089 | Avg. hires annually 2017-21
- 40% | Employees with higher education



# Nationality Sartorius Unites People from 110 Nations

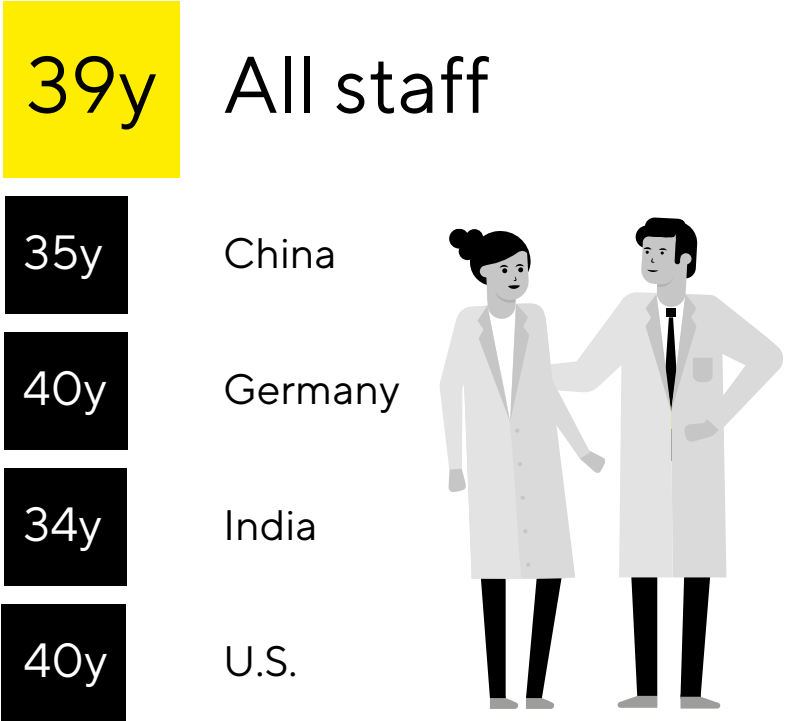


## Top 10 nationalities – Share and number of staff

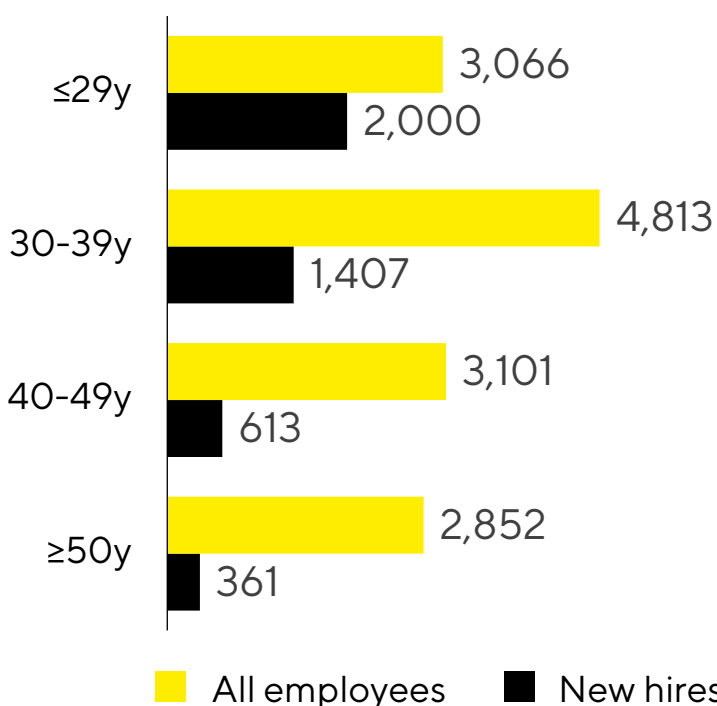
Germany	31%	4,286
U.S.	12%	1,635
France	10%	1,362
China	6%	854
UK	6%	853
Puerto...	6%	803
India	5%	730
Tunisia	5%	700
Finland	2%	297
Israel	2%	230

# Age China and India Are Emerging Talent Markets, While Employees 40+ Remain a Valuable Asset

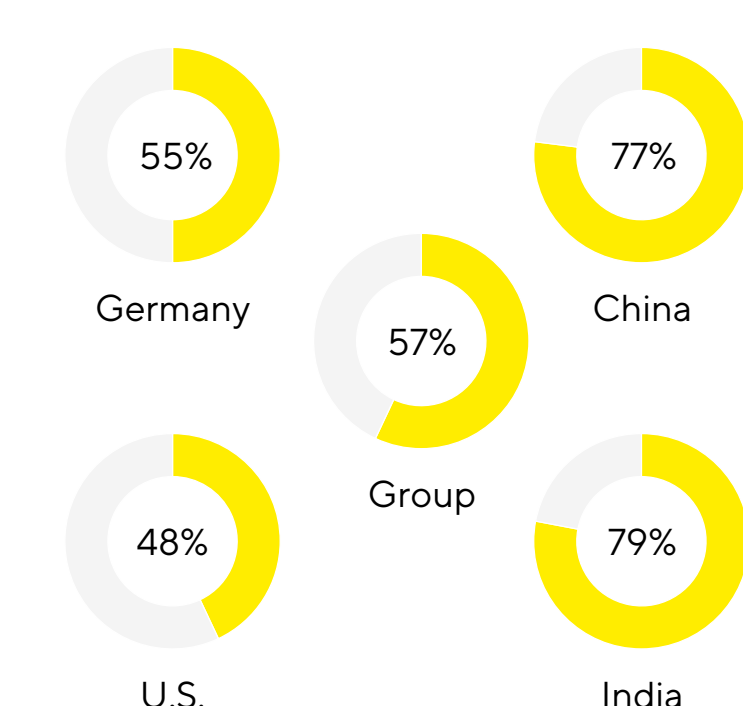
Average age



Number of staff by age

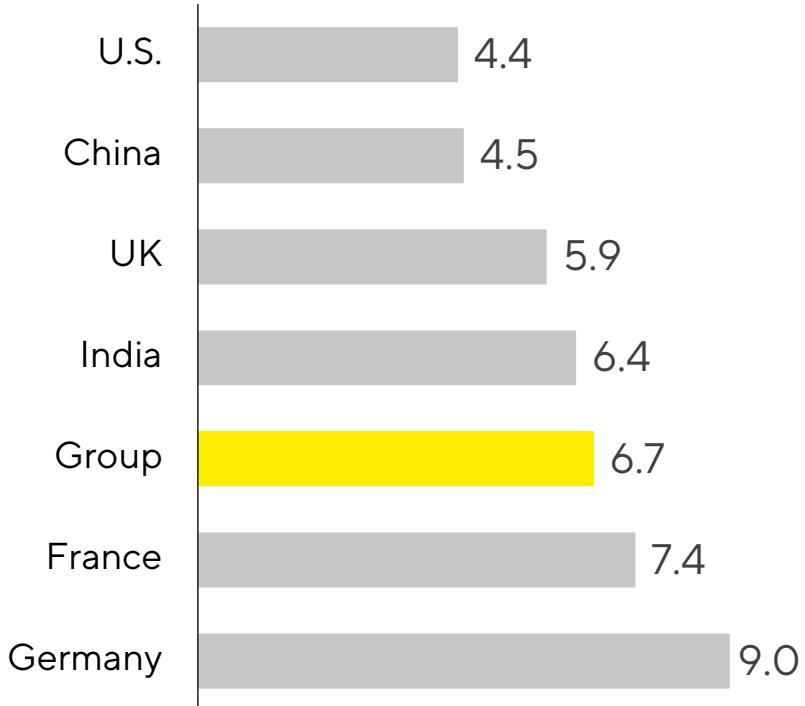


Share of staff younger than 40y

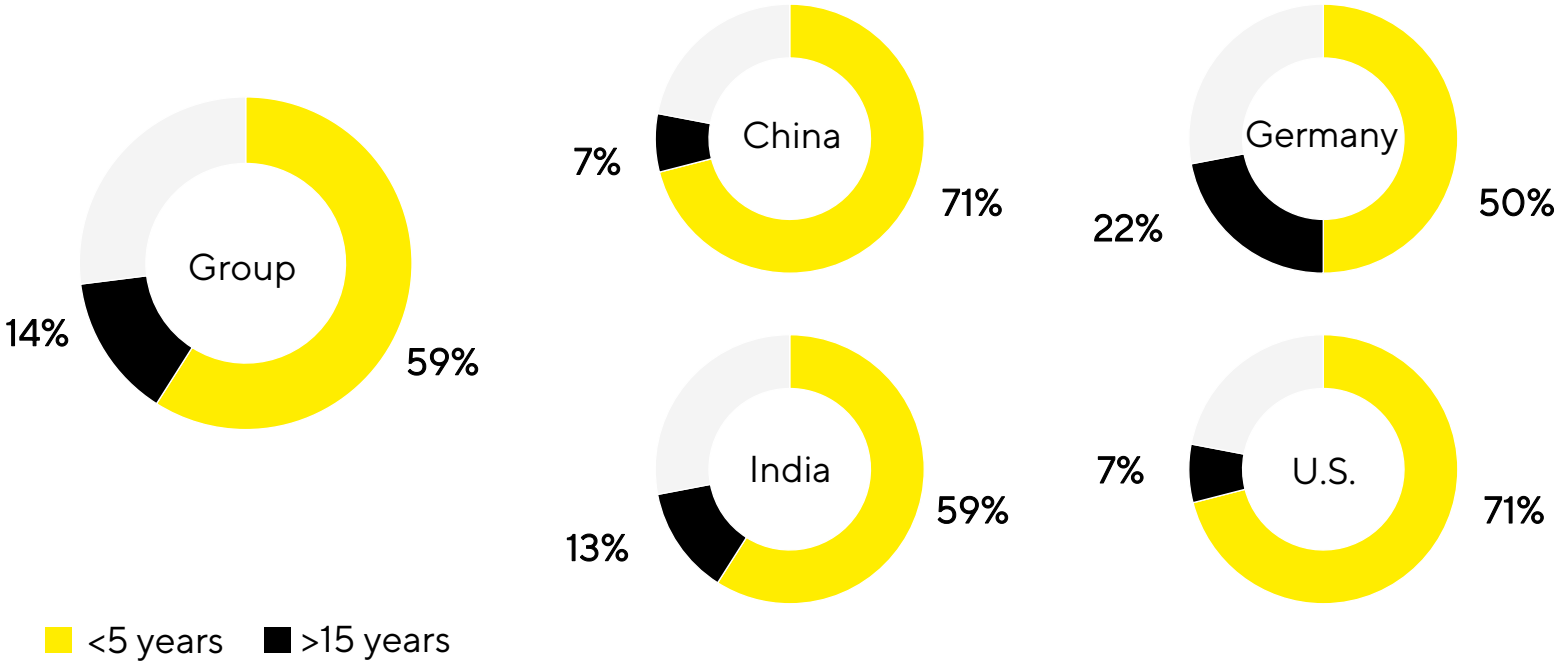


# Tenure Healthy Mixture of Experience and Fresh Ideas

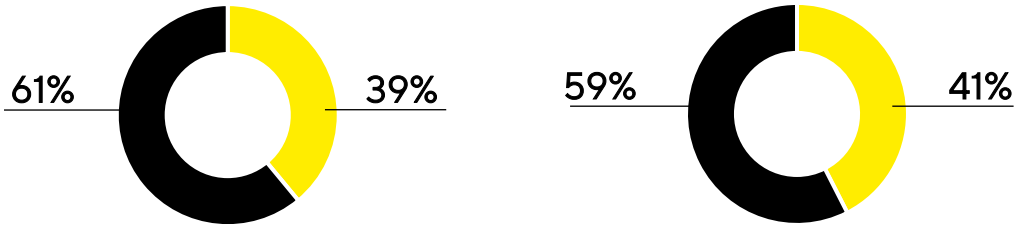
Average tenure in years



Share of staff with tenure higher than 15 years and lower than 5 years



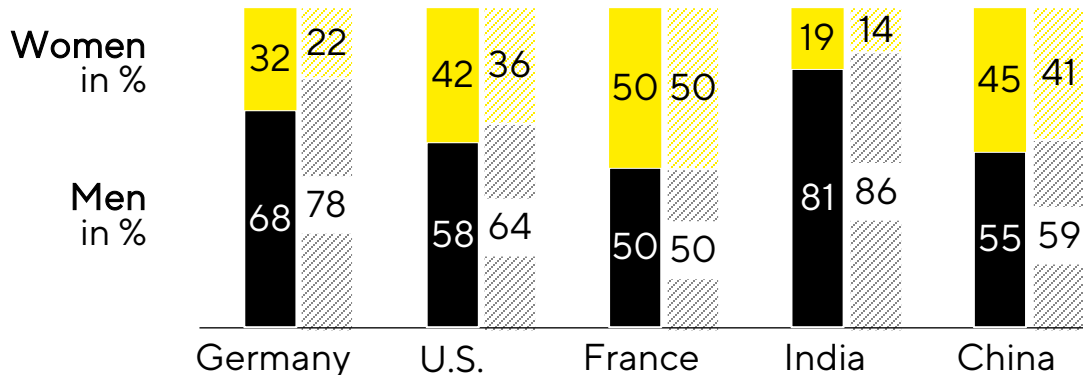
# Gender 44% Women Leaders Below the Board Level



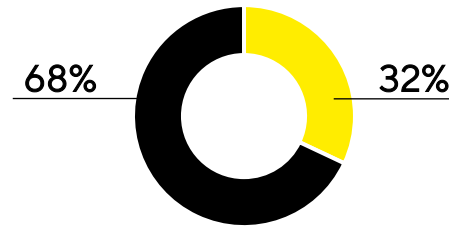
All staff

New hires

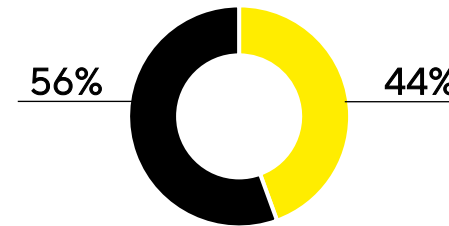
Women Men



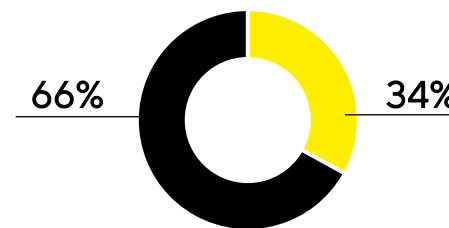
Employees Management positions



All Management



Management Below the Board Level



Promotions

Women Men