| City Council          |                           |                          |                             |   |                               |                            |  |   |
|-----------------------|---------------------------|--------------------------|-----------------------------|---|-------------------------------|----------------------------|--|---|
| City                  | Est. Population<br>(2021) | # of Positions<br>(2021) | # of meetings/Yr.<br>(2021) | Part-Time or<br>Full-Time<br>Status     | 2019 - Annual<br>Compensation | 2021 - Annual Compensation | Notes (2019)   | Notes (2021)  |
| City<br>Ann Arbor, MI | 123,851                   | 10                       | 39                          | Part-time                               | \$16,588.86                   | \$23,726.32                | There are 39 meetings in 2019. 26 regular scheduled meetings and then special meetings as well as work sessions.   | Est. population from U.S. Census<br>Bureau.   |
| Auburn Hills, Ml      | 23,296                    | 6                        | 24                          | Part-time                               | \$7,500.00                    | \$7,730.00                 | sessions.<br>Most Council members serve as a liaison to the Planning Commission, Zoning, TIFA, etc. so they have at least one<br>additional meeting per month.   |   |
| Bellevue, WA          | 150,364                   | 5                        | 48                          | Part-time                               | \$28,728.00                   | \$28,728.00                | City Council meets on the first four Mondays of each month; typically the 1st and 3rd.   | No changes from 2019 data.  |
| Birmingham, MI        | 21,142                    | 6                        | 28                          | Part-time                               |                               |                            | \$5.00 per meeting   | \$5.00 per meeting. No changes<br>from 2019 data.   |
| Bloomington, IN       | 85,000                    | 9                        | 24+                         | Part-time                               | \$16,126.76                   | \$18,672.94                |  | Medical, dental, vision benefits<br>offered. City Council has had<br>over 60 meetings in 2021.  |
| Charlevoix, MI        | 2,493                     | 6                        | 24                          | Part-time                               | \$1,320.00                    | \$2,120.00                 |  | Council base pay is \$2,120.00 +<br>\$150.00 for each year of service   |
| Dearborn, MI          | 94,491                    | 6                        | 24                          | Full-time                               | \$14,914.00                   | \$15,212.00                | Paid \$100.00 per meeting (stipend up to 85 meetings; 5 of which can be via electronic attendance).In addition to<br>6 Council Members, there is 1 President position (\$17,915.00).<br>All members are elected. | Paid \$100.00 per meeting<br>(stipend up to 85 meetings; 5 of<br>which can be via electronic<br>attendance).In addition to 6<br>Council Members, there is 1<br>President position (\$18,273.00).<br>All members are elected.  |
| Detroit, MI           | 673,104                   | 9                        | 300                         | Full-time                               | \$80,730.00                   | \$89,546.00                | Approximately 300 meetings per year.   | City Council President Salary<br>\$94,111.00; Approximately 300<br>meetings per year.   |
| Farmington Hills, MI  | 79,958                    | 7                        | 24*                         | Part-time                               | \$6,724.92                    | \$7,109.52                 |  | \$592.46/month. The<br>Farmington Hills City Council is<br>made up of seven members - all<br>directly elected by the voters.<br>Council members serve<br>staggered four-year terms. City<br>Council members serve part-<br>time. Under our City's<br>Council/Manager form of<br>government, the City Council is<br>responsible for policy-making.<br>When the City Council makes a<br>decision on an ordinance or<br>policy, the City Manager is<br>responsible for implementing it.<br>City Council meetings are held<br>twice a month on Mondays. |
| Fayetteville, NC      | 210,432                   | 9                        | 24+                         | Elected - Not<br>considered FT<br>or PT | \$17,430.00                   | \$17,660.00                |  | Receives annual allowance of \$1,502.00.  |
| Howell, MI            | 9,524                     | 6                        | 24                          | Part-time                               | \$1,260.00                    | \$1,260.00                 | \$52.50 per meeting  | \$52.50 per meeting. No changes<br>from 2019.   |
| Kentwood, MI          | 51,898                    | 6                        | 24                          | Part-time                               | \$7,200.00                    | \$7,200.00                 |  |   |
| Lansing, MI           | 116,986                   | 8                        | 26                          | Part-time                               | \$25,308.19                   | \$26,356.45                | President: \$27,813.95<br>VP: \$26,247.85<br>Member: \$25,308.19   | President: \$28,966.00<br>VP: \$27,335.04<br>Member: \$26,356.45  |

| City                | Est. Population<br>(2021) | # of Positions<br>(2021) | # of meetings/Yr.<br>(2021) | Part-Time or<br>Full-Time<br>Status | 2019 - Annual<br>Compensation | 2021 - Annual Compensation | Notes (2019)  | Notes (2021)   |
|---------------------|---------------------------|--------------------------|-----------------------------|-------------------------------------|-------------------------------|----------------------------|---|--|
| Oakland County, MI  | 1,274,395                 | 21                       |                             | Part-time                           | \$36,130.00                   | \$36,130.00                |   | County Board of Commissioners.<br>Part-time with full benefits.<br>Represent all communities in<br>Oakland County.                               |
| Overland Park, KS   | 199,130                   | 13                       | 24                          | Part-time                           | \$12,800.04                   | \$12,800.04                | Chairpersons- \$14,400.00. No additional allowances.  | Council President: \$14,400.00<br>annually<br>Council Members: \$12,800.04<br>No additional allowances.  |
| Plymouth Twp., MI   | 27,085                    | N/A                      | N/A                         | N/A                                 | N/A                           | N/A                        | Does not have Council. Has 7 members on board of Trustees, who are elected. They meet bi-weekly and are pair<br>\$451.73 bi-weekly. | d Does not have Council. Has 6<br>members on board of Trustees,<br>who are elected. They meet bi-<br>weekly and are paid \$460.76 bi-<br>weekly. |
| Rochester Hills, MI | 76,300                    | 7                        | 32                          | Part-time                           | \$6,577.43                    | \$6,577.43                 |   | President: \$8,350.48<br>\$70.00 after 32 meetings.  |
| Roseville, MI       | 47,501                    | 6                        | 24                          | Part-time                           | \$8,704.00                    | \$8,704.00                 | Up to 12 additional Zoning Board of Appeals meetings.   | No changes from 2019 data.   |
| Troy, MI            | 83,813                    | 6                        | 24+                         | Part-time                           | \$2,100.00                    | \$2,100.00                 | Additional meetings scheduled as needed. \$175.00/month. No benefits  | Troy is a Council-Manager form<br>of government. No changes from<br>2019 data.   |
| Wayne, MI           | 17,000                    | 6                        | 24                          | Part-time                           | \$2,992.50                    | \$2,992.50                 |   |  |

\*Data updated for 2021

|                               |                 |                                     |                   | Part-Time or                |               |   |
|-------------------------------|-----------------|-------------------------------------|-------------------|-----------------------------|---------------|---|
|                               | Est. Population | # of Positions                      | # of meetings/Yr. | Full-Time                   | 2019 - Annual |   |
| City                          | (2019)          | (2019)                              | (2019)            | Status                      | Compensation  | Notes (2019)  |
| Columbia, MO                  | 121,717         | 6                                   | Varies            | Part-time                   | \$6,000.00    | No additional allowances or benefits.   |
| East Lansing, MI              | 48,844          | 4                                   | Est. 36           | Part-time                   | \$8,171.92    | Typically meet three times per month. Quarterly<br>Compensation-\$2,042.98.   |
| Evanston, IL                  | 74,756          | 9                                   | 32                | Part-time                   | \$15,990.00   | 9 Aldermen. Health insurance and 457 deferred<br>compensation plan provided.  |
| Gainesville, FL               | 132,249         | 6                                   | Varies            | Full-time                   | \$32,730.10   | Considered regular full-time city employees.  |
| Kalamazoo, MI                 | 75,807          | 7                                   | 24+               | Part-time                   | \$7,575.00    |   |
| Livonia, MI                   | 94,105          | 7                                   | 24                | Part-time                   | \$17,270.00   | There are also 24 study meetings. President - \$18,519.00.  |
| Midland, MI                   | 41,950          | 5                                   | 24                | Part-time                   | \$4,200.00    | In an average year, there are a minimum of 4 special meetings.  |
| Olathe, KS                    | 137,472         | 7                                   | 24                | Part-Time                   | \$13,099.00   | Medical/vision, dental insurance & retirement -<br>same benefits as regular employees. Receive a<br>general allowance (cell phone, home internet,<br>other incidental expenses) \$5,460.00/year.<br>Receive \$6,500.00/year toward a 457 deferred<br>compensation plan.   |
| Pittsfield Twp., MI           | 38,729          | 4 Trustees + 3<br>Elected Officials | Up to 19          | 3 full-time, 4<br>part-time | \$5,200.00    | Board of trustees are paid \$5,200.00 annually +<br>\$100.00 for each trustee meeting attended. Three<br>are considered full-time elected officials with<br>benefits (the Township Supervisor, the Township<br>Clerk and the Township Treasurer). The other<br>four Trustees are part-time elected officials<br>without benefits. |
| Coniunuu MI                   | 48.677          | 8                                   | 24-26             | Part-time                   | \$1,345.00    |   |
| Saginaw, MI<br>Southfield, MI | 73,208          | 7                                   | 36                | Ture time                   | \$18,000.00   | Meets 2-3 times per month, plus committee<br>meetings about once per 4-6 weeks.<br>Council President - \$19,500.00 annually.  |
| Sterling Heights, MI          | 132,631         | 6                                   | 24                | Part-time                   | \$18,176.00   |   |
| Taylor, MI                    | 61,276          | 7                                   | 24                | Part-time                   | \$13,900.00   | Council Chair, Pro-Tem and 5 members total.<br>Effective on 1/1/2018- Councilmembers -<br>\$13,900.00 annually, Council Chair Pro-Tem-<br>\$14,600.00 annually and Council Chair-<br>\$16,700.00 annually.  |
| Tempe, AZ                     | 185,038         | 6                                   | 12+               | Part-time                   | \$30,272.00   | Meet at least once a month or more. Medical,<br>dental, vision insurance (same benefits as regular<br>employees).   |
| Upper Arlington, OH           | 35,337          | 7                                   | 40                | Part-time                   | See Notes     | 2 conference sessions/2 regular sessions each<br>month. Summer break for about one month<br>during summer months. Eligible to participate in<br>health, dental and vision benefits. # of meetings<br>does not include Special Meetings. President:<br>\$9,240.00, VP: \$8,580.00, Council Member:<br>57,920.00                    |
| Westland, MI                  | 84,094          | 7                                   | 26                | Part-time                   | \$16,577.58   | Councils compensation is determined by Local<br>Compensation Committee.<br>President: \$17,074.00   |

\*Data from previous survey in 2019

| City<br>Berkeley, CA<br>Bloomington, IL | Est. Population<br>(2017)<br>112,580<br>76,610 | # of Positions<br>(2017)<br>8<br>9 | # of meetings/Yr.<br>(2017)<br>24<br>26 | Part-Time or<br>Full-Time<br>Status | 2017 - Annual<br>Compensation<br>Monthly Range:<br>\$4,800.00 | Notes (2017)<br>Partially benefited. Multiple special meetings as<br>9 Aldermen. Council meetings are held every<br>other Monday. Other meetings occur as needed.<br>No additional allowances or benefits provided.  |
|---|--|------------------------------------|---|-------------------------------------|---|--|
| Fort Collins, CO                        | 167,500  | 6                                  | 24                                      |                                     | \$9,480.00  | Council meetings are held on the first and third<br>Tuesdays of each month (6:00 PM). Council work<br>session is a discussion between Council and City<br>staff, held on the second and fourth Tuesdays of<br>each month at 6:00 PM. No official votes can be<br>taken at a work session.  |
| Greenville, NC                          | 81,747   | 6                                  | 32                                      |                                     | \$8,700.00  | S council members and 1 Mayor Pro-tem Council<br>member<br>Council holds regular meetings on the second<br>Thursday of each month except July; on the<br>Monday before the second Thursday of each<br>month except July; and on the second Monday<br>after the second Thursday of each Month except<br>July. The Council will also hold special City Council<br>meetings as needed throughout the year. The<br>total number of meetings will vary year-to-year.<br>There has been an average of 32 meetings per<br>year during the last few years when including<br>special City Council meetings.<br>Pro-Tem=\$9,600.00; All others \$8,700.00<br>Car Allowance \$100.00/month; Eligible to<br>participate in the employee health and dental<br>plans; Group term-Iffe insurance coverage equal<br>to the council member's rounded annual<br>compensation; and dependent life insurance<br>coverage of \$2,000.00 |
| Redford Twp., MI                        | 48,362   | 1                                  | Minimum 24                              |                                     | \$11,654.00   | Board of Trustees positions.   |

\*Data from previous survey in 2017